

MINUTES NOVEMBER 25, 2025
REGULAR MEETING OF THE DEARBORN HEIGHTS CITY COUNCIL

Approved for
the Agenda of:

12-09-25

APPROVED

Motion No.
25 - 622

25-600 The meeting was called to order at 6:03 p.m. by Council Chairman Hassan Ahmad.

Roll Call showed the following:

Present: Council Chairman Hassan Ahmad, Council Chair Pro Tem Hassan Saab, Councilwoman Nancy Bryer, Councilman Robert Constan, Councilwoman Denise Malinowski Maxwell, Councilman Ray Muscat, Councilman Tom Wencel.

Absent: None.

Also Present: Mayor Baydoun, City Clerk Senia, Treasurer Hicks-Clayton, Chief of Staff Saad, CEDD Director Saad, Interim Comptroller Baydoun, Corporation Counsel Miotke, DPW Director Danci, Fire Chief Brogan, Human Resource Director Fisher, Library Director McCaffery, Ordinance & Animal Control Director Farhat, Parks & Recreation Director Zbosnik, Police Chief Haidar.

The Pledge of Allegiance was led by Councilwoman Denise Malinowski Maxwell.

Mayor Baydoun and Ordinance & Animal Control Director Farhat presented Ms. Michelle Bianchi with an employee appreciation award.

25-601 Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the Amended Agenda for the Regular Meeting of November 25, 2025, as submitted.

Motion unanimously adopted

25-602 Motion by Councilman Muscat, seconded by Councilman Saab to approve the Minutes for the Regular Meeting of November 13, 2025, as outlined in 4-A.

Motion unanimously adopted

25-603 Motion by Councilman Constan, seconded by Councilman Saab to approve Current Claims and ACH/Wire Transfers 6-1 through 6-40, as submitted.

1	313 Presents LLC	\$1,655.00
2	Amazon	\$11,262.26
3	Applied Innovation	\$2,001.76
4	BAE Networks	\$13,776.00
5	Bianco Tours	\$1,575.00
6	Boundtree	\$4,679.67
7	Central Wayne County Sanitation Authority	\$66,887.57
8	Central Wayne County Sanitation Authority	\$6,428.00
9	Detroit Salt Company	\$19,571.91
10	Dorsey College	\$9,995.00
11	Downriver Utility Wastewater Authority	\$72,205.40
12	EJ Usa Inc.	\$1,920.00
13	EJ Usa Inc.	\$3,075.82

14	EJ Usa Inc.	\$3,339.01
15	EJ Usa Inc.	\$3,385.55
16	EJ Usa Inc.	\$3,449.72
17	EJ Usa Inc.	\$5,127.00
18	EJ Usa Inc.	\$5,348.25
19	EJ Usa Inc.	\$8,115.36
20	EJ Usa Inc.	\$16,076.06
21	Election Source	\$5,948.50
22	EMS Management & Consultants	\$9,393.77
23	ETNA Supply	\$2,508.00
24	Frontline Consulting	\$2,400.00
25	HealthJoy	\$1,823.61
26	Hoopla	\$2,073.11
27	Jurist Law PLLC	\$6,150.00
28	KEM-TEC	\$2,900.00
29	Medix Specialty	\$2,705.13
30	Michigan Humane Society	\$6,351.00
31	OccMed Connect	\$1,537.00
32	On Grade Specialists	\$6,525.00
33	Plante Moran	\$24,570.00
34	Plante Moran	\$28,177.50
35	Pressure Vessel Testing	\$4,250.00
36	RKA Petroleum	\$14,221.22
37	RKA Petroleum	\$1,783.01
38	Spectrum Training	\$3,000.00
39	Ulliance	\$1,939.80
40	Wayne County Environmental Services Division	\$135,747.57

Motion unanimously adopted

25-604 Motion by Councilman Muscat, seconded by Councilman Saab to concur with the mayoral appointment of Mr. Mike Makki to the Local Officers Compensation Commission, term to expire November 2031. This appointment is to fill a vacancy left by Mr. Dennis Koski, as outlined in 8-A. Per Mayor Baydoun communication dated November 18, 2025.

Motion unanimously adopted

25-605 Motion by Councilman Saab, seconded by Councilman Muscat to approve the addition of a Grant Writer Position with a salary not to exceed \$100,000.00. The salary for this year will be covered by the vacant Deputy Comptroller position, and this reallocation will not affect the general fund balance for the fiscal year, as outlined in 8-B. Per Mayor Baydoun communication dated November 18, 2025.

Motion unanimously adopted

- 25-606** Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the renewal of the Cellebrite service contract between the City and Cellebrite Inc., for a total cost of \$10,285.00, and authorize the Mayor and Clerk to sign the contract on behalf of the City, which will expire November 17, 2026. In addition, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants, and the Treasurer to issue payment from forfeiture account 265-330-831.265 of which the current balance is \$191,124.00, as outlined in 9-A. Per Police Chief Haidar communication dated November 17, 2025.

After further discussion, the motion was amended to reflect the following:

Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the renewal of the Cellebrite service contract between the City and Cellebrite Inc., for a total cost of **\$15,535.00 which will include the unlocking of cell phones**, and authorize the Mayor and Clerk to sign the contract on behalf of the City, which will expire November 17, 2026. In addition, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants, and the Treasurer to issue payment from forfeiture account 265-330-831.265 of which the current balance is \$191,124.00, as outlined in 9-A. Per Police Chief Haidar communication dated November 17, 2025.

Motion unanimously adopted

- 25-607** Motion by Councilman Muscat, seconded by Councilman Constan that Proposed Ordinance No. H-25-10, AN ORDINANCE OF THE CITY OF DEARBORN HEIGHTS, PROVIDING THAT CHAPTER 2 OF THE CODE OF ORDINANCES, CITY OF DEARBORN HEIGHTS, BE AMENDED BY AMENDING SECTION 2-525 PERTAINING TO THE DUTIES OF THE LOCAL OFFICERS COMPENSATION COMMISSION, be considered read for the first and second time, on emergency basis, and become effective upon publication as provided by law, as outlined in 11-A. Per Corporation Counsel Miotke communication dated November 18, 2025.

Motion unanimously adopted

- 25-608** Motion by Councilman Saab, seconded by Councilman Muscat that Proposed Ordinance No. H-25-11, AN ORDINANCE OF THE CITY OF DEARBORN HEIGHTS, PROVIDING THAT CHAPTER 2 OF THE CODE OF ORDINANCES, CITY OF DEARBORN HEIGHTS, BE AMENDED BY ADDING ARTICLE XI, SECTION 2-1201 REGARDING THE DEPARTMENT OF WATER BILLING, be considered read for the first time, as outlined in 11-B. Per Mayor Baydoun communication dated November 18, 2025.

Ayes: Council Chairman Ahmad, Council Chairman Pro Tem Saab, Councilwoman Bryer, Councilman Constan, Councilwoman Malinowski Maxwell, Councilman Muscat.

Nays: Councilman Wencel.

Absent: None.

Motion adopted

- 25-609** Motion by Councilman Saab, seconded by Councilwoman Bryer that Proposed Ordinance No. H-25-12, AN ORDINANCE OF THE CITY OF DEARBORN HEIGHTS, PROVIDING THAT CHAPTER 2 OF THE CODE OF ORDINANCES, CITY OF DEARBORN HEIGHTS, BE AMENDED BY ADDING ARTICLE XII, SECTION 2-1301 REGARDING THE DEPARTMENT OF GRANTS, be considered read for the first time, as outlined in 11-C. Per Mayor Baydoun communication dated November 20, 2025.

Motion unanimously adopted

25-610 Motion by Councilwoman Bryer, seconded by Councilman Wencel to approve the resolution to support House Bill 5225 of 2025 which proposes to raise the maximum household income level for summer tax deferment eligibility to \$60,000.00 for seniors, veterans, and disabled homeowners, resolving the following:

NOW, THEREFORE, BE IT RESOLVED, that the City of Dearborn Heights hereby expresses its full support of House Bill 5225 of 2025 and urges the Michigan Legislature to enact this legislation.

BE IT FURTHER RESOLVED that copies of this resolution shall be transmitted to the sponsors of House Bill 5225, the Michigan Association of Counties, the Michigan Townships Association, and our elected representatives in the Michigan House and Senate,

as outlined in 11-D. Per Treasurer Hicks-Clayton communication dated November 18, 2025.

After further discussion, the motion was amended to reflect the following:

Motion by Councilwoman Bryer, seconded by Councilman Wencel to **receive, note and file** the resolution to support House Bill 5225 of 2025 which proposes to raise the maximum household income level for summer tax deferment eligibility to \$60,000.00 for seniors, veterans, and disabled homeowners, as outlined in 11-D. Per Treasurer Hicks-Clayton communication dated November 18, 2025.

Motion unanimously adopted

25-611 Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the following resolution regarding agreement to pay severance:

WHEREAS, the City Council became aware in litigation that the prior Administration agreed to pay severance to some Mayoral appointees.

WHEREAS, the City Council and the current Administration have become aware more recently that the prior Administration agreed to pay severance to additional Mayoral appointees.

WHEREAS, the City Council had never authorized the prior Administration to agree to pay severance to any Mayoral appointees.

WHEREAS, the City Council had never authorized the prior Administration to pay severance to any Mayoral appointees.

WHEREAS, the City Council has even expressly prohibited the payment of severance to any current or former employees of the City.

WHEREAS, the prior Administration's agreements to pay severance have violated the City Charter and are thus void.

WHEREAS, the prior Administration's actual payments of this severance have also violated the City Charter and otherwise violated the law.

WHEREAS, the City Council wants to make its expectations clear related to these unauthorized agreements and actions of and by the prior Administration related to severance.

NOW, THEREFORE BE IT RESOLVED that:

(1) All agreements of the prior Administration to pay severance to Mayoral appointees or any other current or former employees of the City are declared void because they were made in violation of the City Charter. Further, all actions of the prior Administration to make such payments likewise violated the City Charter.

(2) The current Administration is directed to refuse to pay any severance to any Mayoral appointees or any other current or former employees of the City unless the City Council expressly authorizes the current Administration to enter into an agreement to pay the severance and further authorizes the current Administration to pay any such severance,

as outlined in 11-E. Per Mayor Baydoun and Council Chairman Ahmad communication dated November 24, 2025.

Motion unanimously adopted

25-612 Motion by Councilman Saab, seconded by Councilman Muscat to adjourn the Dearborn Heights City Council Regular Meeting.

Motion unanimously adopted

The meeting adjourned at 7:54 p.m.

LYNNE M. SENIA
CITY CLERK

HASSAN AHMAD
COUNCIL CHAIRMAN

GEORGANNE SEMENIUK
COUNCIL SECRETARY