City of Dearborn Heights

6045 FENTON • DEARBORN HEIGHTS,MICHIGAN 48127

Hassan Ahmad
Council Chairman

Study Sessions and City Council Meetings shall be attended in person by City Council Members. Members of the public have the option of attending in person or virtually.

Purpose: **6:00 p.m. CITY COUNCIL REGULAR MEETING**

Location: **City Hall Council Chambers - 6045 Fenton**

Date: **Tuesday, November 25, 2025**

Join Zoom Meeting

https://us06web.zoom.us/j/81080615413?pwd=QoWSKArZbLWLosaZUkNEOhavwwiGco.1

Meeting ID:810 8061 5413
Passcode: 893300

One tap mobile

+13092053325,,82415788624#,,,,*084385# US

+13126266799,,82415788624#,,,,*084385# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)
+1 309 205 3325 US
+1 312 626 6799 US (Chicago)
+1 646 876 9923 US (New York)
+1 646 931 3860 US
+1 507 473 4847 US
+1 564 217 2000 US
+1 669 444 9171 US
+1 669 900 6833 US (San Jose)
+1 689 278 1000 US
+1 719 359 4580 US
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 360 209 5623 US
+1 386 347 5053 US
+1 408 638 0968 US (San Jose)

Find your local number: https://us06web.zoom.us/u/kxqfrG58k

Persons who may wish to contact members of the City Council to provide input or to ask questions on any business that will come before the City Council at the meetings are to contact City Clerk Senia at (313)791-3434 or email at clerks@dearbornheightsmi.gov before 5:00 p.m. on the day of the meeting. To participate in the "Public Comments" portions of the meeting, click on the Zoom link to enter the meeting room, and raise your "Zoom" hand to indicate that you have a question or comment.

Council Chairman: (313) 819-0609 • City Clerk: (313) 791-3435
HmAhmad@dearbornheightsmi.gov

ORDER OF BUSINESS NOVEMBER 25, 2025
REGULAR MEETING OF THE DEARBORN HEIGHTS CITY COUNCIL

1. **CALL OF MEMBERS**

2. **PLEDGE OF ALLEGIANCE**

   A Mayor Baydoun - Employee Recognition

3. **AGENDA APPROVAL**

4. **APPROVAL OF MINUTES**

   A Minutes from the Regular Meeting of November 13, 2025

5. **PUBLIC HEARINGS AND PUBLIC COMMENT**

6. **FUND TRANSFERS AND CURRENT CLAIMS**

   A Claims and ACH/Wire Transfers 6-1 through 6-40

7. **CONSIDERATION OF BIDS**

8. **REPORTS FROM MAYOR**

   A Local Officers Compensation Commission Appointment

   B New Position - Grant Writer

9. **REPORTS FROM CITY OFFICIALS**

   A Police Chief Haidar - Cellebrite Renewal

10. **PETITIONS FROM CITIZENS**

11. **ORDINANCES AND RESOLUTIONS**

    A Corporation Counsel Miotke - First & Second Reading of Proposed Ordinance H-25-10 - Amending City Code Section 2-525 pertaining to the duties of the Local Officers Compensation Commission

    B Mayor Baydoun - First Reading of Proposed Ordinance H-25-11 Creating Department of Water Billing

    C Mayor Baydoun - First Reading of Proposed Ordinance H-25-12 Department of Grants

    D Treasurer Hicks-Clayton - Resolutions Support Michigan HB 5225 of 2025

    E Mayor Baydoun & Council Chairman Ahmad - Resolution Regarding Severance

12. **COMMUNICATIONS**

13. **NEW BUSINESS**

14. **MEMBERS OF THE PUBLIC**

    A Comments from Council Members

    B Announcements

    C Public Comments

15. **ADJOURNMENT**

4-A

Approved for the Agenda of:
11-25-25

MINUTES NOVEMBER 13, 2025
REGULAR MEETING OF THE DEARBORN HEIGHTS CITY COUNCIL

25-591 The meeting was called to order at 6:00 p.m. by Council Chairman Hassan Ahmad.

Roll Call showed the following:

Present: Council Chairman Hassan Ahmad, Council Chair Pro Tem Hassan Saab, Councilwoman Nancy Bryer, Councilman Robert Constan, Councilwoman Denise Malinowski Maxwell, Councilman Ray Muscat, Councilman Tom Wencel.

Absent: None.

Also Present: Mayor Baydoun, City Clerk Senia, Treasurer Hicks-Clayton, Chief of Staff Saad, CEDD Director Saad, Interim Comptroller Baydoun, Corporation Counsel Miotke, DPW Director Danci, Fire Chief Brogan, Human Resource Director Fisher, IT Director Cooper, Library Director McCaffery, Parks & Recreation Director Zbosnik, Police Chief Haidar.

The Pledge of Allegiance was led by Councilwoman Nancy Bryer.

25-592 Motion by Councilman Constan, seconded by Councilman Muscat to approve the Amended Agenda for the Regular Meeting of November 13, 2025, as submitted.

Motion unanimously adopted

25-593 Motion by Councilman Muscat, seconded by Councilwoman Bryer to approve the Minutes for the Regular Meeting of October 28, 2025, as outlined in 4-A.

Motion unanimously adopted

25-594 Motion by Councilman Saab, seconded by Councilman Constan to approve Current Claims and ACH/Wire Transfers 6-1 through 6-44, as submitted, with the removal of 6-9.

1	Allied Building Service	$9,075.00
2	Artistic Landscaping & Lawn Service	$11,901.42
3	Associated Fire Protection Service	$3,694.00
4	Bae Network	$12,814.38
5	Batco	$5,630.50
6	Bowles Brother Services	$1,890.00
7	Bowles Brother Services	$19,200.00
8	BS&A Software	$1,997.00
~~9~~	~~Cellebrite~~	~~$10,285.00~~
10	Central Wayne County Sanitation Authority	$6,428.00
11	Central Wayne County Sanitation Authority	$70,154.10
12	Dearborn Heights Raiders	$3,300.00
13	Detroit Salt Company	$18,424.86
14	District 7 Dad's Club	$1,960.00

15	Duke's Root Control	$6,945.98
16	Duke's Root Control	$9,725.56
17	Duke's Root Control	$16,000.00
18	Fish Window Cleaning	$6,198.00
19	Great Lakes Water Authority	$12,260.91
20	Great Lakes Water Authority	$382,131.09
21	HealthJoy	$1,816.78
22	Hydrocorp	$3,317.50
23	Imperial Dade	$1,584.12
24	Imperial Dade	$1,587.56
25	Luigi Ferdinandi & Son Cement Co	$199,754.34
26	Mark Anthony Contracting	$1,051,910.67
27	Michigan CAT	$5,959.70
28	National Hose Testing	$2,142.50
29	Pat Milliken Ford	$2,276.15
30	Perkins Law Group	$2,210.00
31	Quad- Tran Of Michigan	$4,852.18
32	Quad-Tran Of Michigan	$7,684.00
33	R & R Fire Truck Repair	$2,035.35
34	State of Michigan	$23,516.19
35	Szegedi's Catering	$1,538.75
36	The Library Network	$2,542.76
37	The Library Network	$7,183.46
38	Turkeyville USA	$2,100.00
39	Village Ford	$4,340.43
40	Wade Trim	$5,232.50
41	Wade Trim	$5,690.90
42	Wade Trim	$9,847.50
43	Wayne County Accounts Receivable	$3,858.36
44	Wayne County Environmental Services	$196,913.00

Motion unanimously adopted

25-595 Motion by Councilman Muscat, seconded by Councilwoman Bryer to receive, note and file the Treasurer's Office Drop Box Policy, as outlined in 9-A. Per Treasurer Hicks-Clayton communication dated November 4, 2025.

Motion unanimously adopted

25-596 Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the addition of a new employee in the

Water Billing Department to be paid out of the Water Fund and which will not affect the General Fund Balance. The salary limit will be $72,000.00, depending on the experience of the selected candidate, as outlined in 9-B. Per Interim Comptroller Baydoun communication dated November 4, 2025.

Motion unanimously adopted

25-597 Motion by Councilman Muscat, seconded by Councilman Saab to approve the FY 2026 SMART contract in the amount of $110,531.00 for Community and Municipal Community Credit monies for the City of Dearborn Heights, and authorize the Mayor and Clerk to sign the contract on behalf of the City, as outlined in 9-C. Per Parks & Recreation Director Zbosnik communication dated October 23, 2025.

Motion unanimously adopted

25-598 Motion by Councilman Saab, seconded by Councilman Constan to approve the business license renewal for MHS International at 20475 W. Warren, as outlined in 13-A.

Motion unanimously adopted

Council Chair Pro Tem Saab was excused at 6:43 p.m.

25-599 Motion by Councilman Muscat, seconded by Councilwoman Bryer to adjourn the Dearborn Heights City Council Regular Meeting.

Motion unanimously adopted

The meeting adjourned at 7:19 p.m.

LYNNE M. SENIA **CITY CLERK**	**HASSAN AHMAD** **COUNCIL CHAIRMAN**

GEORGANNE SEMENIUK
COUNCIL SECRETARY

Claims 11/25/2025		
Inv Ref#	**Vendor**	**Inv Amt**
1	313 Presents LLC	$ 1,655.00
2	Amazon	$ 11,262.26
3	Applied Innovation	$ 2,001.76
4	BAE Networks	$ 13,776.00
5	Bianco Tours	$ 1,575.00
6	Boundtree	$ 4,679.67
7	Central Wayne County Sanitation Authority	$ 66,887.57
8	Central Wayne County Sanitation Authority	$ 6,428.00
9	Detroit Salt Company	$ 19,571.91
10	Dorsey College	$ 9,995.00
11	Downriver Utility Wastewater Authority	$ 72,205.40
12	EJ Usa Inc.	$ 1,920.00
13	EJ Usa Inc.	$ 3,075.82
14	EJ Usa Inc.	$ 3,339.01
15	EJ Usa Inc.	$ 3,385.55
16	EJ Usa Inc.	$ 3,449.72
17	EJ Usa Inc.	$ 5,127.00
18	EJ Usa Inc.	$ 5,348.25
19	EJ Usa Inc.	$ 8,115.36
20	EJ Usa Inc.	$ 16,076.06
21	Election Source	$ 5,948.50
22	EMS Management & Consultants	$ 9,393.77
23	ETNA Supply	$ 2,508.00
24	Frontline Consulting	$ 2,400.00
25	HealthJoy	$ 1,823.61
26	Hoopla	$ 2,073.11
27	Jurist Law PLLC	$ 6,150.00
28	KEM-TEC	$ 2,900.00
29	Medix Specialty	$ 2,705.13
30	Michigan Humane Society	$ 6,351.00
31	OccMed Connect	$ 1,537.00
32	On Grade Specialists	$ 6,525.00
33	Plante Moran	$ 24,570.00
34	Plante Moran	$ 28,177.50
35	Pressure Vessel Testing	$ 4,250.00
36	RKA Petroleum	$ 14,221.22
37	RKA Petroleum	$ 1,783.01
38	Spectrum Training	$ 3,000.00
39	Ulliance	$ 1,939.80
40	Wayne County Environmental Services Division	$ 135,747.57
# of Invoices: 40	# Due: 40 Totals:	$ 523,878.56

CHECK REQUEST

DATE: **11/4/2025**

ACCOUNT: **691-884**

TOTAL AMOUNT: $1,655.00

PAYABLE TO: **313 Presents LLC**

PURPOSE: **Senior Trip on 12-27-25**
Trans-Siberian Orchestra –
25 tickets x $85.00 - $490 deposit =$1,635 + $20.00 processing = $1,655

REMARK: Please return check to P & R.

Martin/Michelle- Please let Bridget know when check comes in!

Thank you!

Approved By: ______________________
Director

GROUP SALES

313 Presents - Group Sales
2525 Woodward Avenue
Detroit, MI 48201

INVOICE

CUSTOMER	
Name:	Bridget Olivito
Address:	1801 N Beech Daly rd
City:	Dearborn Heights
State:	mi
Zip:	48127
Phone:	
Email:	bolivito@dearbornheightsmi.gov

INVOICE INFO	
Date:	10/15/2025
Acct ID:	354904375

REPRESENTATIVE	
Name:	Dana Langs
Email:	dana.langs@313presents.com
Phone:	313-471-3287

Qt.	Description	Event	Event Date	Sec	Row	Seat Numbers	Price Per Seat	Total
13	Little Caesars	TSO	12/27/2025	122	17	seats 1-13	$85.00	$1,105.00
12	Little Caesars	TSO	12/27/2025	122	18	seats 1-12	$85.00	$1,020.00

Group Sales Handing Fee:	$20.00
TOTAL	$2,145.00
PAID AMOUNT	$490.00
BALANCE DUE	$1,655.00

Approved for payment
Martin Zbosnik - Parks & Recreation
Account # 691 - 884

Payment Details	
Cash	
Check	
Credit Card	

Credit Card Info	
Name:	
CC #:	
Exp Date:	

Office Use Only

$490.00 ACCOUNT CREDIT

Group Sales of 10+ Policies

A Non-refundable $25.00 deposit is required 10 days after reservation is made. Full payment due 30 days prior to performance, we reserve the right to cancel your order without notification if full payment is not received prior deadline. Please note that a minimum ticket order must be met in order to qualify for group sales discounts and seating locations. Payment must accompany all orders placed after the final payment deadline. All sales are final. No refunds or exchanges. Events, times, schedule, and prices are subject to change. Remember no late seating on all shows.
Make Check Payable to: 313 Presents LLC

Amazon Invoice List November 2025

Date/Invoice Number	Total	GL Number
9/15/2025		
1DFQ-CV1J-DY3X	$ 293.53	101-300-728.000
1JXJ-PNGQ-HDWV	$ 304.40	101-335-728.000
1RV3-QX6F-CHR4	$ 67.28	738-738-728.000
1TMQ-WNK1-7T9D	$ 53.47	738-738-728.000
9/16/2025		
14T7-4RGX-6GQJ	$ 16.95	738-738-728.000
16RY-VPG9-6DMD	$ 38.48	738-738-981.000
1PTF-7KTN-C1HY	$ 19.18	738-738-981.000
1QV7-4KXY-1PCR	$ 27.95	101-258-932.000
1XYH-1L41-3WGD	$ 37.45	738-738-728.000
9/17/2025		
1DK3-HD14-39WF	$ 426.84	738-738-886.000
1H67-DWW3-4JVL	$ 8.54	101-209-728.000
1N3D-QJVL-6DL7	$ 78.86	101-200-728.000
1P6L-6PCT-3VN6	$ 9.98	738-738-728.000
9/18/2025		
1JXX-NC16-1JWV	$ 26.99	738-738-981.000
1T6C-GWX4-9NTJ	$ 102.90	101-265-728.000
1WRL-HX6V-CRRH	$ 15.14	738-738-808.000
1Y7R-J6KT-7G1G	$ 374.44	738-738-808.000
9/19/2025		
1GYF-W9RX-F9W9	$ 135.99	738-738-886.000
1QPP-WVV9-GJDX	$ 184.98	738-738-981.000
1RQC-JMLC-GM1F	$ 72.94	738-738-981.000
1RYT-476M-JJPM	$ 679.95	738-738-886.000
1VM6-F3KQ-K6NX	$ 48.43	738-738-728.000
9/20/2025		
16JD-FGRN-NYYC	$ 13.46	738-738-728.000
19LF-HGL6-LQ13	$ 61.96	738-738-981.000
9/21/2025		
134G-RV16-TXGN	$ 1,266.27	738-738-886.000
1TG9-YJXK-V4C7	$ 66.69	738-738-808.000
9/22/2025		
11HQ-MWXM-7VLN	$ 180.96	101-300-728.000
11WR-NTDL-34J7	$ 49.23	101-440-728.000
1LCQ-KRWF-4QGQ	$ 81.89	738-738-728.000
1MMR-DTQ7-74X7	$ 75.98	101-956-728.050
1MMR-DTQ7-7RWM	$ 26.21	738-738-886.000
1W33-PLRD-4VGK	$ 22.99	738-738-886.000

9/23/2025		
1F1K-67HR-3PFR	$ 28.10	101-300-932.000
1GMC-CL4V-6Y4R	$ 11.98	738-738-886.000
1PTC-KYQF-6WWR	$ 23.48	101-371-728.000
1PTC-KYQF-DH9C	$ 167.94	738-738-728.000
1XGM-D7W9-7DHL	$ 9.99	738-738-886.000
9/24/2025		
17NW-DLFL-7GHT	$ 427.20	738-738-981.000
1FNP-KDKQ-4XMF	$ 6.89	738-738-886.000
1J9P-GX91-6CDD	$ 138.93	738-738-886.000
1JFK-NRM7-3LCV	$ 9.98	101-691-728.000
1LRR-GCJW-3YHK	$ 479.96	738-738-886.000
1M4W-3HW6-7G9V	$ 65.20	738-738-886.000
1PMH-QF9G-3NWN	$ 39.47	101-691-728.000
1QVY-QDVD-41C9	$ 22.49	738-738-728.000
1VLP-YQ6C-4PQX	$ 11.98	738-738-886.000
1YTQ-PXJW-4R6J	$ 19.22	101-209-728.000
1YTQ-PXJW-6HCJ	$ 52.64	101-258-932.000
9/25/2025		
1W1G-4HTG-7C7C	$ 11.98	738-738-886.000
1XYR-RH6W-949G	$ 701.97	738-738-981.000
1YKG-K3X1-CWYF	$ 63.98	738-738-728.000
9/26/2025		
16HG-WTRY-FM3C	$ 175.70	738-738-808.000
1HLD-3RY4-D6LJ	$ 9.98	738-738-886.000
1TCL-V7YJ-DH4Q	$ 151.99	738-738-728.000
1TGC-3XF9-CL7Y	$ 25.35	738-738-728.000
9/29/2025		
1364-KLLW-46CC	$ 84.99	101-691-887.000
1DGH-9CFY-6HFX	$ 126.71	101-691-728.000
1FHY-KYXT-3VL7	$ 190.40	101-809-981.001
9/30/2025		
1DKK-HHYC-6PV4	$ 57.51	101-258-981.000
1FCH-T6T3-GRG4	$ 49.95	101-691-728.000
1FVT-7GGJ-7NL7	$ 15.95	101-335-728.000
1MV4-F1MC-CV17	$ 38.92	101-691-728.000
1NHM-MFH4-CQQV	$ 13.50	738-738-981.000
10/1/2025		
11PC-C1WD-1K63	$ 69.75	738-738-886.000
17PL-YNLJ-3HFM	$ 62.02	101-300-728.000
1CK4-9Y1W-3T94	$ 78.44	738-738-981.000
1QNV-7GK1-7MGR	$ 53.11	738-738-728.000

1W37-WYQR-6MFH	$	1.00	101-691-728.000
1XCF-47JD-6GJ7	$	6.99	738-738-728.000
10/2/2025			
1C77-6YTY-GLK6	$	58.99	101-200-728.000
1LFL-TFVN-D4JG	$	47.00	738-738-728.000
1X9W-JHX1-D79H	$	58.00	592-536-728.000
1Y7H-J6Y9-4YFD	$	8.49	738-738-981.000
10/3/2025			
14GT-LVCR-RQYY	$	29.99	738-738-981.000
1JF7-TK49-NF7C	$	357.82	101-300-728.000
10/6/2025			
1L6L-RR9Q-GQ1T	$	101.94	738-738-728.000
1LHP-Y1GQ-3FY7	$	19.35	738-738-728.000
1TRV-HCMY-CHD4	$	65.30	101-265-728.000
1VXJ-KXTV-9RCR	$	638.99	101-300-728.000
1XMD-6KQ1-HHJ9	$	76.68	738-738-981.000
10/7/2025			
1KC9-WLN9-F7NV	$	78.30	738-738-886.000
1LJT-3NCT-73CW	$	104.59	101-691-728.000
1YCN-7VHL-FMDL	$	6.74	738-738-728.000
10/8/2025			
17CF-3DNL-FH7G	$	89.98	101-440-728.000
1GDC-RM6H-JNWP	$	18.49	738-738-886.000
1HVF-D9FH-LKX7	$	414.14	101-440-728.000
1QPR-L9XQ-KV66	$	129.95	738-738-728.000
10/9/2025			
13F1-TLY7-41DC	$	27.93	738-738-886.000
13GN-JHHG-VX74	$	77.96	738-738-728.000
1GH6-W7CN-17QY	$	14.99	738-738-728.000
1GM3-9MTG-3PT1	$	22.96	738-738-981.000
1MD9-CHRQ-1QPG	$	52.61	738-738-886.000
1MN6-PYHY-W1VG	$	32.46	101-691-728.000
1RYT-X6DM-3FYY	$	164.24	101-426-728.000
1WMM-HXLJ-3HVT	$	19.99	738-738-981.000
10/10/2025			
14RH-DJ77-M1QR	$	27.99	738-738-886.000
10/11/2025			
1MWJ-QVXH-6636	$	44.02	738-738-886.000
1Q6K-NTNT-XT3N	$	11.99	738-738-728.000
10/13/2025			
1D4V-NNVW-PYRF	$	8.99	101-691-728.000
1V64-1DWR-LPGJ	$	75.44	101-371-728.000

Grand Total	**$ 11,262.26**	
Row Labels	**Sum of Total**	
101-200-728.000	137.85	
101-209-728.000	27.76	
101-258-932.000	80.59	
101-258-981.000	57.51	
101-265-728.000	168.2	
101-300-728.000	1533.32	
101-300-932.000	28.1	
101-335-728.000	320.35	
101-371-728.000	98.92	
101-426-728.000	164.24	
101-440-728.000	553.35	
101-691-728.000	412.07	
101-691-887.000	84.99	
101-809-981.001	190.4	
101-956-728.050	75.98	
592-536-728.000	58	
738-738-728.000	1230.68	
738-738-808.000	631.97	
738-738-886.000	3624.23	
738-738-981.000	1783.75	
(blank)		
Grand Total	**11262.26**	

APPLIED INNOVATION

24050 Northwestern Hwy Southfield, MI 48075
P: 248-473-6300 F: 616-554-6200

CONTRACT INVOICE

Invoice Number: 2950329
Invoice Date: 10/07/2025

Bill To: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116
US

Customer: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116

On August 1, Applied Innovation has launched a new payment processing portal. This new processer supports credit card or ACH payments via a "Pay now" link on your invoice, or go to www.appliedinnovation.com and click the "Pay Invoice" button in the upper right corner of the page. For all auto pay customers, please be aware that you must sign up on the new portal as the old portal is no longer active.

Account No	Payment Terms	Due Date	Invoice Total	Balance Due
CK03	Net 15 Days	10/22/2025	$2,001.76	**$2,001.76**

Contract Number	Contact	Contract Amount	P.O. Number	Start Date	Exp. Date
CN5336-01		$2,001.76		08/26/2016	

Remarks

11/12/2025 738-738-8180
On TUNA
17

Summary:

Contract base rate charge for the 10/01/2025 to 10/31/2025 billing period	$215.93 *
Contract Additional Pages charge for the 09/01/2025 to 09/30/2025 billing period	$1,704.99 **
Connectivity Support	$4.00
Freight	$76.84
*Sum of equipment base charges **See Additional Pages details below	$2,001.76

Detail:

Equipment Included under this contract

Kyocera/FS4200DN

Number	Serial Number	Base Charge	Location
53389	LPD6447449	$14.72	John F Kennedy Jr Library 24602 Van Born Rd Dearborn Heights, MI 48125-2006 Office

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W Bus	53389 - B\W Bus	342,555	342,555		0	526	0	$0.012560	$0.00
									$0.00

HP/HPE40040

Number	Serial Number	Base Charge	Location
182978	PHBCG62501	$13.24	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Back Office

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	182978 - B\W	2,719	2,899		180	437	0	$0.030290	$0.00
									$0.00

Ricoh/IMC4500

APPLIED INNOVATION

24050 Northwestern Hwy Southfield, MI 48075
P: 248-473-6300 F: 616-554-6200

CONTRACT INVOICE

Invoice Number: 2950329
Invoice Date: 10/07/2025

Bill To: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116
US

Customer: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116

On August 1, Applied Innovation has launched a new payment processing portal. This new processer supports credit card or ACH payments via a "Pay now" link on your invoice, or go to www.appliedinnovation.com and click the "Pay Invoice" button in the upper right corner of the page. For all auto pay customers, please be aware that you must sign up on the new portal as the old portal is no longer active.

Account No	Payment Terms	Due Date	Invoice Total	Balance Due
CK03	Net 15 Days	10/22/2025	$2,001.76	**$2,001.76**

Number	Serial Number	Base Charge	Location
100197	3129M640464	$116.15	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Back Office

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	100197 - B\W	163,743	169,501		5,758	3,000	2,758	$0.011640	$32.10
Color	100197 - Color	374,987	387,849		12,862	500	12,362	$0.072740	$899.21
									$931.31

Kyocera/P3050dn

Number	Serial Number	Base Charge	Location
79920	VLY8106882	$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Circulation Desk

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	79920 - B\W Bus	22,756	22,807		51	526	0	$0.022720	$0.00
									$0.00

Number	Serial Number	Base Charge	Location
83585-STORAGE	VLY8910620	$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Staff Left

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	B/W Ecosys P3050dn	59,059	59,059		0 *** See Additional Pages details below				
									$0.00

Number	Serial Number	Base Charge	Location
83586	VLY8910623	$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Youth Reference

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	B/W Ecosys P3050dn	99,021	99,095		74 *** See Additional Pages details below				
									$0.00

APPLIED INNOVATION

24050 Northwestern Hwy Southfield, MI 48075
P: 248-473-6300 F: 616-554-6200

CONTRACT INVOICE

Invoice Number: 2950329
Invoice Date: 10/07/2025

Bill To: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116
US

Customer: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116

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Account No	Payment Terms	Due Date	Invoice Total	Balance Due
CK03	Net 15 Days	10/22/2025	$2,001.76	**$2,001.76**

Number	Serial Number	Base Charge	Location
83587	VLY8910627	$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Adult Reference

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	B/W Ecosys P3050dn	101,708	103,511		1,803 *** See Additional Pages details below				
									$0.00

Number	Serial Number	Base Charge	Location
83588	VLY8910632	$11.97	John F Kennedy Jr Library 24602 Van Born Rd Dearborn Heights, MI 48125-2006

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	B/W Ecosys P3050dn	39,878	40,050		172 *** See Additional Pages details below				
									$0.00

Number	Serial Number	Base Charge	Location
83589	VLY8910607	$11.97	John F Kennedy Jr Library 24602 Van Born Rd Dearborn Heights, MI 48125-2006

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	B/W Ecosys P3050dn	24,354	24,678		324 *** See Additional Pages details below				
									$0.00

Ricoh/PC600

Number	Serial Number	Base Charge	Location
201036	5325X754372	$0.00 **	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116

**Prorated from 9/29/2025 to 10/31/2025

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	201036 - B\W	0	0		0	0	0	$0.015000	$0.00
Color	201036 - Color	0	0		0	0	0	$0.095000	$0.00
									$0.00

Additional Pages period from 9/29/2025 to 9/30/2025

Ricoh/SPC440DN

APPLIED INNOVATION

24050 Northwestern Hwy Southfield, MI 48075
P: 248-473-6300 F: 616-554-6200

CONTRACT INVOICE

Invoice Number: 2950329
Invoice Date: 10/07/2025

Bill To: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116
US

Customer: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116

On August 1, Applied Innovation has launched a new payment processing portal. This new processer supports credit card or ACH payments via a "Pay now" link on your invoice, or go to www.appliedinnovation.com and click the "Pay Invoice" button in the upper right corner of the page. For all auto pay customers, please be aware that you must sign up on the new portal as the old portal is no longer active.

Account No	Payment Terms	Due Date	Invoice Total	Balance Due
CK03	Net 15 Days	10/22/2025	$2,001.76	**$2,001.76**

Number	Serial Number	Base Charge	Location
54342	X686P500602	$0.00	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Print Release Station, before youth services room

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W Bus	54342 - B\W Bus	598,092	604,200		6,108	0	6,108	$0.022480	$137.31
Color Bus	54342 - Color Bus	148,501	153,566		5,065	0	5,065	$0.125640	$636.37
									$773.68

Additional Pages Details

Meter Group	Total Copies	Covered Copies		Billable	Rate	Total
B/W Ecosys P3050dn	2,373	2,630	0	0	$0.012560	$0.00
					Base Amount:	$0.00
						$0.00

Meter Type	Equip. Number	Serial Number	Begin	End	Copies
B\W	83585-STORAGE	VLY8910620	59,059	59,059	0
B\W	83586	VLY8910623	99,021	99,095	74
B\W	83587	VLY8910627	101,708	103,511	1,803
B\W	83588	VLY8910632	39,878	40,050	172
B\W	83589	VLY8910607	24,354	24,678	324

Total Grouped Additional Pages Charges: $0.00
Total Grouped Base Charges: $0.00
Total Meter Group Charges: $0.00

Mail Payments to:

Applied Innovation
7718 Solution Center
Chicago, IL 60677-7007

Questions? Call 1-800-521-0983

Invoice SubTotal	$2,001.76
Tax:	$0.00
Invoice Total	$2,001.76
Balance Due:	**$2,001.76**

BAE
NETWORKS

OK to pay

David R Cooper

Bill To:
City of Dearborn Heights Attn: David Cooper 6045 Fenton St Dearborn Heights, MI 48127-3287 United States

101-258-728.001

Date	Invoice
04/01/2025	MSP-27433
Account	
City of Dearborn Heights	

Terms	Due Date	PO Number	Reference	
Net 15 days	04/16/2025		Monthly Billing for April	

Managed Services Details	Quantity	Price	Amount
Agreement Managed Services			
Managed Physical Server Support - A Plan -Unlimited Onsite Support -Unlimited Phone Support -Unlimited Remote Control Support -Service Availability Monitoring -System and File Level Backup -System and File Level Restore Maintenance -Microsoft Patch Management -Event Log Monitoring -Log File Maintenance -Drive Space Monitoring -Printer Setting Management -Semi-Annual On-Site Maintenance Security -User Account Administration -File Sharing Permission Administration -Security Administration -Virus Definition & Prevention -Online Asset Management -Online Trouble Ticket Management -Online License Management -Spyware and Adware Removal	3.00	$249.00	$747.00
Managed Virtual Server Support - A Plan -Unlimited Onsite Support -Unlimited Phone Support -Unlimited Remote Control Support -Service Availability Monitoring -System and File Level Backup -System and File Level Restore Maintenance -Microsoft Patch Management -Event Log Monitoring -Log File Maintenance -Drive Space Monitoring -Printer Setting Management -Semi-Annual On-Site Maintenance Security -User Account Administration -File Sharing Permission Administration -Security Administration -Virus Definition & Prevention -Online Asset Management -Online Trouble Ticket Management -Online License Management -Spyware and Adware Removal	1.00	$149.00	$149.00
SERVERS MSWBMSS (SIEM, SOC, MDR) SIEM: -Continuous Monitoring: Offers round-the-clock surveillance of network traffic, device actions, and 365 authentication activities to detect and alert	7.00	$7.50	$52.50

on threats in real time. -Multi-Layered Security Approach: Combines various security measures to protect against a wide range of cyber threats. -User and Entity Behavior Analytics (UEBA): Utilizes advanced analytics to identify abnormal behavior that could indicate a security threat. -Integrated Threat Intelligence: Employs up-to-date threat intelligence for proactive defense against emerging cyber threats. -Automated Response Capabilities: Provides automated tools for immediate threat containment and response, reducing the time to mitigate risks. MDR: -Autonomous Threat Mitigation: Leverages AI to automatically detect, classify, and respond to threats without human intervention. -Active EDR: Offers advanced endpoint detection and response capabilities, enabling detailed investigation and remediation of threats. -Cross-Platform Coverage: Ensures comprehensive protection across all endpoints, including Windows, Mac, Linux, and cloud environments. -Behavioral AI Detection: Utilizes behavioral AI to detect malicious activities based on patterns and anomalies, offering protection against zero-day threats. -24/7 Threat Hunting Team: Includes access to SentinelOne's team of security experts for continuous threat hunting and expert analysis. *Must be included with MSWBMFA (MFA)			
SERVERS MSWBMFA (Multi-factor Authentication) Protection Enhancements: -DUO Entitlement for User Logins: Provides robust multifactor security measures for accessing: --Workstations --Servers --SSL VPN -Multi-Factor Authentication (MFA) Support for Office 365 Platforms: Enhances security by requiring additional verification to ensure only authorized users gain access to 365 applications. Must be included with *MSWBMSS (SIEM ,SOC, MDR)	7.00	$7.50	$52.50
Managed Workstation - D Plan Maintenance -Online Asset Management -Online Trouble Ticket Management -Online License Management -Desktop Optimization -Windows Patch Management -Antivirus Software Management & Update	324.00	$12.00	$3,888.00
Protection Enhancements: -DUO Entitlement for User Logins: Provides robust multifactor security measures for accessing: --Workstations --Servers --SSL VPN -Multi-Factor Authentication (MFA) Support for Office 365 Platforms: Enhances security by requiring additional verification to ensure only authorized users gain access to 365 applications. Must be included with *MSWBMSS (SIEM ,SOC, MDR)	324.00	$7.50	$2,430.00
SIEM: -Continuous Monitoring: Offers round-the-clock surveillance of network traffic, device actions, and 365 authentication activities to detect and alert on threats in real time. -Multi-Layered Security Approach: Combines various security measures to protect against a wide range of cyber threats. -User and Entity Behavior Analytics (UEBA): Utilizes advanced analytics to identify abnormal behavior that could indicate a security threat. -Integrated Threat Intelligence: Employs up-to-date threat intelligence for proactive defense against emerging cyber threats. -Automated Response Capabilities: Provides automated tools for immediate threat containment and response, reducing the time to mitigate risks. MDR: -Autonomous Threat Mitigation: Leverages AI to automatically detect, classify, and respond to threats without human intervention. -Active EDR: Offers advanced endpoint detection and response capabilities, enabling detailed investigation and remediation of threats.	324.00	$7.50	$2,430.00

-Cross-Platform Coverage: Ensures comprehensive protection across all endpoints, including Windows, Mac, Linux, and cloud environments. -Behavioral AI Detection: Utilizes behavioral AI to detect malicious activities based on patterns and anomalies, offering protection against zero-day threats. -24/7 Threat Hunting Team: Includes access to SentinelOne's team of security experts for continuous threat hunting and expert analysis. *Must be included with MSWBMFA (MFA)			
Managed Network Security Gateway -700Mbps Threat Protection Throughput -Inclusive remote support -Content filtering -Gateway threat management --Antivirus --Antimalware --IDS --IPS --BotNet & Geographic IP Filtering -Remote monitoring and backup -Perpetual licensing and warranty Optionally supports site-to-site VPN, SD-WAN, software VPN, high availability, and SSL decryption.	5.00	$139.00	$695.00
Security Gateway - 6 Series	1.00	$149.00	$149.00
Managed Network Security Gateway -700 Mbps Threat Protection Throughput -Inclusive remote support -Content filtering -Gateway threat management --Antivirus --Antimalware --IDS --IPS --BotNet & Geographic IP Filtering -Remote monitoring and backup -Perpetual licensing and warranty - multiple chip, standalone cryptographic module consisting of production grade components contained in a physically protected enclosure in accordance with FIPS 140-2 Level 2 requirements	2.00	$169.00	$338.00
Managed Network Security Gateway -1Gbps Threat Protection Throughput -Inclusive remote support -Content filtering -Gateway threat management --Antivirus --Antimalware --IDS --IPS --BotNet & Geographic IP Filtering -Remote monitoring and backup -Perpetual licensing and warranty Optionally supports site-to-site VPN, SD-WAN, software VPN, high availability, and SSL decryption. -Multiple chip, standalone cryptographic module consisting of production grade components contained in a physically protected enclosure in accordance with FIPS 140-2 Level 2 requirements	2.00	$298.00	$596.00
BAE Protect Monitored Firewall Integration BAE Protect integration including 1 year log retention of enabled events.	9.00	$120.00	$1,080.00
Opportunity Discount	9.00	-$70.00	-$630.00
Offsite Data Replication - Per GB Estimated usage, actual usage will be billed. Estimate based on: ~2.5TB @ City Hall, ~6TB @ Justice Center, and ~3TB @	3500.00	$0.25	$875.00

Fire HQ			
Offsite Data Replication - Volume Discount	3500.00	-$0.19	-$665.00
Managed Access Control Node -Cloud management instance for door access control -User management -Permissions management	122.00	$9.00	$1,098.00
Fully Managed 24x7 Dark Web Monitoring, Bi-Monthly Anti-Phishing and Quarterly Training (26-100 Users) -Phishing and training programs are proven to help with employee human error, making them the best defense against cybercrime. Your workers easily grasp and adhere to training if it is engaging and informative. Short, animated explainer videos and quizzes provide an efficient and measurable learning environment. -24x7x365 Dark web monitoring, fully managed by BAE. -Identify and investigate exposed login credentials or pairs discovered directly linked to your business email domains or IP address details. -Alerting and reporting on compromised credentials real time. -C-Level executive personal email monitoring (up to 5). -Create and schedule Bi-monthly phishing campaigns based on defined topics -Create and schedule quarterly training campaigns based on defined topics -Robust analytics track and measure the effectiveness of your campaign, reporting results for the whole workforce right down to individual team members needing additional training. -Verify new users are being incorporated into the program -Reporting included at the end of each phishing and training campaign	1.00	$99.00	$99.00
Fully Managed 24x7 Dark Web Monitoring, Bi-Monthly Anti-Phishing and Quarterly Training (Add 50 Users) -Phishing and training programs are proven to help with employee human error, making them the best defense against cybercrime. Your workers easily grasp and adhere to training if it is engaging and informative. Short, animated explainer videos and quizzes provide an efficient and measurable learning environment. -24x7x365 Dark web monitoring, fully managed by BAE. -Identify and investigate exposed login credentials or pairs discovered directly linked to your business email domains or IP address details. -Alerting and reporting on compromised credentials real time. -C-Level executive personal email monitoring (up to 5). -Create and schedule Bi-monthly phishing campaigns based on defined topics -Create and schedule quarterly training campaigns based on defined topics -Robust analytics track and measure the effectiveness of your campaign, reporting results for the whole workforce right down to individual team members needing additional training. -Verify new users are being incorporated into the program -Reporting included at the end of each phishing and training campaign	8.00	$49.00	$392.00
		Total Managed Services Details:	**$13,776.00**

Thank you for letting us serve you!	**Invoice Subtotal:**	$13,776.00
Questions? Contact us at billing@baenetworks.com or (248) 707-1040	**Sales Tax:**	$0.00
Online payments: baenetworks.com/pay	**Invoice Total:**	**$13,776.00**
Pay by mail: 1250 Stephenson Hwy, Troy, MI 48083	**Payments:**	$0.00
	Credits:	$0.00
	Balance Due:	**$13,776.00**

CHECK REQUEST

DATE: **11/12/2025**

ACCOUNT: **691-884**

TOTAL AMOUNT: $1,575

PAYABLE TO: BIANCO TOURS, INC.

PURPOSE: **Senior Trip Charter Bus #** C 49085
56 passenger bus 12/2/25 Bay City & Frankenmuth

REMARK: **Please mail check to:**

BIANCO TOURS, INC. 12555 Universal Dr. Taylor, MI. 48180

Please send check as soon as possible. Thank you.

Approved By: ______________________
Director

BIANCO TOURS, INC.

12555 Universal Dr. - Taylor, MI. 48180
Office: (734) 946 7021 Fax: (734) 946 5370

Bianco

Invoice/Contract Information

Inv. Date: 9/29/2025

Charter#: C 49085
2246

Contact: Ann

City of Dearborn Heights
Attn: Bridget Olivito
1801 N Beech Daly Rd
Dearborn Hts, MI 48127

P.O.#:

Deposit required: **0.00**

Deposit due by: **9/29/2025**

Balance due by: **11/2/2025**

Invoice Charges

Qty	Depart Date / Time Return Date / Time	Description Pick-up Point	UnitPrice	Total Amount
1	12/2/2025 10:45 12/2/2025 20:00	56 Passenger Deluxe coach - Bay City / Frankenmuth PICK UP POINT: Eton Senior Rec Center / Berwyn Senior Center	1,000.00	1,000.00
1		Out of County - PICK UP POINT:	575.00	575.00

Charter Contract - Please Read Carefully

IMPORTANT NOTE : The charter price is based on the information provided on this Contract. Any deviation to the length of the trip may result in additional charges. Your deposit, along with copies of the signed contract and charter terms, is required to reserve the motorcoach(es). Any payments via CREDIT CARD will be subject to a 3-5% convenience fee. NOTE: A fee of $30.00 will be levied on returned checks. NO REFUND on cancellations received within 30 days of departure. Please note that unless otherwise noted, the driver's overnight accommodations on overnight charters are to be provided by the chartering party. Driver gratuity is NOT included in the charter price unless specified above.

Approved for payment
Martin Zbosnik - Parks & Recreation
Account # 691-884

Please sign and return one copy with your deposit. ______________________________

Total: Invoice:	1,575.00
Total Rcvd:	0.00
Total Due:	1,575.00

Excelling in Service since 1979!

11/11/2025

Bound Tree

Correspondence Address:
5000 Bradenton Ave
Dublin, OH 43017-3520
PHONE: (800) 533-0523
FAX: (800) 257-5713
www.boundtree.com

Please Remit To:
BOUND TREE MEDICAL, LLC. **23537 Network Place** **Chicago, IL 60673-1235**

Invoice

Invoice	85984830
Date	11/06/2025
Page	1 of 2
Account #	101332

TIN# 31-1739487

Customer DEA License No:

CITY OF DEARBORN HEIGHTS
1999 N BEECH DALY RD
DEARBORN HEIGHTS, MI 48127-3487

Ship To: SHIP001
CITY OF DEARBORN HEIGHTS
1999 N BEECH DALY RD
FIRE STATION HEADQUARTERS ATTN: LISA MARTIN
DEARBORN HEIGHTS, MI 48127-3487

PO Number	Sales Order Number	Account Manager	Shipping Method	Ship Date	Payment Terms
	106604208	W WAITE	NO FRT	11/06/2025	NET 30

Item #	Description	Ordered	Shipped	B/O	Unit Price	UOM	Ext Price
	THE FOLLOWING ITEMS SHIPPED FROM: **12** **1605 ZEAGER RD** **SUITE 101** **ELIZABETHTOWN, PA 17022** **BTM Distributor License No: 5306003885**						
HG020044-BX	ACTCEL HEMOSTATIC GAUZE 4 IN X 4 IN 20EA/BX	1	1	0	$259.80	BX	$259.80
J2704-1	Israeli Bandage, Emergency, Olive Drab, 4 in 150ea/cs	10	10	0	$8.96	EA	$89.60
	THE FOLLOWING ITEMS SHIPPED FROM: **13** **1033 COLLINS RD** **SUITE A** **GREENWOOD, IN 46143** **BTM Distributor License No: 5306007111**						
S3527	HOT COMPRESS 5 IN X 9 IN 24/CS	1	1	0	$16.19	CS	$16.19
2113-10240	Curaplex Select Endotracheal Tube with Stylette, 4.0mm, Cuffed 10ea/bx 10bx/cs	1	1	0	$28.90	BX	$28.90
1340-27000	Curaplex Lubricating Jelly, Foil Packet 2.7g 144/BX 12BX/CS	1	1	0	$14.27	BX	$14.27
30058	Curaplex Oxygen Mask, Infant, Elongated, Total NRB w/o Vent, Reservoir Bag, 7 ft Tubing 50ea/cs	1	1	0	$78.50	CS	$78.50
533-MS-25058EA	Curaplex Oxygen Mask, Pediatric, Elongated, Total NRB, w/o Safety vent, 7 ft Tubing 50ea/cs	2	2	0	$35.50	CS	$71.00
1015-44752	Gloves, BLACK-FIRE, MED, Powder-Free, Nitrile, Exam 150/bx 10bx/cs	2	2	0	$194.00	CS	$388.00
1015-44753	Gloves, BLACK-FIRE, LG, Powder-Free, Nitrile, Exam 150/bx 10bx/cs	8	8	0	$194.00	CS	$1,552.00
260281	Extrication Collar, Ambu Perfit ACE, Adult, Adjustable 16 Settings 30ea/cs	1	1	0	$119.10	CS	$119.10
670273-KIT	Curaplex Capnography ETCO2 Sampling Lines with Airway Adapter Multipack (includes 10 #301-5107ET)	2	2	0	$81.99	PK	$163.98
230010	Electrodes, BlueSensor R, Adult, Foam 10/pk 50pk/bx 2bx/cs	2	2	0	$363.00	CS	$726.00
230004	Electrodes, BlueSensor R, Adult, Foam 4/PK 125PK/BX 2BX/CS	2	2	0	$405.00	CS	$810.00
36012	Curaplex Manual Blood Pressure Cuff, Adult, with Case 50ea/cs	2	2	0	$9.94	EA	$19.88
NAR10-0015	HyFin Chest Seal, 6 in H x 6 in W	10	10	0	$12.59	EA	$125.90

Bound Tree

Correspondence Address:
5000 Bradenton Ave
Dublin, OH 43017-3520
PHONE: (800) 533-0523
FAX: (800) 257-5713
www.boundtree.com

Please Remit To:

BOUND TREE MEDICAL, LLC.
23537 Network Place
Chicago, IL 60673-1235

Invoice

Invoice	85984830
Date	11/06/2025
Page	2 of 2
Account #	101332

TIN# 31-1739487

Customer DEA License No:

CITY OF DEARBORN HEIGHTS
1999 N BEECH DALY RD
DEARBORN HEIGHTS, MI 48127-3487

Ship To: SHIP001
CITY OF DEARBORN HEIGHTS
1999 N BEECH DALY RD
FIRE STATION HEADQUARTERS ATTN: LISA MARTIN
DEARBORN HEIGHTS, MI 48127-3487

PO Number	Sales Order Number	Account Manager	Shipping Method	Ship Date	Payment Terms
	106604208	W WAITE	NO FRT	11/06/2025	NET 30

Item #	Description	Ordered	Shipped	B/O	Unit Price	UOM	Ext Price
NARZZ-0056	ARS for Needle Decompression, 14 ga x 3.25 in, w/Protective Case, Orange Band/Hub	5	5	0	$10.07	EA	$50.35
1880-23315	Combat Application Tourniquet (CAT) Orange, Gen 7, One-handed Tourniquet - Windlass System	3	3	0	$26.64	EA	$79.92
NAR300033	Combat Application Tourniquet (CAT), Trainer Blue, Gen 7	3	3	0	$28.76	EA	$86.28

Tracking Numbers:

487851320955

Note: * Indicates taxable item

ITEMS HAVE SHIPPED FROM MULTIPLE WAREHOUSES

NOV 18 2025

O.K. to pay
(335-730-020) [initials]

Correspondence and inquiries can be sent to:
5000 Bradenton Ave
Dublin, OH 43017-3520

Merchandise	4,679.67
Misc	0.00
Tax	0.00
Freight	0.00
Trade Discount	0.00
Deposit	0.00
Total	4,679.67

Central Wayne County Sanitation Auth.
3850 Second St., Suite 170
Wayne, MI 48184
USA

Voice: 734-722-9980
Fax: 734-722-9985

INVOICE

Invoice Number: 10/25-HHLD-DH
Invoice Date: Oct 31, 2025
Page: 1

Duplicate

Bill To:	Ship to:
City of Dearborn Heights John Danci, DPW Director 6045 Fenton Dearborn Heights, MI 48127	City of Dearborn Heights John Danci, DPW Director 6045 Fenton Dearborn Heights, MI 48127

Customer ID	Customer PO	Payment Terms	
6261		Net 30 Days	
Sales Rep ID	**Shipping Method**	**Ship Date**	**Due Date**
	Airborne		11/30/25

Quantity	Item	Description	Unit Price	Amount
3,303.09		October, 2025 Household Disposal - 3,303.09 tons @ $20.25 per ton	20.25	66,887.57
		GL# 101-200-810.000		
			John Danci 11/18/25	

Subtotal	66,887.57
Sales Tax	
Total Invoice Amount	66,887.57
Payment/Credit Applied	
TOTAL	**66,887.57**

Check/Credit Memo No:

Central Wayne County Sanitation Auth.
3850 Second St., Suite 170
Wayne, MI 48184
USA

Voice: 734-722-9980
Fax: 734-722-9985

INVOICE

Invoice Number: 11/25-Admin-DH
Invoice Date: Nov 9, 2025
Page: 1

Duplicate

Bill To:	Ship to:
City of Dearborn Heights John Danci, DPW Director 6045 Fenton Dearborn Heights, MI 48127	City of Dearborn Heights John Danci, DPW Director 6045 Fenton Dearborn Heights, MI 48127

Customer ID	Customer PO	Payment Terms	
6261		Net 30 Days	
Sales Rep ID	**Shipping Method**	**Ship Date**	**Due Date**
	Airborne		12/9/25

Quantity	Item	Description	Unit Price	Amount
6,428.00		November, 2025 Administration, Operating & Monofill GL#101-200-810.000	1.00	6,428.00

John Danci 11/18/25

Subtotal	6,428.00
Sales Tax	
Total Invoice Amount	6,428.00
Payment/Credit Applied	
TOTAL	**6,428.00**

Check/Credit Memo No:

CENTRAL WAYNE COUNTY SANITATION AUTHORITY
ANALYSIS OF 2025/26 HOUSEHOLD TONNAGE
AS OF OCTOBER 31, 2025

	BUDGETED HOUSEHOLD TONNAGE JULY THRU OCTOBER, 2025	HOUSEHOLD TONNAGE WITH PRIORITY ADJUSTMENTS JULY THRU OCTOBER, 2025	INCREASE/ (DECREASE) IN TONNAGE	PERCENTAGE INCREASE/ (DECREASE) IN TONNAGE
DEARBORN HEIGHTS	8,922.44	13,936.29	5,013.85	56.19%
GARDEN CITY	4,999.97	4,458.30	(541.67)	-10.83%
INKSTER	3,735.67	4,319.54	583.87	15.63%
WAYNE	2,698.75	2,729.38	30.63	1.13%
WESTLAND	10,685.20	8,942.94	(1,742.26)	-16.31%
TOTAL	31,042.03	34,386.45	3,344.42	10.77%

	2025/26 BUDGETED HOUSEHOLD TONNAGE	PERCENTAGE INCREASE/ (DECREASE) BASED ON JULY THRU OCTOBER 2025	PROJECTED INCREASE/ (DECREASE) IN TONNAGE	BUDGETED TONNAGE MINUS PROJECTED TONNAGE INCREASE/ (DECREASE)	COST OF PROJECTED TONNAGE AT RATE PER TON OF $20.25
DEARBORN HEIGHTS	25,480.00	56.19%	14,318.16	39,798.16	805,912.68
GARDEN CITY	14,399.00	-10.83%	(1,559.91)	12,839.09	259,991.56
INKSTER	10,426.00	15.63%	1,629.54	12,055.54	244,124.71
WAYNE	7,569.00	1.13%	85.91	7,654.91	155,011.84
WESTLAND	30,883.00	-16.31%	(5,035.58)	25,847.42	523,410.19
TOTAL	88,757.00	10.77%	9,438.11	98,195.11	$1,988,450.98

	2025/26 BUDGETED HOUSEHOLD AMOUNT	2025/26 HOUSEHOLD AMOUNT BASED ON PROJECTED TONNAGE	PROJECTED BUDGETED SAVINGS (DEFICIT)
DEARBORN HEIGHTS	515,970.00	805,912.68	(289,942.68)
GARDEN CITY	291,580.00	259,991.56	31,588.44
INKSTER	211,127.00	244,124.71	(32,997.71)
WAYNE	153,272.00	155,011.84	(1,739.84)
WESTLAND	625,381.00	523,410.19	101,970.81
TOTAL	$1,797,330.00	$1,988,450.98	($191,120.98)

PROJECTED THREE YEAR TONNAGE AVERAGE FOR 2024/25	
YEAR	TONNAGE
2023/24	91,365.94
2024/25	87,682.14
2025/26	98,195.11
Total	277,243.19
Projected Three Year Tonnage Average	**92,414.40**

DETROIT SALT COMPANY

12841 Sanders Street
Detroit, MI 48217

Phone No. 313-841-5144

Fax No. 313-841-0466

ar@detroitsalt.com

Sell-to

DEARBORN HEIGHTS CITY
Rod W. Munroe
6045 FENTON
Dearborn Heights, MI 48127
UNITED STATES

Ship-to

DEARBORN HEIGHTS CITY
CITY OF DEARBORN HEIGHTS
24600 VAN BORN RD
DEARBORN HEIGHTS, MI 48125

Invoice No.	SI26-32823
Posting Date	11/17/25
Payment Terms	NET 30
Due Date	12/17/25
P.O.	
Customer No.	MIDEA01

Ticket No.	Date	Order	Location	Product	Qty	Rate	Amount	Tax Amount	Total
948942	11/17/25	SO26-17222	007	ROCK SALT	53.51	$62.07	$3,321.37		$3,321.37
948958	11/17/25	SO26-17222	007	ROCK SALT	51.49	$62.07	$3,195.98		$3,195.98
948970	11/17/25	SO26-17222	007	ROCK SALT	51.64	$62.07	$3,205.29		$3,205.29
948980	11/17/25	SO26-17222	007	ROCK SALT	53.25	$62.07	$3,305.23		$3,305.23
948992	11/17/25	SO26-17222	007	ROCK SALT	52.88	$62.07	$3,282.26		$3,282.26
948996	11/17/25	SO26-17222	007	ROCK SALT	52.55	$62.07	$3,261.78		$3,261.78
Invoice Total					**315.32**		**$19,571.91**		**$19,571.91**

Total Invoice **$19,571.91**

101-440-782.000
Submitted
11-18-25

11/18/25
John Danci

QUESTIONS? PLEASE CALL 313-841-5144

FEDERAL ID 38-3341484

PLEASE NOTE: OUR REMITTANCE ADDRESS HAS CHANGED

Please remit payment to: Detroit Salt Company, PO Box 874127 Kansas City, MO 64187-4127

Dorsey College

Your Career Connection Since 1934

Invoice

Dorsey College
Woodhaven EMS
19808 West Rd
Woodhaven, MI 48183

Campus Account Contact: Nicole Barber
Direct Phone: 734-285-5400

Date: 11/10/2025
Invoice #: WH-9130
Due Date: 2/23/2026

To: Dearborn Heights Fire department

Course	Start Date	Student Name	Stud ID	Tuition Charges	Discount	Total Due
Paramedic	2/23/2026	Xavier Bailey	977227	$ 9,995.00		$ 9,995.00

Total Discount	
Subtotal	$ 9,995.00
Sales Tax	
Total	$ 9,995.00

Make all checks/money orders payable to **Dorsey College**
Please include the following invoice # on your payment **WH-9130**

Thank you for your business!

31799 John R Rd, Madison Heights, MI 48071, (248)585-9200, (248)585-3774-Fax

(335-962)

NOV 10 2025

O.K. to pay

Allen Park Belleville Brownstown Twp. Dearborn Heights Ecorse Lincoln Park	**Downriver Utility Wastewater Authority** 25605 Northline Road • Taylor, Michigan 48180	River Rouge Riverview Romulus Southgate Taylor Van Buren Twp. Wyandotte

INVOICE

City of Dearborn Heights
6045 Fenton Street
Dearborn Heights, MI 48127

CUST #:	004
INVOICE #:	304002
SERVICE DATE:	11/01/2025
INVOICE DATE:	11/14/2025
DUE DATE:	12/14/2025

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Fixed Excess Flow (Legacy)	0.400	44,066.0000	$17,626.40
Fixed Excess Flow (New)	0.600	17,920.0000	$10,752.00
Fixed Sewage (New)	0.600	73,045.0000	$43,827.00

GL# 592-537-929.000

11/18/25
John Danci

Monthly Fixed Charges
Year 3 Phase-In (40% Legacy, 60% New Methodology)
Billing Period: NOVEMBER 2025

TOTAL INVOICE	$72,205.40
Adjustments	$.00
Payments Applied	$.00
BALANCE DUE	$72,205.40

Please mail payment to:

Downriver Utility Wastewater Authority
PO Box 2146
Southgate, MI 48195

City of Dearborn Heights
6045 Fenton Street
Dearborn Heights, MI 48127

CUST #:	004
INVOICE #:	304002
SERVICE DATE:	11/01/2025
INVOICE DATE:	11/14/2025
DUE DATE:	12/14/2025
AMOUNT DUE:	$72,205.40

// COPY //

EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice

110250058878

Invoice Date	8/11/25
Due Date	09/10/25
Order No	0001813907
Customer No	20018070
Your Order No	DAVE B
Job Name	Dave 734 578 8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
10	99810401	HAR 5 X 3-3/4 DFD STORZ ADPT W	320.00	6	1,920.00

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	8/11/25
Delivery Ticket	4913570
Delivery Method	EJ Truck

Order Total	$ 1,920.00

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$1,920.00 USD
By 09/10/25

A monthly finance charge will be added to any unpaid balance which is not paid when due. The finan ce charges are computed by a periodic rate of 1.5% per month (from and after the due date), which is an annual percentage rate of 18% applied to the unpaid balances after deducting payments made before the due dates and or credits. Payments received on account are applied against the amounts first due.

We hereby certify that these goods were produced in compliance with all applicable requirements of Sec 6,7, &12 of the Fair Labor Standards Act, as amended, and of regulations and orders of the United States Department of Labor issued under Sec 14 thereof.

Current Terms and Conditions are available at ejco.com

Please Remit To:
ACH Payment
PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

GL # 592-537-791.000

11/4/25
John Danci

// COPY //

EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice
110250053952

Invoice Date	7/25/25
Due Date	08/25/25
Order No	0001813905
Customer No	20018070
Your Order No	DAVE B
Job Name	Dave 734-578-8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
10	00878450	3/4"X4" MJ BLT/NUT CORE-BLUE	5.02	100	502.00
30	00946452	5BR250/CD250 12" HYD EXT ASY	445.50	2	891.00
40	00946345	BR BRK FLG REPAIR KIT-RED	182.97	4	731.88
50	00946447	BR/CD250 BRK FLG REP KIT BLK	146.09	6	876.54
60	00878330	6" MJ GKT SBR	6.20	12	74.40

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	7/25/25
Delivery Ticket	4919268
Delivery Method	EJ Truck

Order Total	$ 3,075.82

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$3,075.82 USD
By 08/25/25

A monthly finance charge will be added to any unpaid balance which is not paid when due. The finan ce charges are computed by a periodic rate of 1.5% per month (from and after the due date), which is an annual percentage rate of 18% applied to the unpaid balances after deducting payments made before the due dates and or credits. Payments received on account are applied against the amounts first due.

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ACH Payment
PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

GL# 592-537-791.000

11/4/25
John Danci

// COPY //
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice
110250053898

Invoice Date	7/25/25
Due Date	08/25/25
Order No	0001811913
Customer No	20018070
Your Order No	DAVE B
Job Name	Dave 734-578-8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
10	85604566	8560 D VLV BOX 26T 30B #4 BASE	291.41	6	1,748.46
10	85507026	8550 26T VLV BOX TOP		6	
10	85606030	8560 30B VLV BOX BOT #60-24" EXT		6	
10	85605004	8560 #4 VLV BOX BASE		6	
10	06800001	5-1/4 DROP LID 1.5" SKT WATER		6	
20	85605004	8560 #4 VLV BOX BASE	70.47	4	281.88
30	99180103	AY 5615WB CURB BX MINN W/BUSH 5'6"	64.93	19	1,233.67
	DRP75	Drop Charge			75.00

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	7/25/25
Delivery Ticket	4919268
Delivery Method	EJ Truck

Order Total	$ 3,264.01
Charges	$75.00

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$3,339.01 USD
By 08/25/25

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PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

GL# 592-537-791.000

11/4/25
John Danci

// COPY //

EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice
110250070498

Invoice Date	9/16/25
Due Date	10/16/25
Order No	0001811922
Customer No	20018070
Your Order No	DAVE B
Job Name	Dave 734-578-8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
10	53949D	5BR250 HYD 5' MJ 2DTP HSTRZ OL RED	3385.55	1	3,385.55

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	9/16/25
Delivery Ticket	4937497
Delivery Method	EJ Truck

Order Total	$ 3,385.55

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$3,385.55 USD
By 10/16/25

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ACH Payment
PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

GL# 592-537-791.000

11/4/25
John Danci

// COPY //

EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice

110250074062

Invoice Date	9/25/25
Due Date	10/24/25
Order No	0001811922
Customer No	20018070
Your Order No	DAVE B
Job Name	Dave 734-578-8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
20	54949D	5BR250 HYD 5'6" MJ 2DTP HSTRZ OL RED	3449.72	1	3,449.72

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	9/25/25
Delivery Ticket	4996446
Delivery Method	EJ Truck

Order Total	$ 3,449.72

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$3,449.72 USD
By 10/24/25

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Please Remit To:
ACH Payment
PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

GL#592-537-791.000

11/4/25
John Danci

// COPY //
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice
110250058877

Invoice Date	8/11/25
Due Date	09/10/25
Order No	0001813905
Customer No	20018070
Your Order No	DAVE B
Job Name	Dave 734-578-8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
20	00878412	5/8"X3" MJ BLT/NUT CORE BLUE	3.27	100	327.00
70	00946082	HAR 5" STZ NOZ/CAP F/3-3/4" PORT	800.00	6	4,800.00

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	8/11/25
Delivery Ticket	4913570
Delivery Method	EJ Truck

Order Total	$ 5,127.00

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$5,127.00 USD
By 09/10/25

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Please Remit To:
ACH Payment
PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

GL#592-537-791.000

11/4/25
John Danci

// COPY //

EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice

110250058876

Invoice Date	8/11/25
Due Date	09/10/25
Order No	0001813892
Customer No	20018070
Your Order No	DAVE B
Job Name	Dave 734-578-8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
10	99180103	AY 5615WB CURB BX MINN W/BUSH 5'6"	64.93	25	1,623.25
20	99180180	AY 5614L PLUG TY 1-1/4" COVER	26.00	100	2,600.00
30	99150485	AY 5614BP 1-1/4 PENTAGON PLUG	7.18	100	718.00
40	99150506	AY 305 10FT SHUT-OFF ROD	117.00	1	117.00
50	99150505	AY 305 8' SHUT-OFF ROD	107.50	2	215.00
	DRP75	Drop Charge			75.00

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	8/11/25
Delivery Ticket	4913570
Delivery Method	EJ Truck

Order Total	$ 5,273.25
Charges	$75.00

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$5,348.25 USD
By 09/10/25

A monthly finance charge will be added to any unpaid balance which is not paid when due. The finan ce charges are computed by a periodic rate of 1.5% per month (from and after the due date), which is an annual percentage rate of 18% applied to the unpaid balances after deducting payments made before the due dates and or credits. Payments received on account are applied against the amounts first due.

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Current Terms and Conditions are available at ejco.com

Please Remit To:
ACH Payment
PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

11/4/25
John Danci

GL#592-537-791.000

Invoice 110250091077

EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873
800 626 4653

Invoice Date	11/14/25
Due Date	12/15/25
Order No.	0001831245
Customer No.	20018070
Customer PO	DAVE B
Job Name	.
Job Number	S2

Bill To:

City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship To:

City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
Dearborn Heights MI 48125

Line	Item No.	Description	Sales Price	Inv. Qty.	Amount
	Tracking Info:	PRO# Carrier: TMS Integration only			
10	81956D	5BR250 TVC HYD 5'6" 2DTP HSTRZ OL RED	4,057.68	2	8,115.36

OK TO PAY
DB

GL # 592-537-791.000

11/17/25
John Danci

*****Electronic payment fraud is on the rise. If EJ makes a banking change in the future it will be verbally communicated in advance. Please contact EJ immediately if you receive ANY notification of electronic payment changes.*****

Please include the invoice number on all payment remittance information.

For electronic payments, please send all remittance information to: americas.ar@ejco.com.

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	11/14/25
Delivery Ticket	5016714
Delivery Method	EJ Truck

Order Total	$8,115.36
Tax	
Charges	

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount:
$8,115.36 USD

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Account Number: 45487629
americas.ar@ejco.com

Check Payment
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

// COPY //

EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

800 626 4653

Invoice
110250070497

Invoice Date	9/16/25
Due Date	10/16/25
Order No	0001811918
Customer No	20018070
Your Order No	DAVE B
Job Name	DAVE 734-578-8909
Job No	S2

Bill to:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Ship to:
City of Dearborn Heights
DEPARTMENT OF PUBLIC WORKS
24600 Van Born - NO DELIVERIES BTWN
11AM & 12PM (LUNCH) OR AFTER 3PM
Dearborn Heights MI 48125

Line	Item Number	Description	Sales Price	Inv Qty	Amount
10	83305D	5BR250 DFD HYD 5' 2DTP HSTRZ OL RED	3980.35	2	7,960.70
20	83405D	5BR250 DFD HYD 5'6" 2DTP HSTRZ OL RED	4057.68	2	8,115.36

Ordered By:
City of Dearborn Heights
Attention Accounts Payable
6045 Fenton Avenue
Dearborn Heights MI 48127

Payment Terms	Net 30 Days
Delivery Terms	Ex-Works
Delivery Date	9/16/25
Delivery Ticket	4937497
Delivery Method	EJ Truck

Order Total	$ 16,076.06

Thank you for your business. We are driven to deliver unparalleled customer service.

Pay this amount
$16,076.06 USD
By 10/16/25

A monthly finance charge will be added to any unpaid balance which is not paid when due. The finan ce charges are computed by a periodic rate of 1.5% per month (from and after the due date), which is an annual percentage rate of 18% applied to the unpaid balances after deducting payments made before the due dates and or credits. Payments received on account are applied against the amounts first due.

We hereby certify that these goods were produced in compliance with all applicable requirements of Sec 6,7, &12 of the Fair Labor Standards Act, as amended, and of regulations and orders of the United States Department of Labor issued under Sec 14 thereof.

Current Terms and Conditions are available at ejco.com

Please Remit To:
ACH Payment
PNC Bank
Routing Number: 021052053
Account Number: 45487629
americas.ar@ejco.com

Check Payment:
EJ USA, Inc.
PO Box 644873
Pittsburgh, PA 15264-4873

GL# 592-537-791.000

11/4/25
John Danci

ElectionSource
4615 Danvers Drive SE
Grand Rapids, MI 49512

INVOICE

November 4th, 2025 Special Election

DATE	INVOICE #
11/6/2025	25-3486

BILL TO	SHIP TO
City of Dearborn Heights Lynne Senia 6045 Fenton St Dearborn Heights, MI 48127	City of Dearborn Heights Dana Flamont 6045 Fenton St Dearborn Heights, MI 48127

PLEASE REMIT PAYMENT BY CHECK OR CREDIT CARD TO: ElectionSource 4615 Danvers DR SE Grand Rapids, MI 49512

P.O. NO.	TERMS	ASSOCIATE	DUE DATE
	Net 30	OS	12/6/2025

DESCRIPTION	QTY	U/M	RATE	AMOUNT
Full Service Testing for ICP Includes creation of State of Michigan Test Chart, Ballot Test Deck Creation & On-Site Testing.	1		286.00	286.00
Additional Ballot Style full Service testing for ICP. Includes creation of State of Michigan Test Chart, Ballot Test Deck Creation & On-Site Testing	15		148.50	2,227.50
Full Service Testing for the ICX ADA System, Includes Ballot Test Deck Creation & On-Site Testing, Touch Screen Calibration and Program Verification.	1		198.00	198.00
Additional Ballot Style full Service testing for the ICX ADA System. Includes Ballot Test Deck Creation & On-Site Testing, Touch Screen Calibration and Program Verification.	15		132.00	1,980.00
Full Service On-Site Testing of AV Machines, per Ballot Style	16		77.00	1,232.00
Fuel Surcharge per Testing Location	1		25.00	25.00

Approved for payment
Lynne M. Senia
101-190-818.000
11/12/25

Credit Card Type: __MC __VISA __American Express __Discover

Name on Credit Card:______________________________

Credit Card Number:______________________________

Expiration Date:_____/_____ CID Number: _______ (Last 3 digits on back of card)

Zip Code ________________ (For billing address of card)

Total	$5,948.50
Payments/Credits	$0.00
Balance Due	$5,948.50

A 3.5% CREDIT CARD TRANSACTION FEE WILL BE ADDED TO TOTAL OF INVOICE FOR CC PAYMENTS

Visit WWW.ELECTIONSOURCE.COM for all our current products and specials!

EMS | MC AccuMed Group

INVOICE

EMS Management & Consultants

PAGE 1
INVOICE #: TAG-004350
DATE: 10/31/2025

Invoice Questions: (800)948-7991
Or email: finance-AR@emsmc.com

BILL TO: Dearborn Heights Fire Department MI
1999 N Beech Daly
DEARBORN HEIGHTS, MI 48127

PAYMENT TERMS	DUE DATE	CUSTOMER ID	PURCHASE ORDER NO.
Net 45	12/15/2025	C-1536	

ITEM #	DESCRIPTION	RECEIPTS	RATE	AMOUNT
MANAGEMENT SERVICES	Billing Service Fee (EMS)	144,519.61	0.0650	$9,393.77
			Subtotal	$9,393.77
			Payments/Credits	$0.00
			Total	$9,393.77

Billing Period : 10/1/2025 - 10/31/2025

Thank you for your continued business. We appreciate it very much
Please reference your Customer Number on your check.

Please remit payment to:
EMS Management & Consultants, Inc.
2540 Empire Drive Ste. 300
Winston-Salem, NC 27103

NOV 10 2025

O.K. to pay
(335.818)

ETNA

INVOICE

ETNA SUPPLY - WIXOM
29949 BECK RD
WIXOM MI 48393-2836
248-624-5000 Fax

TO VIEW ONLINE GO TO:	etna.billtrust.com
USE THIS ENROLLMENT TOKEN:	KXM SVD BDK
USE THIS ACCOUNT NUMBER:	81517

INVOICE DATE	INVOICE NUMBER
11/03/25	S106539856.001

REMIT TO:	PAGE
ETNA SUPPLY PO BOX 772107 DETROIT MI 48277-2107	1 of 1

BILL TO:

CITY OF DEARBORN HEIGHTS (UG)
24600 VAN BORN RD
DEARBORN HEIGHTS MI 48125-2098

SHIP TO:

CITY OF DEARBORN HEIGHTS (UG)
24600 VAN BORN RD
DEARBORN HEIGHTS MI 48125-2098

Water Department

CUSTOMER NUMBER	PURCHASE ORDER NUMBER	JOB NAME / RELEASE NUMBER	SALESPERSON	
81517	19152	"Saddles"	House UG	
WRITER	**SHIP VIA**	**TERMS**	**SHIP DATE**	**ORDER DATE**
Stephen Hellstrom	OTP102	NET 25TH	11/03/25	10/14/25

ORDER QTY	SHIP QTY	UOM	DESCRIPTION	UNIT PRICE	EXT PRICE
6	6	ea	FORD 202B-14.38 X 1 CC4 BRASS SADDLE (12X1) W/ BRONZE BALES RANGE 13.20-14.38 202B1438CC4	418.000E	2508.00

11/7/25
John Danci

Account # 592-537-791,000

Invoice is due by 12/25/25.

11-03-2025 08:09:19 AM
Joe F
Left Three Boxes And Usual Spot

SUBTOTAL	2,508.00
S&H CHARGES	0.00
TAX	0.00
PAYMENTS	0.00
AMOUNT DUE	**2,508.00**

INVOICE

FRONTLINE CONSULTING
41100 Plymouth Rd Ste 110
Plymouth, MI 481703895

drjanka@frontlinepllc.com
+1 (734) 329-9981
www.frontlinepllc.com

FRONTLINE CONSULTING

Bill to
Dujuan Fisher
City of Dearborn Heights
6045 Fenton St
Dearborn Heights, MI 48127

Invoice details
Invoice no.: 1032
Invoice date: 10/06/2025

Comments: Pre-Employment Evaluations

Date	Service	Name	Amount
07/23/2025	**Pre-Employment Evaluation**	Serenity Garascia (PD)	$600.00
08/19/2025	**Fit For Duty Evaluation**	Mohamad Bazzy (PD)	$600.00
09/09/2025	**Pre-Employment Evaluation**	Xavier Bailey (FD)	$600.00
10/01/2025	**Pre-Employment Evaluation**	Alek Greiner (FD)	$600.00
		Total	**$2,400.00**

Please make checks payable to Frontline Consulting.
ACH information available upon request.

approved via email
Mahdi Bay[illegible]
101-221-817.000
Mahdi Baydoun

HealthJoy

Invoice #2023111529

From	Invoice Summary	
HealthJoy, LLC PO Box 776932 Chicago, IL 60677-6932	**Invoice Number**	2023111529
	Date	10/20/2025
	Terms	Net 30
Bill To	**Due Date**	11/19/2025
City of Dearborn Heights 6045 Fenton Street Dearborn Heights, MI 48127 United States	**Amount Due (USD)**	$ 1,823.61

Item / Description	Quantity	Rate	Amount
Navigation Platform Subscription Fee(s) for 10/01/2025 to 10/31/2025	267	4.20	1,121.40
Medical Bill Review Subscription Fee(s) for 10/01/2025 to 10/31/2025	267	0.53	141.51
General Medical Subscription Fee(s) for 10/01/2025 to 10/31/2025	267	2.10	560.70
		Amount Due (USD)	$ 1,823.61

For questions regarding this invoice, email us at **ar@healthjoy.com**

DuJuan Fisher

ACH Instructions:
Account Name: HealthJoy, LLC
Account Number: 0002684705
Routing Number: 071006486
Remittance Advice: ar@healthjoy.com

- For questions regarding billing and FAQs, visit https://go.healthjoy.com/invoicing-faqs
- Download a copy of our most recent Form W-9: https://go.healthjoy.com/W-9
- If you are exempt from sales tax, please send exemption certificate to salestax@healthjoy.com

hoopla by Midwest Tape

P.O. Box 820 Holland, OH 43528
800-875-2785

Dearborn Heights City
Libraries (MI)
Digital Account
24590 George Street
Dearborn Heights MI 48127

Invoice #	**507969044**
Customer #	2000018140
Customer Ref #	
Payment Terms:	Terms: 30 Days Net
Page	1 of 1

Month Ending 10/31/2025

Description	Quantity	Extended Amount
Digital Audiobook	**594**	**1,577.11**
Digital BingePass	**14**	**41.36**
Digital Comics	**31**	**49.41**
Digital Ebook	**129**	**214.80**
Digital Movie	**30**	**72.75**
Digital Music	**25**	**38.75**
Digital Television	**41**	**78.93**
Amount Due :	**864**	**2,073.11**
Total Due in USD :		**2,073.11**

738-778-8220

ok to pay
MP
11/12/2025

To view and/or download transactional data for the above charges, please login to your account at https://midwesttape.com

Remit ACH/wire payments to:
Beneficiary Bank: Key Bank
Beneficiary Bank Routing Number: 021052053
Beneficiary Account Name: Midwest Tape LLC
Beneficiary Account #: 14628438

Remit check payments to:
Midwest Tape, LLC
P.O. Box 715733
Cincinnati, OH 45271-5733

Federal ID# 37-1499686

For questions on your invoice, please email us at accountsreceivable@hoopladigital.com

INVOICE OCTOBER 1, 2025 - OCTOBER 13, 2025

Date	Hours	Description	Amount
1-Oct	5	Docket Prep, Trial Prep	750
2-Oct	4	AM Docket, Trial Prep	600
3-Oct	5	Docket prep, Trial prep, Video discovery review	750
6-Oct	4	CIC Docket, Docket prep, Trial Prep	600
7-Oct	4	AM Docket, Docket prep	600
8-Oct	4	AM Docket , Trial Prep	600
9-Oct	4	AM docket, Trial Prep	600
10-Oct	4	Docket prep, Trial Prep	600
13-Oct	7	Jury Trial	1050
	41 Hrs	**Total Amount Due:**	**$6,150**

approved via email/
Mahdi Baydoun
101-210-826.001
Mahdi Baydoun

Jurist Law PLLC
Rima Yahfoufi, esq
P.O Box 1132, Dearborn Heights MI 48127

KEM-TEC A Group of Companies

22556 GRATIOT AVENUE
EASTPOINTE, MI 48021, United States
Tel: 586-772-2222 Fax: 586-772-4048
www.kemtecagroupofcompanies.com

SURVEYING · ENGINEERING
ENVIRONMENTAL · ARCHITECTURAL

Invoice

CITY OF DEARBORN HEIGHTS
6045 FENTON
DEARBRON HEIGHTS, MI 48127

Invoice Date: Oct 31, 2025
Invoice Num: 26396
Billing From: Jan 1, 1970
Billing To: Oct 31, 2025

25470 KENNEDY STREET, DEARBORN HEIGHTS - Boundary Survey (25-02141:003 BT) - Managed by(Anthony Sycko)

Contract Type:	Fixed
Contract Amount:	$2,900.00
Retainer Required:	$0.00

Amount :	**$2,900.00**
Amount Due This Invoice:	**$2,900.00**

This invoice is due on 11/30/2025

Pay Now

VISA AMEX DISCOVER

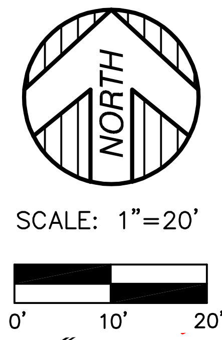
Account Summary

Services BTD	Expenses BTD	Last Inv Num	Last Inv Date	Last Inv Amt	Last Pay Amt	Prev Unpaid Amt
$2,900.00	$0.00	--	--	$0.00	$0.00	$0.00

Total Amount Due Including This Invoice: **$2,900.00**

101 - 200 - 818.000

CERTIFIED SURVEY

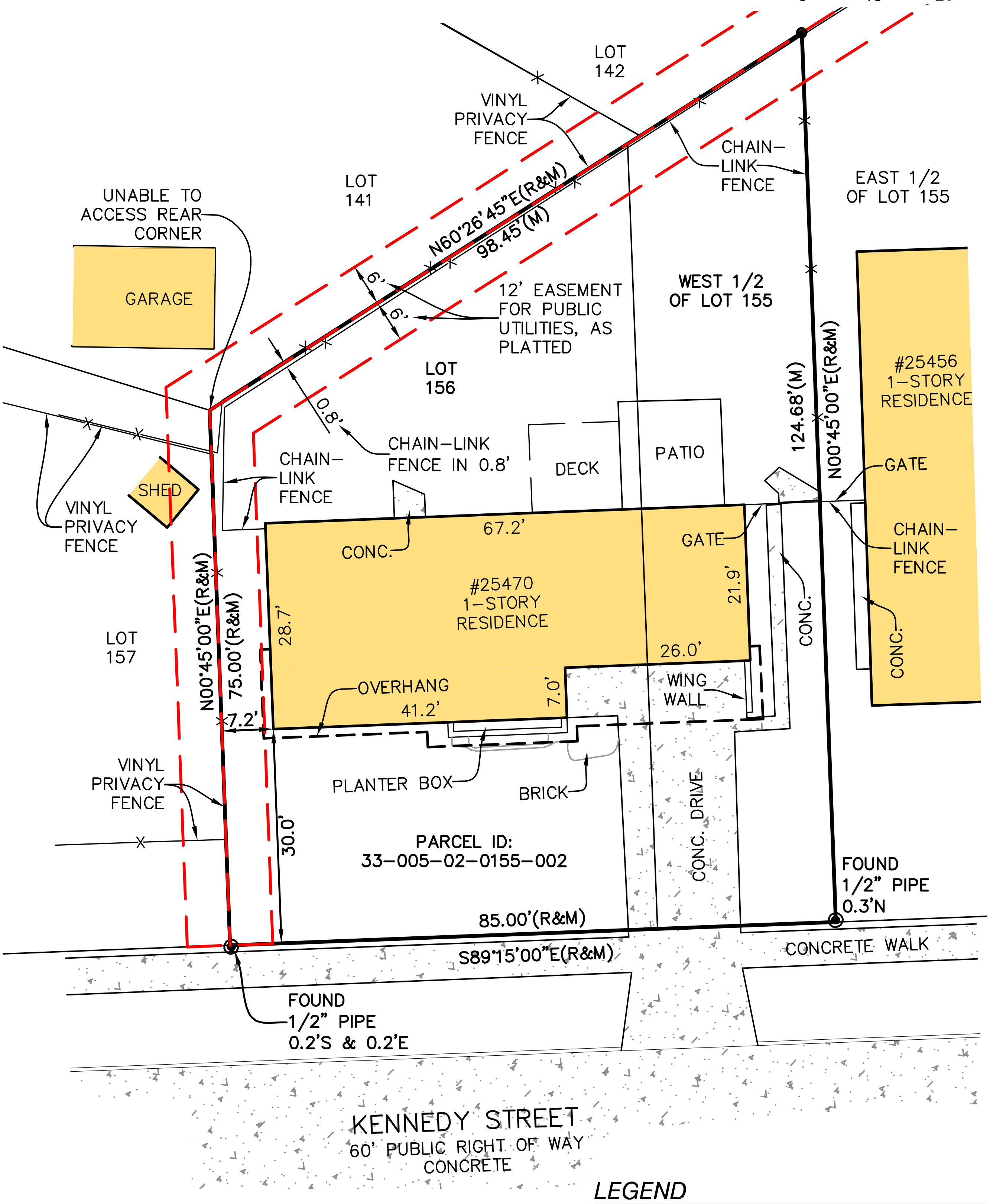


PROPERTY DESCRIPTION:

THE WEST 1/2 OF LOT 155 AND ALL OF LOT 156 OF VALLEY VIEW SUBDIVISION, CITY OF DEARBORN HEIGHTS, WAYNE COUNTY, MICHIGAN, AS RECORDED IN LIBER 74 OF PLATS, ON PAGE 70 AND 71, WAYNE COUNTY RECORDS.

NOTE:

A CURRENT TITLE POLICY HAS NOT BEEN FURNISHED AT TIME OF SURVEY, THEREFORE EASEMENTS AND/OR ENCUMBRANCES AFFECTING SUBJECT PARCEL MAY NOT BE SHOWN.



LEGEND

●	SET 1/2" REBAR WITH CAP, #47976
◉	FOUND MONUMENT (AS NOTED)
(M)	MEASURED DIMENSION
(R)	RECORD DIMENSION

I CERTIFY THAT THE REQUIREMENTS FOR 1970 PA 132, MCL 54.213 HAVE BEEN MET, AND THAT THE RELATIVE POSITIONAL PRECISION IDENTIFIED FOR THIS SURVEY AND SHOWN ON THE MAP ARE WITHIN THE LIMITS ACCEPTED BY THE PRACTICE OF PROFESSIONAL SURVEYING.

DRAFT

ANTHONY T. SYCKO, JR., P.S. NO. 47976

KEM-TEC
PROFESSIONAL ENGINEERING, SURVEYING & ENVIRONMENTAL SERVICES
A GROUP OF COMPANIES

Eastpointe	Detroit	Ann Arbor	Grand Blanc
(800) 295.7222	(313) 758.0677	(734) 994.0888	(888) 694.0001
FAX: (586) 772.4048	FAX: (586) 772.4048	FAX: (734) 994.0667	FAX: (810) 694.9955

www.kemtecagroupofcompanies.com

CERTIFIED TO: CITY OF DEARBORN HEIGHTS	
FIELD SURVEY: KG TN	DATE: OCTOBER 30, 2025
DRAWN BY: JO/JV	SHEET: 1 OF 1
SCALE: 1" = 20'	JOB NO.: 25–02141

Sales Invoice

Medix Specialty Vehicles LLC

3008 Mobile Dr.
Elkhart, IN
USA, 46514
Phone : 574-266-0911

Invoice No.	00023057
Date	11/14/2025
Contact	Phone : 248.755.0219

Bill To	*DEABH_01*
DEARBORN HEIGHTS FD	
1999 Beech Daly,	
Dearborn Hgts, Michigan	
USA, 48127	

Ship To	*DEABH_01*
DEARBORN HEIGHTS FD	
1999 Beech Daly,	
Dearborn Hgts, Michigan	
USA, 48127	

PO No.	Sales Order No.	Shipping No.	Reference No.	Ship Method	Payment Terms
18-M1081	00018663	00020256		TERMS	Net 30 days

Sales Rep	Shipping Date	Carrier	Due Date
Jenny Campbell (JC_001)	11/14/2025	United Parcel Services	12/14/2025

O.K. to
pay
per Dunham

No.	Qty	UN	Item	Description	Retail Price	Disc. %	Net Price	Amount
1	1.000	EA	33-100666	Door ONLY, Ext #3 Compartment #3 door for M2 - 0.090" aluminum 33-A10782	$1,052.33	26%	$778.72	$778.72
2	0.000	EA	83-101027	DOOR HINGE - 59 "	$172.65	26%	$127.76	$0.00
3	1.000	EA	63-047003	Door hardware - TriMark LH exterior locking paddle handle, free float	$275.88	26%	$204.15	$204.15
4	16.000	FT	82-061055	EPDM d-shaped door seal with 1/8" drain holes and 1/2" acrylic adhesive, 0.75"x0.563" (400' /BX)	$4.94	26%	$3.66	$58.56
5	1.000	EA	63-047010	Door hardware - TriMark LH rotary latch	$34.68	26%	$25.66	$25.66
6	1.000	EA	63-047011	Door hardware - TriMark RH rotary latch	$34.68	26%	$25.66	$25.66
7	1.000	EA	63-047027	Door hardware - TriMark power actuator kit; includes (1) actuator, (1) link rod, (1) mount plate, (1) rod clip and (2) power lock screws	$74.80	26%	$55.35	$55.35
8	2.000	EA	63-047013	Door hardware - TriMark RH threaded rod, 36"	$10.45	26%	$7.73	$15.46
9	2.000	EA	63-047015	Door hardware - TriMark cagenut assembly with keeper, 3/8"-16	$26.75	26%	$19.80	$39.60
10	2.000	EA	63-047016	Door hardware - TriMark rod clips for material < .09 thick	$1.60	26%	$1.18	$2.36
11	0.000	EA	63-047017	Door hardware - TriMark rod clips for material > .09 thick	$1.53	26%	$1.13	$0.00
12	2.000	EA	63-047018	Door hardware - TriMark turnbuckle	$15.95	26%	$11.80	$23.60
13	2.000	EA	63-047019	Door hardware - TriMark lock nut	$0.85	26%	$0.63	$1.26
14	8.000	EA	LABOR	Labor charge	$125.00	0%	$125.00	$1,000.00
15	1.000	EA	33-100749	Liner;Compt #3 door (3/4 height) for M2 - 0.090" aluminum, DA finish, 55.438"x28.375"	$356.84	26%	$264.06	$264.06
16	2.000	EA	73-081080	2.5"x2.5"x5" foam block	$2.05	26%	$1.52	$3.04
17	0.250	EA	73-081091	Sheet - 2"x48"x96" x 2.0# extruded polystyrene foam, tolerance (-0,+1/32)	$73.29	26%	$54.23	$13.56
18	16.000	FT	82-061050	LP376 flat seal Seal - EPDM ribbed rectangle seal, black (1000' per roll)	$1.85	26%	$1.37	$21.92
19	4.000	EA	31-080101	Cable tie mounting pad Electrical - Cable tie mounting pad, 1"x1"	$0.48	26%	$0.36	$1.44
20	8.000	EA	31-080130	Cable tie - 4" Electrical - Cable tie, black, 4", 18lb tensile strength	$0.06	0%	$0.06	$0.48
21	3.000	FT	31-080418	14-2 Blk/Wht ripcord WR RIP14-2BLK/WHT UL/CSA RIPCORD	$1.35	26%	$1.00	$3.00
22	0.250	EA	49-021088	Vinyl foam tape 1/8"x5/8"x75ft Light density vinyl foam tape, black, 0.125"x0.625"x75'	$13.86	26%	$10.26	$2.57
23	5.000	FT	59-081022	Anaconda transportation grade tape, .016" x .5" x 36 yards, gray w/red liner, 24 rolls/case	$0.66	26%	$0.49	$2.45
24	0.000	FT	59-101067	UHMW polyethylene tape, 3/4"x54' roll	$1.47	26%	$1.09	$0.00
25	0.250	EA	59-102000	CorrosionX heavy duty, 12 oz.aerosol	$67.53	0%	$67.53	$16.88
26	0.250	EA	59-102014	Manus-Bond high performance elastomeric adhesive/sealant, gray, 10 oz., 24 per case	$19.05	26%	$14.10	$3.53
27	1.000	EA	63-041005	1" round snap-in plastic plug, black 100/pack (SI-413)	$0.33	26%	$0.25	$0.25
28	2.000	EA	63-047012	Door hardware - TriMark LH threaded rod, 9"	$5.65	26%	$4.18	$8.36
29	1.000	EA	83-101027	DOOR HINGE - 59 "	$172.65	26%	$127.76	$127.76
30	5.000	FT	59-101067	UHMW polyethylene tape, 3/4"x54' roll	$1.47	26%	$1.09	$5.45

unit# 18-M1081

Full painted and assemblied.

Paint Code: PPGFBCH925903

shipped 11/13/2025 UPS TRACKING# 1Z2AT4490364855653

NOV 18 2025

O.K. to pay

(335-932)

Subtotal:	$2,705.13
Taxes:	$0.00
Total:	**$2,705.13**
	USD

Michigan Humane

INVOICE # DH 2509

APPROVED
H. FARHAT
11-6-2025

City of Dearborn Heights
Attn: Bill Dishroon
25637 Michigan Avenue
Dearborn Heights, MI 48125

Animal handling contract for month ending **September 30, 2025**

Total # of additional court billable days:		-
Boarding rate per billable day:	$	55.00
	$	-
Flat Rate Boarding Fees =	$	7,155.00
Sick Injured Wildlife billable days:		3.00
Boarding Rate per billable day:	$	60.00
Sick/Injured Wildlife Boarding Fees=	$	180.00
Number of wildlife litters:		0.00
Fee per wildlife litter:	$	90.00
Wildlife litter fees =	$	-
Healthy Wildlife billable days		0.00
Boarding Rate per billable day	$	85.00
Healthy Wildlife Fees	$	-
Rabies testing fees =	$	-
Total =	$	7,335.00
Less		
Pick-up Fees	$	144.00
Boarding Fees	$	840.00
	$	984.00
Total Due =	**$**	**6,351.00**

2937 E. Grand Blvd Suite 800 Detroit, MI 48202 P. 866.648.6263 F. 248.283.5700

Dearborn Heights September 2025 Support

Animal ID	Species	Outcome Type	Outcome Date	Intake Type	Intake Subtype	Intake Date	Intake Contract Jurisdiction	Outcome Person Name	Out Street Address	Out Unit Number	Out City	Out Province	Out Postal Code	Out Email	Out Home Phone	Out Cell Phone	
A0059265483	Cat	Return to Owner/Guardian	9/3/2025 3:01 PM	Stray	Without ID no bite history	8/29/2025 2:16 PM	Dearborn Heights	Ali Jabar	8668 nightinggale		Dearborn Heights	MI	48127	jabarali@gmail.com		(734) 598-1686	
A0059265493	Cat	Return to Owner/Guardian	9/3/2025 3:01 PM	Stray	Without ID no bite history	8/29/2025 2:16 PM	Dearborn Heights	Ali Jabar	8668 nightinggale		Dearborn Heights	MI	48127	jabarali@gmail.com		(734) 598-1686	On August Billing
A0059276128	Dog	Return to Owner/Guardian	9/3/2025 1:30 PM	Transfer In	ACO Stray w/out ID no bite his	9/1/2025 9:22 AM	Dearborn Heights	Tomasa Vexler	26532 Power Ave		Dearborn Heights	MI	48125			(313) 402-8246	
A0059278704	Cat			Stray	Without ID no bite history	9/2/2025 9:50 AM	Dearborn Heights										
A0059281172	Cat	Adoption	9/22/2025 1:15 PM	Stray	Without ID no bite history	9/2/2025 1:14 PM	Dearborn Heights										
A0059281195	Cat	Adoption	9/22/2025 1:15 PM	Stray	Without ID no bite history	9/2/2025 1:14 PM	Dearborn Heights										
A0059281196	Cat	Adoption	9/20/2025 12:31 PM	Stray	Without ID no bite history	9/2/2025 1:14 PM	Dearborn Heights										
A0059281203	Cat	Adoption	9/20/2025 4:05 PM	Stray	Without ID no bite history	9/2/2025 1:14 PM	Dearborn Heights										
A0059284015	Dog	Euthanasia	9/10/2025 6:07 PM	Stray	Without ID no bite history	9/2/2025 4:07 PM	Dearborn Heights										
A0059290777	Cat	Transfer Out	9/4/2025 4:44 PM	Stray	Without ID no bite history	9/3/2025 3:08 PM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059292321	Cat			Transfer In	ACO Stray w/out ID no bite his	9/3/2025 5:27 PM	Dearborn Heights										
A0059305798	Cat	Transfer Out	9/11/2025 9:01 AM	Transfer In	ACO Stray w/out ID no bite his	9/5/2025 2:50 PM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059306812	Cat	Transfer Out	9/12/2025 9:48 AM	Transfer In	ACO Stray w/out ID no bite his	9/5/2025 4:03 PM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059312101	Dog	Return to Owner/Guardian	9/8/2025 2:20 PM	Transfer In	ACO Stray w/out ID no bite his	9/6/2025 5:22 PM	Dearborn Heights	Charity Kemp	[illegible] St		Dearborn Heights	MI	48125	charitykemp@gmail.com		(313) 286-7156	
A0059315748	Cat	Adoption	9/23/2025 8:00 PM	Stray	Without ID no bite history	9/8/2025 9:07 AM	Dearborn Heights										
A0059317575	Cat	Adoption	9/17/2025 3:00 PM	Stray	Without ID no bite history	9/8/2025 12:12 PM	Dearborn Heights										
A0059326417	Skunk	Died	9/9/2025 2:44 PM	Transfer In	ACO Wildlife no bite history	9/9/2025 1:47 PM	Dearborn Heights										
A0059329620	Cat	Adoption	9/20/2025 12:21 PM	Stray	Without ID no bite history	9/9/2025 5:20 PM	Dearborn Heights										
A0059331941	Cat	Adoption	9/26/2025 1:40 PM	Transfer In	ACO Stray w/out ID no bite his	9/10/2025 10:19 AM	Dearborn Heights										
A0059333573	Dog			Transfer In	ACO Stray w/out ID no bite his	9/10/2025 12:39 PM	Dearborn Heights										
A0059333587	Dog	Return to Owner/Guardian	9/11/2025 5:19 PM	Transfer In	ACO Stray w/out ID no bite his	9/10/2025 12:39 PM	Dearborn Heights	Scarlet hernandez	6872 Vaughan St		Detroit	MI	48228			(248) 259-4315	
A0059338686	Dog	Return to Owner/Guardian	9/11/2025 5:51 PM	Transfer In	ACO Stray w/out ID no bite his	9/10/2025 6:45 PM	Dearborn Heights	[illegible]	9623 Colwell Ave		Allen Park	MI	48101	[illegible]		(313) 695-5992	
A0059338806	Dog			Transfer In	ACO Stray w/out ID no bite his	9/10/2025 9:30 PM	Dearborn Heights										
A0059341756	Cat	Adoption	9/24/2025 3:36 PM	Stray	Without ID no bite history	9/11/2025 1:08 PM	Dearborn Heights										
A0059343054	Dog	Adoption	9/20/2025 2:39 PM	Transfer In	ACO Stray w/out ID no bite his	9/11/2025 2:34 PM	Dearborn Heights										
A0059344183	Cat			Stray	Without ID no bite history	9/11/2025 3:45 PM	Dearborn Heights										
A0059344192	Cat			Stray	Without ID no bite history	9/11/2025 3:45 PM	Dearborn Heights										
A0059344196	Cat			Stray	Without ID no bite history	9/11/2025 3:45 PM	Dearborn Heights										
A0059344209	Cat			Stray	Without ID no bite history	9/11/2025 3:45 PM	Dearborn Heights										
A0059349033	Dog			Transfer In	ACO Stray w/out ID bite hist	9/12/2025 12:35 PM	Dearborn Heights										
A0059349914	Dog	Return to Owner/Guardian	9/15/2025 12:[illegible] PM	Transfer In	ACO Stray w/out ID no bite his	9/12/2025 1:45 PM	Dearborn Heights	[illegible]	1577 university		Lincoln Park	MI	48146	[illegible]@gmail.com		(313) 682-3606	
A0059350040	Dog	Euthanasia	9/17/2025 3:10 PM	Transfer In	ACO Stray w/out ID no bite his	9/12/2025 1:55 PM	Dearborn Heights										
A0059350060	Cat			Transfer In	ACO Stray w/out ID no bite his	9/12/2025 1:58 PM	Dearborn Heights										
A0059350970	Cat			Transfer In	ACO Abandonment no bite hist	9/12/2025 3:08 PM	Dearborn Heights										
A0059350973	Cat			Transfer In	ACO Abandonment no bite hist	9/12/2025 3:08 PM	Dearborn Heights										
A0059350977	Cat	Euthanasia	9/15/2025 10:45 AM	Transfer In	ACO Abandonment no bite hist	9/12/2025 3:08 PM	Dearborn Heights										
A0059350987	Cat			Transfer In	ACO Abandonment no bite hist	9/12/2025 3:08 PM	Dearborn Heights										
A0059350990	Cat	Euthanasia	9/17/2025 6:09 PM	Transfer In	ACO Abandonment no bite hist	9/12/2025 3:08 PM	Dearborn Heights										
A0059351913	Cat			Stray	Without ID no bite history	9/12/2025 4:34 PM	Dearborn Heights										
A0059351917	Cat	Euthanasia	9/12/2025 6:04 PM	Stray	Without ID no bite history	9/12/2025 4:34 PM	Dearborn Heights										
A0059351925	Cat			Stray	Without ID no bite history	9/12/2025 4:34 PM	Dearborn Heights										
A0059351927	Cat			Stray	Without ID no bite history	9/12/2025 4:34 PM	Dearborn Heights										
A0059351934	Cat	Euthanasia	9/12/2025 6:01 PM	Stray	Without ID no bite history	9/12/2025 4:34 PM	Dearborn Heights										
A0059351975	Cat			Stray	Without ID no bite history	9/12/2025 4:42 PM	Dearborn Heights										
A0059353693	Cockatiel	Adoption	9/23/2025 2:29 PM	Transfer In	ACO Stray w/out ID no bite his	9/12/2025 4:40 PM	Dearborn Heights										
A0059353709	Cat	Transfer Out	9/18/2025 2:56 PM	Transfer In	ACO Stray w/out ID no bite his	9/12/2025 3:00 PM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059354700	Cat			Stray	Without ID no bite history	9/13/2025 12:48 PM	Dearborn Heights										
A0059356725	Cat			Stray	Without ID no bite history	9/13/2025 5:38 PM	Dearborn Heights										
A0059364915	Cat			Stray	Without ID no bite history	9/15/2025 4:17 PM	Dearborn Heights										
A0059364918	Cat			Stray	Without ID no bite history	9/15/2025 4:17 PM	Dearborn Heights										
A0059364930	Cat			Stray	Without ID no bite history	9/15/2025 4:17 PM	Dearborn Heights										
A0059364939	Cat			Stray	Without ID no bite history	9/15/2025 4:17 PM	Dearborn Heights										
A0059364943	Cat			Stray	Without ID no bite history	9/15/2025 4:17 PM	Dearborn Heights										
A0059364948	Cat			Stray	Without ID no bite history	9/15/2025 4:17 PM	Dearborn Heights										
A0059364955	Cat			Stray	Without ID no bite history	9/15/2025 4:17 PM	Dearborn Heights										
A0059368106	Raccoon	Euthanasia	9/16/2025 11:34 AM	Transfer In	ACO Wildlife no bite history	9/16/2025 10:38 AM	Dearborn Heights										
A0059369374	Cat			Owner/Guardian Surrender	Surrendered no bite history	9/16/2025 12:08 PM	Dearborn Heights										
A0059370099	Cat	Return to Owner/Guardian	9/23/2025 11:54 AM	Stray	Without ID no bite history	9/16/2025 1:00 PM	Dearborn Heights	Rachel Lowry	[illegible] St		Garden City	MI	[illegible]	[illegible]@gmail.com		(734) 772-7238	
A0059371200	Cat	Adoption	9/29/2025 1:08 PM	Transfer In	ACO Stray w/out ID no bite his	9/16/2025 2:12 PM	Dearborn Heights										
A0059371206	Cat	Adoption	9/29/2025 5:32 PM	Transfer In	ACO Stray w/out ID no bite his	9/16/2025 2:12 PM	Dearborn Heights										
A0059372060	Cat			Stray	Without ID no bite history	9/16/2025 3:04 PM	Dearborn Heights										
A0059372067	Cat			Stray	Without ID no bite history	9/16/2025 3:04 PM	Dearborn Heights										
A0059372074	Cat			Stray	Without ID no bite history	9/16/2025 3:04 PM	Dearborn Heights										
A0059372083	Cat	Euthanasia	9/17/2025 4:00 PM	Stray	Without ID no bite history	9/16/2025 3:04 PM	Dearborn Heights										
A0059372100	Cat			Stray	Without ID no bite history	9/16/2025 3:04 PM	Dearborn Heights										
A0059372948	Cat			Stray	Without ID no bite history	9/16/2025 3:59 PM	Dearborn Heights										
A0059373141	Cat			Stray	Without ID no bite history	9/16/2025 4:11 PM	Dearborn Heights										
A0059373801	Cat	Transfer Out	9/30/2025 9:32 AM	Transfer In	ACO Stray w/out ID no bite his	9/16/2025 4:56 PM	Dearborn Heights	Contract City Dearborn Heights									
A0059377912	Dog			Stray	Without ID no bite history	9/17/2025 12:19 PM	Dearborn Heights										
A0059379703	Raccoon	Euthanasia	9/17/2025 3:08 PM	Transfer In	ACO Wildlife no bite history	9/17/2025 2:11 PM	Dearborn Heights										
A0059382059	Cat			Transfer In	ACO Stray w/out ID no bite his	9/17/2025 5:27 PM	Dearborn Heights										
A0059382572	Cat			Stray	Without ID no bite history	9/17/2025 6:39 PM	Dearborn Heights										
A0059385917	Dog			Transfer In	ACO Stray w/out ID no bite his	9/18/2025 12:44 PM	Dearborn Heights										
A0059386991	Dog			Transfer In	ACO Stray w/out ID no bite his	9/18/2025 1:55 PM	Dearborn Heights										
A0059388551	Cat			Stray	Without ID no bite history	9/18/2025 3:37 PM	Dearborn Heights										
A0059389517	Cat	Transfer Out	9/29/2025 9:06 AM	Transfer In	ACO Stray w/out ID no bite his	9/18/2025 4:45 PM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059398037	Cat			Transfer In	ACO Stray w/out ID bite hist	9/20/2025 9:15 AM	Dearborn Heights										
A0059398038	Cat	Died	9/26/2025 2:53 PM	Transfer In	ACO Stray w/out ID bite hist	9/20/2025 9:15 AM	Dearborn Heights										
A0059398039	Cat			Transfer In	ACO Stray w/out ID bite hist	9/20/2025 9:15 AM	Dearborn Heights										
A0059398040	Cat			Transfer In	ACO Stray w/out ID bite hist	9/20/2025 9:15 AM	Dearborn Heights										
A0059398041	Cat			Transfer In	ACO Stray w/out ID bite hist	9/20/2025 9:15 AM	Dearborn Heights										
A0059399387	Cat			Stray	Without ID no bite history	9/20/2025 1:20 PM	Dearborn Heights										
A0059406268	Cat	Transfer Out	10/1/2025 3:25 PM	Stray	Without ID no bite history	9/22/2025 11:56 AM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059406273	Cat	Transfer Out	10/1/2025 3:25 PM	Stray	Without ID no bite history	9/22/2025 11:56 AM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059406279	Cat	Transfer Out	10/1/2025 3:25 PM	Stray	Without ID no bite history	9/22/2025 11:56 AM	Dearborn Heights	MH SNR release SNR Dearborn Heights									
A0059410033	Cat			Stray	Without ID no bite history	9/22/2025 5:00 PM	Dearborn Heights										

Animal ID	Species	Outcome Type	Outcome Date	Intake Type	Intake Subtype	Intake Date	Intake Contract Jurisdiction	Outcome Person Name	Out Street Address	Out Unit Number	Out City	Out Province	Out Postal Code	Out Email	Out Home Phone	Out Cell Phone
A0059410036	Cat			Stray	Without ID no bite history	9/22/2025 5:00 PM	Dearborn Heights									
A0059410039	Cat			Stray	Without ID no bite history	9/22/2025 5:00 PM	Dearborn Heights									
A0059410045	Cat			Stray	Without ID no bite history	9/22/2025 5:00 PM	Dearborn Heights									
A0059410168	Cat			Stray	Without ID no bite history	9/22/2025 5:13 PM	Dearborn Heights									
A0059413612	Cat	Euthanasia	9/23/2025 12:52 PM	Stray	Without ID no bite history	9/23/2025 12:08 PM	Dearborn Heights									
A0059413868	Dog	Return to Owner/Guardian	9/23/2025 12:29 PM	Transfer In	ACO Stray w/out ID no bite his	9/23/2025 12:26 PM	Dearborn Heights	Christian Ferro	1417 Mclain Ave		Lincoln Park	MI	48146	christian.ferro3333@gmail.com		(734) 469-0577
A0059417148	Cat			Stray	Without ID no bite history	9/23/2025 3:59 PM	Dearborn Heights									
A0059417153	Cat			Stray	Without ID no bite history	9/23/2025 3:59 PM	Dearborn Heights									
A0059417156	Cat			Stray	Without ID no bite history	9/23/2025 3:59 PM	Dearborn Heights									
A0059417159	Cat			Stray	Without ID no bite history	9/23/2025 3:59 PM	Dearborn Heights									
A0059417163	Cat			Stray	Without ID no bite history	9/23/2025 3:59 PM	Dearborn Heights									
A0059426112	Dog			Transfer In	ACO Stray w/out ID no bite his	9/24/2025 6:07 PM	Dearborn Heights									
A0059433472	Dog			Transfer In	ACO Stray w/out ID no bite his	9/25/2025 5:06 PM	Dearborn Heights									
A0059433980	Dog			Transfer In	ACO Stray w/out ID bite hist	9/25/2025 6:00 PM	Dearborn Heights									
A0059434144	Cat			Transfer In	ACO Stray with ID no bite hist	9/25/2025 6:25 PM	Dearborn Heights									
A0059434152	Cat			Transfer In	ACO Stray with ID no bite hist	9/25/2025 6:25 PM	Dearborn Heights									
A0059434153	Cat			Transfer In	ACO Stray with ID no bite hist	9/25/2025 6:25 PM	Dearborn Heights									
A0059438531	Cat			Stray	Without ID no bite history	9/26/2025 1:55 PM	Dearborn Heights									
A0059438546	Cat			Stray	Without ID no bite history	9/26/2025 1:55 PM	Dearborn Heights									
A0059444787	Cat	Euthanasia	9/27/2025 3:39 PM	Stray	Without ID no bite history	9/27/2025 2:56 PM	Dearborn Heights									
A0059445338	Cat			Stray	Without ID no bite history	9/27/2025 4:15 PM	Dearborn Heights									
A0059445344	Cat			Stray	Without ID no bite history	9/27/2025 4:15 PM	Dearborn Heights									
A0059446478	Dog	Euthanasia	9/30/2025 5:59 PM	Transfer In	ACO Stray w/out ID no bite his	9/28/2025 7:41 AM	Dearborn Heights									
A0059446549	Dog			Transfer In	ACO Stray w/out ID bite hist	9/28/2025 9:14 AM	Dearborn Heights									
A0059447483	Dog	Return to Owner/Guardian	10/1/2025 12:17 PM	Transfer In	ACO Stray w/out ID no bite his	9/28/2025 2:15 PM	Dearborn Heights	Quentin Baxter	1420 Gully Rd		Dearborn Heights	MI	48125			(313) 686-8181
A0059447516	Dog	Return to Owner/Guardian	10/1/2025 12:17 PM	Transfer In	ACO Stray w/out ID no bite his	9/28/2025 2:21 PM	Dearborn Heights	Quentin Baxter	1420 Gully Rd		Dearborn Heights	MI	48125			(313) 686-8181
A0059452464	Cat			Transfer In	ACO Stray w/out ID no bite his	9/29/2025 2:04 PM	Dearborn Heights									
A0059453496	Cat	Euthanasia	9/29/2025 4:09 PM	Stray	Without ID no bite history	9/29/2025 3:32 PM	Dearborn Heights									
A0059458524	Cat			Stray	Without ID no bite history	9/30/2025 12:23 PM	Dearborn Heights									
A0059462110	Cat			Transfer In	ACO Stray w/out ID no bite his	9/30/2025 4:16 PM	Dearborn Heights									
A0059462129	Cat			Transfer In	ACO Stray w/out ID no bite his	9/30/2025 4:18 PM	Dearborn Heights									
A0059462220	Cat			Transfer In	ACO Stray w/out ID no bite his	9/30/2025 4:23 PM	Dearborn Heights									
A0059462261	Cat			Transfer In	ACO Stray w/out ID no bite his	9/30/2025 4:25 PM	Dearborn Heights									
A0059462295	Cat			Transfer In	ACO Stray w/out ID no bite his	9/30/2025 4:28 PM	Dearborn Heights									
A0059462370	Cat			Transfer In	ACO Stray w/out ID no bite his	9/30/2025 4:34 PM	Dearborn Heights									
A0059462373	Cat			Transfer In	ACO Stray w/out ID no bite his	9/30/2025 4:34 PM	Dearborn Heights									

OccMed Connect
PO Box 2190
Dearborn, MI 48123
Phone: 734-403-3142
FEIN: 814743630

Invoice

November 03, 2025

Bill to: DuJuan Fisher
City of Dearborn Heights
6045 Fenton Ave
Dearborn Heights, MI 48127

For: City of Dearborn Heights

Invoice # 17821

Specimen ID	Date	Description	Qty	Charge	Receipt	Adjust	Balance
	09/22/2025	Medical Review Officer MRO	1.00	35.00			35.00
				[redacted]	Balance Due:		**35.00**
	10/24/2025	Pre placement Examination	1.00	53.00			53.00
	10/24/2025	Non-Regulated UDS 10 Panel	1.00	42.00			42.00
				[redacted]	Balance Due:		**95.00**
	10/24/2025	Pre placement Examination	1.00	53.00			53.00
2095704322	10/24/2025	Non-Regulated UDS 10 Panel	1.00	42.00			42.00
				[redacted]	Balance Due:		**95.00**
	10/07/2025	Pre placement Examination	1.00	53.00			53.00
CC16961949	10/07/2025	Non-Regulated 5 Panel UDS	1.00	47.00			47.00
				[redacted]	Balance Due:		**100.00**
	10/10/2025	Pre placement Examination	1.00	53.00			53.00
CC16947964	10/10/2025	Non-Regulated 5 Panel UDS	1.00	47.00			47.00
				[redacted]	Balance Due:		**100.00**
	10/24/2025	Pre placement Examination	1.00	53.00			53.00
CC23480941	10/24/2025	Non-Regulated UDS 10 Panel	1.00	42.00			42.00
				[redacted]	Balance Due:		**95.00**
	10/10/2025	OSHA Respirator Questionnaire Part B	1.00				-
	10/10/2025	OSHA Respirator Clearance Part A	1.00				-
	10/10/2025	Vision Titmus	1.00	21.00			21.00
	10/10/2025	PPD (TB Skin Test)	1.00	32.00			32.00
	10/10/2025	Point of Care Instant Lipid Panel	1.00	26.00			26.00
	10/10/2025	Pulmonary Function Test	1.00	32.00			32.00
	10/10/2025	Non-Regulated UDS 10 Panel	1.00	42.00			42.00
	10/10/2025	MCOLES Examination	1.00	68.00			68.00
	10/10/2025	ISHIHARA Color Vision Testing	1.00	16.00			16.00
	10/10/2025	Hepatitis B Surface Antibody	1.00	26.00			26.00
	10/10/2025	Electrocardiogram w/interpretation	1.00	53.00			53.00
	10/10/2025	Chest X-Ray 2 View	1.00	53.00			53.00
	10/10/2025	Chem 23 Blood Test	1.00	24.00			24.00
	10/10/2025	CBC Blood Test w/diff/Platelet	1.00	10.00			10.00

	10/10/2025	Audiogram	1.00	37.00	37.00
		[redacted]			**440.00**
	10/15/2025	OSHA Respirator Questionnaire Part B	1.00		-
	10/15/2025	OSHA Respirator Clearance Part A	1.00		-
	10/15/2025	Breath Alcohol Test Non-Regulated	1.00	37.00	37.00
	10/15/2025	Vision Titmus	1.00	21.00	21.00
	10/15/2025	PPD (TB Skin Test)	1.00	32.00	32.00
	10/15/2025	Point of Care Instant Lipid Panel	1.00	26.00	26.00
	10/15/2025	Pulmonary Function Test	1.00	32.00	32.00
	10/15/2025	Non-Regulated UDS 10 Panel	1.00	42.00	42.00
	10/15/2025	MCOLES Examination	1.00	68.00	68.00
	10/15/2025	ISHIHARA Color Vision Testing	1.00	16.00	16.00
	10/15/2025	Hepatitis B Surface Antibody	1.00	26.00	26.00
	10/15/2025	Electrocardiogram w/interpretation	1.00	53.00	53.00
	10/15/2025	Chest X-Ray 2 View	1.00	53.00	53.00
	10/15/2025	Chem 23 Blood Test	1.00	24.00	24.00
	10/15/2025	CBC Blood Test w/diff/Platelet	1.00	10.00	10.00
	10/15/2025	Audiogram	1.00	37.00	37.00
		[redacted]			**477.00**
	10/20/2025	Pre placement Examination	1.00	53.00	53.00
2094470311	10/20/2025	Non-Regulated 5 Panel UDS	1.00	47.00	47.00
		[redacted] **Balance Due:**			**100.00**

Invoice # 17821 Balance Due: **1537.00**

DuJuan Fisher

Cut and return with payment

Please remit **1,537.00** to

Please place invoice number **17821** on check

OccMed Connect
PO Box 2190
Dearborn, MI 48123
Phone: 734-718-1969

On Grade Specialists
3241 STUMPWOOD
Commerce Twp, MI 48382
+17346448067
tatum@ongradespecialists.com

INVOICE

BILL TO
Dearborn Heights

INVOICE	1134
DATE	11/07/2025
TERMS	Net 30
DUE DATE	12/07/2025

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
		Date of Work: 11/03/2025 Location: Inkster Road at driveway to Hickory Ct. Onsite at 7am. We broke out the existing concrete and hauled it to the DPW yard. We then excavated down to the existing 12" main, located the break, cleaned and prepped the pipe and installed a 12" stainless steel repair band. We then bedded the pipe in stone and backfilled with sand. All excavated material was hauled to DPW yard using our dump truck and DPW trucks. The DPW provided all the materials and parts. We capped the trench with stone. Offsite at 2pm.			
	Sales	Labor Provided: Supervisor	7	125.00	875.00
	Sales	Operator	7	100.00	700.00
	Sales	Laborers x4	28	75.00	2,100.00
	Sales	Equipment Provided: Mobilization		750.00	750.00
	Sales	Excavator	7	150.00	1,050.00
	Sales	Tri Axle Dump Truck	7	150.00	1,050.00

Thank you for your business! Please mail checks to On Grade Specialists at 3241 Stumpwood Dr., Commerce Twp., MI 48382

BALANCE DUE **$6,525.00**

GL # 592-537-973.002

11/10/25
John Danci

plante moran

Plante & Moran, PLLC
3000 Town Center
Suite 100
Southfield, MI 48075
Tel:+1 (248) 352-2500

INVOICE

City of Dearborn Heights
6045 Fenton
Dearborn Heights, MI 48127
United States of America

Date:	11/06/2025
Client No:	17784
Invoice No:	10574449
Page:	1

For Professional Services Rendered

For professional services rendered October 24 through October 31, 2025 as approved by City Council on October 25, 2022. 24,570.00

See attached work breakdown.

Staff: 126 hours

Balance Due $24,570.00 USD

OK to pay
101 - 223-817,000
Mahdi Bazzi

Remittance Information: *Please send all remittance information for electronic payments to Accounts.Receivable@plantemoran.com*

	ACH: *Preferred Payment Method*	**Wire Transfer:**	**Check:**
Bank	Bank of America	Bank of America	Plante & Moran PLLC 16060 Collections Center Drive Chicago, IL 60693
Routing/ABA#	071000039	026009593	
Bank Address	100 North Tryon Street Charlotte, NC 28202	222 Broadway New York, NY 10038	
Account Number	9890996003	9890996003	
Account Name	Plante & Moran, PLLC	Plante & Moran, PLLC	

PRAXITY Empowering Business Globally

Client Payment Portal: https://www.plantemoran.com/client-payment-portal

Plante Moran, PLLC's Bill.com ID: 0173649476958972

Date	Staff	Memo	Hours
10/24/2025	Juli O'Bryant	Worked on FYE 2025 Stanley Morgan Stanley Investment Summary by fund WP Started FYE 2025 Board Minute Summary	2.50
10/24/2025	Erin Wade	Audit prep	8.00
10/24/2025	Katie Alestra	audit prep pension	4.00
10/24/2025	Michelle Lewis	Audit workpaper review	4.50
10/26/2025	Michelle Lewis	Audit workpaper review	3.75
10/27/2025	Erin Wade	AP audit prep	8.00
10/27/2025	Juli O'Bryant	Update meeting with Michelle Lewis Continue working on Morgan Stanley Investments - preparing JE's to post FYE 2025 activity & Audit WP's	8.00
10/27/2025	Katie Alestra	.5 pension audit prep, .25 ap	0.75
10/27/2025	Michelle Lewis	Audit prep review	6.50
10/27/2025	Brian Camiller	audit prep review	0.50
10/28/2025	Juli O'Bryant	Update meeting with Micchelle Lewis Meeting with Kaitlyn Powers - Bank Rec's Continue working on Morgan Stanley & Flagstar investment WP Prepared JE to post unrealized gains/losses	9.50
10/28/2025	Erin Wade	AP Audit	7.50
10/28/2025	Katie Alestra	audit prep question	0.25
10/28/2025	Michelle Lewis	Travel to/from DH	1.00
10/28/2025	Michelle Lewis	Audit prep review, meeting with interim comptroller, accountant, mayor/fire chief on finance matters	7.50
10/28/2025	Brian Camiller	audit prep review	2.00
10/28/2025	Kaitlyn Powers	COMPTROLLER TIME - call with Juli to go over Dearborn Heights bank recs audit and updates/questions	0.25
10/28/2025	Michelle Lewis	Travel to/from DH	0.00
10/29/2025	Erin Wade	Audit prep	5.25
10/29/2025	Juli O'Bryant	FYE 2025 Audit Prep Work Completed cash & investment WP's and posted unrealized gains JE's Interfunds	8.00
10/29/2025	Amanda Garber	Audit prep - Review investments (2 hrs) Audit prep - Review GASB 87 (1.5 hrs) Internal communication	4.00
10/29/2025	Katie Alestra	GABS 101 Contracts	3.00
10/29/2025	Michelle Lewis	audit prep review	5.75
10/30/2025	Brian Camiller	audit prep review	0.50
10/30/2025	Erin Wade	Audit prep - AP and AR	8.25
10/30/2025	Amanda Garber	Audit prep - Review AP, call w/ Erin W. RE: AP, internal communication w/ Michelle	1.50
10/30/2025	Katie Alestra	audit prep pension	1.50
10/30/2025	Kaitlyn Powers	Travel to/from DH	1.00
10/30/2025	Kaitlyn Powers	COMPTROLLER TIME - on site accounting assistance, work with David on Chase and Comerica water bank recs, reconcile and work through BS&A online deposits and use deposit split tool, investigate reconciling items, review and post journal entries	5.00
10/30/2025	Kaitlyn Powers	TREASURY RELATED TIME - on site accounting assistance, investigate and reconcile bs&a deposits, look into disputed transactions, go over questions with Nadia and Katie on disputed items and provide tax payment rollback to be made for tax dispute	1.50
10/30/2025	Michelle Lewis	Audit prep review	5.25
10/31/2025	Brian Camiller	audit prep review	1.00

plante moran

Plante & Moran, PLLC
3000 Town Center
Suite 100
Southfield, MI 48075
Tel:+1 (248) 352-2500

INVOICE

City of Dearborn Heights
6045 Fenton
Dearborn Heights, MI 48127
United States of America

Date:	11/06/2025
Client No:	17784
Invoice No:	10574439
Page:	1

For Professional Services Rendered

For professional services rendered October 10 through October 23, 2025 as approved by City Council on October 25, 2022.	28,177.50

See attached work breakdown.

Staff: 144.5 hours

Balance Due $28,177.50 USD

ok to pay
101-223-817,000
Mahdi Bazzi

Remittance Information:	*Please send all remittance information for electronic payments to Accounts.Receivable@plantemoran.com*		
	ACH: *Preferred Payment Method*	**Wire Transfer:**	**Check:**
Bank	Bank of America	Bank of America	Plante & Moran PLLC 16060 Collections Center Drive Chicago, IL 60693
Routing/ABA#	071000039	026009593	
Bank Address	100 North Tryon Street Charlotte, NC 28202	222 Broadway New York, NY 10038	
Account Number	9890996003	9890996003	
Account Name	Plante & Moran, PLLC	Plante & Moran, PLLC	

PRAXITY

Client Payment Portal: https://www.plantemoran.com/client-payment-portal

Plante Moran, PLLC's Bill.com ID: 0173649476958972

Date	Staff	Memo	Hours
10/16/2025	Juli O'Bryant	Fy 25 Audit Prep work W&S Workpapers - Unbilled, Water Purchases and Billing Analysis	9.00
10/16/2025	Katie Alestra	GASB 101 - audit prep	2.25
10/16/2025	Michelle Lewis	Analyze road fund, follow up on audit items for self insurance, GASB 75, 101. Review actuary report and discuss with Laurie. Discussion with county commissioner on financial matters.	1.50
10/16/2025	Michelle Lewis	Audit prep review	3.25
10/16/2025	Erin Wade	Audit prep - IBNR - AR - Self Insurance	8.00
10/17/2025	Lori Curtis	2 hours - G87 1.75 hours - FS restrictions 1.5 hours - cost allocation wp's	5.25
10/17/2025	Juli O'Bryant	Fye 2025 Audit Prep Work Water & Sewer WP's Updated Audit Tracker	8.50
10/17/2025	Katie Alestra	GASB 101 pension/OPEB - audit prep	5.00
10/17/2025	Brian Camiller	Audit prep review	2.00
10/17/2025	Michelle Lewis	audit prep review	3.00
10/17/2025	Erin Wade	Audit prep - IBNR - AR - Self Insurance	8.00
10/20/2025	Juli O'Bryant	Record DIVDAT payments for bank reconciliation purposes FY 25 Audit Prep Work Update meeting with Michelle Lewis - Stanley Morgan Investments Started working on creating FY26 water & sewer audit wp's and update reports monthly	6.75
10/20/2025	Katie Alestra	audit prep pension	4.50
10/20/2025	Erin Wade	Audit Prep: Self-insurance, AP, AR	6.00
10/21/2025	Michelle Lewis	Travel to/from DH	0.00
10/21/2025	Juli O'Bryant	FYE 2025 Audit Prep Work Cash Investments Updated Audit task Tracker Audit W&S Wp's for 2026	5.25
10/21/2025	Katie Alestra	audit prep pension	0.50
10/21/2025	Erin Wade	Audit Prep: Self-insurance, AP, AR	8.00
10/21/2025	Michelle Lewis	travel	1.00
10/21/2025	Kaitlyn Powers	COMPTROLLER - call with Juli to go over audit items and help update reports	0.25
10/21/2025	Michelle Lewis	Audit prep review, meetings with Mayor, interim comptroller, city attorney, treasurer. Review cash receipting codes for investment	8.50
10/22/2025	Juli O'Bryant	Updated Audit Tracker Completed Investment Wp after receiving W&S Comerica J Fund bank statement Worked on Morgan Stanley Investment WP Update meeting with Michelle Lewis	5.25
10/22/2025	Erin Wade	Audit Prep: AP	3.25
10/22/2025	Katie Alestra	audit prep pension	2.00
10/22/2025	Michelle Lewis	Discuss investment research with Juli, other audit prep review	1.25
10/23/2025	Kaitlyn Powers	Travel to/from DH	1.00
10/23/2025	Kaitlyn Powers	COMPTROLLER related - on site accounting assistance, work with David on bank reconciliations, investigating reconciling items, looking into BS&A online and disputed transactions, review and approve journal entries, investigate duplicate items, work on chase water and comerica water bank recs and clearing up reconciling items, look at general items	5.50
10/23/2025	Juli O'Bryant	FYE 2025 Audit Prep Work Worked on Stanley Morgan Investment Detail Activity report needed for audit Update meeting with Michelle Lewis	11.00
10/23/2025	Katie Alestra	audit prep pension	4.75
10/23/2025	Erin Wade	Audit prep	10.00
10/23/2025	Kaitlyn Powers	TREASURY related- on site accounting assistance, work through bank recs and looking into reconciling items related to deposits not match and journal entry support not uploaded to site, create deposits for bs&a and look at variances, communication with Lisa	1.00
10/23/2025	Michelle Lewis	Pension fund reconciliation	3.00

plante moran

Plante & Moran, PLLC
3000 Town Center
Suite 100
Southfield, MI 48075
Tel:+1 (248) 352-2500

INVOICE

City of Dearborn Heights
6045 Fenton
Dearborn Heights, MI 48127
United States of America

Date:	11/06/2025
Client No:	17784
Invoice No:	10574449
Page:	1

For Professional Services Rendered

For professional services rendered October 24 through October 31, 2025 as approved by City Council on October 25, 2022.	24,570.00

See attached work breakdown.

Staff: 126 hours

Balance Due $24,570.00 USD

Remittance Information: *Please send all remittance information for electronic payments to Accounts.Receivable@plantemoran.com*

	ACH: *Preferred Payment Method*	**Wire Transfer:**	**Check:**
Bank	Bank of America	Bank of America	Plante & Moran PLLC 16060 Collections Center Drive Chicago, IL 60693
Routing/ABA#	071000039	026009593	
Bank Address	100 North Tryon Street Charlotte, NC 28202	222 Broadway New York, NY 10038	
Account Number	9890996003	9890996003	
Account Name	Plante & Moran, PLLC	Plante & Moran, PLLC	

PRAXITY

Client Payment Portal: https://www.plantemoran.com/client-payment-portal

Plante Moran, PLLC's Bill.com ID: 0173649476958972

Date	Staff	Memo	Hours
10/24/2025	Juli O'Bryant	Worked on FYE 2025 Stanley Morgan Stanley Investment Summary by fund WP Started FYE 2025 Board Minute Summary	2.50
10/24/2025	Erin Wade	Audit prep	8.00
10/24/2025	Katie Alestra	audit prep pension	4.00
10/24/2025	Michelle Lewis	Audit workpaper review	4.50
10/26/2025	Michelle Lewis	Audit workpaper review	3.75
10/27/2025	Erin Wade	AP audit prep	8.00
10/27/2025	Juli O'Bryant	Update meeting with Michelle Lewis Continue working on Morgan Stanley Investments - preparing JE's to post FYE 2025 activity & Audit WP's	8.00
10/27/2025	Katie Alestra	.5 pension audit prep, .25 ap	0.75
10/27/2025	Michelle Lewis	Audit prep review	6.50
10/27/2025	Brian Camiller	audit prep review	0.50
10/28/2025	Juli O'Bryant	Update meeting with Micchelle Lewis Meeting with Kaitlyn Powers - Bank Rec's Continue working on Morgan Stanley & Flagstar investment WP Prepared JE to post unrealized gains/losses	9.50
10/28/2025	Erin Wade	AP Audit	7.50
10/28/2025	Katie Alestra	audit prep question	0.25
10/28/2025	Michelle Lewis	Travel to/from DH	1.00
10/28/2025	Michelle Lewis	Audit prep review, meeting with interim comptroller, accountant, mayor/fire chief on finance matters	7.50
10/28/2025	Brian Camiller	audit prep review	2.00
10/28/2025	Kaitlyn Powers	COMPTROLLER TIME - call with Juli to go over Dearborn Heights bank recs audit and updates/questions	0.25
10/28/2025	Michelle Lewis	Travel to/from DH	0.00
10/29/2025	Erin Wade	Audit prep	5.25
10/29/2025	Juli O'Bryant	FYE 2025 Audit Prep Work Completed cash & investment WP's and posted unrealized gains JE's Interfunds	8.00
10/29/2025	Amanda Garber	Audit prep - Review investments (2 hrs) Audit prep - Review GASB 87 (1.5 hrs) Internal communication	4.00
10/29/2025	Katie Alestra	GABS 101 Contracts	3.00
10/29/2025	Michelle Lewis	audit prep review	5.75
10/30/2025	Brian Camiller	audit prep review	0.50
10/30/2025	Erin Wade	Audit prep - AP and AR	8.25
10/30/2025	Amanda Garber	Audit prep - Review AP, call w/ Erin W. RE: AP, internal communication w/ Michelle	1.50
10/30/2025	Katie Alestra	audit prep pension	1.50
10/30/2025	Kaitlyn Powers	Travel to/from DH	1.00
10/30/2025	Kaitlyn Powers	COMPTROLLER TIME - on site accounting assistance, work with David on Chase and Comerica water bank recs, reconcile and work through BS&A online deposits and use deposit split tool, investigate reconciling items, review and post journal entries	5.00
10/30/2025	Kaitlyn Powers	TREASURY RELATED TIME - on site accounting assistance, investigate and reconcile bs&a deposits, look into disputed transactions, go over questions with Nadia and Katie on disputed items and provide tax payment rollback to be made for tax dispute	1.50
10/30/2025	Michelle Lewis	Audit prep review	5.25
10/31/2025	Brian Camiller	audit prep review	1.00

PRESSURE VESSEL TESTING
34740 S. GRATIOT AVE
CLINTON TWP MI 48035
586-791-3111 Fax 586-791-8668
bruno@pressurevesseltesting.com

"AT PVT WE HANDLE THE PRESSURE DOT FAA AND NFPA APPROVED VETERAN OWNED BUSINESS"

Invoice

Date	Invoice #
10/31/2025	7292

Bill To
DEARBORN HTS
1999 N BEECH DALY
DEARBORN HTS MI 48127

Ship To
DEARBORN HTS FIRE DEPT.
1999 N BEECH DALY
DEARBORN HTS MI 48127
ATT: BRAD

P.O. No.	TERMS	NET30 / Rep	Ship
	NET30	NET30 [illegible]	

Quantity	Item Code	Description	Price Each	Amount
2	COMPRESSOR C...	ANNUAL SERVICE ON COMPRESSOR CHANGE OIL FILTERS ADJUSTMENTS TO MEET COMPRESSOR SPECS	0.00	0.00
2	SECO 500	ECO 500 OIL GAL	175.00	350.00
3	FILTERS	FILTERS	225.00	675.00
2	AIR TESTING	3 QUARTERS OF AIR TESTING FOR NFPA GRADE D	450.00	900.00
4	SHIPPING	SHIPPING OF AIR TEST KITS	12.50	50.00
2	COMPRESSOR	SERVICE COMPRESSOR FOR ONE YEAR	950.00	1,900.00
3	SERVICE CHARG	FOR 6 AIR TEST EVERY QURTER FOR ONE YEAR	125.00	375.00

Subtotal	$4,250.00
Sales Tax (6.0%)	$0.00
Total	$4,250.00

NOV 04 2025

(335-932)

o.k. to pay

WORK ORDER

Pressure Vessel Testing

34740 S. Gratiot Ave Clinton Twp. MI 48035
Phone: 586-791-3111
Fax 586-791-8668
bruno@pressurevesseltesting.com
www.pressurevesseltesting.com

Veteran Owned Business

Sold By	Date 29 OCT 25
Name DearBorn HT FD	
Address	
City	
Telephone	

Cash	COD	Charge	Paid Out	Merchandise Received	Paid on Account

QTY	DESCRIPTION	PRICE	AMOUNT	
1	Service compressor			
2+2	filters			
2	oil change			
2	Air Test NFPA Grade D			
1	fuel charge			
2	LABOR			
		SUB TOTAL		
		TAX		
		TOTAL		

Received By:

Thank You

Invoice Number:	0857229
Invoice Date:	11/12/25
Invoice Due Date:	12/12/25
Account Number:	0001630
Ship to Code:	2000

28340 Wick Road
Romulus, MI 48174
Phone: (800) 875-FUEL
orders@RKA.com

SOLD TO: City of Dearborn Heights DPW
24600 Van Born Road
Dearborn Heights, MI 48125-2006

SHIP TO: Dept of Public Works
24600 Vanborn Road
Dearborn Heights, MI 48125-2006

Customer P.O.	Terms	Driver	Truck	Delivery Date	BOL Number
18-169	Net 30 Days		2337	11/12/25	BOL# 0000034762
Product			**Delivered**	**Price per Unit**	**Amount**
87 Regular Gasoline E10			6,463.40	2.183700	14,114.13
FEDERAL LUST TAX GAS				0.00100	6.46
FEDERAL OIL SPILL E-10				0.00193	12.47
MI ENVIRONMENTAL FEE GAS				0.01000	64.63
FEDERAL SUPERFUND FEE E-10				0.00364	23.53

Account # 592-536-867.000 $14,221.22

11/18/25
John Danci

SUBJECT TO CORRECTION OF CLERICAL ERRORS. A service charge of 1.5% will be assessed to your account on all past due balances.
"DYED DIESEL/KEROSENEFUEL, NONTAXABLEUSE ONLY, PENALTY FOR TAXABLE USE"

SUBTOTAL	14,221.22
SALES TAX	0.00
TOTAL	$14,221.22

28340 Wick Road
Romulus, MI 48174
Phone: (800) 875-FUEL
orders@RKA.com

Invoice Number:	0857493
Invoice Date:	11/12/25
Invoice Due Date:	12/12/25
Account Number:	0000864
Ship to Code:	1000

SOLD TO: Dearborn Heights Fire Dept
1999 N Beach Daly
Dearborn Heights, MI 48127

SHIP TO: Fire Dept
1999 N Beech Daly
Dearborn Heights, MI 48127-3487

Customer P.O.	Terms	Driver	Truck	Delivery Date	BOL Number
19-019	Net 30 Days		2514	11/12/25	BOL# 0000034770

Product	Delivered	Price per Unit	Amount
87 Regular Gasoline E10	263.40	2.306900	607.64
#2 Ultra Low Sulfur Diesel	400.80	2.904500	1,164.12
FEDERAL LUST TAX GAS		0.00100	0.26
FEDERAL OIL SPILL E-10		0.00193	0.51
MI ENVIRONMENTAL FEE GAS		0.01000	2.63
FEDERAL SUPERFUND FEE E-10		0.00364	0.96
FEDERAL LUST TAX DIESEL		0.00100	0.40
FEDERAL OIL SPILL DIESEL		0.00214	0.86
MI ENVIRONMENTAL FEE DIESEL		0.01000	4.01
FEDERAL SUPERFUND FEE DIESEL		0.00405	1.62

NOV 18 2025

O.K. to pay
(335-867)

SUBJECT TO CORRECTION OF CLERICAL ERRORS. A service charge of 1.5% will be assessed to your account on all past due balances.
"DYED DIESEL/KEROSENEFUEL, NONTAXABLEUSE ONLY, PENALTY FOR TAXABLE USE"

SUBTOTAL	1,783.01
SALES TAX	0.00
TOTAL	**$1,783.01**

Spectrum Training Solutions
6135 Whispering Meadows Drive
White Lake Twp, MI 48383
248.763.8633
spectrumtrainingsolutionsllc@gmail.com

INVOICE NO. 902 — 25 AUG 2025

INVOICE

BILL TO

Dearborn Hts Fire Department
Attn: Nate Kean
25637 Michigan Ave
Dearborn Heights, MI 48125

Qty	Description	Unit Price	Total
3	Mental Health Training - 2 Hours	$1,000	$3,000
	Training Dates: TBD in 2026		

SUBTOTAL	
TOTAL DUE 1/7/2026	$3,000

Note: Each session has a maximum of 20 personnel unless otherwise agreed upon.

Payments can be made to:
Spectrum Training Solutions
6135 Whispering Meadows Drive
White Lake Charter Twp, MI 48383

NOV 10 2025

O.K. to pay
(335-962)

www.spectrumtrainingsolutionsllc.com

Ulliance
Enhancing People. Improving Business.

Invoice

PAST DUE

Invoice #	31415
Date	7/1/2025
Due Date	7/31/2025
P.O. No.	
Rep	House

City of Dearborn Heights
6045 Fenton Avenue
Dearborn Hts., MI 48127-

Service Description	Quantity	Amount
Life Advisor Employee Assistance Program 2025 3rd Quarter Headcount = 244 Received by census 3/6/2025* *Please provide an updated census.	244	1,939.80

*LATE FEES MAY BE ASSESSED ON OUTSTANDING BALANCES IN EXCESS OF 30 DAYS.

REMEMBER TO REMIT PAYMENT ON TIME TO AVOID LATE CHARGES

PLEASE REMIT PAYMENT TO:
ULLIANCE, INC. 900 Tower Drive, Suite 600, Troy, MI 48098

Total	$1,939.80
Payments/Credits	$0.00
Balance Due	$1,939.80

DuJuan Fisher

Invoice Number **19000007**	
Invoice Date **10/23/2025**	
Due Date **11/22/2025**	

COUNTY OF WAYNE

Warren C. Evans - County Executive
500 Griswold,
Detroit, MI, 48226, US

Invoice

Send Remittance To:

Wayne County,
Environmental Services Division,
400 Monroe,
Suite 300,
DETROIT,
MI 48226 Wayne

Customer Number:	500005
Customer Name: Dearborn Heights, City of 6045 Fenton, Dearborn Heights,MI,48127,US	

Direct Inquiries to :

Mrs Jessica Email- DPSFinanceesd@waynecountymi.gov

Line No	Description	Amount
001	Champaign/Pelham-ECPAD O&M / Q1 Oct 2025 - Dec 2025 / ECPAD O&M Assessment FY26	135,747.57
		Line Total 135,747.57
		Total 135,747.57
		11/4/25 John Danci
	Please Pay This Amount =>	$135,747.57

Return Remittance copy of Invoice with Payment

Page **1** of **1**

Approved for the Agenda of:	APPROVED
11/25/2025	Motion No. 25-604

8.A.

Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: November 18, 2025

RE: Local Officers Compensation Commission Appointment

Honorable Council:

I would like to appoint Mike Makki to the Local Officers Compensation Commission, term to expire in November, 2031. Your concurrence in this appointment is greatly appreciated.

Sincerely,
Mayor Baydoun

Attachments:

None

Approved for the Agenda of:	APPROVED
11/25/2025	Motion No. 25-605

8.B.

Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: November 18, 2025

RE: New Position - Grant Writer

Honorabler Council:

Please approve the addition of a Grant Writer Position with a salary not to exceed $100,000. The salary for this fiscal year will be covered by the vacant Deputy Comptroller position. This reallocation will not affect the general fund balance for the fiscal year.

Attachments:

1. Grant Writer Job Description

City of Dearborn Heights
Job Description
Grant Writer

POSITION SUMMARY

The Grant Writer is responsible for finding funding opportunities for the city and writing polished proposals to earn grant money. Grant Writer duties include researching deadlines, drafting grant requests, and submitting reports for approval.

ESSENTIAL FUNCTIONS

- **Prospect Research:** Identify potential funding opportunities (grants, foundations, corporate sponsors) that align with the organization's goals using various sources
- **Proposal Development:** Draft, write, and edit compelling grant narratives, letters of inquiry, and supporting documents that articulate the organization's mission, program goals, and impact.
- **Collaboration:** Work closely with program managers, finance team, and leadership to gather necessary data, statistics, and create accurate budgets and financial justifications for proposals.
- **Project Management:** Manage a master calendar of all grant deadlines, submissions, and reporting requirements to ensure timely applications and compliance with funder guidelines.
- **Relationship Management:** Cultivate and maintain relationships with current and prospective funders through correspondence, reports, and updates.
- **Documentation and Reporting:** Track the status of applications, maintaining organized records in CRM systems, and preparing reports on how awarded funds were utilized.

Key Skills and Qualifications

- **Exceptional Writing Skills:** Ability to write clearly, concisely, and persuasively, tailoring the tone and style to different audiences.
- **Research & Analytical Skills:** Proficiency in gathering information, analyzing complex data, and translating it into compelling, evidence-based narratives.
- **Attention to Detail:** Meticulousness in following specific, often complex, application guidelines and compliance regulations.
- **Organizational & Time Management Skills:** Proven ability to manage multiple projects simultaneously and meet tight deadlines.
- **Interpersonal Communication:** Strong verbal communication skills for collaborating with diverse internal teams and external stakeholders.
- **Technological Proficiency:** Familiarity with Microsoft Office Suite (Word, Excel), grant management software, and online submission portals.

Approved for the Agenda of:	APPROVED with Amendment
11/25/2025	Motion No. 25-606

9.A.

Police Department

TO: Honorable Mayor Mo Baydoun

Honorable City Council Members

FROM: Ahmed Haidar, Police Chief

DATE: November 17, 2025

RE: Police Chief Haidar - Cellebrite Renewal

I am requesting council approval to renew and pay for the upcoming Cellebrite contract.

Cellebrite is a tool that the investigations bureau has utilized since October 2019 to extract vital evidence in criminal investigations from mobile devices. The investigators have used Cellebrite to extract digital evidence from a variety of cases including, but not limited to, homicides, child exploration, fraud and investigation into possible school threats.

I am asking that we renew the contract with an increase in the annual amount. The current cost for Cellebrite will now be $10,285.00. An increase of $3,835.00 due to a mandatory software upgrade.

Motion to approve the renewal of Cellebrite service contract between the City and Cellebrite Inc., for a total cost of $10,285.00. In addition, authorize the Mayor and Clerk to sign the contract on behalf of the City, which will expire November 17, 2025. Furthermore, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants, and the Treasurer to issue payment from the forfeiture account 265-330-831.265.

According to BS&A there is a balance of $191,124.00 in this forfeiture account. With this deduction, the balance will be $180,839.00.

Attachments:

1. cellebrite attachments

Cellebrite Inc.
8065 Leesburg Pike,
Suite T3-302
Vienna, VA 22182
USA

Tel. +1 800 942 3415
Fax. +1 201 848 9982
Tax ID#: 22-3770059
DUNS: 033095568
CAGE: 4C9Q7
Company Website:
http://www.cellebrite.com

Invoice

Invoice#: Q-474908-1
Date: Sep 08, 2025

Billing Information
Dearborn Heights Police Department (MI)
25637 Michigan Ave
Dearborn Heights, Michigan 48125
United States

Contact: Michael Guzowski
Phone: 313-277-7468

Delivery Information
Michael Guzowski
25637 Michigan Ave
Dearborn Heights, MI 48125
United States

Contact: Michael Guzowski
Phone: 313-277-7468

Wire To:
Bank Routing Number: 021000021
Account Number: 761020590
Account Name: Cellebrite Inc.

Check Remittance (Only for NA):
Cellebrite Inc. ,
PO BOX 23551
New York, NY, 10087-3551

End Customer: Dearborn Heights Police Department (MI)
Click here to process with Credit Card payment
By clicking the link above and accepting this quote,
You are expressing your agreement and compliance to and with the terms contained on this quote.

Customer ID	Good Through	Payment Terms	Currency	Sales Rep
SF-00194022	Oct 08, 2025	Net 30	USD	Caroline Scamell

#	Product Code	Product Name	Qty	Start Date	End Date	Net Price/Unit	Net Price
1	S-CNR-05-003	Upgrade to Inseyets Online Pro	1	Nov 14, 2025	Nov 13, 2026	10,200.00	10,200.00
2	S-UFD-20-003	Inseyets Pro UFED Subscription	1	Nov 14, 2025	Nov 13, 2026		
3	S-UFD-20-005	Inseyets Pro PA Subscription	1	Nov 14, 2025	Nov 13, 2026		
4	F-UFD-06-005	Inseyets upgrade kit	1				

SubTotal	USD 10,200.00
Shipping & Handling	USD 85.00
Sales Tax	USD 0.00
Total	USD 10,285.00

Terms and Conditions:
- This Quote/Proforma Invoice/Tax Invoice, together with the terms and conditions and license agreement listed below that are incorporated by reference to this Quote/Proforma Invoice (together, the "Agreement"), constitute an offer by Cellebrite. By signing this the Quote/Proforma Invoice, issuing a purchase order (or other ordering document) in connection with this the Quote/Proforma Invoice, or downloading and/or using the products identified in this the Quote/Proforma Invoice/Tax Invoice, the customer agrees to be bound by the terms of this Agreement. Any additional or different terms or conditions contained in any customer document, purchase order or other ordering document will not be binding upon Cellebrite unless expressly accepted in a document signed by a Cellebrite authorized signatory.
- Quote is subject to regulatory approval.

- Freight Terms: FCA (NJ)
- General: The following terms shall apply to any product at http://legal.cellebrite.com/us/index.html
- EULA: All Cellebrite Software is licensed subject to the end user license agreement available at https://legal.cellebrite.com/End-User-License-Agreement.html
- Advanced Services (CAS): The following terms apply to Cellebrite Advanced Services at https://legal.cellebrite.com/CB-us-us/index.html
- Premium and Inseyets Unlocks: The following terms shall apply only to Cellebrite Premium and Inseyets Unlocks at http://legal.cellebrite.com/intl/PremiumUS.htm
- Pathfinder: The following terms apply to Cellebrite Pathfinder at https://legal.cellebrite.com/PF-Addendum.htm
- Training Services: The following terms apply to Cellebrite Training Services at http://legal.cellebrite.com/intl/Training.htm
- SaaS: The following terms apply to Cellebrite SaaS Services at https://legal.cellebrite.com/SaaS.htm
- Endpoint SaaS: The following terms apply to Cellebrite Cellebrite Endpoint SaaS at https://legal.cellebrite.com/Endpoint-SAAS.html

In the event of any dispute as to which terms apply, Cellebrite shall have the right to reasonably determine which terms apply to a given purchase order.
Please indicate the invoice number when remitting payment

*SALES TAX DISCLAIMER: Cellebrite Inc. is required to collect Sales and Use Tax for purchases made from the following certain U.S. States. Orders are accepted with the understanding that such taxes and charges shall be added, as required by law. Where applicable, Cellebrite Inc. will charge sales tax unless you have a valid sales tax exemption certificate on file with Cellebrite Inc. Cellebrite Inc. will not refund tax amounts collected in the event a valid sales tax certificate is not provided. If you are exempt from sales tax, you must provide us with your sales tax exempt number and fax a copy of your sales tax exempt certificate to Cellebrite Inc.
Please include the following information on your PO for Cellebrite UFED purchase:
- Please include the ORGINAL QUOTE NUMBER (For example - Q-XXXXX) on your PO
- CONTACT NAME & NUMBER of individual purchasing and bill to address
- E-MAIL ADDRESS of END USER for monthly software update as this is critical for future functionality

I, the undersigned, hereby confirm that I am authorized to sign this Quote/Proforma Invoice on behalf the customer identified above, and I hereby approve that my signature is legally binding upon the customer identified above.

Customer Name: Dearborn Heights Police Department (MI)

Signature: ______________________ **Effective Date:** ____/____/____

Name (Print): ______________________ **Title:** ______________________

Please sign and email to Caroline Scamell at caroline.scamell@cellebrite.com

Cellebrite Inc.
8065 Leesburg Pike,
Suite T3-302
Vienna, VA 22182
USA

Tel. +1 800 942 3415
Fax. +1 201 848 9982
Tax ID#: 22-3770059
DUNS: 033095568
CAGE: 4C9Q7
Company Website:
http://www.cellebrite.com

Quote

Quote#: Q-471468-1
Date: Aug 13, 2025

Billing Information
Dearborn Heights Police Department (MI)
25637 Michigan Ave
Dearborn Heights, Michigan 48125
United States

Contact: Michael Guzowski
Phone: 313-277-7468

Delivery Information
Michael Guzowski
25637 Michigan Ave
Dearborn Heights, MI 48125
United States

Contact: Michael Guzowski
Phone: 313-277-7468

Wire To:
Bank Routing Number: 021000021
Account Number: 761020590
Account Name: Cellebrite Inc.

Check Remittance (Only for NA):
Cellebrite Inc. ,
PO BOX 23551
New York, NY, 10087-3551

End Customer: Dearborn Heights Police Department (MI)

Customer ID	Good Through	Payment Terms	Currency	Sales Rep
SF-00194022	Nov 13, 2025	Net 30	USD	Caroline Scamell

#	Product Code	Product Name	Qty	Start Date	End Date	Net Price\Unit	Net Price
1	B-CNR-05-003	Upgrade to Inseyets Online Pro	1	Nov 14, 2025	Nov 13, 2026	10,200.00	10,200.00
2	S-UFD-20-003	Inseyets Pro UFED Subscription	1	Nov 14, 2025	Nov 13, 2026		
3	S-UFD-20-006	Inseyets Pro PA Subscription	1	Nov 14, 2025	Nov 13, 2026		
4	F-UFD-06-005	Inseyets upgrade kit	1				
5	S-AIS-20-001	Inseyets Online Limited Unlocks subscription	15	Nov 14, 2025	Nov 13, 2026	350.00	5,250.00

SubTotal	USD 15,450.00
Shipping & Handling	USD 85.00
Sales Tax	USD 0.00
Total	USD 15,535.00

Comments:

Terms and Conditions:

- This Quote/Proforma Invoice/Tax Invoice, together with the terms and conditions and license agreement listed below that are incorporated by reference to this Quote/Proforma Invoice (together, the "Agreement"), constitute an offer by Cellebrite. By signing this the Quote/Proforma Invoice, issuing a purchase order (or other ordering document) in connection with this the Quote/Proforma Invoice, or downloading and/or using the products identified in this the Quote/Proforma Invoice/Tax Invoice, the customer agrees to be bound by the terms of this Agreement. Any additional or different terms or conditions contained in any customer document, purchase order or other ordering document will not be binding upon Cellebrite unless expressly accepted in a document signed by a Cellebrite authorized signatory.
- Quote is subject to regulatory approval.

- Freight Terms: FCA (NJ)
- General: The following terms shall apply to any product at http://legal.cellebrite.com/us/index.html
- EULA: All Cellebrite Software is licensed subject to the end user license agreement available at https://legal.cellebrite.com/End-User-License-Agreement.html
- Advanced Services (CAS): The following terms apply to Cellebrite Advanced Services at https://legal.cellebrite.com/CB-us-us/index.html
- Premium and Inseyets Unlocks: The following terms shall apply only to Cellebrite Premium and Inseyets Unlocks at http://legal.cellebrite.com/intl/PremiumUS.htm
- Pathfinder: The following terms apply to Cellebrite Pathfinder at https://legal.cellebrite.com/PF-Addendum.htm
- Training Services: The following terms apply to Cellebrite Training Services at http://legal.cellebrite.com/intl/Training.htm
- SaaS: The following terms apply to Cellebrite SaaS Services at https://legal.cellebrite.com/SaaS.htm
- Endpoint SaaS: The following terms apply to Cellebrite Cellebrite Endpoint SaaS at https://legal.cellebrite.com/Endpoint-SAAS.html

In the event of any dispute as to which terms apply, Cellebrite shall have the right to reasonably determine which terms apply to a given purchase order.
Please indicate the invoice number when remitting payment

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Please include the following information on your PO for Cellebrite UFED purchase:
- Please include the ORGINAL QUOTE NUMBER (For example - Q-XXXXX) on your PO
- CONTACT NAME & NUMBER of individual purchasing and bill to address
- E-MAIL ADDRESS of END USER for monthly software update as this is critical for future functionality

I, the undersigned, hereby confirm that I am authorized to sign this Quote/Proforma Invoice on behalf the customer identified above, and I hereby approve that my signature is legally binding upon the customer identified above.

Customer Name: Dearborn Heights Police Department (MI)

Signature: ______________________ **Effective Date:** ____/____/____

Name (Print): ______________________ **Title:** ______________________

Please sign and email to **Caroline Scamell** at **caroline.scamell@cellebrite.com**

Approved for the Agenda of:	APPROVED
11/25/2025	Motion No. 25-607

11.A.

Mayor's Office

TO: Honorable City Council Members

FROM: Gary T. Miotke

DATE: November 18, 2025

RE: Corporation Counsel Miotke - First & Second Reading of Proposed Ordinance H-25-10 - Amending City Code Section 2-525 pertaining to the duties of the Local Officers Compensation Commission

Honorable City Council,

That the Dearborn Heights City Council move that Proposed Ordinance No. H-25-10, AN ORDINANCE OF THE CITY OF DEARBORN HEIGHTS, PROVIDING THAT CHAPTER 2 OF THE CODE OF ORDINANCES, CITY OF DEARBORN HEIGHTS, BE AMENDED BY AMENDING SECTION 2-525 PERTAINING TO THE DUTIES OF THE LOCAL OFFICERS COMPENSATION COMMISSION, be considered read for the first and second time, on emergency basis, and become effective upon publication as provided by law.

Attachments:

1. h-25-10 local ofcrs comm

GARY T. MIOTKE
Attorney At Law

6828 Park Avenue
Allen Park, MI 48101
Phone: (313) 388-4809
FAX: (313) 388-8428
Email: gmiotke@miotkelawoffice.com

November 15, 2025

VIA EMAIL ONLY

Honorable City Council
City of Dearborn Heights
6045 Fenton
Dearborn Heights, Michigan 48127

Re: Amendment to Local Officers Compensation Commission Ordinance

Dear City Council:

Pursuant to discussions at a recent City Council meeting, your Honorable Body directed me to prepare an amendment to the Local Officers Compensation Commission Ordinance that would permit the City Council to reject any or all of the salary determinations of the Commission instead of having to either reject or accept all of them. Consistent with this direction, please find attached proposed Ordinance H-25-10 amending City Code Section 2-525 pertaining to the duties of the Local Officers Compensation Commission.

This proposed Ordinance would amend City Code Section 2-525 to almost completely mirror[1] MCL 117.5c(b) which provides for the rejection of individual office salary determinations. That is, this Section currently states with emphasis added: "The local officers compensation commission shall determine *the salaries* of the locally elected officials, which determination shall be *the salaries* unless the council, by resolution adopted by two-thirds of the members elected to and serving on the council, *reject them*." If the proposed Ordinance is adopted, this Section would state with emphasis added: "The local officers compensation commission shall determine *the salary of each local elected official*. The determination shall be *the salary* unless the legislative body, by resolution adopted by 2/3 of the members elected to and serving on the legislative body, *rejects it*."

Because the Local Officers Compensation Commission is only supposed to meet in odd-numbered years and has limited time to act this year, this proposed Ordinance also provides that it is adopted on an emergency basis.

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1 The only difference between MCL 117.5c(b) and what is stated in the proposed Ordinance is that the statute refers to the "commission" while the proposed Ordinance refers to the "local officers compensation commission". This difference means nothing substantively and has been used to be consistent with the rest of the City Code provisions related to the Local Officers Compensation Commission difference

If I may be of further assistance regarding this or any other matter, please feel free to contact me at your convenience.

Very truly yours,

GARY T. MIOTKE

GTM/ns
attachments

CITY OF DEARBORN HEIGHTS
ORDINANCE NO. H-25-10

AN ORDINANCE OF THE CITY OF DEARBORN HEIGHTS, PROVIDING THAT CHAPTER 2 OF THE CODE OF ORDINANCES, CITY OF DEARBORN HEIGHTS, BE AMENDED BY AMENDING SECTION 2-525 PERTAINING TO THE DUTIES OF THE LOCAL OFFICERS COMPENSATION COMMISSION.

THE CITY OF DEARBORN HEIGHTS ORDAINS THAT SECTION 2-525 OF THE CODE OF ORDINANCES OF THE CITY OF DEARBORN HEIGHTS, MICHIGAN IS HEREBY AMENDED TO READ AS FOLLOWS:

SECTION I.

Section 2-525. - Duties.

The local officers compensation commission shall determine the salary of each local elected official. The determination shall be the salary unless the legislative body, by resolution adopted by 2/3 of the members elected to and serving on the legislative body, rejects it. The determination of the commission shall be effective 30 days following its filing with the city clerk unless rejected by the legislative body. If the determination is rejected, the existing salary shall prevail. The expense allowance or reimbursement paid to elected officials in addition to salary shall be for expenses incurred in the course of city business and accounted for to the city.

SECTION II.

REPEAL

All ordinances or parts of ordinances in conflict herewith are hereby repealed only to the extent necessary to give this ordinance full force and effect.

SECTION III.

SEVERABILITY

Should any section, subsection, clause, or phrase of this ordinance be declared by the courts to be invalid, the same shall not affect the validity of the ordinance as a whole or any part thereof other than the part so declared to be invalid.

SECTION IV.

EFFECTIVE DATE

The City Council finds that the needs of the business affected by this Ordinance will be significantly affected by any delay in this Ordinance's effective date. In the light of this, the City Council declares the adoption of this ordinance to be an emergency action and adopts this ordinance on an emergency basis at the same meeting as the meeting at which it was introduced. Thus, this ordinance is considered to be read both a first time and a second time at the same meeting. This ordinance shall become effective upon publication as provided by law.

.
SECTION V.

AUTHENTICATION

This is to certify that the undersigned do hereby authenticate the foregoing record of the ordinance herein set forth.

____
MO BAYDOUN, Mayor

____
LYNNE M. SENIA, City Clerk

CERTIFICATION

I hereby certify that the foregoing is a true and correct copy of this ordinance adopted by the Council for the City of Dearborn Heights at a regular meeting of the Council held on the _____ day of _____________, 2025, and became effective by publication in the official newspaper of the City of Dearborn Heights and/or by publication as otherwise permitted by the City Charter on the _____ day of ____________, 2025.

____
LYNNE M. SENIA, City Clerk

Publication Date:___________, 2025.

Approved for the Agenda of:	APPROVED
11/25/2025	Motion No. 25-608

11.B.

Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: November 18, 2025

RE: Mayor Baydoun - First Reading of Proposed Ordinance H-25-11 Creating Department of Water Billing

Honorable Council, I am requesting first reading and approval of the attached Ordinance Creating Department of Water Billing.

If you have questions, please feel free to reach out.

Respectfully,

Mayor Mo Baydoun

Attachments:

1. h-25-11 Documents to Mayor re water billing dept

CITY OF DEARBORN HEIGHTS
ORDINANCE NO. H-25-11

AN ORDINANCE OF THE CITY OF DEARBORN HEIGHTS, PROVIDING THAT CHAPTER 2 OF THE CODE OF ORDINANCES, CITY OF DEARBORN HEIGHTS, BE AMENDED BY ADDING ARTICLE XI, SECTION 2-1201 REGARDING THE DEPARTMENT OF WATER BILLING.

THE CITY OF DEARBORN HEIGHTS ORDAINS THAT THE CODE OF ORDINANCES OF THE CITY OF DEARBORN HEIGHTS, MICHIGAN, IS HEREBY AMENDED BY ADDING A NEW SECTION, TO BE NUMBERED 2-1201, WHICH SHALL READ AS FOLLOWS:

SECTION I.

Section 2-1201. Department of Water Billing.

(a) *In general.* There shall be a Department of Water Billing (hereafter referred to in this Section as the "Department") that shall be charged with the responsibilities of issuing invoices to customers who receive water and sewer services from the City; receiving payments from customers who receive water and sewer services from the City; tracking accounts of customers who receive water and sewer services from the City; receiving billing complaints and inquiries from customers who receive water and sewer services from the City; gathering information related to billing complaints and inquiries from customers who receive water and sewer services from the City; initially addressing billing complaints and inquiries from customers who receive water and sewer services from the City; proposing to City decision-makers, including, but not limited to the Mayor and City Council, possible solutions to billing complaints and inquiries from customers who receive water and sewer services from the City; and assisting other City departments, offices, officials, employees, and contractors in any way possible related to the performance of these others' duties where these others' duties are also related to the Department's responsibilities. Notwithstanding the foregoing, and as more fully described at Subsections (c) and (d) below, the Department shall not invade or supplant the Charter duties or functions of other departments, offices, or commissions that are charged with responsibilities related to the Department's responsibilities.

(b) *Authority and purpose for creation of the Department.* The Department is created pursuant to Section 5.12 of the Charter. The City Council believes that the proper administration of the business of the City and the interests of the City require the Department to exist. Among other things, the City Council believes that the responsibilities noted in Subsection (a) above can be addressed most efficiently and most effectively by a department dedicated to handling such responsibilities.

(c) *General limitations on activities.* The Department shall not invade or supplant the Charter duties or functions of other departments, offices, or commissions that are already charged with such responsibilities under the Charter. For purposes of illustration, and not as a limitation on what is stated in the preceding sentence, the Department, for example, cannot undertake actions that: (1) Invade or supplant the Mayor's executive authority under Charter Section 5.3; (2) Invade or supplant the City Council's legislative authority under the Charter, including, but not limited to, its authority to pass upon accounts and to settle claims under Charter Section 18.9; (3) Invade or supplant the City Treasurer's authority under Charter Section 5.6 to receive, keep, and have custody of all City moneys; (4) Invade or supplant the Department of Public Works' authority to construct and maintain the City's water, sewer and drain systems under Charter Section 5.7; (5) Invade or supplant the Comptroller's authority under the Charter Section 8.7 to keep all accounts of the City according to the uniform system required by law; or (6) Invade or supplant the Corporation Counsel's authority under Charter Section 5.13 to defend the City in court cases. Notwithstanding the foregoing, the Department may assist other City departments, offices, officials, employees, and contractors in any way possible related to the performance of these others' duties where (1) these others' duties are also related to the Department's responsibilities and (2) the Department is not invading or supplanting the Charter duties or functions of any other department, office, or commission.

(d) *Special limitations on activities related to the Department of Public Works and the actual provision of water and sewer services.* Charter Section 16.2 provides: "All municipally owned or operated utilities shall be administered as a division of the Department of Public Works under the management and supervision of the head or director of the City Department of Public Works." Consistent with this provision and Charter Section 5.12, the Department shall not invade or supplant the duties or functions of the Department of Public Works in acting as a utility, namely in actually providing water and sewer services. Instead, and consistent with current administrative practices, the Department's role shall relate to billing and administrative issues as distinct from the provision of such services.

(e) *Supervision of the Department.* The head of the Department shall be a department head appointed by the Mayor pursuant to Section 5.15 of the Charter who shall report to the Mayor as provided in the Charter. However, in his or her sole discretion, the Mayor may delegate the day-to-day supervision of the head of the Department to the head of another department for purposes of administrative convenience, efficiency, and/or effectiveness. Further, in his or her sole discretion, the Mayor may at any time change the department head to whom such authority is delegated or may revoke such authority entirely.

SECTION II.

CODIFICATION DIRECTIVES

Sections 2-1101 through 2-1200 are deemed to be added and reserved.

Article XI. Department of Water Billing, and Section 2-1201 Department of Water Billing are deemed to be added to the Code.

SECTION III.

REPEAL

All ordinances or parts of ordinances in conflict herewith are hereby repealed only to the extent necessary to give this ordinance full force and effect.

SECTION IV.

SEVERABILITY

Should any section, subsection, clause, or phrase of this ordinance be declared by the courts to be invalid, the same shall not affect the validity of the ordinance as a whole or any part thereof other than the part so declared to be invalid.

SECTION V.

EFFECTIVE DATE

This ordinance shall become effective upon publication as provided by law.

SECTION VI.

AUTHENTICATION

This is to certify that the undersigned do hereby authenticate the foregoing record of the ordinance herein set forth.

MO BAYDOUN, Mayor

LYNNE M. SENIA, City Clerk

CERTIFICATION

I hereby certify that the foregoing is a true and correct copy of this ordinance adopted by the Council for the City of Dearborn Heights at a regular meeting of the Council held on the _____ day of _____________, 2025, and became effective by publication in the official newspaper of the City of Dearborn Heights and/or by publication as otherwise permitted by the City Charter on the _____ day of _____________, 2025.

____
LYNNE M. SENIA, City Clerk

Publication Date:___________, 2025.

Approved for the Agenda of:	APPROVED
11/25/2025	Motion No. 25-609

11.C.

Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: November 20, 2025

RE: Mayor Baydoun - First Reading of Proposed Ordinance H-25-12 Department of Grants

Honorable Council,

I am requesting the First Reading and approval of the attached Ordinance Creating a Department of Grants.

If you have any questions, please feel free to reach out.

Respectfully,

Mayor Mo Baydoun

Attachments:

1. h-25-12 dept of grants

CITY OF DEARBORN HEIGHTS
ORDINANCE NO. H-25-12

AN ORDINANCE OF THE CITY OF DEARBORN HEIGHTS, PROVIDING THAT CHAPTER 2 OF THE CODE OF ORDINANCES, CITY OF DEARBORN HEIGHTS, BE AMENDED BY ADDING ARTICLE XII, SECTION 2-1301 REGARDING THE DEPARTMENT OF GRANTS.

THE CITY OF DEARBORN HEIGHTS ORDAINS THAT THE CODE OF ORDINANCES OF THE CITY OF DEARBORN HEIGHTS, MICHIGAN, IS HEREBY AMENDED BY ADDING A NEW SECTION, TO BE NUMBERED 2-1301, WHICH SHALL READ AS FOLLOWS:

SECTION I.

Section 2-1301. Department of Grants.

(a) *In general.* There shall be a Department of Grants (hereafter referred to in this Section as the "Department") that shall be charged with the responsibilities of managing and coordinating all City grant-related activities; seeking funding and/or other resources for the City or for its benefit from local, state, federal, private, and philanthropic sources; monitoring funding opportunities for the City that arise from local, state, and federal budget appropriations; apply for, attempt to secure, and secure grants and/or other resources for the City or for its benefit from local, state, federal, private, and philanthropic sources; assist and support other City departments, offices, officials, employees, and contractors in any way possible related to the grant compliance, reporting, and record keeping; and assisting other City departments, offices, officials, employees, and contractors in any way possible related to the performance of these others' duties where these others' duties are also related to the Department's responsibilities. As used in this Subsection, the phrase "for the City or for its benefit" shall be construed as broadly as possible and shall include, but not be limited to, obtaining anything from which the City may directly or indirectly benefit including, but not limited to, the provision of resources to the City and/or its residents. Notwithstanding the foregoing, and as more fully described at Subsection (c) below, the Department shall not invade or supplant the Charter duties or functions of other departments, offices, or commissions that are charged with responsibilities related to the Department's responsibilities.

(b) *Authority and purpose for creation of the Department.* The Department is created pursuant to Section 5.12 of the Charter. The City Council believes that the proper administration of the business of the City and the interests of the City require the Department to exist. Among other things, the City Council believes that the responsibilities noted in Subsection (a) above can be addressed most efficiently and most effectively by a department dedicated to handling such responsibilities.

(c) *General limitations on activities.* The Department shall not invade or supplant the Charter duties or functions of other departments, offices, or commissions that are already charged with such responsibilities under the Charter. For purposes of illustration, and not as a limitation on what is stated in the preceding sentence, the Department, for example, cannot undertake actions that: (1) Invade or supplant the Mayor's executive authority under Charter Section 5.3; (2) Invade or supplant the City Treasurer's authority under Charter Section 5.6 to receive, keep, and have custody of all City moneys; (3) Invade or supplant the Comptroller's authority under the Charter Section 8.7 to keep all accounts of the City according to the uniform system required by law. Notwithstanding the foregoing, the Department may assist other City departments, offices, officials, employees, and contractors in any way possible related to the performance of these others' duties where (1) these others' duties are also related to the Department's responsibilities and (2) the Department is not invading or supplanting the Charter duties or functions of any other department, office, or commission.

(d) *Supervision of the Department.* The head of the Department shall be a department head appointed by the Mayor pursuant to Section 5.15 of the Charter who shall report to the Mayor as provided in the Charter. However, in his or her sole discretion, the Mayor may delegate the day-to-day supervision of the head of the Department to the head of another department for purposes of administrative convenience, efficiency, and/or effectiveness. Further, in his or her sole discretion, the Mayor may at any time change the department head to whom such authority is delegated or may revoke such authority entirely.

SECTION II.

CODIFICATION DIRECTIVES

Sections 2-1202 through 2-1300 are deemed to be added and reserved.

Article XII. Department of Grants, and Section 2-1301 Department of Grants are deemed to be added to the Code.

SECTION III.

REPEAL

All ordinances or parts of ordinances in conflict herewith are hereby repealed only to the extent necessary to give this ordinance full force and effect.

SECTION IV.

SEVERABILITY

Should any section, subsection, clause, or phrase of this ordinance be declared by the courts to be invalid, the same shall not affect the validity of the ordinance as a whole or any part thereof other than the part so declared to be invalid.

SECTION V.

EFFECTIVE DATE

This ordinance shall become effective upon publication as provided by law.

SECTION VI.

AUTHENTICATION

This is to certify that the undersigned do hereby authenticate the foregoing record of the ordinance herein set forth.

____
MO BAYDOUN, Mayor

____
LYNNE M. SENIA, City Clerk

CERTIFICATION

I hereby certify that the foregoing is a true and correct copy of this ordinance adopted by the Council for the City of Dearborn Heights at a regular meeting of the Council held on the _____ day of ______________, 2025, and became effective by publication in the official newspaper of the City of Dearborn Heights and/or by publication as otherwise permitted by the City Charter on the _____ day of _____________, 2025.

____
LYNNE M. SENIA, City Clerk

Publication Date:___________, 2025.

Approved for the Agenda of:	RECEIVE, NOTE & FILE
11/25/2025	Motion No. 25-610

11.D.

Treasurer's Office

TO: Honorable City Council Members

FROM: Lisa Hicks-Clayton, Treasurer

DATE: November 18, 2025

RE: Treasurer Hicks-Clayton - Resolutions Support Michigan HB 5225 of 2025

Subject: Letter of Support for Michigan House Bill 5225 of 2025 – Summer Tax Deferment Income Adjustment

Dear Honorable Council Chair & Members,

On behalf of the taxpayers. I am writing to express our strong support for House Bill 5225 of 2025, which proposes to raise the maximum household income level for summer tax deferment eligibility to $60,000 for seniors, veterans, and disabled homeowners.

The current income threshold of $40,000 has not been updated in over twenty years. During that time, the cost of living and household expenses have increased substantially, leaving many fixed-income residents unable to qualify for this important financial relief despite genuine need. Increasing the eligibility threshold to $60,000 would better reflect today's economic realities and ensure that more Michigan residents—particularly seniors and veterans who have served our communities—can benefit from temporary property tax relief during the summer tax cycle.

Importantly, this change does not impose a significant financial burden on municipalities. While local governments may experience a brief delay in the collection of some tax revenues, the adjustment would not result in lost income or require additional taxpayer funding. Moreover, municipalities already forego interest or penalties for these deferments, so the proposed change merely extends existing provisions to a more reasonable and equitable income range.

We also support the bill's proposed mechanism to adjust the income threshold based on inflation every five years. This practical measure will help keep the policy current and responsive to economic changes without requiring new legislation each time the cost of living rises.

For these reasons, we respectfully urge you and your colleagues to take a supportive position on House Bill 5225. This legislation represents a fair, compassionate, and fiscally responsible improvement to Michigan's tax deferment system.

Thank you for your leadership and your consideration of this important matter.

Respectfully,

Lisa Hicks-Clayton
City of Dearborn Heights, Treasurer
MiCPT, ACPFIM, CPFA

Attachments:

1. SKM_36825111216470

Resolution To Support HB 5225

A Resolution in Support of Michigan House Bill 5225 of 2025 — Increasing the Income Threshold for Summer Property Tax Deferment

WHEREAS, House Bill 5225 of 2025, introduced by Representatives Hoskins, Edwards, Breen, MacDonell, Martus, O'Neal, Grant, B. Carter, Young, Scott, Outman, and Wortz, proposes to amend Section 51 of the General Property Tax Act (1893 PA 206; MCL 211.51); and

WHEREAS, this legislation would **increase the household income limit for summer property tax deferments** for qualifying seniors, veterans, and disabled homeowners from **$40,000 to $60,000**, beginning with taxes levied after December 31, 2026; and

WHEREAS, the current income limit of $40,000 has remained unchanged for more than **twenty years**, and no longer reflects current economic conditions or the rising costs of living faced by fixed-income households; and

WHEREAS, this legislation further provides for **automatic five-year adjustments based on the U.S. Consumer Price Index**, ensuring the income threshold remains equitable and eliminating the need for new legislative action each time inflation erodes purchasing power; and

WHEREAS, this proposal **does not impose a significant financial cost to municipalities**. While local units of government may experience a short delay in collecting certain tax revenues, they will ultimately receive all deferred payments in full, without interest or penalty charges, thereby preserving fiscal stability while providing needed relief to residents; and

WHEREAS, many Michigan residents who have faithfully paid property taxes for decades — including seniors living on retirement income, veterans, and persons with disabilities — find themselves narrowly disqualified from existing deferment programs due to outdated income limits; and

WHEREAS, adopting this measure would **extend fair and compassionate financial relief** to those who need it most, aligning Michigan's tax policy with today's economic realities and demonstrating a continued commitment to supporting the well-being of our most vulnerable residents.

NOW, THEREFORE, BE IT RESOLVED, that the [City/Township/Village/Organization Name] hereby **expresses its full support for House Bill 5225 of 2025** and urges the Michigan Legislature to enact this legislation.

BE IT FURTHER RESOLVED, that copies of this resolution shall be transmitted to the sponsors of House Bill 5225, the Michigan Association of Counties, the Michigan Townships Association, and our elected representatives in the Michigan House and Senate.

Approved for the Agenda of:	APPROVED
11/25/2025	Motion No. 25-611

11.E.

Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: November 24, 2025

RE: Mayor Baydoun & Council Chairman Ahmad - Resolution Regarding Severance

SEE ATTACHED

Attachments:

1. 11-25-25 Resolution Regarding Severance

<u>RESOLUTION REGARDING AGREEMENTS TO PAY SEVERANCE</u>

WHEREAS, the City Council became aware in litigation that the prior Administration agreed to pay severance to some Mayoral appointees.

WHEREAS, the City Council and the current Administration have become aware more recently that the prior Administration agreed to pay severance to additional Mayoral appointees.

WHEREAS, the City Council had never authorized the prior Administration to agree to pay severance to any Mayoral appointees.

WHEREAS, the City Council had never authorized the prior Administration to pay severance to any Mayoral appointees.

WHEREAS, the City Council has even expressly prohibited the payment of severance to any current or former employees of the City.

WHEREAS, the prior Administration's agreements to pay severance have violated the City Charter and are thus void.

WHEREAS, the prior Administration's actual payments of this severance has also violated the City Charter and otherwise violated the law.

WHEREAS, the City Council wants to make its expectations clear related to these unauthorized agreements and actions of and by the prior Administration related to severance.

NOW, THEREFORE BE IT RESOLVED that:

(1) All agreements of the prior Administration to pay severance to Mayoral appointees or any other current or former employees of the City are declared void because they were made in violation of the City Charter. Further, all actions of the prior Administration to make such payments likewise violated the City Charter.

(2) The current Administration is directed to refuse to pay any severance to any Mayoral appointees or any other current or former employees of the City unless the City Council expressly authorizes the current Administration to enter into an agreement to pay the severance and further authorizes the current Administration to pay any such severance.

CERTIFICATION

I hereby certify that the foregoing is a true and correct copy of this resolution accepted and approved by the Council for the City of Dearborn Heights at a regular meeting of the Council held on the 25th day of November, 2025.

____
Lynne M. Senia, City Clerk

Date: __________ ___, 2025.