



City of Dearborn Heights
6045 FENTON • DEARBORN HEIGHTS, MICHIGAN 48127

Hassan Ahmad
Council Chairman

Study Sessions and City Council Meetings shall be attended in person by City Council Members. Members of the public have the option of attending in person or virtually.

Purpose: **6:00 p.m. CITY COUNCIL REGULAR MEETING**

Location: **City Hall Council Chambers - 6045 Fenton**

Date: **Tuesday, October 28, 2025**

Join Zoom Meeting

<https://us06web.zoom.us/j/87524415064?pwd=VvVFuTvudbhSNIT7kJm3xVHZRbEbaBl.1>

Meeting ID: 875 2441 5064

Passcode: 576885

One tap mobile

+13092053325,,87524415064#,,,,*576885# US
+13126266799,,87524415064#,,,,*576885# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)
+1 309 205 3325 US
+1 312 626 6799 US (Chicago)
+1 646 876 9923 US (New York)
+1 646 931 3860 US
+1 507 473 4847 US

+1 564 217 2000 US
+1 669 444 9171 US
+1 669 900 6833 US (San Jose)
+1 689 278 1000 US
+1 719 359 4580 US
+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)
+1 360 209 5623 US
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Find your local number: <https://us06web.zoom.us/j/87524415064?pwd=VvVFuTvudbhSNIT7kJm3xVHZRbEbaBl.1>

Persons who may wish to contact members of the City Council to provide input or to ask questions on any business that will come before the City Council at the meetings are to contact City Clerk Senia at (313)791-3434 or email at clerks@dearbornheightsmi.gov before 5:00 p.m. on the day of the meeting. To participate in the "Public Comments" portions of the meeting, click on the Zoom link to enter the meeting room, and raise your "Zoom" hand to indicate that you have a question or comment.

Council Chairman: (313) 819-0609 • City Clerk: (313) 791-3435
HmAhmad@dearbornheightsmi.gov

**ORDER OF BUSINESS OCTOBER 28, 2025
REGULAR MEETING OF THE DEARBORN HEIGHTS CITY COUNCIL**

1. **CALL OF MEMBERS**

2. **PLEDGE OF ALLEGIANCE**

3. **AGENDA APPROVAL**

A Mayor Baydoun - Corporation Counsel Appointment Confirmation

B Council Chairman Ahmad - City Council Appointment

4. **APPROVAL OF MINUTES**

A Minutes from the Special Meeting of October 14, 2025

B Minutes from the Regular Meeting of October 14, 2025

5. **PUBLIC HEARINGS AND PUBLIC COMMENT**

6. **FUND TRANSFERS AND CURRENT CLAIMS**

A Claims and ACH/Wire Transfers 6-1 and 6-3 thru 6-40

7. **CONSIDERATION OF BIDS**

A CEDD Director Saad - Bid Award - Environmental Services

B Interim Comptroller Baydoun - Bid Award - Background Investigation Services

C Interim Comptroller Baydoun - Bid Award - Library Garage Repair

8. **REPORTS FROM MAYOR**

A ACT 345 Pension Board Appointment

B Commission on Women and Girls Appointment

C Downriver Utility Wastewater Authority (DUWA) Board of Directors Appointments and Technical Committee Appointments

D Local Officers Compensation Commission Appointments

E Sale of City Owned Property on Outer Drive

9. **REPORTS FROM CITY OFFICIALS**

A 20th District Court Judge Plawecki - Tentative Agreement between the 20th District Court Union Employees and the POAM

- B Treasurer Hicks-Clayton - Municipal Disclosure Annual Filing 2025
- C Treasurer Hicks-Clayton - Investment Portfolio Update - September 30, 2025
- D Chief of Staff Hernandez - 2025 Michigan Urban Conservation and Community Grant
- E Chief of Staff Hernandez - Michigan Indigent Defense Commission (MIDC) Grant - Fiscal Year 2026
- F Interim Comptroller Baydoun - Budget Amendments
- G Parks & Recreation Director Zbosnik - Purchase & Payment - Event Tent and Decorations

10. **PETITIONS FROM CITIZENS**

11. **ORDINANCES AND RESOLUTIONS**

12. **COMMUNICATIONS**

13. **NEW BUSINESS**

14. **MEMBERS OF THE PUBLIC**

- A Comments from Council Members
- B Announcements
- C Public Comments

15. **ADJOURNMENT**

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-568

3.A.



Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: October 21, 2025

RE: Mayor Baydoun - Corporation Counsel Appointment Confirmation

Motion by _____, seconded by _____ to approve the appointment of Mr. Gary Miotke as Corporation Counsel effective immediately term to expire on December 31, 2025, in accordance with Section 5.13(a) and Section 5.15 of the City Charter.

Attachments:

None

MINUTES OCTOBER 14, 2025
SPECIAL MEETING OF THE DEARBORN HEIGHTS CITY COUNCIL

25-534 The meeting was called to order at 5:30 p.m. by Council Chairman Mo Baydoun.

Roll Call showed the following:

Present: Council Chairman Mo Baydoun, Council Chair Pro Tem Hassan Ahmad, Councilwoman Nancy Bryer, Councilman Robert Constan. Councilwoman Denise Malinowski Maxwell, Councilman Hassan Saab.

Absent: Councilman Tom Wencel (arrived at 5:32 p.m.).

Also Present: City Clerk Senia, Chief of Staff Hernandez, Human Resource Director Fisher, Interim Comptroller Baydoun.

The Pledge of Allegiance was led by Council Chairman Pro Tem Hassan Ahmad.

25-535 Motion by Councilman Saab, seconded by Councilman Constan to approve the Agenda for the Special Meeting of October 14, 2025, as submitted.

Ayes: Council Chairman Baydoun, Council Chair Pro Tem Ahmad, Councilwoman Bryer, Councilman Constan, Councilwoman Malinowski Maxwell, Councilman Saab.

Nays: None.

Absent: Councilman Wencel.

Motion adopted

Councilman Tom Wencel arrived at 5:32 p.m.

25-536 Motion by Councilman Constan, seconded by Councilwoman Bryer to move to a Closed Session at 5:32 p.m. so that the City Council may discuss the Opinion Letter from Special Legal Counsel Gary Miotke, which may include the City Council and Special Legal Counsel Miotke. Immediately following this Closed Session, the City Council will enter into a second Closed Session to discuss POAM Union Negotiations, which may include the City Council, Chief of Staff Hernandez, Human Resource Director Fisher, Interim Comptroller Baydoun, and Attorney Zachary Hallman.

A roll call vote was taken.

Ayes: Council Chairman Baydoun, Council Chair Pro Tem Ahmad, Councilwoman Bryer, Councilman Constan, Councilwoman Malinowski Maxwell, Councilman Saab, Councilman Wencel.

Nays: None.

Absent: None.

Motion unanimously adopted

25-537 Motion by Councilman Ahmad, seconded by Councilwoman Malinowski Maxwell to return to an open session at 6:21 p.m.

Motion unanimously adopted

25-538 Motion by Councilman Ahmad, seconded by Councilman Saab to adjourn the Dearborn Heights City Council Special Meeting.

Motion unanimously adopted

The meeting adjourned at 6:22 p.m.

LYNNE M. SENIA
CITY CLERK

MO BAYDOUN
COUNCIL CHAIRMAN

GEORGANNE SEMENIUK
COUNCIL SECRETARY

MINUTES OCTOBER 14, 2025
REGULAR MEETING OF THE DEARBORN HEIGHTS CITY COUNCIL

25-539 The meeting was called to order at 6:22 p.m. by Council Chairman Mo Baydoun.

Roll Call showed the following:

Present: Council Chairman Mo Baydoun, Council Chair Pro Tem Hassan Ahmad, Councilwoman Nancy Bryer, Councilman Robert Constan, Councilwoman Denise Malinowski Maxwell, Councilman Hassan Saab, Councilman Tom Wencel.

Absent: None.

Also Present: City Clerk Senia, Treasurer Hicks-Clayton, Building & Engineering Director Watland, Chief of Staff Hernandez, City Engineer Dib, Interim Comptroller Baydoun, CEDD Director Saad, DPW Director Danci, Fire Chief Brogan, Human Resource Director Fisher, IT Director Cooper, Library Director McCaffery, Parks & Recreation Director Zbosnik, Police Chief Haidar, TIFA Administrator Rosco.

The Pledge of Allegiance was led by Councilman Hassan Saab.

25-540 Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the Amended Agenda for the Regular Meeting of October 14, 2025, as submitted.

Motion unanimously adopted

25-541 Motion by Councilman Ahmad, seconded by Councilman Saab to accept the resignation of Bill Bazzi as Mayor of Dearborn Heights. His last day with the City was October 8, 2025, as outlined in 3-A.

Motion unanimously adopted

25-542 Motion by Councilman Constan, seconded by Councilman Saab to appoint Council Chairman Mo Baydoun as the Mayor of Dearborn Heights for the period to run from October 14, 2025, to December 31, 2025.

Council Chairman Mo Baydoun accepted the nomination.

25-543 Motion by Councilman Saab, seconded by Councilman Ahmad to accept Council Chairman Mo Baydoun's resignation as a member of the Dearborn Heights City Council upon him receiving the Oath of Office.

Motion unanimously adopted

The vote was taken for **Motion 25-542**

Motion unanimously adopted

City Clerk Senia administered the Oath of Office to the incoming appointed Mayor Baydoun.

25-544 Motion by Councilman Saab, seconded by Councilman Constan to suspend the rules to entertain a motion to appoint a new council chairman.

Motion unanimously adopted

25-545 Motion by Councilman Saab, seconded by Councilman Constan to appoint Council Chairman Pro Tem Hassan Ahmad as Council Chairman to expire December 31, 2025.

Council Chairman Pro Tem Hassan Ahmad accepted the nomination.

Motion unanimously adopted

25-546 Motion by Councilman Constan, seconded by Councilwoman Bryer to appoint Councilman Hassan Saab as the Council Chairman Pro Tem.

Motion by Councilman Wencel, seconded by Councilwoman Malinowski Maxwell to appoint Councilwoman Malinowski Maxwell as the Council Chairwoman Pro Tem.

A roll call vote was taken:

Council Chairman Hassan Ahmad: Hassan Saab
Councilwoman Nancy Bryer: Hassan Saab
Councilman Robert Constan: Hassan Saab
Councilwoman Denise Malinowski Maxwell: Denise Malinowski Maxwell
Councilman Hassan Saab: Hassan Saab
Councilman Tom Wencel: Denise Malinowski Maxwell

Council Chairman Ahmad congratulated Councilman Hassan Saab who received 4 votes for the appointment of Council Chairman Pro Tem.

Motion adopted

25-547 Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the Minutes for the Regular Meeting of September 23, 2025, as outlined in 4-A.

Motion unanimously adopted

25-548 Motion by Councilman Saab, seconded by Councilman Constan to approve the Minutes for the Special Meeting of September 30, 2025, as outlined in 4-B.

Motion unanimously adopted

25-549 Motion by Councilman Saab, seconded by Councilman Constan to approve Current Claims and ACH/Wire Transfers 6-1 through 6-17 and 6-19 through 6-53, as submitted.

After further discussion, the motion was amended to reflect the following:

Motion by Councilman Saab, seconded by Councilman Constan to approve Current Claims and ACH/Wire Transfers 6-1 through 6-17 and 6-19 through 6-53, as submitted, with the removal of 6-9 and 6-10.

1	Allied Buiding Services	\$2,759.31
2	Allied	\$3,280.00
3	Amazon	\$21,215.41
4	Assa Abloy	\$1,632.56
5	Bowles Brothers Services Inc.	\$7,455.00
6	Damron Investigations	\$3,000.00
7	Dornbos Sign	\$1,674.54
8	Downriver Utility Wastewater Authority	\$72,205.40
9	Frontline Consulting	\$4,200.00
10	Frontline Consulting	\$4,800.00
11	Getaway Tours & Charter's	\$1,595.00
12	Great Lake's Water Authority	\$392,069.37

13	HealthJoy	\$1,816.78
14	Hoopla	\$2,204.68
15	Hoopla	\$2,386.07
16	Hydrocorp	\$3,317.50
17	Jurist Law PLLC	\$9,225.00
19	Mark Anthony Contracting	\$802,611.02
20	Menka's Kitchen	\$1,738.40
21	Michigan Cat	\$2,168.51
22	Michigan Humane Society	\$7,031.00
23	Michigan Municipal Risk Management Authority	\$19,715.99
24	Michigan Municipal Risk Management Authority	\$28,155.83
25	Michigan Municipal Risk Management Authority	\$100,000.00
26	Michigan Municipal Risk Management Authority	\$361,313.50
27	New Image Building Services	\$3,023.13
28	New Image Building Services	\$3,023.13
29	Oakland Community College	\$5,850.00
30	Optimum Contracting Solution LLC	\$20,175.00
31	Paragon Laboratories	\$1,550.00
32	Plante Moran	\$15,941.25
33	Plante Moran	\$21,108.75
34	Raynor Overhead Door	\$1,985.00
35	RKA Petroleum	\$1,633.71
36	Saba Al-Hachami	\$3,337.49
37	Shrader Tire & Oil	\$6,783.51
38	Staples	\$10,912.13
39	The Library Network	\$8,001.85
40	The Library Network	\$5,218.40
41	The Library Network	\$6,336.56
42	Tirehub	\$1,629.28
43	Uline	\$1,896.30
44	Urban Tree Trimming	\$8,900.00
45	Vermeer	\$2,583.10
46	Vermeer	\$2,738.09
47	Wade Trim	\$2,202.50
48	Wade Trim	\$2,990.00
49	Wayne County Environmental Services Division	\$2,013.43
50	Wayne County Environmental Services Division	\$4,084.75
51	Wayne County Environmental Services Division	\$9,833.63
52	Wayne County Environmental Services Division	\$33,129.81
53	Wayne County Environmental Services Division	\$132,644.28

Motion unanimously adopted

25-550 Motion by Councilman Constan, seconded by Councilwoman Bryer to award the bid for the North and South Fire Station roof repairs to Shain Roofing for a total cost not to exceed \$176,898.00 and return the bid bonds to the unsuccessful bidders, and authorize the Mayor and Clerk to sign the contract on behalf of the City. This cost includes the base bid of \$160,898.00 plus \$16,000.00 of owner's reserve to address/fix any deficiencies discovered in the metal deck of the South Fire Station once the old roof is removed. In addition, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants, and the Treasurer to issue payment from Account 101-335-981.000. The following Budget Amendment will accompany the bid award:

- Increase Fire Capital Outlay (101-335-981.000) by \$176,898.00 (Current Balance \$6,500.00)
- Decrease Insurance (MMRMA) (101-200-911.000) by \$100,000.00 (Current Balance \$690,973.08)
- Decrease Workmans Comp (101-200-724.000) by \$76,898.00 (Current Balance \$355,678.24)

as outlined in 7-A. Per Interim Comptroller Baydoun communication dated October 8, 2025.

Motion unanimously adopted

25-551 Motion by Councilman Constan, seconded by Councilwoman Bryer to award the bid for the Parks & Recreation 5-Year Master Plan Contract to Mannick Smith Group Inc. as the lowest qualified bidder in the amount of \$18,961.00. This will be paid from the Parks & Recreation contract services account 101-691-818.000 of which the current balance is \$33,880.28, as outlined in 7-B. Per Parks & Recreation Director Zbosnik communication dated October 7, 2025.

Motion unanimously adopted

25-552 Motion by Councilman Saab, seconded by Councilman Constan to approve the Proposed Site on Beech Daly and authorize the initiation of the Design Phase, as outlined in 9-A. Per Council Chairman Baydoun communication dated October 8, 2025.

After further discussion, the motion was amended to reflect the following:

Motion by Councilman Saab, seconded by Councilman Constan to approve the Proposed Site on Beech Daly and authorize the initiation of the Design Phase. In addition, approve the formation of an oversight committee including Councilman Hassan Saab and Councilman Tom Wencel, as outlined in 9-A. Per Council Chairman Baydoun communication dated October 8, 2025.

Motion unanimously adopted

25-553 Motion by Councilman Saab, seconded by Councilman Constan to approve the acceptance of the Fiscal Year 2025–2026 Community Development Block Grant (CDBG) funds in the amount of \$998,836.00 as awarded by the U.S. Department of Housing and Urban Development (HUD), as outlined in 9-B. Per CEDD Director Saad communication dated October 7, 2025.

Motion unanimously adopted

25-554 Motion by Councilman Saab, seconded by Councilwoman Bryer to authorize the acceptance of the Michigan Department of Transportation (MDOT) Bid tabulation and authorize the additional cost of \$26,269.05 based on the bid results. In addition, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants related to this project, and the Treasurer to issue payment out of the Safe Routes to Schools Expense GL Account 101-440-981.014, of which the current budget is \$130,085.02, as outlined in 9-C. Per City Engineer Dib communication dated October 8, 2025.

Motion unanimously adopted

- 25-555** Motion by Councilwoman Malinowski Maxwell, seconded by Councilwoman Bryer to authorize the increase of the Parks & Recreation credit card limit from \$3,500.00 to \$5,000.00, as outlined in 9-D. Per Parks & Recreation Director Zbosnik communication dated September 29, 2025.

Motion unanimously adopted

- 25-556** Motion by Councilwoman Bryer, seconded by Councilman Constan to approve the purchase and payment of ninety-six (96) batteries from Critical Power Systems for a cost of \$4,564.48. In addition, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants, and the Treasurer to issue payment from Account 101-300-818.000, of which the current balance is \$346,901.55, as outlined in 9-E. Per Police Chief Haidar communication dated October 8, 2025.

Motion unanimously adopted

- 25-557** Motion by Councilman Saab, seconded by Councilman Wencel to approve the addition of one (1) additional Captain position with a salary of \$108,540.00 to the Police Department staff and remove the position of Director of Support Services with a salary of \$121,955.00. The new position will be paid from Salaries GL Account 101-300-706.000, which has a current balance of \$5,293,535.73, as outlined in 9-F. Per Police Chief Haidar communication dated October 7, 2025.

Motion unanimously adopted

- 25-558** Motion by Councilman Saab, seconded by Councilman Constan to authorize the Police Department to sell firearms that are no longer used or operational within the department to Cabella's. Funds received for these firearms will be deposited back into the Federal Forfeiture Account where the firearms were originally paid for. Proceeds from the sale will be put toward the new weapons platform, as outlined in 9-G. Per Police Chief Haidar communication dated September 22, 2025.

Motion unanimously adopted

- 25-559** Motion by Councilman Constan, seconded by Councilwoman Bryer to approve the 2025-2026 Proposed Brownfield Budget adopted by the Brownfield Redevelopment Authority Board on September 10, 2025, as outlined in 9-H. Per TIFA Administrator Rosco communication dated October 1, 2025.

Motion unanimously adopted

- 25-560** Motion by Councilwoman Bryer, seconded by Councilman Constan to receive, note and file the Tax Increment Finance Authority (TIFA) June 30, 2024 Audit Report, as outlined in 9-I. Per TIFA Chairman Emery communication dated October 1, 2025.

Motion unanimously adopted

- 25-561** Motion by Councilman Saab, seconded by Councilwoman Bryer to authorize Treasurer Hicks-Clayton to update the City of Dearborn Heights bank signor cards as follows,

- Mohamad Baydoun, Mayor
- Mahdi Baydoun, Interim Comptroller
- Lynne M. Senia, City Clerk
- Lisa A. Hicks (Clayton), City Treasurer

By approving this request, the Treasurer will be authorized to update the bank signor cards with Comerica Bank and JPMorgan Chase, as outlined in 9-J. Per Treasurer Hicks-Clayton communication dated October 13, 2025.

Motion unanimously adopted

25-562 Motion by Councilman Saab, seconded by Councilman Constan authorize the placement of a handicap parking sign at 4492 Edgewood Street, as outlined in 13-A. Per Police Chief Haidar communication dated September 17, 2025.

Motion unanimously adopted

25-563 Motion by Councilman Saab, seconded by Councilwoman Bryer to approve the placement of a 25 MPH speed limit sign on the north side of Pennie Street between Telegraph Road and Banner Street for westbound traffic west of Telegraph, as outlined in 13-B. Per Police Chief Haidar communication dated September 17, 2025.

Motion unanimously adopted

25-564 Motion by Councilman Saab, seconded by Councilman Constan to approve the Temporary Food Truck/Tent/Cart License Application for Sub Central Grill, as outlined in 13-C.

Motion unanimously adopted

25-565 Motion by Councilman Saab, seconded by Councilwoman Malinowski Maxwell to adjourn the Dearborn Heights City Council Regular Meeting.

Motion unanimously adopted

The meeting adjourned at 9:03 p.m.

LYNNE M. SENIA
CITY CLERK

HASSAN AHMAD
COUNCIL CHAIRMAN

GEORGANNE SEMENIUK
COUNCIL SECRETARY

Claims 10/28/2025

Inv Ref#	Vendor	Inv Amt
1	Applied Innovation	\$ 2,001.76
2	Assa Abloy	\$ 1,632.56
3	BAE Networks	\$ 13,740.00
4	Central Wayne County Sanitation Authority	\$ 6,428.00
5	Central Wayne County Sanitation Authority	\$ 68,669.57
6	Dorsey College	\$ 9,995.00
7	Downriver Utility Wastewater Authority	\$ 72,205.40
8	EMS Management & Consultants	\$ 3,961.81
9	ETNA Supply	\$ 3,287.00
10	Home Depot	\$ 9,677.97
11	Johnson Controls	\$ 1,560.00
12	Johnson Controls	\$ 1,618.04
13	Johnson Controls	\$ 1,856.56
14	Johnson Controls	\$ 3,429.00
15	Johnson Controls	\$ 4,930.00
16	Johnson Controls	\$ 19,301.71
17	Lardner Elevator	\$ 4,588.00
18	Library Design Associates Inc.	\$ 4,975.00
19	Library Furniture International LLC	\$ 4,416.44
20	Oakland County	\$ 1,955.50
21	Oakland County CLEMIS	\$ 16,822.50
22	Printing Systems, INC	\$ 5,772.20
23	Priority Waste	\$ 241,866.24
24	Quad-Tran	\$ 4,403.00
25	Quad-Tran	\$ 7,684.00
26	RKA Petroleum	\$ 13,467.15
27	Rocket Enterprise	\$ 1,500.00
28	The Library Network	\$ 7,476.60
29	The Library Network	\$ 8,844.38
30	Wade Trim	\$ 16,964.60
31	Wade Trim	\$ 18,100.00
32	Wade Trim	\$ 20,132.50
33	Wade Trim	\$ 26,956.25
34	Wade Trim	\$ 33,244.40
35	Wade Trim	\$ 4,445.00
36	Jurist Law	\$ 8,700.00
37	National Transportation Safety	\$ 29,800.00
38	WM Corporate Services	\$ 2,139.68
39	Frontline Consulting	\$ 4,200.00
40	Frontline Consulting	\$ 4,800.00
# of Invoices:	40 # Due: 40 Totals:	\$ 717,547.82



24050 Northwestern Hwy Southfield, MI 48075
P: 248-473-6300 F: 616-554-6200

CONTRACT INVOICE

Invoice Number: 2950329
Invoice Date: 10/07/2025

Bill To: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116
US

Customer: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116

On August 1, Applied Innovation has launched a new payment processing portal. This new processor supports credit card or ACH payments via a "Pay now" link on your invoice, or go to www.appliedinnovation.com and click the "Pay Invoice" button in the upper right corner of the page. For all auto pay customers, please be aware that you must sign up on the new portal as the old portal is no longer active.

Account No		Payment Terms	Due Date	Invoice Total		Balance Due
CK03		Net 15 Days	10/22/2025	\$2,001.76		\$2,001.76
Contract Number	Contract		Contract Amount	P.O. Number	Start Date	Exp. Date
CN5336-01			\$2,001.76		08/26/2016	
Remarks						

Summary:

Contract base rate charge for the 10/01/2025 to 10/31/2025 billing period
Contract Additional Pages charge for the 09/01/2025 to 09/30/2025 billing period
Connectivity Support
Freight

\$215.93 *
\$1,704.99 **
\$4.00
\$76.84
\$2,001.76

*Sum of equipment base charges **See Additional Pages details below

Detail:

Equipment Included under this contract

Kyocera/FS4200DN

Number	Serial Number	Base Charge	Location						
53389	LPD6447449	\$14.72	John F Kennedy Jr Library 24602 Van Born Rd Dearborn Heights, MI 48125-2006 Office						
Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W Bus	53389 - B\W Bus	342,555	342,555		0	526	0	\$0.012560	\$0.00
									\$0.00

HP/HPE40040

Number	Serial Number	Base Charge	Location						
182978	PHBCG62501	\$13.24	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Back Office						
Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	182978 - B\W	2,719	2,899		180	437	0	\$0.030290	\$0.00
									\$0.00

Ricoh/IMC4500



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Account No	Payment Terms	Due Date	Invoice Total	Balance Due
CK03	Net 15 Days	10/22/2025	\$2,001.76	\$2,001.76

Number	Serial Number	Base Charge	Location
100197	3129M640464	\$116.15	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Back Office

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	100197 - B\W	163,743	169,501		5,758	3,000	2,758	\$0.011640	\$32.10
Color	100197 - Color	374,987	387,849		12,862	500	12,362	\$0.072740	\$899.21
									\$931.31

Kyocera/P3050dn

Number	Serial Number	Base Charge	Location
79920	VLY8106882	\$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Circulation Desk

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	79920 - B\W Bus	22,756	22,807		51	526	0	\$0.022720	\$0.00
									\$0.00

Number	Serial Number	Base Charge	Location
83585-STORAGE	VLY8910620	\$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Staff Left

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	B\W Ecosys P3050dn	59,059	59,059		0 *** See Additional Pages details below				\$0.00

Number	Serial Number	Base Charge	Location
83586	VLY8910623	\$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Youth Reference

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W	B\W Ecosys P3050dn	99,021	99,095		74 *** See Additional Pages details below				\$0.00



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Account No	Payment Terms	Due Date	Invoice Total	Balance Due
CK03	Net 15 Days	10/22/2025	\$2,001.76	\$2,001.76

Number	Serial Number	Base Charge	Location
83587	VLY8910627	\$11.97	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Adult Reference

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B/W	B/W Ecosys P3050dn	101,708	103,511		1,803 *** See Additional Pages details below				

\$0.00

Number	Serial Number	Base Charge	Location
83588	VLY8910632	\$11.97	John F Kennedy Jr Library 24602 Van Born Rd Dearborn Heights, MI 48125-2006

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B/W	B/W Ecosys P3050dn	39,878	40,050		172 *** See Additional Pages details below				

\$0.00

Number	Serial Number	Base Charge	Location
83589	VLY8910607	\$11.97	John F Kennedy Jr Library 24602 Van Born Rd Dearborn Heights, MI 48125-2006

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B/W	B/W Ecosys P3050dn	24,354	24,678		324 *** See Additional Pages details below				

\$0.00

Ricoh/PC600

Number	Serial Number	Base Charge	Location
201036	5325X754372	\$0.00 **	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116

**Prorated from 9/29/2025 to 10/31/2025

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B/W	201036 - B/W	0	0		0	0	0	\$0.015000	\$0.00
Color	201036 - Color	0	0		0	0	0	\$0.095000	\$0.00

\$0.00

Additional Pages period from 9/29/2025 to 9/30/2025

Ricoh/SPC440DN

APPLIED INNOVATION

24050 Northwestern Hwy Southfield, MI 48075
P: 248-473-6300 F: 616-554-6200

CONTRACT INVOICE

Invoice Number: 2950329
Invoice Date: 10/07/2025

Bill To: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116
US

Customer: Caroline Kennedy Library of Dearborn Heights
24590 George St
Dearborn Heights, MI 48127-3116

On August 1, Applied Innovation has launched a new payment processing portal. This new processor supports credit card or ACH payments via a "Pay now" link on your invoice, or go to www.appliedinnovation.com and click the "Pay Invoice" button in the upper right corner of the page. For all auto pay customers, please be aware that you must sign up on the new portal as the old portal is no longer active.

Account No	Payment Terms	Due Date	Invoice Total	Balance Due
CK03	Net 15 Days	10/22/2025	\$2,001.76	\$2,001.76

Number	Serial Number	Base Charge	Location
54342	X686P500602	\$0.00	Caroline Kennedy Library of Dearborn Heights 24590 George St Dearborn Heights, MI 48127-3116 Print Release Station, before youth services room

Meter Type	Meter Group	Begin Meter	End Meter	Credits	Total	Covered	Billable	Rate	Additional Pages
B\W Bus	54342 - B\W Bus	598,092	604,200		6,108	0	6,108	\$0.022480	\$137.31
Color Bus	54342 - Color Bus	148,501	153,566		5,065	0	5,065	\$0.125640	\$636.37
									\$773.68

Additional Pages Details						
Meter Group	Total Copies	Covered Copies	Billable	Rate	Total	
B/W Ecosys P3050dn	2,373	2,630	0	\$0.012560	\$0.00	
				Base Amount:	\$0.00	
					\$0.00	

Meter Type	Equip. Number	Serial Number	Begin	End	Copies
B\W	83585-STORAGE	VLY8910620	59,059	59,059	0
B\W	83586	VLY8910623	99,021	99,095	74
B\W	83587	VLY8910627	101,708	103,511	1,803
B\W	83588	VLY8910632	39,878	40,050	172
B\W	83589	VLY8910607	24,354	24,678	324
Total Grouped Additional Pages Charges:					\$0.00
Total Grouped Base Charges:					\$0.00
Total Meter Group Charges:					\$0.00

➔ Mail Payments to:

Applied Innovation
7718 Solution Center
Chicago, IL 60677-7007

Questions? Call 1-800-521-0983

Invoice SubTotal	\$2,001.76
Tax:	\$0.00
Invoice Total	\$2,001.76
Balance Due:	\$2,001.76



OK to pay

David R Cooper

101-258-728.001

Bill To:
City of Dearborn Heights Attn: David Cooper 6045 Fenton St Dearborn Heights, MI 48127-3287 United States

Date	Invoice
10/01/2025	MSP-29684
Account	
City of Dearborn Heights	

Terms	Due Date	PO Number	Reference	
Net 15 days	10/16/2025		Monthly Billing for October	

Managed Services Details	Quantity	Price	Amount
Agreement Managed Services			
Managed Physical Server Support - A Plan	3.00	\$249.00	\$747.00
-Unlimited Onsite Support			
-Unlimited Phone Support			
-Unlimited Remote Control Support			
-Service Availability Monitoring			
-System and File Level Backup			
-System and File Level Restore			
Maintenance			
-Microsoft Patch Management			
-Event Log Monitoring			
-Log File Maintenance			
-Drive Space Monitoring			
-Printer Setting Management			
-Semi-Annual On-Site Maintenance			
Security			
-User Account Administration			
-File Sharing Permission Administration			
-Security Administration			
-Virus Definition & Prevention			
-Online Asset Management			
-Online Trouble Ticket Management			
-Online License Management			
-Spyware and Adware Removal			
Managed Virtual Server Support - A Plan	1.00	\$149.00	\$149.00
-Unlimited Onsite Support			
-Unlimited Phone Support			
-Unlimited Remote Control Support			
-Service Availability Monitoring			
-System and File Level Backup			
-System and File Level Restore			
Maintenance			
-Microsoft Patch Management			
-Event Log Monitoring			
-Log File Maintenance			
-Drive Space Monitoring			
-Printer Setting Management			
-Semi-Annual On-Site Maintenance			
Security			
-User Account Administration			
-File Sharing Permission Administration			
-Security Administration			
-Virus Definition & Prevention			
-Online Asset Management			
-Online Trouble Ticket Management			
-Online License Management			
-Spyware and Adware Removal			
SERVERS MSWBMSS (SIEM, SOC, MDR)	7.00	\$7.50	\$52.50
SIEM:			
-Continuous Monitoring: Offers round-the-clock surveillance of network traffic, device actions, and 365 authentication activities to detect and alert			

on threats in real time.
 -Multi-Layered Security Approach: Combines various security measures to protect against a wide range of cyber threats.
 -User and Entity Behavior Analytics (UEBA): Utilizes advanced analytics to identify abnormal behavior that could indicate a security threat.
 -Integrated Threat Intelligence: Employs up-to-date threat intelligence for proactive defense against emerging cyber threats.
 -Automated Response Capabilities: Provides automated tools for immediate threat containment and response, reducing the time to mitigate risks.

MDR:
 -Autonomous Threat Mitigation: Leverages AI to automatically detect, classify, and respond to threats without human intervention.
 -Active EDR: Offers advanced endpoint detection and response capabilities, enabling detailed investigation and remediation of threats.
 -Cross-Platform Coverage: Ensures comprehensive protection across all endpoints, including Windows, Mac, Linux, and cloud environments.
 -Behavioral AI Detection: Utilizes behavioral AI to detect malicious activities based on patterns and anomalies, offering protection against zero-day threats.
 -24/7 Threat Hunting Team: Includes access to SentinelOne's team of security experts for continuous threat hunting and expert analysis.

*Must be included with MSWBMFA (MFA)

SERVERS MSWBMFA (Multi-factor Authentication)	7.00	\$7.50	\$52.50
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Protection Enhancements:
 -DUO Entitlement for User Logins: Provides robust multifactor security measures for accessing:
 --Workstations
 --Servers
 --SSL VPN
 -Multi-Factor Authentication (MFA) Support for Office 365 Platforms:
 Enhances security by requiring additional verification to ensure only authorized users gain access to 365 applications.

Must be included with *MSWBMSS (SIEM ,SOC, MDR)

Managed Workstation - D Plan Maintenance	321.00	\$12.00	\$3,852.00
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-Online Asset Management
 -Online Trouble Ticket Management
 -Online License Management
 -Desktop Optimization
 -Windows Patch Management
 -Antivirus Software Management & Update

Protection Enhancements: DUO Entitlement for User Logins: Provides robust multifactor security measures for accessing: --Workstations --Servers --SSL VPN -Multi-Factor Authentication (MFA) Support for Office 365 Platforms: Enhances security by requiring additional verification to ensure only authorized users gain access to 365 applications.	324.00	\$7.50	\$2,430.00
--	--------	--------	------------

Must be included with *MSWBMSS (SIEM ,SOC, MDR)

Must be included with *MSWBMSS (SIEM ,SOC, MDR)

SIEM:	324.00	\$7.50	\$2,430.00
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-Continuous Monitoring: Offers round-the-clock surveillance of network traffic, device actions, and 365 authentication activities to detect and alert on threats in real time.
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*Must be included with MSWBMFA (MFA)			
Managed Network Security Gateway -700Mbps Threat Protection Throughput -Inclusive remote support -Content filtering -Gateway threat management --Antivirus --Antimalware --IDS --IPS --BotNet & Geographic IP Filtering -Remote monitoring and backup -Perpetual licensing and warranty	5.00	\$139.00	\$695.00
Optionally supports site-to-site VPN, SD-WAN, software VPN, high availability, and SSL decryption.			
Security Gateway - 6 Series	1.00	\$149.00	\$149.00
Managed Network Security Gateway -700 Mbps Threat Protection Throughput -Inclusive remote support -Content filtering -Gateway threat management --Antivirus --Antimalware --IDS --IPS --BotNet & Geographic IP Filtering -Remote monitoring and backup -Perpetual licensing and warranty	2.00	\$169.00	\$338.00
- multiple chip, standalone cryptographic module consisting of production grade components contained in a physically protected enclosure in accordance with FIPS 140-2 Level 2 requirements			
Managed Network Security Gateway -1Gbps Threat Protection Throughput -Inclusive remote support -Content filtering -Gateway threat management --Antivirus --Antimalware --IDS --IPS --BotNet & Geographic IP Filtering -Remote monitoring and backup -Perpetual licensing and warranty	2.00	\$298.00	\$596.00
Optionally supports site-to-site VPN, SD-WAN, software VPN, high availability, and SSL decryption.			
-Multiple chip, standalone cryptographic module consisting of production grade components contained in a physically protected enclosure in accordance with FIPS 140-2 Level 2 requirements			
BAE Protect Monitored Firewall Integration	9.00	\$120.00	\$1,080.00
BAE Protect integration including 1 year log retention of enabled events.			
Opportunity Discount	9.00	-\$70.00	-\$630.00
Offsite Data Replication - Per GB Estimated usage, actual usage will be billed.	3500.00	\$0.25	\$875.00
Estimate based on: ~2.5TB @ City Hall, ~6TB @ Justice Center, and ~3TB @			

Fire HQ			
Offsite Data Replication - Volume Discount	3500.00	-\$0.19	-\$665.00
Managed Access Control Node -Cloud management instance for door access control -User management -Permissions management	122.00	\$9.00	\$1,098.00
Fully Managed 24x7 Dark Web Monitoring, Bi-Monthly Anti-Phishing and Quarterly Training (26-100 Users) -Phishing and training programs are proven to help with employee human error, making them the best defense against cybercrime. Your workers easily grasp and adhere to training if it is engaging and informative. Short, animated explainer videos and quizzes provide an efficient and measurable learning environment. -24x7x365 Dark web monitoring, fully managed by BAE. -Identify and investigate exposed login credentials or pairs discovered directly linked to your business email domains or IP address details. -Alerting and reporting on compromised credentials real time. -C-Level executive personal email monitoring (up to 5). -Create and schedule Bi-monthly phishing campaigns based on defined topics -Create and schedule quarterly training campaigns based on defined topics -Robust analytics track and measure the effectiveness of your campaign, reporting results for the whole workforce right down to individual team members needing additional training. -Verify new users are being incorporated into the program -Reporting included at the end of each phishing and training campaign	1.00	\$99.00	\$99.00
Fully Managed 24x7 Dark Web Monitoring, Bi-Monthly Anti-Phishing and Quarterly Training (Add 50 Users) -Phishing and training programs are proven to help with employee human error, making them the best defense against cybercrime. Your workers easily grasp and adhere to training if it is engaging and informative. Short, animated explainer videos and quizzes provide an efficient and measurable learning environment. -24x7x365 Dark web monitoring, fully managed by BAE. -Identify and investigate exposed login credentials or pairs discovered directly linked to your business email domains or IP address details. -Alerting and reporting on compromised credentials real time. -C-Level executive personal email monitoring (up to 5). -Create and schedule Bi-monthly phishing campaigns based on defined topics -Create and schedule quarterly training campaigns based on defined topics -Robust analytics track and measure the effectiveness of your campaign, reporting results for the whole workforce right down to individual team members needing additional training. -Verify new users are being incorporated into the program -Reporting included at the end of each phishing and training campaign	8.00	\$49.00	\$392.00
Total Managed Services Details:			\$13,740.00
Thank you for letting us serve you! Questions? Contact us at billing@baenetworks.com or (248) 707-1040 Online payments: baenetworks.com/pay Pay by mail: 1250 Stephenson Hwy, Troy, MI 48083	Invoice Subtotal:	\$13,740.00	
	Sales Tax:	\$0.00	
	Invoice Total:	\$13,740.00	
	Payments:	\$0.00	
	Credits:	\$0.00	
Balance Due:			\$13,740.00

Central Wayne County Sanitation Auth.

3850 Second St., Suite 170

Wayne, MI 48184

USA

Voice: 734-722-9980

Fax: 734-722-9985

INVOICE

Invoice Number: 09/25-Admin-DH

Invoice Date: Sep 24, 2025

Page: 1 of 1

Duplicate

Bill To:

City of Dearborn Heights
John Danci, DPW Director
6045 Fenton
Dearborn Heights, MI 48127

Ship to:

City of Dearborn Heights
John Danci, DPW Director
6045 Fenton
Dearborn Heights, MI 48127

Customer ID	Customer PO	Payment Terms	
6261		Net 30 Days	
Sales Rep ID	Shipping Method	Ship Date	Due Date
	Airborne		10/24/25

Quantity	Item	Description	Unit Price	Amount
		September, 2025 Administration, Operating & Monofill		6,428.00
		Account # 101-200-810,000		
			John Danci 10/8/25	
Subtotal				6,428.00
Sales Tax				
Total Invoice Amount				6,428.00
Payment/Credit Applied				
TOTAL				6,428.00

Check/Credit Memo No:

Central Wayne County Sanitation Auth.

3850 Second St., Suite 170
Wayne, MI 48184
USA

INVOICE

Invoice Number: 08/25-HHLD-DH

Invoice Date: Aug 31, 2025

Page: 1 of 2

Duplicate

Voice: 734-722-9980

Fax: 734-722-9985

Bill To:

City of Dearborn Heights
John Danci, DPW Director
6045 Fenton
Dearborn Heights, MI 48127

Ship to:

City of Dearborn Heights
John Danci, DPW Director
6045 Fenton
Dearborn Heights, MI 48127

Customer ID	Customer PO	Payment Terms	
6261		Net 30 Days	
Sales Rep ID	Shipping Method	Ship Date	Due Date
	Airborne		9/30/25

Quantity	Item	Description	Unit Price	Amount
3,391.09		August, 2025 Household Disposal - 3,391.09 tons @ \$20.25 per ton	20.25	68,669.57
		Account # 101-200-810,000	John Danci 10/8/25	
Subtotal				68,669.57
Sales Tax				
Total Invoice Amount				68,669.57
Payment/Credit Applied				
TOTAL				68,669.57

Check/Credit Memo No:

**CENTRAL WAYNE COUNTY SANITATION AUTHORITY
ANALYSIS OF 2025/26 HOUSEHOLD TONNAGE
AS OF AUGUST 31, 2025**

D-2

Page 2 of 2

	BUDGETED HOUSEHOLD TONNAGE JULY THRU AUGUST, 2025	HOUSEHOLD TONNAGE WITH PRIORITY ADJUSTMENTS JULY THRU AUGUST, 2025	INCREASE/ (DECREASE) IN TONNAGE	PERCENTAGE INCREASE/ (DECREASE) IN TONNAGE
DEARBORN HEIGHTS	2,221.53	3,391.09	1,169.56	52.65%
GARDEN CITY	1,185.53	1,138.84	(46.69)	-3.94%
INKSTER	919.76	1,097.39	177.63	19.31%
WAYNE	652.06	627.46	(24.60)	-3.77%
WESTLAND	2,646.26	2,124.43	(521.83)	-19.72%
TOTAL	7,625.14	8,379.21	754.07	9.89%

	2025/26 BUDGETED HOUSEHOLD TONNAGE	PERCENTAGE INCREASE/ (DECREASE) BASED ON JULY THRU AUGUST 2025	PROJECTED INCREASE/ (DECREASE) IN TONNAGE	BUDGETED TONNAGE MINUS PROJECTED TONNAGE INCREASE/ (DECREASE)	COST OF PROJECTED TONNAGE AT RATE PER TON OF \$20.25
DEARBORN HEIGHTS	25,480.00	52.65%	13,414.35	38,894.35	787,610.66
GARDEN CITY	14,399.00	-3.94%	(567.08)	13,831.92	280,096.40
INKSTER	10,426.00	19.31%	2,013.54	12,439.54	251,900.62
WAYNE	7,569.00	-3.77%	(285.55)	7,283.45	147,489.81
WESTLAND	30,883.00	-19.72%	(6,089.98)	24,793.02	502,058.61
TOTAL	88,757.00	9.89%	8,485.28	97,242.28	\$1,969,156.10

	2025/26 BUDGETED HOUSEHOLD AMOUNT	2025/26 HOUSEHOLD AMOUNT BASED ON PROJECTED TONNAGE	PROJECTED BUDGETED SAVINGS (DEFICIT)
DEARBORN HEIGHTS	515,970.00	787,610.66	(271,640.66)
GARDEN CITY	291,580.00	280,096.40	11,483.60
INKSTER	211,127.00	251,900.62	(40,773.62)
WAYNE	153,272.00	147,489.81	5,782.19
WESTLAND	625,381.00	502,058.61	123,322.39
TOTAL	\$1,797,330.00	\$1,969,156.10	(\$171,826.10)

PROJECTED THREE YEAR TONNAGE AVERAGE FOR 2024/25	
YEAR	TONNAGE
2023/24	91,365.94
2024/25	87,682.14
2025/26	97,242.28
Total	276,290.36
Projected Three Year Tonnage Average	92,096.79



Invoice

To: Dearborn Heights

[illegible]

Make all checks/money orders payable to Dorsey College
Please include the following invoice # on your payment WH-5496

Thank you for your business!

31799 John R Rd, Madison Heights, MI 48071, (248)585-9200, (248)585-3774-Fax

OCT 16 2025

W. J. ... - O.K. to pay
(335-825)

Allen Park Belleville Brownstown Twp. Dearborn Heights Ecorse Lincoln Park	Downriver Utility Wastewater Authority 25605 Northline Road • Taylor, Michigan 48180	River Rouge Riverview Romulus Southgate Taylor Van Buren Twp. Wyandotte
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INVOICE

City of Dearborn Heights
6045 Fenton Street
Dearborn Heights, MI 48127

CUST #: 004
INVOICE #: 303974
SERVICE DATE: 10/01/2025
INVOICE DATE: 10/06/2025
DUE DATE: 11/05/2025

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Fixed Excess Flow (Legacy)	0.400	44,066.0000	\$17,626.40
Fixed Excess Flow (New)	0.600	17,920.0000	\$10,752.00
Fixed Sewage (New)	0.600	73,045.0000	\$43,827.00
 10/13/25 John Danci			
Monthly Fixed Charges Year 3 Phase-In (40% Legacy, 60% New Methodology) Billing Period: OCTOBER 2025		TOTAL INVOICE Adjustments Payments Applied BALANCE DUE	\$72,205.40 \$.00 \$.00 \$72,205.40

Please mail payment to:

Downriver Utility Wastewater Authority
 PO Box 2146
 Southgate, MI 48195

City of Dearborn Heights
 6045 Fenton Street
 Dearborn Heights, MI 48127

CUST #: 004
INVOICE #: 303974
SERVICE DATE: 10/01/2025
INVOICE DATE: 10/06/2025
DUE DATE: 11/05/2025
AMOUNT DUE: \$72,205.40



EMS Management & Consultants

PAGE 1

INVOICE #: TAG-004118

DATE: 09/30/2025

Invoice Questions: (336)397-3975

Or email: finance@emsmc.com

BILL TO: Dearborn Heights Fire Department MI
1999 N Beech Daly
DEARBORN HEIGHTS, MI 48127

PAYMENT TERMS	DUE DATE	CUSTOMER ID	PURCHASE ORDER NO.
Net 45	11/14/2025	C-1536	

ITEM #	DESCRIPTION	RECEIPTS	RATE	AMOUNT
MANAGEMENT SERVICES	Billing Service Fee (EMS)	60,950.98	0.0650	\$3,961.81
Subtotal				\$3,961.81
Payments/Credits				\$0.00
Total				\$3,961.81

Billing Period : 9/1/2025 - 9/30/2025

Thank you for your continued business. We appreciate it very much
Please reference your Customer Number on your check.

Please remit payment to:
EMS Management & Consultants, Inc.
2540 Empire Drive Ste. 300
Winston-Salem, NC 27103

OCT 14 2025

O.K. to pay
(335-818)




ETNA SUPPLY - WIXOM
29949 BECK RD
WIXOM MI 48393-2836
248-624-5000 Fax

INVOICE

TO VIEW ONLINE GO TO:	etna.billtrust.com
USE THIS ENROLLMENT TOKEN:	KXM SVD BDK
USE THIS ACCOUNT NUMBER:	81517

INVOICE DATE	INVOICE NUMBER	
10/07/25	S106496425.001	
REMIT TO:		PAGE
ETNA SUPPLY PO BOX 772107 DETROIT MI 48277-2107		1 of 1

BILL TO:

SHIP TO:

CITY OF DEARBORN HEIGHTS (UG)
24600 VAN BORN RD
DEARBORN HEIGHTS MI 48125-2098

CITY OF DEARBORN HEIGHTS (UG)
24600 VAN BORN RD
DEARBORN HEIGHTS MI 48125-2098

CUSTOMER NUMBER		PURCHASE ORDER NUMBER		JOB NAME / RELEASE NUMBER		SALESPERSON		
81517		19152		Brass Fitting		House UG		
WRITER		SHIP VIA		TERMS		SHIP DATE	ORDER DATE	
Stephen Hellstrom		OTP102		NET 25TH		10/07/25	09/20/25	
ORDER QTY	SHIP QTY	UOM	DESCRIPTION				UNIT PRICE	EXT PRICE
20	20	ea	B22-333M-NL - 3/4 CURB W/MINN				122.600E	2452.00
25	25	ea	PATTERN VALVE NO LEAD AYM 74755T-3/4 COUPLING 3/4 FE COP THD X 3/4 CTS COMP *Nonstock - Restock Policy Applies*				33.400E	835.00
Account # 592-537-791.000								
John Danci 10/10/25								

Invoice is due by 11/25/25.

This Invoice is controlled by Seller's standard terms and conditions of sale found at www.etnasupply.com/tcsale. All other terms are expressly rejected.

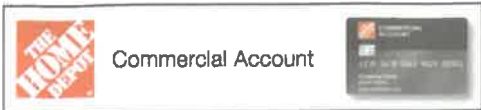
Past due invoices may be subject to a 1.70% Time Price Differential.

10-07-2025 07:42:23 AM
S106496425.001

DEF

Left Two Boxes Against The Wall In Tr

SUBTOTAL	3,287.00
S&H CHARGES	0.00
TAX	0.00
PAYMENTS	0.00
AMOUNT DUE	3,287.00



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

PAYMENT PAGE

Commercial Account 6035 3225 0097 8576

Statement Date 09/28/25

View, manage and pay your account online at
myhomedepotaccount.com

Invoices to
Be Paid

IMPORTANT:

To ensure accurate posting of your payment, please indicate which invoices you are paying by checking the appropriate box below. To apply a credit to an invoice, write in the invoice number of the debit transaction that you would like to have applied to, in the "Invoice Number" column next to the credit. Please remit entire Payment Page(s) when sending payment.

CURRENT ACTIVITY

Transaction Date	Invoice #	Original Invoice Amount	Amount Due	Payment Due Date	Check If Paying	Payment Amount (if less than Amount Due)
09/02/25	6552369	\$175.91	\$175.91	10/31/25	☐	\$
09/03/25	5511805	\$558.00	\$558.00	10/31/25	☐	\$
09/03/25	5534625	\$73.73	\$73.73	10/31/25	☐	\$
09/04/25	4015070	\$70.94	\$70.94	10/31/25	☐	\$
09/08/25	15375	\$66.80	\$66.80	10/31/25	☐	\$
09/10/25	8010106	\$80.38	\$80.38	10/31/25	☐	\$
09/10/25	8512613	\$537.21	\$537.21	10/31/25	☐	\$
09/11/25	7012944	\$89.82	\$89.82	10/31/25	☐	\$
09/11/25	7512715	\$188.81	\$188.81	10/31/25	☐	\$
09/16/25	2513491	\$14.98	\$14.98	10/31/25	☐	\$
09/17/25	1283110	\$53.95	\$53.95	10/31/25	☐	\$
09/17/25	1341368	\$23.96	\$23.96	10/31/25	☐	\$
09/17/25	1525666	\$65.70	\$65.70	10/31/25	☐	\$
09/17/25	1531032	\$103.24	\$103.24	10/31/25	☐	\$
09/17/25	1903743	\$482.54	\$482.54	10/31/25	☐	\$
09/18/25	553482	\$21.62	\$21.62	10/31/25	☐	\$
09/22/25	6520354	\$131.96	\$131.96	10/31/25	☐	\$
09/22/25	6553708	\$49.96	\$49.96	10/31/25	☐	\$
09/23/25	5020885	\$134.29	\$134.29	10/31/25	☐	\$
09/23/25	5020908	\$794.57	\$794.57	10/31/25	☐	\$
09/23/25	5020918	\$10.56	\$10.56	10/31/25	☐	\$

continued on next page

Page 7 of 26



P.O. Box 790420
St. Louis, MO 63179

Your Account Number is 6035 3225 0097 8576



For proper credit, please write
6035 3225 0097 8576
on your check and enclose
with this payment coupon.

Statement Date

09/28/25

Account Balance

\$9,677.97

Check here if paying
all invoices



Amount Enclosed: \$ 9,677.97

Please see reverse side to change your address.
Make Checks Payable to ▼

Statement Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



03409 0000000 0967797 0000000 06035322500978576 2800

PREVIOUSLY BILLED OPEN ITEMS, cont.

Transaction Date	Invoice #	Original Invoice Amount	Amount Due	Payment Due Date	Check if Paying	Payment Amount (if less than Amount Due)
08/20/25	9905308	\$79.16	\$79.16	09/30/25	☐	\$
08/25/25	4014327	\$5.40	\$5.40	09/30/25	☐	\$
08/25/25	4543025	\$347.86	\$347.86	09/30/25	☐	\$
08/26/25	3024588	\$17.98	\$17.98	09/30/25	☐	\$
08/26/25	3522750	\$57.85	\$57.85	09/30/25	☐	\$
08/26/25	3543110	\$8.23	\$8.23	09/30/25	☐	\$
08/27/25	2522886	\$583.61	\$583.61	09/30/25	☐	\$

909259





INVOICE

Invoice #: 2012171

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account: xxxx xxxx xxxx 8576
Transaction Date: 07/28/25
Total Invoice Due by 08/31/25: \$23.42
Balance Due if paid online by 08/17/25: \$22.95

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00054	FOLEY RICHARD A	FOLEY RICHARD A	25066	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
BWL	00002547580000700003	1.0000	EA	\$1.98	\$1.98
KOHLER DYLOCK TOILET TANK GASKET	00009898040000700003	1.0000	EA	\$7.97	\$7.97
KORKY WAXFREE SEAL KIT	10013635210000700003	1.0000	EA	\$13.47	\$13.47

SUBTOTAL	\$23.42
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$23.42

Early Pay Discount	\$0.47
Balance Due if paid online by 08/17/25	\$22.95

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account: ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363 (TTY: 711) FAX 1-877-969-6751
EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT

NOTICE: SEE REVERSE SIDE FOR IMPORTANT INFORMATION Page 1 of 2 8 HP 28 This Account is Issued by Citibank, N.A.

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due: \$23.42
Due Date: August 31, 2025
Invoice Number: 2012171

Invoice Enclosed

Amount Enclosed: \$

Please see reverse side to change your address.
Make Checks Payable to ▼

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



INVOICE

Invoice #:

1012303

Please pay from this invoice.

Account

xxxx xxxx xxxx 8576

Transaction Date

07/29/25

Total Invoice Due
by 08/31/25

\$1,330.76

Balance Due if paid online
by 08/18/25

\$1,305.65

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00048	DISHON CHRIS	DISHON CHRIS	FD	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
OSI QUAD MAX CLEAR 9 OZ	10042373310000200008	12.0000	EA	\$13.48	\$161.76
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	10.0000	EA	\$7.47	\$74.70
RYOBI 6500W UL INVERTER GENERATOR	10105787470000700035	1.0000	EA	\$999.00	\$999.00
MKE 8IN LONG NOSE PLIERS	10012643400000100008	1.0000	EA	\$19.97	\$19.97

SUBTOTAL	\$1,255.43
TAX	\$75.33
SHIPPING	\$0.00
TOTAL	\$1,330.76

Early Pay Discount	\$25.11
Balance Due if paid online by 08/18/25	\$1,305.65

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES

PHONE 1-800-395-7363

About Your

(TTY: 711)

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Page 1 of 2

8 HP 29

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due

\$1,330.76

Due Date

August 31, 2025

Invoice Number

1012303

Amount Enclosed: \$

Please see reverse side to change your address.

Make Checks Payable to ▼

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287



Commercial Account



INVOICE

Invoice #: 22372

Please pay from this invoice.

Account xxxx xxxx xxxx 8576**Transaction Date** 07/30/25**Total Invoice Due**
by 08/31/25 \$21.10**Balance Due if paid online**
by 08/19/25 \$20.68CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	ROCKENSUESS CHRISTON	ROCKENSUESS CHRISTON	25031	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 2				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
1-1/2"X5YD OPEN MESH CLOTH	00007215250000100022	1.0000	EA	\$10.55	\$10.55
1-1/2"X5YD OPEN MESH CLOTH	00007215250000100022	1.0000	EA	\$10.55	\$10.55

SUBTOTAL	\$21.10
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$21.10

Early Pay Discount	\$0.42
Balance Due if paid online by 08/19/25	\$20.68

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions	ACCT MGR	HOME DEPOT CREDIT SERVICES	PHONE	1-800-395-7363
About Your				(TTY: 711)
Account	EMAIL	WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT	FAX	1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$21.10**Due Date** August 31, 2025**Invoice Number** 22372**Amount Enclosed:** \$Please see reverse side to change your address.
Make Checks Payable to ▼**Invoice Enclosed**CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



INVOICE

Invoice #:

340974

Please pay from this invoice.

Account

xxxx xxxx xxxx 8576

Transaction Date

07/30/25

Total Invoice Due
by 08/31/25

\$99.70

Balance Due if paid online
by 08/19/25

\$97.71

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00060	STEVENS CHRISTOPHER	STEVENS CHRISTOPHER	WATER	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 34				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
TRUFUEL50:1G	10013936530003700012	1.0000	EA	\$22.54	\$22.54
RB16ZED	00005151560001300005	1.0000	EA	\$4.68	\$4.68
BEV DEP 0.10	00009998640001800002	1.0000	EA	\$0.10	\$0.10
TRUFUEL50:1G	10013936530003700012	1.0000	EA	\$22.54	\$22.54
HUSKY GRIP HAND TROWEL	10067106350001100013	1.0000	EA	\$9.98	\$9.98
OATEY ABRASIVE CLOTH 120 GRIT	00004114850000100022	1.0000	EA	\$4.96	\$4.96
HUSKY GRIP HAND TROWEL	10067106350001100013	1.0000	EA	\$9.98	\$9.98
HUSKY GRIP HAND TROWEL	10067106350001100013	1.0000	EA	\$9.98	\$9.98
HUSKY GRIP HAND TROWEL	10067106350001100013	1.0000	EA	\$9.98	\$9.98

continued →

Questions
About Your
Account

ACCT MGR HOME DEPOT CREDIT SERVICES

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due

\$99.70

Due Date

August 31, 2025

Invoice Number

340974

Amount Enclosed: \$

Please see reverse side to change your address.
Make Checks Payable to ▼

Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. XX - XXXXXX8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #:

340974 cont.

Account xxxx xxxx xxxx 8576

Transaction Date 07/30/25

Total Invoice Due
by 08/31/25 \$99.70

Balance Due if paid online
by 08/19/25 \$97.71

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
OATEY ABRASIVE CLOTH 120 GRIT	00004114850000100022	1.0000	EA	\$4.96	\$4.96

SUBTOTAL	\$99.70
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$99.70

Early Pay Discount	\$1.99
Balance Due if paid online by 08/19/25	\$97.71

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.



Commercial Account



INVOICE

Invoice #:

9530147

Please pay from this invoice.

Account

xxxx xxxx xxxx 8576

Transaction Date

07/31/25

Total Invoice Due
by 09/30/25

\$706.29

Balance Due if paid online
by 08/20/25

\$692.16

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00061	HEIGHTS DEARBORN	HEIGHTS DEARBORN	DPW	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 53				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
MKE 15PC OMT BLADE SET	10082448230000700014	1.0000	EA	\$89.97	\$89.97
FG FIRM GRIP DUCK CANVAS GLOVE L	10033488560000500011	1.0000	PR	\$22.97	\$22.97
ENERGIZER LITHIUM AA 8-PACK	00004065620003600005	1.0000	EA	\$23.87	\$23.87
ENERGIZER MAX D 8-PACK	00002508590003600004	1.0000	PK	\$16.87	\$16.87
ENERGIZER MAX D 8-PACK	00002508590003600004	1.0000	PK	\$16.87	\$16.87
HUSKY 1000LM FOCUSING FLASHLIGHT	10114288120000500009	1.0000	EA	\$14.97	\$14.97
12" SMOOTH JAW PLIERS MIL	10053617600000700009	1.0000	EA	\$8.00	\$8.00
HDX 4-IN-1 FITTING BRUSH	10000126770000700009	1.0000	EA	\$11.98	\$11.98
5/8 X 50 FT HUSKY WATERING HOSE - G	10099814360001000002	1.0000	EA	\$29.98	\$29.98
KT 6PC APPRENTCE ELCTRCN TL ST 94126	10108824060000100019	1.0000	EA	\$99.97	\$99.97
MKE M18 MULTI-TOOL BARE TOOL	10000302610000900032	1.0000	EA	\$149.00	\$149.00
DISCOUNT	00000000000000000005	1.0000	EA	\$15.00	-\$15.00
MKE M18 BL 4-1/2" / 5" GRINDER	10094595890000900032	1.0000	EA	\$149.00	\$149.00
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98

continued →

Questions
About Your
Account

ACCT MGR HOME DEPOT CREDIT SERVICES

PHONE 1-800-395-7363

(TTY: 711)

EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT

FAX 1-877-969-6751

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Page 1 of 4

8 HP 31

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due

\$706.29

Due Date

September 30, 2025

Invoice Number

9530147

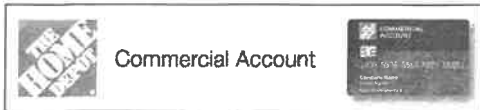
Amount Enclosed: \$

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Make Checks Payable to ▼

Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. XX - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #:

9530147 cont.

Account xxxx xxxx xxxx 8576

Transaction Date 07/31/25

Total Invoice Due
by 09/30/25 \$706.29

Balance Due if paid online
by 08/20/25 \$692.16

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000	EA	\$10.98	\$10.98

SUBTOTAL	\$706.29
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$706.29

Early Pay Discount	\$14.13
Balance Due if paid online by 08/20/25	\$692.16

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.



Commercial Account



INVOICE

Invoice #: 8512545

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/01/25

Total Invoice Due
by 09/30/25 \$136.23Balance Due if paid online
by 08/21/25 \$133.51

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00061	HEIGHTS DEARBORN	HEIGHTS DEARBORN	DPW	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 51				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
1 IN. - 1-3/8 IN. SINK STOPPER WITH	10069595200000700010	1.0000	EA	\$4.98	\$4.98
1-1/2 IN. RUBBER STOPPER WITH CHAIN	10069597950000700010	1.0000	EA	\$3.12	\$3.12
3/4 IN BLUE MONSTER PTFE THREAD TAPE	10056484350000100021	1.0000	EA	\$4.84	\$4.84
1" FIP X 3/4" FIP REDUCING RED BRASS	00007991340000100017	1.0000	EA	\$14.47	\$14.47
1" FIP X 3/4" FIP REDUCING RED BRASS	00007991340000100017	1.0000	EA	\$14.47	\$14.47
1" SHARKBITE X MALE ADAPTER	00003244450000100026	1.0000	EA	\$16.96	\$16.96
1" X 5FT WHITE PEX-A PIPE	10032724740000100055	1.0000	EA	\$8.34	\$8.34
1" FIP X 1" FIP COUPLING RED BRASS	10000182440000100017	1.0000	EA	\$14.47	\$14.47
1" SHARKBITE 90-DEG ELBOW	00003276590000100026	1.0000	EA	\$21.46	\$21.46
3/4" MIP X CLOSE HEX NIPPLE BRASS	00007843430000100017	1.0000	EA	\$8.84	\$8.84
1" SHARKBITE X MALE ADAPTER	00003244450000100026	1.0000	EA	\$16.96	\$16.96

continued →

Questions ACCT MGR HOME DEPOT CREDIT SERVICES

About Your

Account

EMAIL

WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT

PHONE 1-800-395-7363

(TTY: 711)

FAX 1-877-969-6751

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8 HP 1

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$136.23

Due Date September 30, 2025

Invoice Number 8512545

Invoice Enclosed

Amount Enclosed: \$

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Make Checks Payable to ▼

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #:

8512545 cont.

Account **xxxx xxxx xxxx 8576**

Transaction Date **08/01/25**

Total Invoice Due
by 09/30/25 **\$136.23**

Balance Due if paid online
by 08/21/25 **\$133.51**

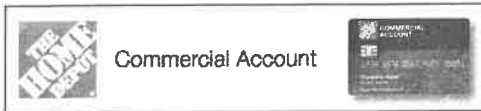
PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
3/4" FHT X 3/4" FIP ADAPTER BRASS	00008295130000100017	1.0000	EA	\$7.32	\$7.32

SUBTOTAL	\$136.23
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$136.23

Early Pay Discount	\$2.72
Balance Due if paid online by 08/21/25	\$133.51

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.



INVOICE

Invoice #: 3513377

Please pay from this invoice.

Account: xxxx xxxx xxxx 8576
Transaction Date: 08/06/25
Total Invoice Due by 09/30/25: \$35.92
Balance Due if paid online by 08/26/25: \$35.20

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00048	DISHON CHRIS	DISHON CHRIS	PD	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 51				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
SPRAY PAINT	00002344760000300006	1.0000	EA	\$8.98	\$8.98
SPRAY PAINT	00002344760000300006	1.0000	EA	\$8.98	\$8.98
SPRAY PAINT	00002344760000300006	1.0000	EA	\$8.98	\$8.98
SPRAY PAINT	00002344760000300006	1.0000	EA	\$8.98	\$8.98

SUBTOTAL	\$35.92
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$35.92

Early Pay Discount	\$0.72
Balance Due if paid online by 08/26/25	\$35.20

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account	ACCT MGR HOME DEPOT CREDIT SERVICES	PHONE 1-800-395-7363 (TTY: 711)
	EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT	FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

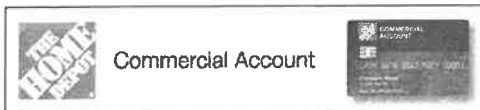
Amount Due: \$35.92
Due Date: September 30, 2025
Invoice Number: 3513377

Invoice Enclosed

Amount Enclosed: \$.
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Make Checks Payable to ▼

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 3530949

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/06/25

Total Invoice Due
by 09/30/25 \$29.94

Balance Due if paid online
by 08/26/25 \$29.34

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00054	FOLEY RICHARD A	FOLEY RICHARD A	25066	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 53				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
GLAZING PTS	00007491490002300002	1.0000	EA	\$3.48	\$3.48
HUSKY FLAT EXTEND SCRAPER 3 IN SS	10100019910003700005	1.0000	EA	\$11.98	\$11.98
33' WINDOW GLAZING 1QT	00004686140003500007	1.0000	EA	\$14.48	\$14.48

SUBTOTAL	\$29.94
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$29.94

Early Pay Discount	\$0.60
Balance Due if paid online by 08/26/25	\$29.34

Please pay from this invoice.

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Questions About Your Account
ACCT MGR HOME DEPOT CREDIT SERVICES
PHONE 1-800-395-7363
(TTY: 711)
EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT
FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$29.94

Due Date September 30, 2025

Invoice Number 3530949

Amount Enclosed: \$

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Make Checks Payable to ▼

Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #: 23066

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/09/25

Total Invoice Due
by 09/30/25 \$48.96

Balance Due if paid online
by 08/29/25 \$47.98

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00060	STEVENS CHRISTOPHER	STEVENS CHRISTOPHER	WATER	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 2				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
60LB QUIKRETE TYPE N MORTAR MIX	00009295300000900004	1.0000	EA	\$7.33	\$7.33
60LB QUIKRETE TYPE N MORTAR MIX	00009295300000900004	1.0000	EA	\$7.33	\$7.33
20LB QUIKRETE WATER-STOP CEMENT	00007598370000900008	1.0000	EA	\$26.97	\$26.97
60LB QUIKRETE TYPE N MORTAR MIX	00009295300000900004	1.0000	EA	\$7.33	\$7.33

SUBTOTAL	\$48.96
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$48.96

Early Pay Discount	\$0.98
Balance Due if paid online by 08/29/25	\$47.98

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363 (TTY: 711) EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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Your Account Number is xxxx xxxx xxxx 8576



P.O. Box 790420
St. Louis, MO 63179

Invoice Enclosed

Amount Due \$48.96

Due Date September 30, 2025

Invoice Number 23066

Amount Enclosed: \$.

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Make Checks Payable to ▼

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
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Commercial Account



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PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #:

8013340 cont.

Account xxxx xxxx xxxx 8576

Transaction Date 08/11/25

Total Invoice Due
by 09/30/25 \$49.06

Balance Due if paid online
by 08/31/25 \$48.08

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
GREAT STUFF BIG GAP FILLER 12OZ	00002616450000400005	1.0000	EA	\$5.98	\$5.98

SUBTOTAL	\$49.06
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$49.06

Early Pay Discount	\$0.98
Balance Due if paid online by 08/31/25	\$48.08

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.



INVOICE

Invoice #: 8013340

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/11/25

Total Invoice Due
by 09/30/25 \$49.06

Balance Due if paid online
by 08/31/25 \$48.08

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00061	HEIGHTS DEARBORN	HEIGHTS DEARBORN	DPW	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
1X4-12FT PRIMED FJ S4S BOARD	00005905990000500009	1.0000	EA	\$15.72	\$15.72
1X4-12FT PRIMED FJ S4S BOARD	00005905990000500009	1.0000	EA	\$15.72	\$15.72
LN HEAVY DUTY VOC 10 OZ	00005155160000100010	1.0000	EA	\$3.58	\$3.58
GREAT STUFF GAPS & CRACKS 12OZ	00001381420000400005	1.0000	EA	\$4.48	\$4.48
LN HEAVY DUTY VOC 10 OZ	00005155160000100010	1.0000	EA	\$3.58	\$3.58

continued →

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$49.06

Due Date September 30, 2025

Invoice Number 8013340

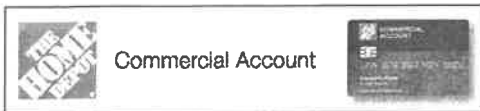
Amount Enclosed: \$.

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CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 7514210

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/12/25

Total Invoice Due
by 09/30/25 \$277.63

Balance Due if paid online
by 09/01/25 \$272.08

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00048	DISHON CHRIS	DISHON CHRIS	SUPPLIES	

Store / Register #: 2710, DEARBORN HEIGHTS, MI / 51

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
8D 2-1/2" HOT GALV FINISH NAIL 1 LB	10084987110000300014	1.0000	EA	\$9.98	\$9.98
6D 2" HOT GALV FINISH NAIL 1 LB	10084987160000300014	1.0000	EA	\$10.98	\$10.98
12D 3-1/4" HOT GALV COMMON NAIL 1 LB	10085534850000300002	1.0000	EA	\$7.98	\$7.98
DW BLK OX BIT SET 21PC	10013265810000700002	1.0000	ST	\$29.97	\$29.97
PLEGRIP #10 BLUE W/ SCREWS 70 PK	00003822250000300011	1.0000	EA	\$15.93	\$15.93
LUCAS OIL RED N TACKY SPRAY GREASE	10048113830003100016	1.0000	EA	\$11.80	\$11.80
LUCAS OIL RED N TACKY SPRAY GREASE	10048113830003100016	1.0000	EA	\$11.80	\$11.80
LUCAS OIL RED N TACKY SPRAY GREASE	10048113830003100016	1.0000	EA	\$11.80	\$11.80
LUCAS OIL RED N TACKY SPRAY GREASE	10048113830003100016	1.0000	EA	\$11.80	\$11.80
LUCAS X-TRA HEAVY DUTY GREASE 14.5OZ	00001534290003100016	1.0000	EA	\$8.58	\$8.58
LUCAS X-TRA HEAVY DUTY GREASE 14.5OZ	00001534290003100016	1.0000	EA	\$8.58	\$8.58

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P.O. Box 790420
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Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$277.63

Due Date September 30, 2025

Invoice Number 7514210

Amount Enclosed: \$

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CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



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DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #:

7514210 cont.

Account

xxxx xxxx xxxx 8576

Transaction Date

08/12/25

Total Invoice Due
by 09/30/25

\$277.63

Balance Due if paid online
by 09/01/25

\$272.08

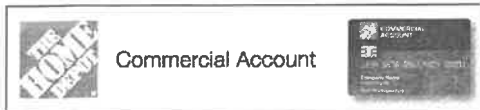
PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
DEWALT DEEP PRO ORGANIZER	00005371700001100004	1.0000	EA	\$24.98	\$24.98
LUCAS OIL RED N TACKY SPRAY GREASE	10048113830003100016	1.0000	EA	\$11.80	\$11.80
DISCOUNT	00000000000000000005	1.0000	EA	\$10.00	-\$10.00
ENERGIZER LITHIUM AA 8-PACK	00004065620003600005	1.0000	EA	\$23.87	\$23.87
BLASTER DRY LUBE WITH PTFE 9.3OZ	00006041190003100016	1.0000	EA	\$7.98	\$7.98
BLASTER DRY LUBE WITH PTFE 9.3OZ	00006041190003100016	1.0000	EA	\$7.98	\$7.98
BLASTER DRY LUBE WITH PTFE 9.3OZ	00006041190003100016	1.0000	EA	\$7.98	\$7.98
BLASTER SILICONE DRY SPRAY LUBE 11OZ	00004583490003100016	1.0000	EA	\$7.98	\$7.98
BLASTER SILICONE DRY SPRAY LUBE 11OZ	00004583490003100016	1.0000	EA	\$7.98	\$7.98
BLASTER GARAGE DOOR LUBRICANT 9.3OZ	00006040250003100016	1.0000	EA	\$7.98	\$7.98
BLASTER GARAGE DOOR LUBRICANT 9.3OZ	00006040250003100016	1.0000	EA	\$7.98	\$7.98
BLASTER GARAGE DOOR LUBRICANT 9.3OZ	00006040250003100016	1.0000	EA	\$7.98	\$7.98
BLASTER GARAGE DOOR LUBRICANT 9.3OZ	00006040250003100016	1.0000	EA	\$7.98	\$7.98
BLASTER GARAGE DOOR LUBRICANT 9.3OZ	00006040250003100016	1.0000	EA	\$7.98	\$7.98
BLASTER GARAGE DOOR LUBRICANT 9.3OZ	00006040250003100016	1.0000	EA	\$7.98	\$7.98

SUBTOTAL	\$277.63
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$277.63

Early Pay Discount	\$5.55
Balance Due if paid online by 09/01/25	\$272.08

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.



INVOICE

Invoice #: 5013614

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account: xxxx xxxx xxxx 8576
Transaction Date: 08/14/25
Total Invoice Due by 09/30/25: \$98.00
Balance Due if paid online by 09/03/25: \$96.04

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00054	FOLEY A RICHARD	FOLEY A RICHARD	25066	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
MOEN ATTRACT HNDHLD SH 6S BN	10030171550000400016	1.0000	EA	\$61.98	\$61.98
MOEN ATTRACT HNDHLD SH 6S BN	10030171550000400016	1.0000	EA	\$61.98	\$61.98
DISCOUNT	00000000000000000005	1.0000	EA	\$12.98	-\$12.98
DISCOUNT	00000000000000000005	1.0000	EA	\$12.98	-\$12.98

SUBTOTAL	\$98.00
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$98.00

Early Pay Discount	\$1.96
Balance Due if paid online by 09/03/25	\$96.04

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account: ACCT MGR HOME DEPOT CREDIT SERVICES, PHONE 1-800-395-7363 (TTY: 711), EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT, FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due: \$98.00
Due Date: September 30, 2025
Invoice Number: 5013614

Invoice Enclosed

Amount Enclosed: \$

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CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



INVOICE

Invoice #: 5023552

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/14/25

Total Invoice Due
by 09/30/25 \$219.48Balance Due if paid online
by 09/03/25 \$215.09CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00054	FOLEY A RICHARD	FOLEY A RICHARD	25066	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 2				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
METAL SPRING DOOR CLOSER - WHITE	00004922320000400008	1.0000	EA	\$25.97	\$25.97
1-1/4" COARSE DRYWALL SCREW 8GA 1 LB	10031623710000300010	1.0000	EA	\$4.98	\$4.98
MKE RED L CUT 1 GLOVE	10039459360000500011	1.0000	EA	\$5.47	\$5.47
MKE FASTBACK FLIP UTL KNIFE 2PK	10029162540000100006	1.0000	EA	\$19.97	\$19.97
MKE COMPACT AUTO LOCK 25 FT. SAE TAP	10123473780000100004	1.0000	EA	\$17.97	\$17.97
METAL SPRING DOOR CLOSER - WHITE	00004922320000400008	1.0000	EA	\$25.97	\$25.97
MKE WRECKING WORK GLOVE - L	10107387980000500011	1.0000	EA	\$27.57	\$27.57
DRYWALL JOINT TAPE-PAPER 250'	00002584230001200007	1.0000	EA	\$4.57	\$4.57
CH-LOCK 12" V-JAW T&G PLIER	10055393000000100008	1.0000	EA	\$24.97	\$24.97
CHANNELLOCK 12" TONGUE &GROOVE PLIER	00008647430000100008	1.0000	EA	\$24.97	\$24.97
MKE SHOCKWAVE 2-3/8" MAG BIT HOLDER	00004068660000700009	1.0000	EA	\$5.97	\$5.97

continued →

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
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Account EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$219.48

Due Date September 30, 2025

Invoice Number 5023552

Amount Enclosed: \$.

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6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287HOME DEPOT CREDIT SERVICES
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PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #:

5023552 cont.

Account xxxx xxxx xxxx 8576
Transaction Date 08/14/25
Total Invoice Due
by 09/30/25 \$219.48
Balance Due if paid online
by 09/03/25 \$215.09

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
MKE SHOCKWAVE 2-3/8" MAG BIT HOLDER	00004068660000700009	1.0000	EA	\$5.97	\$5.97
HSKY 12" WELDED SS MUD PAN	10042153480001200006	1.0000	EA	\$15.48	\$15.48
USG ALL PURPOSE JC 3.5 QT	00002587170001200003	1.0000	EA	\$9.65	\$9.65

SUBTOTAL	\$219.48
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$219.48

Early Pay Discount	\$4.39
Balance Due if paid online by 09/03/25	\$215.09

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INVOICE

Invoice #: 5341078

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/14/25

Total Invoice Due
by 09/30/25 \$109.00

Balance Due if paid online
by 09/03/25 \$106.82

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	ROCKENSUESS CHRISTON	ROCKENSUESS CHRISTON	25-031	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 34				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
6' FG STEP LADDER TIA 300LB	00007686510000800004	1.0000	EA	\$139.00	\$139.00
DISCOUNT	00000000000000000005	1.0000	EA	\$30.00	-\$30.00

SUBTOTAL	\$109.00
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$109.00

Early Pay Discount	\$2.18
Balance Due if paid online by 09/03/25	\$106.82

Please pay from this invoice.

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Questions	ACCT MGR	HOME DEPOT CREDIT SERVICES	PHONE	1-800-395-7363
About Your				(TTY: 711)
Account	EMAIL	WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT	FAX	1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$109.00

Due Date September 30, 2025

Invoice Number 5341078

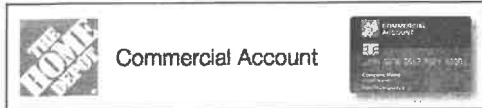
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Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 5904393

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/14/25

Total Invoice Due
by 09/30/25 \$102.46

Balance Due if paid online
by 09/03/25 \$100.41

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	CITY OF DEARBORN HEIGHTS	CITY OF DEARBORN HEIGHTS	25-031	WG96355598
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 90				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
MKE M12 2PK BATTERIES 3.0AH	10000509340000900032	1.0000	EA	\$129.00	\$129.00
DISCOUNT	00000000000000000005	1.0000	EA	\$26.54	-\$26.54

SUBTOTAL	\$102.46
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$102.46

Early Pay Discount	\$2.05
Balance Due if paid online by 09/03/25	\$100.41

Please pay from this invoice.

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Questions About Your Account ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363 (TTY: 711) EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
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Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$102.46

Due Date September 30, 2025

Invoice Number 5904393

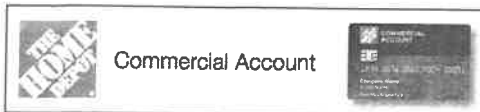
Amount Enclosed: \$

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Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 4656283

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576
Transaction Date 08/15/25
Total Invoice Due
by 09/30/25 \$395.54
Balance Due if paid online
by 09/04/25 \$387.63

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	CITY OF DEARBORN HEIGHTS	CITY OF DEARBORN HEIGHTS	25-031	WG96355598
Store / Register #: 8119, HOMEDEPOT.COM, 1-800-430-3376				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
M12 FUEL 12-VOLT LI-ION BRUSHLESS CO	10094799400000900032	1.0000	EA	\$498.00	\$498.00
DISCOUNT	00000000000000000005	1.0000	EA	\$102.46	-\$102.46

SUBTOTAL \$395.54
TAX \$0.00
SHIPPING \$0.00
TOTAL \$395.54

Early Pay Discount \$7.91
Balance Due if paid online
by 09/04/25 \$387.63

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363 (TTY: 711)
EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$395.54
Due Date September 30, 2025
Invoice Number 4656283

Invoice Enclosed

Amount Enclosed: \$

Please see reverse side to change your address.
Make Checks Payable to ▼

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 1013840

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/18/25

Total Invoice Due by 09/30/25 \$135.37

Balance Due if paid online by 09/07/25 \$132.66

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00048	DISHON CHRIS	DISHON CHRIS	NA	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
AMERIGAS FUEL & TANK PURCH NO EXCHNG	00006004190002200004	1.0000	EA	\$68.74	\$68.74
BERNZOMATIC OUTDOOR BLAZE TORCH	10031129710001500012	1.0000	EA	\$66.63	\$66.63

SUBTOTAL	\$135.37
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$135.37

Early Pay Discount	\$2.71
Balance Due if paid online by 09/07/25	\$132.66

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account	ACCT MGR HOME DEPOT CREDIT SERVICES	PHONE 1-800-395-7363 (TTY: 711)
	EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT	FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$135.37

Due Date September 30, 2025

Invoice Number 1013840

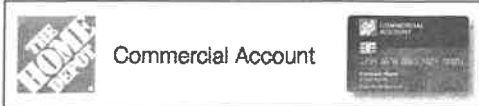
Amount Enclosed: \$

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Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 1013845

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/18/25

Total Invoice Due
by 09/30/25 \$238.97

Balance Due if paid online
by 09/07/25 \$234.19

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	ROCKENSUESS CHRISTON	ROCKENSUESS CHRISTON	25031	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
HUSKY HEAVY DUTY UTILITY CART	10000052060001100009	1.0000	EA	\$169.00	\$169.00
KT 600V DGTL MLT-MTR TRMS AUTEMP	10078986950001100004	1.0000	EA	\$69.97	\$69.97

SUBTOTAL	\$238.97
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$238.97

Early Pay Discount	\$4.78
Balance Due if paid online by 09/07/25	\$234.19

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
About Your (TTY: 711)
Account EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$238.97
Due Date September 30, 2025
Invoice Number 1013845

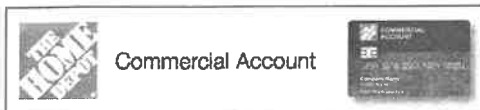
Invoice Enclosed

Amount Enclosed: \$

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CITY OF DEARBORN HEIGHTS
6045 FENTON
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DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 13962

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/19/25

Total Invoice Due
by 09/30/25 \$174.84

Balance Due if paid online
by 09/08/25 \$171.34

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00060	STEVENS CHRISTOPHER	STEVENS CHRISTOPHER	WATER	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
WM 3YARD BAGSTER DUMPSTER BAG	00007756580000400003	1.0000	EA	\$29.95	\$29.95
WM 3YARD BAGSTER DUMPSTER BAG	00007756580000400003	1.0000	EA	\$29.95	\$29.95
BRUTE 44GAL TRASH CAN GRAY	00006405870000400006	1.0000	EA	\$57.47	\$57.47
BRUTE 44GAL TRASH CAN GRAY	00006405870000400006	1.0000	EA	\$57.47	\$57.47

SUBTOTAL	\$174.84
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$174.84

Early Pay Discount	\$3.50
Balance Due if paid online by 09/08/25	\$171.34

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
About Your (TTY: 711)
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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$174.84

Due Date September 30, 2025

Invoice Number 13962

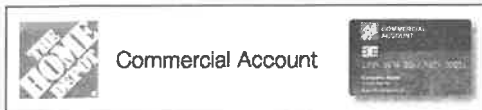
Amount Enclosed: \$

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CITY OF DEARBORN HEIGHTS
6045 FENTON
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DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 532733

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/19/25

Total Invoice Due
by 09/30/25 \$1.94

Balance Due if paid online
by 09/08/25 \$1.90

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00054	FOLEY A RICHARD	FOLEY A RICHARD	25066	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 53				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
ROD THREADED ZINC 12X1/4-20	00006709950000400002	1.0000	EA	\$1.76	\$1.76
HEX NUT ZINC 1/4 (AAB)	00006554140000300007	2.0000	EA	\$0.09	\$0.18

SUBTOTAL	\$1.94
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$1.94

Early Pay Discount	\$0.04
Balance Due if paid online by 09/08/25	\$1.90

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
About Your (TTY: 711)
Account EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$1.94

Due Date September 30, 2025

Invoice Number 532733

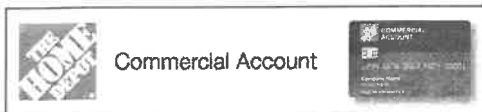
Amount Enclosed: \$.

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CITY OF DEARBORN HEIGHTS
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DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 9014025

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/20/25

Total Invoice Due
by 09/30/25 \$12.28

Balance Due if paid online
by 09/09/25 \$12.03

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00054	FOLEY A RICHARD	FOLEY A RICHARD	25066	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
1/2"X4'X8' USG ULTRALIGHT DRYWALL	00008937490001200002	1.0000	EA	\$12.28	\$12.28

SUBTOTAL	\$12.28
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$12.28

Early Pay Discount	\$0.25
Balance Due if paid online by 09/09/25	\$12.03

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
About Your (TTY: 711)
Account EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$12.28

Due Date September 30, 2025

Invoice Number 9014025

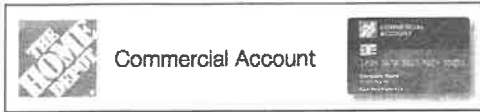
Amount Enclosed: \$.

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Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 9281510

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CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/20/25

Total Invoice Due
by 09/30/25 \$34.44

Balance Due if paid online
by 09/09/25 \$33.75

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00049	BOROWSKI DAVE	BOROWSKI DAVE	WATERDEPT	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 28				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
TOP SOIL	00002701720000300010	12.0000	EA	\$2.87	\$34.44

SUBTOTAL	\$34.44
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$34.44

Early Pay Discount	\$0.69
Balance Due if paid online by 09/09/25	\$33.75

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363 (TTY: 711) EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$34.44

Due Date September 30, 2025

Invoice Number 9281510

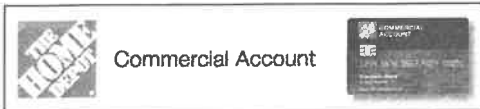
Amount Enclosed: \$.

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Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 9905308

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/20/25

Total Invoice Due
by 09/30/25 \$79.16

Balance Due if paid online
by 09/09/25 \$77.58

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	CHRISTON ROCKENSUESS	CHRISTON ROCKENSUESS	PO25-031	H2710-416842
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 90				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
1/2 IN. DRIVE 120XP FULL POLISH CHRO	10119240080000100005	1.0000	EA	\$79.16	\$79.16

SUBTOTAL	\$79.16
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$79.16

Early Pay Discount	\$1.58
Balance Due if paid online by 09/09/25	\$77.58

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account	ACCT MGR HOME DEPOT CREDIT SERVICES	PHONE 1-800-395-7363 (TTY: 711)
	EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT	FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$79.16
Due Date September 30, 2025
Invoice Number 9905308

Invoice Enclosed

Amount Enclosed: \$
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CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #: 4014327

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/25/25

Total Invoice Due
by 09/30/25 \$5.40

Balance Due if paid online
by 09/14/25 \$5.29

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	ROCKENSUESS CHRISTON	ROCKENSUESS CHRISTON	25-031	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 1				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
30A COPPER BATTERY CLAMPS 2PK	00003732330001100011	1.0000	EA	\$5.40	\$5.40

SUBTOTAL	\$5.40
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$5.40

Early Pay Discount	\$0.11
Balance Due if paid online by 09/14/25	\$5.29

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
About Your (TTY: 711)
Account EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$5.40

Due Date September 30, 2025

Invoice Number 4014327

Amount Enclosed: \$.

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Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



INVOICE

Invoice #:

4543025

Please pay from this invoice.

Account

xxxx xxxx xxxx 8576

Transaction Date

08/25/25

Total Invoice Due

by 09/30/25

\$347.86

Balance Due if paid online

by 09/14/25

\$340.90

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00048	DISHON CHRIS	DISHON CHRIS	DPW	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 54				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97
ORBIT X-STREAM 72" 4-PATTERN WAND	10100863740001000007	1.0000	EA	\$27.98	\$27.98
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97

SUBTOTAL	\$347.86
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$347.86

Early Pay Discount	\$6.96
Balance Due if paid online by 09/14/25	\$340.90

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account	ACCT MGR	HOME DEPOT CREDIT SERVICES	PHONE	1-800-395-7363 (TTY: 711)
	EMAIL	WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT	FAX	1-877-969-6751

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Page 1 of 2

8 HP 25

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

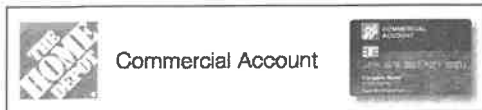
Amount Due	\$347.86
Due Date	September 30, 2025
Invoice Number	4543025

Amount Enclosed: \$

Please see reverse side to change your address.
Make Checks Payable to ▼

Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 3024588

Please pay from this invoice.

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Account xxxx xxxx xxxx 8576

Transaction Date 08/26/25

Total Invoice Due
by 09/30/25 \$17.98

Balance Due if paid online
by 09/15/25 \$17.62

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	ROCKENSUESS CHRISTON	ROCKENSUESS CHRISTON	25031	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 2				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
8FT DCKR SUMMIT BOULDER BROWN SE	10131892130002000004	1.0000	EA	\$19.98	\$19.98
DISCOUNT	00000000000000000005	1.0000	EA	\$2.00	-\$2.00

SUBTOTAL	\$17.98
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$17.98

Early Pay Discount	\$0.36
Balance Due if paid online by 09/15/25	\$17.62

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
About Your (TTY: 711)
Account EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$17.98

Due Date September 30, 2025

Invoice Number 3024588

Amount Enclosed: \$.

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Make Checks Payable to ▼

Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #: 3522750

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/26/25

Total Invoice Due
by 09/30/25 \$57.85

Balance Due if paid online
by 09/15/25 \$56.69

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00061	HEIGHTS DEARBORN	HEIGHTS DEARBORN	SUPPLIES	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 52				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000	EA	\$6.97	\$6.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000	EA	\$6.97	\$6.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000	EA	\$6.97	\$6.97
HUSKY 24PC 1/4"DR SOCKET WRENCH SET	10058796660000100005	1.0000	EA	\$29.97	\$29.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000	EA	\$6.97	\$6.97

SUBTOTAL	\$57.85
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$57.85

Early Pay Discount	\$1.16
Balance Due if paid online by 09/15/25	\$56.69

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions About Your Account	ACCT MGR HOME DEPOT CREDIT SERVICES	PHONE 1-800-395-7363 (TTY: 711)
	EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT	FAX 1-877-969-6751

NOTICE: SEE REVERSE SIDE FOR IMPORTANT INFORMATION Page 1 of 2 8 HP 26 This Account is Issued by Citibank, N.A.

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$57.85
Due Date September 30, 2025
Invoice Number 3522750

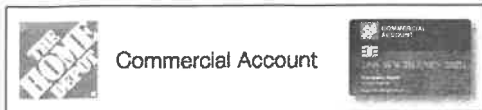
Invoice Enclosed

Amount Enclosed: \$.

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CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



INVOICE

Invoice #: 3543110

Please pay from this invoice.

Account xxxx xxxx xxxx 8576

Transaction Date 08/26/25

Total Invoice Due
by 09/30/25 \$8.23

Balance Due if paid online
by 09/15/25 \$8.07

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00044	ROCKENSUESS CHRISTON	ROCKENSUESS CHRISTON	25031	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 54				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
E3.10 MOWER SPARK PLUG	00002531860003700011	1.0000	EA	\$8.23	\$8.23

SUBTOTAL	\$8.23
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$8.23

Early Pay Discount	\$0.16
Balance Due if paid online by 09/15/25	\$8.07

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

Questions ACCT MGR HOME DEPOT CREDIT SERVICES PHONE 1-800-395-7363
About Your (TTY: 711)
Account EMAIL WWW.HOMEDEPOT.COM/MYCOMMERCIALACCOUNT FAX 1-877-969-6751

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due \$8.23

Due Date September 30, 2025

Invoice Number 3543110

Amount Enclosed: \$.

Please see reverse side to change your address.
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Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Commercial Account



INVOICE

Invoice #:

2522886

Please pay from this invoice.

Account

xxxx xxxx xxxx 8576

Transaction Date

08/27/25

Total Invoice Due
by 09/30/25

\$583.61

Balance Due if paid online
by 09/16/25

\$571.94

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00048	DISHON CHRIS	DISHON CHRIS	CITYHALLJFK	
Store / Register #: 2710, DEARBORN HEIGHTS, MI / 52				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97
HSK 12"X1" RATCHET STRAP 500LB 4PK	10054116700003100036	1.0000	EA	\$9.97	\$9.97
ECS 75/90/120WBR40 6CCT 4PK DIM CA	10127766390000100037	1.0000	EA	\$19.98	\$19.98
ECS 75/90/120WBR40 6CCT 4PK DIM CA	10127766390000100037	1.0000	EA	\$19.98	\$19.98
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000	EA	\$79.97	\$79.97
ECS 75/90/120WBR40 6CCT 4PK DIM CA	10127766390000100037	1.0000	EA	\$19.98	\$19.98
KORKY 2X COMPLETE KIT	10060833930000700003	1.0000	EA	\$34.98	\$34.98
ECS 75/90/120WBR40 6CCT 4PK DIM CA	10127766390000100037	1.0000	EA	\$19.98	\$19.98
50 SQ FT QUICK FIX-YEAR ROUND GREEN	10046836190000600008	1.0000	EA	\$25.97	\$25.97
50 SQ FT QUICK FIX-YEAR ROUND GREEN	10046836190000600008	1.0000	EA	\$25.97	\$25.97

continued →

Questions ACCT MGR HOME DEPOT CREDIT SERVICES

About Your

Account

EMAIL

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PHONE 1-800-395-7363

(TTY: 711)

FAX 1-877-969-6751

NOTICE: SEE REVERSE SIDE FOR IMPORTANT INFORMATION

Page 1 of 4

8 HP 27

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P.O. Box 790420
St. Louis, MO 63179

Your Account Number is xxxx xxxx xxxx 8576

Amount Due

\$583.61

Due Date

September 30, 2025

Invoice Number

2522886

Amount Enclosed: \$

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Make Checks Payable to ▼

Invoice Enclosed

CITY OF DEARBORN HEIGHTS
6045 FENTON
ATTN: MATTHEW PAUL
DEARBORN HEIGHTS, MI 48127-3287HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx8576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE

Invoice #: 2522886 cont.

Account xxxx xxxx xxxx 8576

Transaction Date 08/27/25

Total Invoice Due
by 09/30/25 \$583.61

Balance Due if paid online
by 09/16/25 \$571.94

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
50 SQ FT QUICK FIX-YEAR ROUND GREEN	10046836190000600008	1.0000	EA	\$25.97	\$25.97
50 SQ FT QUICK FIX-YEAR ROUND GREEN	10046836190000600008	1.0000	EA	\$25.97	\$25.97
KORKY 2X COMPLETE KIT	10060833930000700003	1.0000	EA	\$34.98	\$34.98

SUBTOTAL	\$583.61
TAX	\$0.00
SHIPPING	\$0.00
TOTAL	\$583.61

Early Pay Discount	\$11.67
Balance Due if paid online by 09/16/25	\$571.94

Please pay from this invoice.

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Commercial Account



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500878576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$175.91	09/02/25	10/31/25	6552369
PO: HERBICIDE		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000 EA	\$79.97	\$79.97
RU REFILL	10099640950000100004	1.0000 EA	\$15.97	\$15.97
ROUNDUP W&GK4 CONC 1 GAL	10099640990000100004	1.0000 EA	\$79.97	\$79.97

Purchased by: HEIGHTS DEARBORN
Customer #: 00061

SUBTOTAL	\$175.91
TAX	\$0.00
TOTAL	\$175.91

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$558.00	09/03/25	10/31/25	5511805
PO: BATTERIES		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
MKE M18 5.0AH BATTERY	10012227070000900032	1.0000 EA	\$169.00	\$169.00
MKE M18 5.0AH BATTERY	10012227070000900032	1.0000 EA	\$169.00	\$169.00
M18 FORGE 8.0AH STARTER KIT	10120852450000900032	1.0000 EA	\$279.00	\$279.00
DISCOUNT	00000000000000000005	1.0000 EA	-\$338.00	-\$338.00
M18 FORGE 8.0AH STARTER KIT	10120852450000900032	1.0000 EA	\$279.00	\$279.00

Purchased by: HEIGHTS DEARBORN
Customer #: 00061

SUBTOTAL	\$558.00
TAX	\$0.00
TOTAL	\$558.00

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$73.73	09/03/25	10/31/25	5534625
PO: WASPSPRAY		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000 EA	\$6.97	\$6.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000 EA	\$6.97	\$6.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000 EA	\$6.97	\$6.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000 EA	\$6.97	\$6.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000 EA	\$6.97	\$6.97
DIABLO STEEL DEMON 4.5"X.045" TYPE 1	10046907950000700004	1.0000 EA	\$4.97	\$4.97
SPECTRACIDE WASP & HORNET 2-18.5OZ	10088246470000100029	1.0000 EA	\$6.97	\$6.97
5 IN. METAL CUTTING DIAMOND BLADE	10050638520000700015	1.0000 EA	\$21.97	\$21.97
DIABLO STEEL DEMON 4.5"X.045" TYPE 1	10046907950000700004	1.0000 EA	\$4.97	\$4.97

Purchased by: HEIGHTS DEARBORN
Customer #: 00061

SUBTOTAL	\$73.73
TAX	\$0.00
TOTAL	\$73.73

657607





Commercial Account



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PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$70.94	09/04/25	10/31/25	4015070
PO: JFK		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
4'X50' ORANGE DIAMOND SAFETY FENCE	00003208030001300007	1.0000 EA	\$35.47	\$35.47
4'X50' ORANGE DIAMOND SAFETY FENCE	00003208030001300007	1.0000 EA	\$35.47	\$35.47

Purchased by: DISHON CHRIS
Customer #: 00048

SUBTOTAL	\$70.94
TAX	\$0.00
TOTAL	\$70.94

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$66.80	09/08/25	10/31/25	15375
PO: 25066		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
5 IN. METAL CUTTING DIAMOND BLADE	10050638520000700015	1.0000 EA	\$21.97	\$21.97
DIABLO STEEL DEMON 5"X .045"X7/8"	10046907910000700004	1.0000 EA	\$5.97	\$5.97
CROCODILE CLOTH FIERCE 80 COUNT	10134993610000400004	1.0000 EA	\$14.98	\$14.98
DIABLO STEEL DEMON 5"X .045"X7/8"	10046907910000700004	1.0000 EA	\$5.97	\$5.97
DIABLO STEEL DEMON 5"X .045"X7/8"	10046907910000700004	1.0000 EA	\$5.97	\$5.97
DIABLO STEEL DEMON 5"X .045"X7/8"	10046907910000700004	1.0000 EA	\$5.97	\$5.97
DIABLO STEEL DEMON 5"X .045"X7/8"	10046907910000700004	1.0000 EA	\$5.97	\$5.97

Purchased by: FOLEY A RICHARD
Customer #: 00054

SUBTOTAL	\$66.80
TAX	\$0.00
TOTAL	\$66.80

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$80.38	09/10/25	10/31/25	8010106
PO: 25031		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
STANLEY UTILITY BLADES 100PK	00006867430000100006	1.0000 EA	\$14.97	\$14.97
3/4" LF BRASS FNPT FP BALL VALVE	10053755000000100018	1.0000 EA	\$20.44	\$20.44
DIABLO 9" 8TPI CARB THK MTL 3PK	10018672820000700003	1.0000 EA	\$44.97	\$44.97

Purchased by: ROCKENSUESS CHRISTON
Customer #: 00044

SUBTOTAL	\$80.38
TAX	\$0.00
TOTAL	\$80.38

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$537.21	09/10/25	10/31/25	8512613
PO: WATER		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
6 V BATTER	10043942650003600004	1.0000 EA	\$13.87	\$13.87
10 STRANDED THHN RED - 500 FT	00006582350000400004	1.0000 EA	\$186.00	\$186.00
10 STRANDED THHN GREEN - 500 FT	00006582510000400004	1.0000 EA	\$186.00	\$186.00
6 V BATTER	10043942650003600004	1.0000 EA	\$13.87	\$13.87

continued →





Commercial Account



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DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

Invoice #:
8512613
continued

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
36 IN. HEAVY-DUTY CABLE TIE, BLACK U	10089487720001100005	1.0000 PK	\$15.73	\$15.73
3/4"X25' NONMTLC LQDTITE CONDUIT	00006101360000400006	1.0000 EA	\$54.00	\$54.00
CE 11" BLACK UV ASSTD T&C 300PK	10067889310001100005	1.0000 PK	\$22.00	\$22.00
ENERGIZER MAX 9V 6-PACK	00002503550003600004	1.0000 EA	\$19.87	\$19.87
DURACELL SPECIALTY 123 6 PACK	10055817510003600006	1.0000 PK	\$25.87	\$25.87

Purchased by: DISHON CHRIS
Customer #: 00048

SUBTOTAL	\$537.21
TAX	\$0.00
TOTAL	\$537.21

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$89.82	09/11/25	10/31/25	7012944
PO: 25031		Store: 2789, TAYLOR, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
STA 32 OZ	00001093820003700012	1.0000 EA	\$14.97	\$14.97
STA 32 OZ	00001093820003700012	1.0000 EA	\$14.97	\$14.97
STA 32 OZ	00001093820003700012	1.0000 EA	\$14.97	\$14.97
STA 32 OZ	00001093820003700012	1.0000 EA	\$14.97	\$14.97
STA 32 OZ	00001093820003700012	1.0000 EA	\$14.97	\$14.97
STA 32 OZ	00001093820003700012	1.0000 EA	\$14.97	\$14.97

Purchased by: ROCKENSUESS CHRISTON
Customer #: 00044

SUBTOTAL	\$89.82
TAX	\$0.00
TOTAL	\$89.82

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$188.81	09/11/25	10/31/25	7512715
PO: DPW		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
1/2"X25' STEEL LQDTITE FLEX CONDUIT	00008624250000400006	1.0000 EA	\$79.00	\$79.00
HOOK	00007950380000400020	1.0000 EA	\$3.93	\$3.93
MKE JOBSITE OFFSET PRECISION SCISSOR	10074854610000100006	1.0000 EA	\$20.97	\$20.97
CRESCENT 13-15/32"LONG NOSE STRT PLI	10000483680000100008	1.0000 EA	\$24.97	\$24.97
EZ HOLD CLOSER, HEAVY DUTY WHITE	10141977640000400008	1.0000 EA	\$28.97	\$28.97
MKE 30FT WIDE BLADE TAPE MEASURE	10123473670000100004	1.0000 EA	\$30.97	\$30.97

Purchased by: DISHON CHRIS
Customer #: 00048

SUBTOTAL	\$188.81
TAX	\$0.00
TOTAL	\$188.81

657609





Commercial Account



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$14.98	09/16/25	10/31/25	2513491
PO: 25031		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
EV B BLACK WOOD SHELF 12 X 48	10107086290000700005	1.0000 EA	\$14.98	\$14.98
Purchased by: ROCKENSUESS CHRISTON				SUBTOTAL \$14.98
Customer #: 00044				TAX \$0.00
				TOTAL \$14.98

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$53.95	09/17/25	10/31/25	1283110
PO: 25031		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
HUSKY GRIP SOIL SCOOP	10067288860001100013	1.0000 EA	\$12.98	\$12.98
BRUTE 32GAL TRASH CAN GRAY	00006396650000400006	1.0000 EA	\$40.97	\$40.97
Purchased by: ROCKENSUESS CHRISTON				SUBTOTAL \$53.95
Customer #: 00044				TAX \$0.00
				TOTAL \$53.95

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$23.96	09/17/25	10/31/25	1341368
PO: 25031		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
PLC 20W 2FT T12 DAYLIGHT 1PK	00001527810000100036	1.0000 EA	\$11.98	\$11.98
PLC 20W 2FT T12 DAYLIGHT 1PK	00001527810000100036	1.0000 EA	\$11.98	\$11.98
Purchased by: ROCKENSUESS CHRISTON				SUBTOTAL \$23.96
Customer #: 00044				TAX \$0.00
				TOTAL \$23.96

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$65.70	09/17/25	10/31/25	1525666
PO: 25066		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47

continued ➡





Commercial Account



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

Invoice #:
1525666
continued

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
Purchased by: FOLEY A RICHARD				SUBTOTAL
Customer #: 00054				\$65.70
				TAX
				\$0.00
				TOTAL
				\$65.70

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$103.24	09/17/25	10/31/25	1531032
PO: PAINTSUPPLIES		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
5GAL HOMER LEAKPROOF LID	00005297760001000008	1.0000 EA	\$1.98	\$1.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000 EA	\$10.98	\$10.98
BEST 6 X 3/8 IN WOVEN MINI 6PK	10012875160000700012	1.0000 EA	\$12.34	\$12.34
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000 EA	\$10.98	\$10.98
CASCADECOMP120 OZ. FRESH SCENT GEL	10136126370000400004	1.0000 EA	\$10.98	\$10.98
HUSKY FLEX PUTTY KNIFE 6 IN SS	10100020410003700002	1.0000 EA	\$12.98	\$12.98
BEHR 9 X 3/8 IN COVERPRO RC 3PK	10127572010000700016	1.0000 EA	\$10.38	\$10.38
BEHR 9 X 3/8 IN COVERPRO RC 3PK	10127572010000700016	1.0000 EA	\$10.38	\$10.38
BEST 6 X 3/8 IN WOVEN MINI 6PK	10012875160000700012	1.0000 EA	\$12.34	\$12.34
Purchased by: ZAIN WESLEY				SUBTOTAL
Customer #: 00062				\$103.24
				TAX
				\$0.00
				TOTAL
				\$103.24

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$482.54	09/17/25	10/31/25	1903743
PO: 25-031		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
M18 18-VOLT LITHIUM-ION CORDLESS INF	10095334280002800012	1.0000 EA	\$629.00	\$629.00
2+ GALLON GASOLINE TYPE II SAFETY CA	10083893400003700004	2.0000 EA	\$67.65	\$135.30
DISCOUNT	00000000000000000005	1.0000 EA	-\$330.00	-\$330.00
2.5 GAL EASY CAN GASOLINE FMD	10024680280003700004	2.0000 EA	\$24.12	\$48.24
Purchased by: CHRISTON ROCKENSUESS				SUBTOTAL
Customer #: 00044				\$482.54
Customer Agreement #: H2710-421227				TAX
				\$0.00
				TOTAL
				\$482.54



857611



Commercial Account



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$21.62	09/18/25	10/31/25	553482
PO: P.D.PRDOORSWITCH		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
22-16 AWG RED BUTT SPLICE 75PK	00004177110001100011	1.0000 EA	\$10.81	\$10.81
16-14 AWG BUTT SPLICE CNNCTR 75PK	00004178420001100011	1.0000 EA	\$10.81	\$10.81

Purchased by: ZAIN WESLEY
Customer #: 00062

SUBTOTAL	\$21.62
TAX	\$0.00
TOTAL	\$21.62

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$131.96	09/22/25	10/31/25	6520354
PO: PDGENERATOR		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
PRO SAFETY YELLOW 100VOC GAL	00001704700000300023	1.0000 GA	\$65.98	\$65.98
PRO SAFETY YELLOW 100VOC GAL	00001704700000300023	1.0000 GA	\$65.98	\$65.98

Purchased by: ZAIN WESLEY
Customer #: 00062

SUBTOTAL	\$131.96
TAX	\$0.00
TOTAL	\$131.96

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$49.96	09/22/25	10/31/25	6553708
PO: SKIDSTEER		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
KEEPER RATCHET W JJ 2"X30' - CHROME	10018324280003100036	1.0000 EA	\$24.98	\$24.98
KEEPER RATCHET W JJ 2"X30' - CHROME	10018324280003100036	1.0000 EA	\$24.98	\$24.98

Purchased by: ZAIN WESLEY
Customer #: 00062

SUBTOTAL	\$49.96
TAX	\$0.00
TOTAL	\$49.96

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$134.29	09/23/25	10/31/25	5020885
PO: 25066		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
DIABLO 5X .040X7/8 MTL CUTOFF 10PK	10010823030000700004	1.0000 EA	\$32.47	\$32.47
MKE AX 5PK 12" 5TPI NAIL EMBED WOOD	10053909760000700003	1.0000 EA	\$23.47	\$23.47
DIABLO 5X .040X7/8 MTL CUTOFF 10PK	10010823030000700004	1.0000 EA	\$32.47	\$32.47
MKE AX 5PK 12" 5TPI NAIL EMBED WOOD	10053909760000700003	1.0000 EA	\$23.47	\$23.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47

continued ➡





Commercial Account



Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

Invoice #:
5020885
continued

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47
50LB QUIKRETE FAST-SET CONCRETE	00008423030000900002	1.0000 EA	\$7.47	\$7.47

Purchased by: FOLEY A RICHARD
Customer #: 00054

SUBTOTAL	\$134.29
TAX	\$0.00
TOTAL	\$134.29

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$794.57	09/23/25	10/31/25	5020908
PO: 25066		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
BEHR PREM P&F PAINT 6300 DEEP 116OZ	00001500310001200003	1.0000 EA	\$38.98	\$38.98
BEHR PREM P&F PAINT 6300 DEEP 116OZ	00001500310001200003	1.0000 EA	\$38.98	\$38.98
23/32" 4X8 PT RTD GC SHEATHING PLY	10017541300002000007	1.0000 EA	\$46.48	\$46.48
BEHR PREM P&F PAINT 6300 DEEP 116OZ	00001500310001200003	1.0000 EA	\$38.98	\$38.98
23/32" 4X8 PT RTD GC SHEATHING PLY	10017541300002000007	13.0000 EA	\$46.48	\$604.24
DECKMATE III, BLACK, 1-5/8 IN, 1 LB	10051937650000300023	1.0000 EA	\$8.97	\$8.97
DECKMATE III, BLACK, 1-5/8 IN, 1 LB	10051937650000300023	1.0000 EA	\$8.97	\$8.97
DECKMATE III, BLACK, 1-5/8 IN, 1 LB	10051937650000300023	1.0000 EA	\$8.97	\$8.97

Purchased by: FOLEY A RICHARD
Customer #: 00054

SUBTOTAL	\$794.57
TAX	\$0.00
TOTAL	\$794.57

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$10.56	09/23/25	10/31/25	5020918
PO: 25031		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
CLAMP SET 3/32 X 1/8 ZINC	00002921410000300021	1.0000 EA	\$3.87	\$3.87
CLAMP SET 3/32 X 1/8 ZINC	00002921410000300021	1.0000 EA	\$3.87	\$3.87
UNCOATED WIRE ROPE GALV 1/8"X 1'	00006592900000300004	6.0000 FT	\$0.47	\$2.82

Purchased by: ROCKENSUESS CHRISTON
Customer #: 00044

SUBTOTAL	\$10.56
TAX	\$0.00
TOTAL	\$10.56

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$362.17	09/24/25	10/31/25	4514532
PO: DPWCRI8		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
ANVIL 1/4X1/4 SQ. NOTCHED TROWEL	10047579550001400005	1.0000 EA	\$6.67	\$6.67

continued →





Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. 32 - 2500978576
PO BOX 70293
PHILADELPHIA, PA 19176-0293

INVOICE DETAIL

Invoice #:
4514532
continued

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
DEWALT TOUGH TAPE 35 FT. X 1-1/4IN.	10062504800000100004	1.0000 EA	\$43.97	\$43.97
MILWAUKEE MULTI-COLOR ZIP POUCH 3PK	10010868410001100014	1.0000 EA	\$25.98	\$25.98
ANVIL 1/4X1/4X1/4 SQ. NOTCHED TROWEL	10047579550001400005	1.0000 EA	\$6.67	\$6.67
HOME ARMOR OUTDOOR CLEANER GALLON	10128920070003400005	1.0000 EA	\$15.97	\$15.97
ROBERTS 2057 VCT-EZ ADHESIVE (4GAL)	00005666370001400013	1.0000 EA	\$77.97	\$77.97
HOME ARMOR OUTDOOR CLEANER GALLON	10128920070003400005	1.0000 EA	\$15.97	\$15.97
HOME ARMOR OUTDOOR CLEANER GALLON	10128920070003400005	1.0000 EA	\$15.97	\$15.97
BEHR PPI 2050 EGG UPW 5.00GL	00009247510001500002	1.0000 EA	\$153.00	\$153.00

Purchased by: ZAIN WESLEY
Customer #: 00062

SUBTOTAL	\$362.17
TAX	\$0.00
TOTAL	\$362.17

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$163.82	09/24/25	10/31/25	4514543
PO: WATER		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
MKE TRANSITION GLASSES	10119256620000500008	1.0000 EA	\$41.97	\$41.97
MKE TRANSITION GLASSES	10119256620000500008	1.0000 EA	\$41.97	\$41.97
MKE BOLT RED FRONT RIM HARD HAT	10066833750000500008	1.0000 EA	\$19.97	\$19.97
MKE BOLT YELLOW FRONT BRIM HARD HAT	10066834320000500008	1.0000 EA	\$19.97	\$19.97
MKE BOLT RED FRONT RIM HARD HAT	10066833750000500008	1.0000 EA	\$19.97	\$19.97
MKE BOLT YELLOW FRONT BRIM HARD HAT	10066834320000500008	1.0000 EA	\$19.97	\$19.97

Purchased by: JACKSON DAVID
Customer #: 00053

SUBTOTAL	\$163.82
TAX	\$0.00
TOTAL	\$163.82

BILL TO:
Acct: 6035 3225 0097 8576
CITY OF DEARBORN
HEIGHTS

Amount Due:	Trans Date:	DUE DATE:	Invoice #:
\$41.63	09/27/25	10/31/25	1011605
PO: WATER		Store: 2710, DEARBORN HTS, MI	

PRODUCT	SKU #	QUANTITY	UNIT PRICE	TOTAL PRICE
20LB QUIKRETE WATER-STOP CEMENT	00007598370000900008	1.0000 EA	\$26.97	\$26.97
60LB QUIKRETE TYPE N MORTAR MIX	00009295300000900004	1.0000 EA	\$7.33	\$7.33
60LB QUIKRETE TYPE N MORTAR MIX	00009295300000900004	1.0000 EA	\$7.33	\$7.33

Purchased by: JACKSON DAVID
Customer #: 00053

SUBTOTAL	\$41.63
TAX	\$0.00
TOTAL	\$41.63

657634





JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

COURT + PD

ORIGINAL INVOICE

Invoice #: 1-136434893601 Invoice Date: 09/14/2025
PO #/Auth: Service Request: 1-136088350220
Customer WO#: SR Type: L&M
Customer Acct: 1016931 Branch Name: JOHNSON CONTROLS DETROIT MI CB - 0N16

Bill To:
CITY OF DEARBORN HEIGHTS
6045 FENTON
DEARBORN HEIGHTS MI 48127

Service Site:
CITY OF DEARBORN HEIGHTS
25637 MICHIGAN AVE ,
DEARBORN HEIGHTS MI 48125

Contractor/License Information :

Requested By: Chris Dishon
Phone: 7347751574

Proposal : Dearborn heights police
Proposal Date: 07/14/2025
Accepted By: Chris Dishon

Service Requested: Dearborn heights police
(Work Scope) Labor and material to replace outdoor temperature sensor on boiler.

Service Provided: As per approved quote, Johnson Controls provided the above scope of work.
Thank you for your business.

Total Quote Price	\$1,560.00
Sales Tax	\$0.00
Total Amount Due	USD \$1,560.00

Direct Billing Inquiries (866) 866-0888

Terms: Unless otherwise agreed in the contract between Johnson Controls and Customer, payment shall be due full upon receipt, and interest shall be due at a rate of 1.5% per month (18% annually) on invoices not timely paid along with any other recoverable costs of collection.

Disposable, Environmental & Usage (DEU) fee listed on this invoice may include charges for one or more of the following miscellaneous: Electrical, pneumatic, welding supplies, hardware materials, cleaning supplies, or refrigerant reclaim disposal. A lump sum charge was applied rather than itemizing usage.

We hereby certify that these goods are produced in compliance with all applicable requirements of sections 6, 7 and 12 of the Fair Labor Standards Act of 1938, as amended, and of regulations and orders of the Administrator of the Wage and Hour Division issued under section 14 thereof.

PD \$1,014.-
Contractual SVCS
101-300-818-000

OCT 07 2025

Court \$546.-
#130-932
Michelle Adams
10-7-25



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

ORIGINAL INVOICE

Invoice #:	1-136434893601	Invoice Date:	09/14/2025
PO #/Auth:		Service Request:	1-136088350220
Customer WO#:		SR Type:	L&M
Customer Acct:	1016931	Branch Name:	JOHNSON CONTROLS DETROIT MI CB - 0N16

Please reference our Invoice Number and amount with your payment and send ONLY to the address on this invoice.

Payment Terms: NET 30
Direct Billing Inquiries: (866) 866-0888

To Remit Via Credit Card:

Due to increasing credit card processing costs, we impose a surcharge* on the total transaction amount on credit card transactions of 2.5%, which is not greater than our credit card processing fee. We do not surcharge debit cards.

*Due to statutory restrictions, we do not impose a surcharge on customers located in Connecticut, Maine, Massachusetts, New York or Colorado.

INVOICE#: 1-136434893601
AMOUNT DUE: USD \$1,560.00

Remit Payment To:

JOHNSON CONTROLS
PO BOX 730068
DALLAS, TX, 75373-0068

To Remit Via ACH Wire Transfers:

JP Morgan Chase
One Chase Manhattan Plaza
New York, NY 10005
Credit to: Johnson Controls Inc.
ABA# 071-000013 Depositor Acct #55-14347
Type of Account: Checking
co-cashappusa@jci.com



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

ORIGINAL INVOICE

Invoice #: 1-136474771312 Invoice Date: 09/22/2025
PO #/Auth: Service Request: 1-136272448481
Customer WO#: SR Type: L&M
Customer Acct: 1016931 Branch Name: JOHNSON CONTROLS DETROIT MI CB - 0N16

Direct Billing Inquiries (866) 866-0888

Terms: Unless otherwise agreed in the contract between Johnson Controls and Customer, payment shall be due full upon receipt, and interest shall be due at a rate of 1.5% per month (18% annually) on invoices not timely paid along with any other recoverable costs of collection.

Disposable, Environmental & Usage (DEU) fee listed on this invoice may include charges for one or more of the following miscellaneous: Electrical, pneumatic, welding supplies, hardware materials, cleaning supplies, or refrigerant reclaim disposal. A lump sum charge was applied rather than itemizing usage.

We hereby certify that these goods are produced in compliance with all applicable requirements of sections 6, 7 and 12 of the Fair Labor Standards Act of 1938, as amended, and of regulations and orders of the Administrator of the Wage and Hour Division issued under section 14 thereof.

FD - 1,051.72
101-300-932.000
Repair Maintenance

Court - \$566.32 #130-932
Michelle Adkins
Haider
10-16-25

OCT 15 2025

Please reference our Invoice Number and amount with your payment and send ONLY to the address on this invoice.

Payment Terms: NET 30
Direct Billing Inquiries: (866) 866-0888

To Remit Via Credit Card:

Due to increasing credit card processing costs, we impose a surcharge* on the total transaction amount on credit card transactions of 2.5%, which is not greater than our credit card processing fee. We do not surcharge debit cards.

*Due to statutory restrictions, we do not impose a surcharge on customers located in Connecticut, Maine, Massachusetts, New York or Colorado.

Remit Payment To:

JOHNSON CONTROLS
PO BOX 730068
DALLAS, TX, 75373-0068

To Remit Via ACH Wire Transfers:

JP Morgan Chase
One Chase Manhattan Plaza
New York, NY 10005
Credit to: Johnson Controls Inc.
ABA# 071-000013 Depositor Acct #55-14347
Type of Account: Checking
co-cashappusa@jcl.com

INVOICE#: 1-136474771312
AMOUNT DUE: USD \$1,618.04



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

PD + COURT

ORIGINAL INVOICE

Invoice #: 1-136474771312 Invoice Date: 09/22/2025
PO #/Auth: Service Request: 1-136272448481
Customer WO#: SR Type: L&M
Customer Acct: 1016931 Branch Name: JOHNSON CONTROLS DETROIT MI CB - 0N16

Bill To:
CITY OF DEARBORN HEIGHTS
6045 FENTON
DEARBORN HEIGHTS MI 48127

Service Site:
CITY OF DEARBORN HEIGHTS
25637 MICHIGAN AVE ,
DEARBORN HEIGHTS MI 48125

Contractor/License Information :

Requested By: Chris Dishon
Phone: 7347751574

Service Requested: Diagnose electrical issues with Tekmar system

Service Provided:

Materials were acquired from the local supply house. Upon arrival at the site, access was obtained using a fob. The process of replacing the tekmar board began, but an electrical issue was identified. Power was found to be applied to the outdoor air temperature and supply water temperature sensor terminals, which is incorrect for the tekmar board. Investigation determined the presence of a damaged wire within one of the conduits housing the sensors. Technical support confirmed a wiring issue. Temporary wires were run from the outdoor air temperature and supply water temperature sensors to the board to restore functionality. The presence of power on the sensor terminals was identified as the cause of the original board failure. A return visit will be required to properly install new wiring and replace the tekmar board. System is operating on the original board which is ignoring the programming.

Acquired access fob during check-in. Installed new 18-gauge wire from the supply water temperature sensor to the outdoor reset control board. Installed new 18-gauge wire from the indoor splice of the outdoor temperature sensor to the outdoor reset control board.
Thank you for your business.

Qty	Description	UOM	Unit Price	Sub Total	Tax	Net Price
Labor						
4	08/19/2025 Regular Mechanical Heavy	Hour	\$119.00	\$476.00	\$0.00	\$476.00
8	08/15/2025 Regular Mechanical Heavy	Hour	\$119.00	\$952.00	\$0.00	\$952.00
Sub-Total				\$1,428.00	\$0.00	\$1,428.00
Expenses						
1	Project Emer Matris/Supplies	Each	\$75.04	\$75.04	\$0.00	\$75.04
Sub-Total				\$75.04	\$0.00	\$75.04
Fees						
1	Trip Charge	Each	\$70.00	\$70.00	\$0.00	\$70.00
1	Disposal, Environmental & Usage Charge	Each	\$45.00	\$45.00	\$0.00	\$45.00
Sub-Total				\$115.00	\$0.00	\$115.00
Invoice Sub-Total						\$1,618.04
Sales Tax						\$0.00
Total Due						USD \$1,618.04



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

COURT

ORIGINAL INVOICE

Invoice #: 1-136437092768 Invoice Date: 09/15/2025
PO #/Auth: Service Request: 1-135858605385
Customer WO#: SR Type: L&M
Customer Acct: 1016931 Branch Name: JOHNSON CONTROLS DETROIT MI CB - 0N16

Bill To:
CITY OF DEARBORN HEIGHTS
6045 FENTON
DEARBORN HEIGHTS MI 48127

Service Site:
CITY OF DEARBORN HEIGHTS
25637 MICHIGAN AVE ,
DEARBORN HEIGHTS MI 48125

Contractor/License Information :

Requested By: Chris Dishon
Phone: 7347751574

Service Requested: Fill circuit 2 with refrigerant on RTU-1 and check operation, from SR 1-135545133992 (not included on quote)

Service Provided: Charged system with 12 pounds of R-22 refrigerant. Checked operation of unit to ensure proper functionality after charging.
Thank you for your business.

Qty	Description	UOM	Unit Price	Sub Total	Tax	Net Price
Labor						
2	06/04/2025 Regular Mechanical Heavy	Hour	\$119.00	\$238.00	\$0.00	\$238.00
Sub-Total				\$238.00	\$0.00	\$238.00
Materials						
12	R-22 R-22 HCFC Refrigerant	Pound	\$119.88	\$1,438.56	\$0.00	\$1,438.56
Sub-Total				\$1,438.56	\$0.00	\$1,438.56
Fees						
1	Trip Charge	Each	\$70.00	\$70.00	\$0.00	\$70.00
1	Disposal, Environmental & Usage Charge Refrigerant	Each	\$110.00	\$110.00	\$0.00	\$110.00
Sub-Total				\$180.00	\$0.00	\$180.00
				Invoice Sub-Total	\$1,856.56	
				Sales Tax	\$0.00	
				Total Due	USD	\$1,856.56

OK to pay
#130-932
Muhlel Adams
10-2-25

Direct Billing Inquiries(866) 866-0888

Terms: Unless otherwise agreed in the contract between Johnson Controls and Customer, payment shall be due full upon receipt, and interest shall be due at a rate of 1.5% per month (18% annually) on invoices not timely paid along with any other recoverable costs of collection.

Disposable, Environmental & Usage (DEU) fee listed on this invoice may include charges for one or more of the following miscellaneous: Electrical, pneumatic, welding supplies, hardware materials, cleaning supplies, or refrigerant reclaim disposal. A lump sum charge was applied rather than itemizing usage.

We hereby certify that these goods are produced in compliance with all applicable requirements of sections 6, 7 and 12 of the Fair Labor Standards Act of 1938, as amended, and of regulations and orders of the Administrator of the Wage and Hour Division issued under section 14 thereof.



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

ORIGINAL INVOICE

Invoice #:	1-136437092768	Invoice Date:	09/15/2025
PO #/Auth:		Service Request:	1-135858605385
Customer WO#:		SR Type:	L&M
Customer Acct:	1016931	Branch Name:	JOHNSON CONTROLS DETROIT MI CB - 0N16



Please reference our Invoice Number and amount with your payment and send ONLY to the address on this invoice.

Payment Terms: NET 30
Direct Billing Inquiries: (866) 866-0888

To Remit Via Credit Card:

Due to increasing credit card processing costs, we impose a surcharge* on the total transaction amount on credit card transactions of 2.5%, which is not greater than our credit card processing fee. We do not surcharge debit cards.

*Due to statutory restrictions, we do not impose a surcharge on customers located in Connecticut, Maine, Massachusetts, New York or Colorado.

Remit Payment To:

JOHNSON CONTROLS
PO BOX 730068
DALLAS, TX, 75373-0068

To Remit Via ACH Wire Transfers:

JP Morgan Chase
One Chase Manhattan Plaza
New York, NY 10005
Credit to: Johnson Controls Inc.
ABA# 071-000013 Depositor Acct #55-14347
Type of Account: Checking
co-cashappusa@jci.com

INVOICE#: 1-136437092768
AMOUNT DUE: USD \$1,856.56



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

PD + COURT

ORIGINAL INVOICE

Invoice #: 1-136483541014 Invoice Date: 09/23/2025
PO #/Auth: Service Request: 1-136232980286
Customer WO#: SR Type: L&M
Customer Acct: 1016931 Branch Name: JOHNSON CONTROLS DETROIT MI CB - 0N16

Bill To:
CITY OF DEARBORN HEIGHTS
6045 FENTON
DEARBORN HEIGHTS MI 48127

Service Site:
CITY OF DEARBORN HEIGHTS
25637 MICHIGAN AVE,
DEARBORN HEIGHTS MI 48125

Contractor/License Information :
Requested By: Chris Dishon
Phone: 7347751574

Proposal : Dearborn heights police
tekmar system
Proposal Date: 07/31/2025
Accepted By: Chris Dishon

Service Requested: Dearborn heights police tekmar system
(Work Scope) Labor and material to replace tekmar outdoor reset system on heating boilers.

Service Provided: As per approved quote, Johnson Controls provided the above scope of work.
Thank you for your business.

Total Quote Price	\$3,429.00
Sales Tax	\$0.00
Total Amount Due	USD \$3,429.00

Direct Billing Inquiries (866) 866-0888

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PD \$2,228.85
~~Contract~~
repair & maintenance
101-300-932.000

Court \$1,200.15
#130-932
Muehler Adams
10-16-25.
Haider

OCT 15 2025



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

ORIGINAL INVOICE

Invoice #:	1-136483541014	Invoice Date:	09/23/2025
PO #/Auth:		Service Request:	1-136232980286
Customer WO#:		SR Type:	L&M
Customer Acct:	1016931	Branch Name:	JOHNSON CONTROLS DETROIT MI CB - 0N16



Please reference our Invoice Number and amount with your payment and send ONLY to the address on this invoice.

Payment Terms: NET 30
Direct Billing Inquiries: (866) 866-0888

To Remit Via Credit Card:

Due to increasing credit card processing costs, we impose a surcharge* on the total transaction amount on credit card transactions of 2.5%, which is not greater than our credit card processing fee. We do not surcharge debit cards.

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Remit Payment To:

JOHNSON CONTROLS
PO BOX 730068
DALLAS, TX, 75373-0068

To Remit Via ACH Wire Transfers:

JP Morgan Chase
One Chase Manhattan Plaza
New York, NY 10005
Credit to: Johnson Controls Inc.
ABA# 071-000013 Depositor Acct #55-14347
Type of Account: Checking
co-cashappusa@jci.com

INVOICE#: 1-136483541014
AMOUNT DUE: USD \$3,429.00



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

COURT & PD

ORIGINAL INVOICE

Invoice #: 1-136434893651 Invoice Date: 09/14/2025
PO #/Auth: Service Request: 1-135879201589
Customer WO#: SR Type: L&M
Customer Acct: 1016931 Branch Name: JOHNSON CONTROLS DETROIT MI CB - 0N16

Bill To:
CITY OF DEARBORN HEIGHTS
6045 FENTON
DEARBORN HEIGHTS MI 48127

Service Site:
CITY OF DEARBORN HEIGHTS
25637 MICHIGAN AVE ,
DEARBORN HEIGHTS MI 48125

Contractor/License Information :

Requested By: Chris Dishon

Phone: 7347751574

Proposal : Dearborn Heights Police
Station-Pump 1

Proposal Date: 06/05/2025

Accepted By: Chris Dishon

Service Requested:
(Work Scope)

Dearborn Heights Police Station-Pump 1
Labor and material to replace housing and bearing for boiler pump 1, includes seal kit.

Service Provided:

As per approved quote, Johnson Controls provided the above scope of work.
Thank you for your business.

Total Quote Price	\$4,930.00
Sales Tax	\$0.00
Total Amount Due	USD \$4,930.00

Direct Billing Inquiries (866) 866-0888

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PD 3,204.50
101-300-818.000
Contractual Services

OCT 07 2025

Court - \$1,725.50

#130-932

Mike Adams
10-7-25

02 03 001355 004189 P



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

ORIGINAL INVOICE

Invoice #:	1-136434893651	Invoice Date:	09/14/2025
PO #/Auth:		Service Request:	1-135879201589
Customer WO#:		SR Type:	L&M
Customer Acct:	1016931	Branch Name:	JOHNSON CONTROLS DETROIT MI CB - 0N16

Please reference our Invoice Number and amount with your payment and send ONLY to the address on this invoice.

Payment Terms: NET 30
Direct Billing Inquiries: (866) 866-0888

To Remit Via Credit Card:

Due to increasing credit card processing costs, we impose a surcharge* on the total transaction amount on credit card transactions of 2.5%, which is not greater than our credit card processing fee. We do not surcharge debit cards.

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Remit Payment To:

JOHNSON CONTROLS
PO BOX 730068
DALLAS, TX, 75373-0068

To Remit Via ACH Wire Transfers:

JP Morgan Chase
One Chase Manhattan Plaza
New York, NY 10005
Credit to: Johnson Controls Inc.
ABA# 071-000013 Depositor Acct #55-14347
Type of Account: Checking
co-cashappusa@jci.com

INVOICE#: 1-136434893651
AMOUNT DUE: USD \$4,930.00



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

ORIGINAL INVOICE

Invoice #: 1-135928543960 Invoice Date: 06/18/2025
PO #/Auth: Signed Agreement Your Agreement: Dearborn Heights PD PSA 2025
Customer Acct: 1016931 Agreement Number: 1-135554186971
Customer WO#: Service Request:
Branch: JOHNSON CONTROLS DETROIT MI CB - 0N16

Bill To:
CITY OF DEARBORN HEIGHTS
6045 FENTON
DEARBORN HEIGHTS MI 48127

Service Site:
DEARBORN HEIGHTS POLICE
DEPARTMENT - MICHIGAN AVE
25637 MICHIGAN AVE
DEARBORN HEIGHTS MI
48125

Contractor/License Information :

Planned Service Agreement Services Performed: For period from 01-Jul-2025 to 30-Jun-2026.

Sub Total		\$19,301.71
Sales Tax		\$0.00
Total Amount Due	USD	\$19,301.71

Direct Billing Inquiries: (866) 866-0888

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PD \$12,532.11
Contractual Sues
101-300-818.000
Haider

OCT 07 2025

Court - \$6,755.60

#130-932
Michelle Adams
10-7-25



JOHNSON CONTROLS
Building Efficiency
Federal ID 39-0380010

ORIGINAL INVOICE

Invoice #:	1-135928543960	Invoice Date:	06/18/2025
PO #/Auth:	Signed Agreement	Your Agreement:	Dearborn Heights PD PSA 2025
Customer Acct:	1016931	Agreement Number:	1-135554186971
Customer WO#:		Service Request:	
		Branch:	JOHNSON CONTROLS DETROIT MI CB - 0N16

Please reference our Invoice Number and amount with your payment and send **ONLY** to the address on this Invoice.

Payment Terms: NET 30
Direct Billing Inquiries: (866) 866-0888

Remit Payment To:
JOHNSON CONTROLS
PO BOX 730068
DALLAS, TX, 75373-0068

To Remit Via Credit Card:

Due to increasing credit card processing costs, we impose a surcharge* on the total transaction amount on credit card transactions of 2.6%, which is not greater than our credit card processing fee. We do not surcharge debit cards.

*Due to statutory restrictions, we do not impose a surcharge on customers located in Connecticut, Maine, Massachusetts, New York or Colorado.

To Remit Via ACH Wire Transfers:

JP Morgan Chase
One Chase Manhattan Plaza
New York, NY 10005
Credit to: Johnson Controls Inc.
ABA# 071-000013 Depositor Acct #55-14347
Type of Account: Checking
co-cashappusa@jci.com

INVOICE #: 1-135928543960
AMOUNT DUE: USD \$19,301.71



729 Meldrum, Detroit, MI 48207
Phone: (313) 568-1600 Fax: (313) 568-0488

Pay invoices online at www.lardnerelevator.com

INVOICE

206615

Bill To: 
Dearborn Heights Justice Center
25637 Michigan Ave
Dearborn Heights, MI 48125

Account: Dearborn Heights Justice Center
25637 Michigan Ave
Dearborn Heights, MI 48125
Account #: 00-0706-3

Date	Sep 18, 2025	Term	Upon Receipt	Rate	246	Job #	5874
Inv #	206615	PO #		Term	LECO	Type	Repair

Quantity	Description	Trade	Measure	Price	Amount
1.00	Quoted Price - #160 OCT 07 2025 Hardar South Lobby elevator	No	Each	4,588.00	\$4,588.00
9/11/2025 TT# 208174 E# 39303 Installed and programmed new soft starter. Tested and returned to service. Quoted Job - # 5874					
PD Contractual/Supcs 101-300-818.000 \$2,294.- Court 2.294.- #130-932 Michelle Adams 10-7-25					
					RECEIVED COURT DISTRICT COURT DEARBORN HEIGHTS, MI 2025 SEP 22 PM 12:14
				</	

Page 1

Rev. 02/16/2024

PLEASE DETACH THIS PORTION AND RETURN WITH PAYMENT



Lardner Elevator Company
729 Meldrum
Detroit, MI 48207

Account # 00-0706-3
Dearborn Heights Justice Center
Invoice # 206615
Amount \$ 4,588.00
Paid \$



**LIBRARY
DESIGN
ASSOCIATES
INC.**

1149 South Main Street
Plymouth, Michigan 48170-2213
Telephone: (734) 489-8000

INVOICE

Invoice No. 25-272-01
Date 10/17/25

City of Dearborn Heights
Michael McCaffery, Library Director
E: mpmccaffery@dearbornheightsmi.gov

John F. Kennedy Jr. Library
24602 Van Born Road
Dearborn Heights MI 48125

▲ Sold To

▲ Ship To

Your Order No. Proposal		Date Shipped October		Terms Net 30		F.O.B. Del & Inst		Shipped Via Best way	
Item	Qty.	Catalog No.	Description					Unit Price	Total
1	1	LDA	All labor and material to replace the existing entryway carpet at the JFK Jr. Branch with new commercial walk-off grade carpet.					4,975.00	4,975.00
								Total Due:	\$4,975.00
CRE TO DON 17 10/17/2015 734-734-9346									

Please make your check or ACH payment payable to **LIBRARY DESIGN ASSOCIATES, INC.**

INVOICE

LIBRARY FURNITURE
INTERNATIONAL, LLC
797 Glenn Ave
Wheeling, IL 60090-6019

Nora@libraryfurniture-intl.com
+1 (847) 564-9497
libraryfurnitureinternational.com



Dearborn Heights Public Library:2025-350

Bill to

Dearborn Heights Public Library
24590 George Street
Dearborn Heights, MI 48127

Ship to

Dearborn Heights Public Library
24590 George Street
Dearborn Heights, MI 48127

Invoice details

Invoice no.: 2025-350-Dep
Terms: Net 20 days
Invoice date: 09/25/2025
Due date: 10/15/2025

Project Advisor: Henry Fairbanks

#	Product or service	Description	Qty	Amount
1.	Customer Deposit	Deposit request: Total Proposal: \$8832.87	1	\$4,416.44
2.		Thank you for your order		

Total **\$4,416.44**

Thank you for your business!

Overdue 10/15/2025

Note to customer

Thank you for your business!

CK TOTAL
- FIRST HALF
DEPOSIT
10/17/2025
734-746-92100
ME-
cancel
APPROVED



Oakland County
Fire Records Management
1200 N Telegraph
Pontiac, MI 48341

INVOICE

Customer ID: CU000447
Invoice Number: CI065819
Invoice Date: 09/30/2025
Due Date: 11/29/2025
Amount Due: USD 1,955.50

Bill To:

CITY OF DEARBORN HEIGHTS
FIRE DEPT, ACCOUNTS PAYABLE
1999 N BEECH DALY
DEARBORN HEIGHTS, MI 48127

For billing questions, please call: Calvin Moy at 248-858-1037
Email: moyc@oakgov.com

Description - Goods and Services	Contract	Quantity	Unit Price	Amount
FRMS Department Fee (Non-OC), JUL-SEPT 2025		1	1,521.00	1,521.00
FRMS Fire Hall Fee (Non-OC), JUL-SEPT 2025		1	434.50	434.50
Goods and Services Total				1,955.50
Sub Total:				1,955.50
Tax:				0.00
Amount Due:				1,955.50

PLEASE INCLUDE YOUR INVOICE NUMBER WHEN SUBMITTING PAYMENT.

OCT 15 2025

O.K. to pay
(335-818)
[Signature]

Please Remit Payments to:

Oakland County
Treasurers-Cash Acctg Bldg 12 E
1200 N Telegraph
Pontiac, MI 48341
United States of America



Oakland County
CLEMIS
1200 N Telegraph
Pontiac, MI 48341

INVOICE

Customer ID: CU000447
Invoice Number: CI065513
Invoice Date: 09/30/2025
Due Date: 11/29/2025
Amount Due: USD 16,822.50

Bill To:

CITY OF DEARBORN HEIGHTS
POLICE DEPT, ACCOUNTS PAYABLE
25637 MICHIGAN AVE
DEARBORN HEIGHTS, MI 48125

For billing questions, please call: Calvin Moy at 248-858-1037
Email: moyc@oakgov.com

Description - Goods and Services	Quantity	UOM	Unit Price	Amount
CLEMIS Membership Usage Fee, JUL-SEP 2025	1	Each	4,788.50	4,788.50
CLEMIS MDC Participation Fee, JUL-SEP 2025	44	Each	273.50	12,034.00
Sub Total				16,822.50
Tax				0.00
Invoice Total				16,822.50

PLEASE INCLUDE YOUR INVOICE NUMBER WHEN SUBMITTING PAYMENT.

OCT 15 2025


Contractual Svcs
101-300 - 818.000

Please Remit Payments to:

Oakland County
Treasurers-Cash Acctg Bldg 12 E
1200 N Telegraph
Pontiac, MI 48341
United States of America

Printing Systems, Inc.
12005 Beech Daly Road, Taylor, MI 48180
Tel: (734)-946-5111
Fax: (734)-946-1115
printingsystems.us

Invoice

Lynne Senia
City of Dearborn Heights Clerk's Office
6045 Fenton Street
Dearborn Heights, MI 48127
(313) 791-3432

Invoice #	Date	Purchase Order	Account #
239403	10/06/2025	Lynne Senia	2848

Description	Amount
2025.11.04 - Dominion Ballots Election - Ballots / Dominion Ballots (8.5 x 12.0) x 22240	5,115.20
2025.11.04 - Dominion Ballots Folding Election - Ballot Folding / Dominion Ballot Folding (8.5 x 12.0) x 10950	657.00
Subtotal:	\$5,772.20
Shipping:	\$0.00
Total:	\$5,772.20
Payments:	\$0.00
Balance Due:	\$5,772.20

Payment Terms: Net 30 Days

Approved for payment
Lynne M. Senia
101-190-730.000
10/7/25



Invoice

Your Total Due: \$241,866.24

45000 River Ridge Drive, Suite # 200
Clinton Township, MI 48038
Phone (586) 228-1200

CITY OF DEARBORN HEIGHTS
6045 FENTON ST
ATTENTION CONTROLLERS OFFICE, MI 48127

Invoice # INV1367217
Account # PW00016714
Date: 10/15/2025
Master PO #
Payment Term: 30 Days Net
Due Date: 11/14/2025

Reference #	Date	Service	PO #	Material	Rate	QTY	Amount	Total
Service Site: CITY OF DEARBORN HEIGHTS (PW00016714) 6045 FENTON ST ATTENTION CONTROLLERS OFFICE, MI 48127								
ORD19676	11/01/2025 to 11/30/2025	Monthly Waste Service to Municipality			10.56	22,904.0 000	241,866.2 4	241,866.24

Payments to:
Priority Waste, LLC
45000 River Ridge Drive, Suite #
200
Clinton Township, MI 48038

	Invoice Totals
Subtotal	241,866.24
Tax	0.00
Current Invoice Charges	241,866.24

Account Balance Breakdown

Credits / Payments	Current	1-30 Days	31-60 Days	61-90 Days	Over 90 Days	Total Outstanding
\$0.00	\$241,866.24	\$0.00	\$0.00	\$0.00	\$0.00	\$241,866.24

(Please cut along the line and return bottom portion with your payment)

Invoice #: INV1367217
Date: 10/15/2025
Account #: PW00016714
Amount Due: \$241,866.24
Amount Paid:

Priority Waste, LLC
45000 River Ridge Drive, Suite # 200
Clinton Township, MI 48038

A Convenience Fee of 3.1% will be
charged on **all card payments**



My Account
Prioritywaste-portal.amcsplatform.com



Autopay Create Account & Login
Prioritywaste-portal.amcsplatform.com
or call (586) 228-1200



Pay Your Bill Online
Prioritywaste.com/Online-bill-pay



Pay Your Bill by Phone
(586) 228-1200 or (855) WASTE-65 toll free

GL# 101-200-810.000

John Danci 10/15/25
John Danci

Quad-Tran of Michigan, Inc.
 PO Box 531356
 Livonia, MI 48153 US
 +12483534380
 quadtranaz@sbcglobal.net

Invoice

BILL TO

20th District Court
 Michelle Adkins
 25637 Michigan Avenue
 Dearborn Heights, MI
 48125-3271

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
7800	09/30/2025	\$4,403.00	10/01/2025	Due on receipt	

SERVICE	DESCRIPTION	QTY	RATE	AMOUNT
PostageActual	Actual Postage for Month of: September, 2025			1,903.00
PostageAverage	Postage Average for Month of: October, 2025			2,500.00

SUBTOTAL	4,403.00
TAX	0.00
TOTAL	4,403.00
BALANCE DUE	\$4,403.00

#101.200.728.000.
 Madkins
 10-7-25.

Quad-Tran of Michigan, Inc.
 PO Box 531356
 Livonia, MI 48153 US
 +12483534380
 quadtranaz@sbcglobal.net

Invoice

BILL TO

Ms. Michelle Adkins
 20th District Court
 25637 Michigan Avenue
 Dearborn Heights, MI
 48125-3271

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
7799	09/30/2025	\$7,684.00	10/01/2025	Due on receipt	

SERVICE	DESCRIPTION	QTY	RATE	AMOUNT
Data Processing	Data Processing Services for the Month of: September, 2025		#5300 #130-818	4,500.00
Lein/Sos	LEIN/SOS Access Charge for the Month of: September, 2025			800.00
ETicket	E-Ticket Process for the Month of: September, 2025	9	20.00	180.00
Maintenance - JDW	Electronic process to Michigan JDW	0	#680 #130-804	250.00
Set Aside	Electronic MSP Set Aside process	0		250.00
Hearing Notices	Hearing Notices	3.50	240.00 #1704	840.00
Default Notices	Default Notice Mailers	1.40	240.00 #130-758	336.00
14Day Notices	14-Day Notice Mailers	1	240.00	240.00
Free Form Notices	Free Form Court Notice Mailers	1.20	240.00	288.00

SUBTOTAL 7,684.00
 TAX 0.00
 TOTAL 7,684.00
 BALANCE DUE **\$7,684.00**

OK to pay
 Michelle Adkins
 10-7-25



28340 Wick Road
Romulus, MI 48174
Phone: (800) 875-FUEL
orders@RKA.com

Invoice Number: 0851883
Invoice Date: 10/08/25
Invoice Due Date: 11/07/25
Account Number: 0001630
Ship to Code: 2000

SOLD TO: City of Dearborn Heights DPW
24600 Van Born Road
Dearborn Heights, MI 48125-2006

SHIP TO: Dept of Public Works
24600 Vanborn Road
Dearborn Heights, MI 48125-2006

Customer P.O.	Terms	Driver	Truck	Delivery Date	BOL Number
18-169	Net 30 Days		2337	10/08/25	BOL# 0000034181
Product			Delivered	Price per Unit	Amount
#2 Dyed Ultra Low Sulfur Diese			5,515.50	2.424500	13,372.33

FEDERAL LUST TAX DYED DIESEL	0.00100	5.52
FEDERAL OIL SPILL DYE DIESEL	0.00214	11.80
MI ENVIRONMENTAL FEE DYE DSL	0.01000	55.16
FEDERAL SUPERFUND FEE DYED DSL	0.00405	22.34

Account # 592-536-867.000

\$ 13,467.15

John Danci
10/13/25
John Danci

SUBJECT TO CORRECTION OF CLERICAL ERRORS. A service charge of 1.5% will be assessed to your account on all past due balances.
"DYED DIESEL/KEROSENEFUEL, NONTAXABLEUSE ONLY, PENALTY FOR TAXABLE USE"

SUBTOTAL	13,467.15
SALES TAX	0.00
TOTAL	\$13,467.15



INVOICE NO. 193371

6/2/2025

RENEWAL

ROCKET ENTERPRISE INC.

30660 RYAN ROAD • WARREN, MI. 48092
(586) 751-7600 • FAX (586) 751-7636ACCT NO: 00013577
FS ACCT NO: 00004811CITY OF DEARBORN HEIGHTS
25637 MICHIGAN AVENUE
DEARBORN HEIGHTS, MI 48125DEARBORN HEIGHTS, CITY OF
25637 MICHIGAN AVENUE
DEARBORN HEIGHTS, MI 48125ATTN: ACCOUNTS PAYABLE
PHONE: (313) 277-7408 FAX: (313) 277-5146ATTN: JANET LUCAS - USA FLAG CONTACT
PHONE: (313) 277-7408 FAX: (313) 277-5146SERVICE PERIOD: JUNE 2025 THRU MAY 2026
STATUS FS-R TERMS: NET 30
PO NUMBER:RED: 0 WHITE: 0 BLUE: 317
TAX STATUS: EXEMPT
TAX EXEMPT ID:

QTY	DESCRIPTION	TC	TA	EACH	EXTENSION
1	8 X 12 USA ANNUAL FLAG SERVICE	NT	0.00	625.00	\$625.00
1	8 X 12 STATE OF MICHIGAN ANNUAL FLAG SERVICE	NT	0.00	875.00	\$875.00

PD \$625.-

Contractual

101-300-818.000

Cost \$875.-

OK to pay

#130-932

Michelle Adams

10-16-25

OCT 15 2025

Haider

*WE ACCEPT ALL MAJOR CREDIT CARDS

Sub Total: \$1,500.00
Tax: \$0.00
Total: \$1,500.00Accounting Copy
THANK YOU, WE ARE PROUD TO BE A PART OF YOUR
PATRIOTIC FLAG FLYING TRADITION!

INV NO: 00193371

RE



BOOK, SUBSCRIPTION & DATABASE INVOICE

41365 Vincentl Ct. Novi MI 48375
248-536-3100 TLN.org

Invoice Number: 76040
Invoice Date: Jun 17, 2025
Due Date: Jul 17, 2025
Net 30 Days

W-9 Form: TLN.org/W9

Bill To:	DHTN #7
Dearborn Heights Caroline Kennedy Libra 24590 George Street Dearborn Helghts, MI 48127 USA	

Description	Amount
DHTN** Direct Shipments MAY25	4,038.96
**DHTS Direct Shipments MAY25	3,437.64
2025* 738-738-9810 OL FOUN 10/8/2025 ML	

Credit Ref #:

Total Invoice Amount	7,476.60
Payment/Credit Applied	
TOTAL	\$ 7,476.60

Make Payment to: Bank Name: Chase, 43100 Grand River Avenue, Novi, MI 48375 Account Name: The Library Network Account Number: 2490134 Routing Number: 072000326 (must start with 0) Type: Checking
--

Please include invoice number with payment to "The Library Network". A late fee of 1.5% is assessed on amounts over 60 days past due.
Thank you!



BOOK, SUBSCRIPTION & DATABASE INVOICE

41365 Vincenti Ct. Novi MI 48375
248-536-3100 TLN.org

Invoice Number: 75826
Invoice Date: Apr 21, 2025
Due Date: May 21, 2025
Net 30 Days

W-9 Form: TLN.org/W9

Bill To:	DHTN #7
Dearborn Heights Caroline Kennedy Libra 24590 George Street Dearborn Heights, MI 48127 USA	

Description	Amount
DHTN Direct Shipments MAR25	5,072.40
**DHTS Direct Shipments MAR25	3,771.98
738-738-521-1-11 10/1/2025 OK 10/1/2025 172	

Credit Ref #:

Total Invoice Amount	8,844.38
Payment/Credit Applied	
TOTAL	\$ 8,844.38

Make Payment to:
Bank Name: Chase, 43100 Grand River Avenue, Novi, MI 48375
Account Name: The Library Network
Account Number: 2490134
Routing Number: 072000326 (must start with 0)
Type: Checking

Please include invoice number with payment to "The Library Network". A late fee of 1.5% is assessed on amounts over 60 days past due.
Thank you!



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INVOICE

Terms: Net 30 Days
1.5% Per Month After 30 Days
18% Annual Rate

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Remit Payment To: Wade Trim, 25251 Northline Road, Taylor, MI 48180

Attention: Mr. Bill Bazzi
Mayor
City of Dearborn Heights
6045 Fenton Avenue
Dearborn Heights, MI 48127

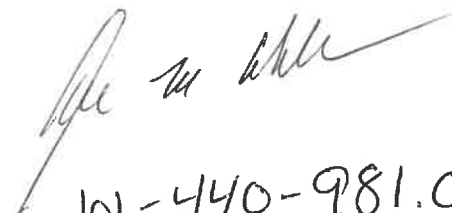
Invoice : 2036988
Invoice Date : 7/1/2025
Project : DHT262701T
Project Name : Dearborn Heights Safe Streets For
All (SS4A) Plan

For Professional Services Rendered Through 5/30/2025

		Billings			
		Fee	Available	To Date	Previous
		496,500.00	496,500.00	16,964.60	0.00
Rate Labor	16,940.00				
Unit Rate Expense	24.60				

Current Billings	16,964.60
Amount Due This Bill	16,964.60

Total Fee : 496,500.00
To Date Billings : 16,964.60
Total Remaining : 479,535.40


101-440-981.013

200 - Planning, Study and Safety Analysis**Rate Labor***Class / Employee**Hours**Amount***Engineer II**

Kristy Thullen

5.00

650.00

Engineer IV

Jill N Bosserd

2.00

340.00

Engineering Technician II

Ethan M Casler

77.75

6,997.50

Hannah M Wetzel

1.00

90.00

Total Engineering Technician II

78.75

7,087.50

Professional Engineer IV

Bridget Bienkowski

2.00

410.00

Professional Planner II

Carly M Keough

12.50

1,437.50

Professional Planner V

Charles F Smith

14.50

2,465.00

Senior Professional

Lori J Pawlik

17.50

4,550.00

Total Rate Labor**16,940.00****Unit Rate Expenses***Account / Unit / Vendor**Quantity**Rate**Amount***Construction Vehicle Charges****Hourly Vehicle Charge**

Kristy Thullen

2.00

12.3000

24.60

Total Unit Rate Expenses**24.60****Total Bill Task: 200 - Planning, Study and Safety Analysis****16,964.60****Total Project: DHT262701T - Dearborn Heights Safe Streets For All (SS4A) Plan****16,964.60**



INVOICE

Remit Payment To: Wade Trim, 25251 Northline Road, Taylor, MI 48180

Invoice: 2038311
Invoice Date: 9/18/2025
Project: DHT262701T
Project Name: Dearborn Heights Safe Streets For All (SS4A) Plan

Outstanding Receivables	Invoice Number	Date	Amount	Balance Due
	2036988	7/1/2025	16,964.60	16,964.60
	2037373	7/17/2025	20,132.50	20,132.50
	2037841	8/25/2025	33,244.40	33,244.40
				<u>70,341.50</u>

101-440-981.013

100 - Project Management**Rate Labor**

Class / Employee

Hours

Amount

Senior Professional

Lori J Pawlik

3.50

910.00

Total Rate Labor**910.00****200 - Planning, Study and Safety Analysis****Rate Labor**

Class / Employee

Hours

Amount

Engineer I

Hannah M Wetzel

4.00

460.00

Engineering Technician I

Ethan M Casler

5.50

412.50

Landscape Architect II

Megan E Brown

0.25

27.50

Professional Engineer III

Bridget Bienkowski

2.00

370.00

Professional Engineer V

Martin Parker Jr

19.00

4,465.00

Professional Landscape Architect II

Catherine A Dennis

2.00

300.00

Professional Planner I

Carly M Keough

13.00

1,300.00

Professional Planner V

Charles F Smith

30.00

5,100.00

Arthur Mullen

8.75

1,487.50

Total Professional Planner V

38.75

6,587.50

Senior Professional

Lori J Pawlik

9.50

2,470.00

Sr Project Manager

Jill N Bosserd

1.00

235.00

Total Rate Labor**16,627.50****Total Bill Task: 200 - Planning, Study and Safety Analysis****16,627.50****500 - Report and Deliverables****Rate Labor**

Class / Employee

Hours

Amount

Engineering Technician I

Christopher H Nosek

7.50

562.50

Total Rate Labor**562.50****Total Project: DHT262701T - Dearborn Heights Safe Streets For All (SS4A) Plan****18,100.00**



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Remit Payment To: Wade Trim, 25251 Northline Road, Taylor, MI 48180

Attention: Mr. Bill Bazzi
Mayor
City of Dearborn Heights
6045 Fenton Avenue
Dearborn Heights, MI 48127

Invoice : 2037373
Invoice Date : 7/17/2025
Project : DHT262701T
Project Name : Dearborn Heights Safe Streets For
All (SS4A) Plan

For Professional Services Rendered Through 6/27/2025

		Billings			
		Fee	Available	To Date	Previous
		496,500.00	479,535.40	37,097.10	16,964.60
Rate Labor	20,132.50				

Current Billings	20,132.50
Amount Due This Bill	20,132.50

Total Fee : 496,500.00
To Date Billings : 37,097.10
Total Remaining : 459,402.90

Outstanding Receivables	Invoice Number	Date	Amount	Balance Due
	2036988	7/1/2025	16,964.60	16,964.60
				16,964.60

101-440-981.013

100 - Project Management**Rate Labor**

<i>Class / Employee</i>	<i>Hours</i>	<i>Amount</i>
Landscape Architect II		
Megan E Brown	1.75	192.50
Total Rate Labor		192.50

200 - Planning, Study and Safety Analysis**Rate Labor**

<i>Class / Employee</i>	<i>Hours</i>	<i>Amount</i>
Engineering Technician II		
Ethan M Casler	48.50	4,365.00
Hannah M Wetzel	7.00	630.00
Total Engineering Technician II	55.50	4,995.00
Professional Engineer IV		
Bridget Bienkowski	12.00	2,460.00
Professional Landscape Architect II		
Catherine A Dennis	3.50	525.00
Professional Planner II		
Carly M Keough	10.00	1,150.00
Professional Planner III		
Arthur Mullen	1.00	130.00
Professional Planner V		
Charles F Smith	35.00	5,950.00
Project Aide I		
Christopher H Nosek	9.00	720.00
Senior Professional		
Lori J Pawlik	8.50	2,210.00
Martin Parker Jr	3.00	780.00
Total Senior Professional	11.50	2,990.00
Total Rate Labor		18,920.00

Total Bill Task: 200 - Planning, Study and Safety Analysis**18,920.00****300 - Stakeholder/Public Engagement****Rate Labor**

<i>Class / Employee</i>	<i>Hours</i>	<i>Amount</i>
Professional Planner V		
Charles F Smith	6.00	1,020.00
Total Rate Labor		1,020.00

Total Project: DHT262701T - Dearborn Heights Safe Streets For All (SS4A) Plan**20,132.50**



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18% Annual Rate

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Remit Payment To: Wade Trim, 25251 Northline Road, Taylor, MI 48180

Attention: Ali Dib
City Engineer
City of Dearborn Heights
24600 Van Born
Dearborn Heights, MI 48125

Invoice : 2036944
Invoice Date : 6/25/2025
Project : DHT100525T
Project Name : General Engineering Services

For Professional Services Rendered For 3/29/2025 Through 5/31/2025

		Billings				
		Fee	Available	To Date	Previous	Current
		75,000.00	42,516.25	59,440.00	32,483.75	26,956.25
Rate Labor	26,216.25					
Unit Rate Expense	740.00					

Current Billings
Amount Due This Bill

26,956.25
26,956.25

Outstanding Receivables	Invoice Number	Date	Amount	Balance Due
	2036037	4/21/2025	20,190.00	20,190.00
				20,190.00

592-536-817,000 - \$430.00

101-200-818,000 - \$821.25

for m lth
592-536-817,000 - \$1,665.00
101-200-818,000 - \$690.00
101-200-818,000 - \$5,450.00
101-200-817,000 - \$11,920.00
592-536-817,000 - \$1,465.00
592-536-817,000 - \$645.00
592-536-817,000 - \$3,870.00

100 - As-Needed Services			
Rate Labor			
Class / Employee	Hours	Rate	Amount
CADD Technician VI			
Martin F Flanagan	5.00	125.0000	625.00
Engineer III			
Isabella Grado	0.50	135.0000	67.50
Engineering Technician IV			
William J Candey	2.00	130.0000	260.00
Professional Engineer II			
Andrew J Kaspor	33.50	150.0000	5,025.00
Professional Engineer III			
Brian A Frisk	42.00	165.0000	6,930.00
Professional Engineer V			
Vaughn C Martin	37.00	215.0000	7,955.00
Professional Landscape Architect II			
Catherine A Dennis	1.25	125.0000	156.25
Project Aide III			
Chanequa R Hills	0.50	115.0000	57.50
Senior Professional			
Lori J Pawlik	2.00	215.0000	430.00
Survey Technician II			
Abdullah Mohammad	17.00	70.0000	1,190.00
Survey Technician IV			
Mohammad Yehya	20.00	100.0000	2,000.00
Lincoln I Stubbs	11.50	100.0000	1,150.00
Total Survey Technician IV	31.50		3,150.00
Survey Technician VI			
Christopher J Rogers	2.00	130.0000	260.00
Surveyor III			
Devon G Andersen	1.00	110.0000	110.00
Total Rate Labor			26,216.25
Unit Rate Expenses			
Account / Unit / Vendor	Quantity	Rate	Amount
Equipment Usage Charges			
Standard Survey Equipment & Vehicle			
Mohammad Yehya	20.00	20.0000	400.00
Equipment Usage Charges			
Standard Survey Equipment & Vehicle			
Abdullah Mohammad	17.00	20.0000	340.00
Total Unit Rate Expenses			740.00
Total Bill Task: 100 - As-Needed Services			26,956.25

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18% ANNUAL RATE

City of Dearborn Heights
6045 Fenton Avenue
Dearborn Heights, MI 48127

Invoice Date : 6/25/2025
Invoice # : 2036944
Project # : DHT100525T

Attention: Mr. Ali Dib, City Engineer

Engineering Assistance as Requested from 3/29/2025 through 5/31/2025

Hours/Quantity	Rate	Amount
----------------	------	--------

Task 145-General Services

Assist DPW in MS4 Permit Requirements & Application

Professional Engineer V	6.00	\$215.00	\$1,290.00
Professional Engineer II	2.50	\$150.00	\$375.00
Total			\$1,665.00

Fire Station Location Feasibility Support

Senior Professional	2.00	\$215.00	\$430.00
Engineering Technician IV	2.00	\$130.00	\$260.00
Total			\$690.00

Warren Valley Golf Course Survey

Survey Technician II	17.00	\$70.00	\$1,190.00
Survey Technician IV	31.50	\$100.00	\$3,150.00
Survey Technician VI	2.00	\$130.00	\$260.00
Surveyor III	1.00	\$110.00	\$110.00
Standard Survey Equipment & Vehicle	37.00	\$20.00	\$740.00
			\$0.00
			\$0.00
Total			\$5,450.00

Warren Valley Parking Lot Plans & Specification package

Professional Engineer V	5.00	\$215.00	\$1,075.00
Professional Engineer III	38.00	\$165.00	\$6,270.00
Professional Engineer II	28.00	\$150.00	\$4,200.00
CADD Technician VI	3.00	\$125.00	\$375.00
Total			\$11,920.00

Assist DPW in Miss Dig Requests, Mapping & Support

Engineer III	0.50	\$135.00	\$67.50
Project Aide III		\$115.00	\$0.00
CADD Technician VI	2.00	\$125.00	\$250.00
Professional Engineer III	4.00	\$165.00	\$660.00
Professional Engineer V	2.00	\$215.00	\$430.00
Project Aide III	0.50	\$115.00	\$57.50
Total			\$1,465.00

NPDES Support

Professional Engineer V	3.00	\$215.00	\$645.00
Total			\$645.00

Weekly Progress meetings

Professional Engineer V	18.00	\$215.00	\$3,870.00
	Total		<u>\$3,870.00</u>

CRS FEMA Support

Professional Engineer V	2.00	\$215.00	\$430.00
	Total		<u>\$430.00</u>

City Park Support

Professional Landscape Architect II	1.25	\$125.00	\$156.25
Professional Engineer V	1.00	\$215.00	\$215.00
Professional Engineer II	3.00	\$150.00	\$450.00
	Total		<u>\$821.25</u>

Amount Due \$26,956.25



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18% Annual Rate

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Remit Payment To: Wade Trim, 25251 Northline Road, Taylor, MI 48180

Attention: Mr. Bill Bazzi
Mayor
City of Dearborn Heights
6045 Fenton Avenue
Dearborn Heights, MI 48127

Invoice : 2037841
Invoice Date : 8/25/2025
Project : DHT262701T
Project Name : Dearborn Heights Safe Streets For
All (SS4A) Plan

For Professional Services Rendered Through 8/1/2025

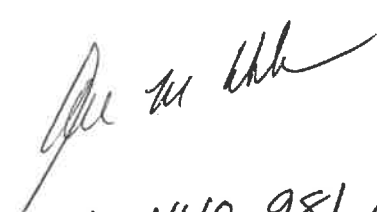
		Billings				
		Fee	Available	To Date	Previous	Current
		496,500.00	459,402.90	70,341.50	37,097.10	33,244.40
Rate Labor	32,802.50					
Expenses	388.70					
Unit Rate Expense	53.20					

Total Expense	441.90					

Current Billings 33,244.40
Amount Due This Bill 33,244.40

Total Fee : 496,500.00
To Date Billings : 70,341.50
Total Remaining : 426,158.50

Outstanding Receivables	Invoice Number	Date	Amount	Balance Due
	2036988	7/1/2025	16,964.60	16,964.60
	2037373	7/17/2025	20,132.50	20,132.50
				37,097.10


101-440-981.013

100 - Project Management**Rate Labor**

<i>Class / Employee</i>	<i>Hours</i>	<i>Amount</i>
Project Aide I		
Brittany M Kohler	0.50	40.00
Senior Professional		
Lori J Pawlik	4.50	1,170.00
Total Rate Labor		1,210.00

Total Bill Task: 100 - Project Management**1,210.00****200 - Planning, Study and Safety Analysis****Rate Labor**

<i>Class / Employee</i>	<i>Hours</i>	<i>Amount</i>
Engineer I		
Hannah M Wetzel	5.00	575.00
Engineering Technician I		
Ethan M Casler	77.00	5,775.00
Landscape Architect II		
Megan E Brown	1.50	165.00
Professional Engineer III		
Bridget Bienkowski	25.50	4,717.50
Professional Engineer V		
Martin Parker Jr	12.00	2,820.00
Professional Landscape Architect II		
Catherine A Dennis	4.00	600.00
Professional Planner I		
Carly M Keough	55.00	5,500.00
Professional Planner V		
Charles F Smith	19.00	3,230.00
Arthur Mullen	0.75	127.50
Total Professional Planner V	19.75	3,357.50
Senior Professional		
Lori J Pawlik	12.00	3,120.00
Total Rate Labor		26,630.00

Unit Rate Expenses

<i>Account / Unit / Vendor</i>	<i>Quantity</i>	<i>Rate</i>	<i>Amount</i>
Employee Mileage - Regular Rate			
Employee Mileage			
Ethan M Casler	76.00	0.7000	53.20
Total Unit Rate Expenses			53.20

Total Bill Task: 200 - Planning, Study and Safety Analysis**26,683.20****300 - Stakeholder/Public Engagement****Rate Labor**

<i>Class / Employee</i>	<i>Hours</i>	<i>Amount</i>
Professional Planner V		
Charles F Smith	4.00	680.00
Total Rate Labor		680.00

400 - Recommendations and Strategies		
Rate Labor		
Class / Employee	Hours	Amount
Engineer I		
Hannah M Wetzel	3.00	345.00
Total Rate Labor		345.00

500 - Report and Deliverables		
Rate Labor		
Class / Employee	Hours	Amount
Engineering Technician I		
Christopher H Nosek	52.50	3,937.50
Total Rate Labor		3,937.50

600 - Expenses			
Expenses			
Account / Vendor	Cost	Multiplier	Amount
Direct Miscellaneous			
Miovision Technologies Inc	338.00	1.15	388.70
Total Expenses			388.70

Total Project: DHT262701T - Dearborn Heights Safe Streets For All (SS4A) Plan

33,244.40



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Remit Payment To: Wade Trim, 25251 Northline Road, Taylor, MI 48180

Attention: Ali Dib
City Engineer
City of Dearborn Heights
24600 Van Born
Dearborn Heights, MI 48125

Invoice : 2037355
Invoice Date : 7/17/2025
Project : DHT100525T
Project Name : General Engineering Services

For Professional Services Rendered For 6/1/2025 Through 6/27/2025

		Billings			
	Fee	Available	To Date	Previous	Current
	75,000.00	15,560.00	63,885.00	59,440.00	4,445.00
Rate Labor	4,445.00				
Current Billings					4,445.00
Amount Due This Bill					4,445.00

Outstanding Receivables	Invoice Number	Date	Amount	Balance Due
	2036944	6/25/2025	26,956.25	26,956.25
				26,956.25

[Handwritten signature]

592-536-818,000 - \$375.00
101-200-818,000 - \$900.00
592-536-818,000 - \$980.00
592-536-818,000 - \$2190.00

100 - As-Needed Services				
Rate Labor				
Class / Employee		Hours	Rate	Amount
Engineer III				
Martin Hoemke		3.50	135.0000	472.50
Professional Engineer II				
Andrew J Kaspor		17.50	150.0000	2,625.00
Professional Engineer V				
Vaughn C Martin		6.00	215.0000	1,290.00
Project Aide III				
Chanequa R Hills		0.50	115.0000	57.50
Total Rate Labor				4,445.00
Total Bill Task: 100 - As-Needed Services				4,445.00

Total Project: DHT100525T - General Engineering Services

4,445.00

Wade Trim

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TERMS: Net 30 days
1.5% Per Month after 30 days
18% ANNUAL RATE

City of Dearborn Heights
6045 Fenton Avenue
Dearborn Heights, MI 48127

Invoice Date : 7/17/2025
Invoice # : 2037355
Project # : DHT100525T

Attention: Mr. Ali Dib, City Engineer

Engineering Assistance as Requested from 6/1/2025 through 6/27/2025

Hours/Quantity	Rate	Amount
----------------	------	--------

Task 145-General Services

Assist DPW in MS4 Permit Requirements & Application

Professional Engineer V	0.00	\$215.00	\$0.00
Professional Engineer II	2.50	\$150.00	\$375.00
Total			\$375.00

Warren Valley Parking Lot Plans & Specification package Bid Support

Professional Engineer II	6.00	\$150.00	\$900.00
Total			\$900.00

Assist DPW in Miss Dig Requests, Mapping & Support

Engineer III	3.50	\$135.00	\$472.50
Professional Engineer II	3.00	\$150.00	\$450.00
Project Aide III	0.50	\$115.00	\$57.50
Total			\$980.00

Weekly Progress meetings

Professional Engineer V	6.00	\$215.00	\$1,290.00
Professional Engineer II	6.00	\$150.00	\$900.00
Total			\$2,190.00

Amount Due \$4,445.00

INVOICE SEPTEMBER 2, 2025 - SEPTEMBER 30, 2025

Date	Hours	Description	Amount
2-Sep	4.5	AM Docket, Video discovery, FRC Meeting	675
3-Sep	3	Docket prep, Video discovery	450
4-Sep	3	AM Docket	450
5-Sep	3.5	AM Docket, Docket prep	525
8-Sep	2	CIC Docket, Docket prep	300
9-Sep	3	AM Docket, Docket prep	450
11-Sep	5	AM & PM Dockets, Bench Trial	750
15-Sep	4	CIC Docket, Docket prep, Warrants	600
16-Sep	8	AM docket, PM Docket, Warrants, Docket prep	1200
17-Sep	3	Docket prep, Warrants	450
18-Sep	5	AM Docket, PM Docket, Warrants	750
22-Sep	4	Docket prep, Trial Prep	600
23-Sep	2	AM Docket	300
29-Sep	3	Docket prep, Trial prep	450
30-Sep	5	AM Docket, Docket prep, Trial Prep	750
58		Total Amount Due:	\$8,700



Approved 10/7/25
RAF

Jurist Law PLLC

Rima Yahfoufi, esq

P.O Box 1132, Dearborn Heights MI 48127

101 210 826 001

INVOICE

National Transportation Safety
Organization
100 E Big Beaver Rd Suite 910
Troy, MI 48063-1204

ntso@ntso.us
+1 (248) 416-1166
www.ntso.us



City of Dearborn Heights
Bill to
Chief Jerrod Hart
Dearborn Heights Police Department
25637 Michigan Ave.
Dearborn Heights, MI 48125

Invoice details

Invoice no.: 4500
Terms: Net 30
Invoice date: 01/01/2025
Due date: 01/31/2025

#	Product or service	Description	Qty	Rate	Amount
1.	3300	MEMBERSHIP - GOVERNMENT (2025)	1	\$29,800.00	\$29,800.00
2.		Thank you for your continued commitment to saving lives and preventing injuries through supporting our award-winning transportation safety engineering, education, and enforcement services!			

Total \$29,800.00

Note to customer

Please make check payable to:
National Transportation Safety Organization

Overdue 01/31/2025

Handwritten signature

202-202-925.100 - \$14,900
203-203-925.100 - \$14,900

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Payment Charges

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Customer Name

CITY OF DEARBORN HEIGHTS

Customer ID

17-78458-83000

Invoice Date

Oct 01, 2025

Service Period

Sep 16, 2025 - Sep 30, 2025

Invoice Number

0090571-2337-5

Your Bill is Due on: Oct 31, 2025**\$2,139.68**

Account # 101-440-818,000 \$2139.68

Quick Bill Summary

Previous Balance	<i>John Danci 10/8/25</i> \$6,220.56
Payment	(\$6,220.56)
Adjustments	\$0.00
Disposal	\$2,139.68
Services	\$0.00
Surcharges	\$0.00
Taxes	\$0.00
Late Charges	\$0.00
Current Invoice Charges	\$2,139.68
TOTAL ACCOUNT BALANCE	\$2,139.68

Important Messages

***A simplified invoice is here. Based on customer feedback, we redesigned our invoices to share all the important billing information and charges you need in an easy-to-read format. Visit uqr.to/WMDisposalInvoice-EN to explore the key components of the new invoice.

Please detach and send the lower portion with payment (no cash or staples)



WASTE MANAGEMENT OF MICHIGAN, INC.
WOODLAND MEADOWS LANDFILL
PO BOX 3020
MONROE, WI 53566-8320
(800) 963-4776
TSCMIDWEST@WM.COM

Customer ID

17-78458-83000

Invoice Number

0090571-2337-5

Invoice Date

Oct 01, 2025

Due Date

Oct 31, 2025

Amount \$

2337000177845883000000905710000021396800000213968 8

0005853 01 MB 0.67 **AUTO T3 0 9166 48127-328745 -C04-P05858-11

CITY OF DEARBORN HEIGHTS
6045 FENTON ST
DEARBORN HEIGHTS MI 48127-3287

11336L55

Send Payments to:



WM CORPORATE SERVICES, INC.
AS PAYMENT AGENT
PO BOX 4648
CAROL STREAM, IL 60197-4648





Customer Name

CITY OF DEARBORN HEIGHTS

Customer ID

17-78458-83000

Invoice Date

Oct 01, 2025

Service Period

Sep 16, 2025 - Sep 30, 2025

Invoice Number

0090571-2337-5

YOUR SIMPLIFIED INVOICE

HOW TO READ YOUR INVOICE



Scan the QR code below to take a tour of your new invoice.



Quick Bill Summary

Previous Balance - Any previously unpaid charges

Payments and Adjustments - Any payments and credits made since your last invoice

Disposal - This is the cost to dispose of your waste during this period

Services - Administrative and operational costs

Surcharges, State and Local Taxes and Assessed

Late Charges - Will appear here, as applicable

The Details

Disposal and service location will appear on the third page of your invoice; subaccounts and PO's would be listed here, if any.

Details of Service - Each transaction during the service period will be listed here and includes, but is not limited to, Vehicle, Carrier and Ticket numbers

Description - Specifics for each charge, including quantities, rates and ticket totals

New Payment Platform

Here are more details about our enhanced online bill-pay system. Powered by Paymentus, the platform will provide more options and flexibility when managing and paying your bills.



Expanded payment options.

Pay with PayPal, Apple Pay, or Google Pay; via secure direct debit from a bank account; or by credit or debit card.

Anytime, anywhere payments.

Same great 24/7 availability so you can make payments when convenient or set it and forget it with AutoPay.

Complete Hub for account activity.

Continue to view and manage your bills directly from **My WM** (wm.com/mywm).

If your service is suspended for non-payment, you may be charged a Resume charge to restart your service. For each returned check, a charge will be assessed on your next invoice equal to the maximum amount permitted by applicable state law.

☐ Check Here to Change Contact Info

List your new billing information below. For a change of service address, please contact WM.

Address 1

Address 2

City

State

Zip

Email

Date Valid

☐ Check Here to Sign Up for Automatic Payment Enrollment

If I enroll in Automatic Payment services, I authorize WM to pay my invoice by electronically deducting money from my bank account. I can cancel authorization by notifying WM at wm.com or by calling the customer service number listed on my invoice. Your enrollment could take 1-2 billing cycles for Automatic Payments to take effect. Continue to submit payment until page one of your invoice reflects that your payment will be deducted.

Email

Date

Bank Account
Holder Signature

NOTICE: By sending your check, you are authorizing the Company to use information on your check to make a one-time electronic debit to your account at the financial institution indicated on your check. The electronic debit will be for the amount of your check and may occur as soon as the same day we receive your check.

In order for us to service your account or to collect any amounts you may owe (for non-marketing or solicitation purposes), we may contact you by telephone at any telephone number that you provided in connection with your account, including wireless telephone numbers, which could result in charges to you. Methods of contact may include text messages and using pre-recorded/artificial voice messages and/or use of an automatic dialing device, as applicable. We may also contact you by email or other methods as provided in our contract.

Please send all bankruptcy correspondence to RMCbankruptcy@wm.com or PO Box 43290 Phoenix, AZ 85080. Using the email option will expedite your request. (this language is in compliance with 11 USC 342(c)(2) of the Bankruptcy Code)



Customer Name

CITY OF DEARBORN HEIGHTS

Customer ID

17-78458-83000

Invoice Date

Oct 01, 2025

Service Period

Sep 16, 2025 - Sep 30, 2025

Invoice Number

0090571-2337-5

DISPOSAL LOCATION

WOODLAND MEADOWS LANDFILL
5900 HANNAN RD
WAYNE MI 48184-1529 US

SERVICE LOCATION

CITY OF DEARBORN HEIGHTS
6045 FENTON ST
DEARBORN HEIGHTS MI 48127-3287
US

CUSTOMER ID

17-78458-83000
PO#:

DETAILS OF SERVICE

Sep 22, 2025

Vehicle: 111920

Carrier: Priority Waste

Ticket#: 3064750

Profile#: 120189MI

Manifest#: T627219

Generator: CITY OF DEARBORN
HEIGHTS

Container:

Ticket PO#:

DESCRIPTION	QUANTITY	UOM	RATE	AMOUNT
Special Waste - Mixed	12.71	TON	\$75.05	\$953.89

TICKET TOTAL

\$953.89

DETAILS OF SERVICE

Sep 29, 2025

Vehicle: 113320

Carrier: Priority Waste

Ticket#: 3069083

Profile#: 120189MI

Manifest#: 627218

Generator: CITY OF DEARBORN
HEIGHTS

Container:

Ticket PO#:

DESCRIPTION	QUANTITY	UOM	RATE	AMOUNT
Special Waste - Mixed	6.71	TON	\$75.05	\$503.59

TICKET TOTAL

\$503.59

DETAILS OF SERVICE

Sep 30, 2025

Vehicle: oh10120

Carrier: Priority Waste

Ticket#: 3069491

Profile#: 120189MI

Manifest#: T627216

Generator: CITY OF DEARBORN
HEIGHTS

Container:

Ticket PO#:

DESCRIPTION	QUANTITY	UOM	RATE	AMOUNT
Special Waste - Mixed	9.09	TON	\$75.05	\$682.20

TICKET TOTAL

\$682.20

CURRENT INVOICE CHARGES

\$2,139.68

John Danci 10/8/25
John Danci



FRONTLINE CONSULTING
41100 Plymouth Rd Ste 110
Plymouth, MI 481703895

**FRONTLINE
CONSULTING**

Dujuan Fisher
City of Dearborn Heights
6045 Fenton St
Dearborn Heights, MI 48127

Invoice no.: 1007
Invoice date: 07/22/2025

Total	\$4,200.00
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Please make checks payable to Frontline Consulting.
ACH information available upon request.

DuJuan Fisher

INVOICE

FRONTLINE CONSULTING

Richard Janka, Psy. D

DATE: 4/11/25
INVOICE #: DH25.2

BILL TO: Cameron Eggly, Dept of HR
City of Dearborn Heights

COMMENTS: Pre-Employment Evaluations

DATE	DESCRIPTION	AMOUNT
12/17/24	Pre-Employment Evaluation: Kaleb Ahner (FD)	\$600
1/14/25	Pre-Employment Evaluation: Dennis Maynard Jr. (FD)	\$600
1/26/25	Pre-Employment Evaluation: Juston Green (FD)	\$600
1/27/25	Pre-Employment Evaluation: Gregory Baile-Jann (FD)	\$600
2/17/25	Pre-Employment Evaluation: Philip Toia (FD)	\$600
3/3/25	Pre-Employment Evaluation: Keegan Calvert (FD)	\$600
3/19/25	Pre-Employment Evaluation: Ahmed Haidar (PD)	\$600
3/25/25	Pre-Employment Evaluation: Michael Dinnan (PD)	\$600
	TOTAL DUE	\$4,800.00

DuJuan Fisher

Please make checks payable to Frontline Consulting.

Thank you for your business!



Frontline Consulting
41100 Plymouth Rd, Ste 110
Plymouth, MI 48170



(734) 329-9981



drjanka@frontlinepllc.com



www.frontlinepllc.com

*Please note our updated business mailing
address and phone number.*

2025 W9 provided upon request

Approved for the Agenda of:	APPROVED with Amendment
10/28/2025	Motion No. 25-575

7.A.



Community Economic Development

TO: Honorable Mayor Mo Baydoun

Honorable City Council Members

FROM: Lielle Saad, Director

DATE: October 20, 2025

RE: CEDD Director Saad - Bid Award - Environmental Services

Honorable Council,

Motion to award the bid for **Environmental Testing and Consulting Services** to the **lowest bidder, Environmental Testing and Consulting (ETC)**, for a **cost not to exceed \$5,500 for 50 hours of service**, and return the bid bonds to the unsuccessful bidders. In addition, authorize the Mayor and Clerk to sign the contract on behalf of the City, which will expire **five (5) years from the date of execution**. Furthermore, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants and the Treasurer to issue payment from **the Housing Rehabilitation and FEMA General Ledger accounts once** the specific account numbers have been established.

Respectfully submitted,
Lielle Saad

Director, Community & Economic Development

Attachments:

1. ERG
2. MTC
3. ETC



Environmental Resources Group

28003 Center Oaks Court • Suite 106 • Wixom, MI • 48393
Phone: 248-773-7986 • Fax: 248-924-3108

October 15, 2025

Mahdi Baydoun
Interim Comptroller
City of Dearborn Heights
6045 Fenton
Dearborn Heights, MI 48127

**RE: Proposal for Certified Environmental Testing and Clearance Services
ERG Proposal No. P000694**

Dear Mahdi Baydoun:

Environmental Resources Group, LLC (ERG) is pleased to have the opportunity to respond to your Request for Proposal to provide Certified Environmental Testing and Clearance Services for the above contract.

We are confident you will find this proposal and our firm well suited to provide the requested services. Your time and effort associated with reviewing our proposal are sincerely appreciated.

Please contact us if there are any questions. ERG is fully committed to providing high-quality environmental consulting services under this contract and we look forward to an opportunity to serve the City of Dearborn Heights.

Sincerely,

ENVIRONMENTAL RESOURCES GROUP, LLC

Robert T. Reichenbach

Robert T. Reichenbach
President

Enclosures

SEALED REQUEST FOR PROPOSAL
Certified Environmental Testing and Clearance Services
FOR CITY OF DEARBORN HEIGHTS
COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTEMENT
(ALL FEDERAL GRANT PROGRAMS, PLANS AND PROJECTS)

ITEMIZATION SHEET(S)

General

Bid review and award recommendation (w/City of Dearborn Heights)	Hourly Rate
Review of permits, training and documentation	Hourly Rate
Review and approve all pay requests from demolition contractor (AIA format)	Hourly Rate
Final report and documentation including all the above information for CODH	Hourly Rate

Asbestos

Initial asbestos inspections	
*ERG assumes 60 sample layers for estimation purposes	\$ <u>1,500.00</u> (per house)
Pre-abatement Work (PAW) between ETC and abatement contractor to review materials and abatement methods	\$ <u>320.00</u> (per house)
Daily air monitoring and project oversight during abatement	\$ <u>1,200.00</u> (per day)
Post Abatement Verification (PAV) between ETC and demolition contractor to ensure that all ACM had been identified and properly removed	\$ <u>320.00</u> (per house)
Final asbestos clearance testing	\$ <u>625.00</u> (per clearance)

Lead

Initial lead inspections / risk assessments	
*ERG assumes 10 paint samples for cost estimation purpose	\$ <u>1,250.00</u> (per home)
Initial OSHA only lead for demolition homes	\$ <u>1,250.00</u> (per home)
Final clearance testing	\$ <u>730.00</u> (per clearance)

Radon

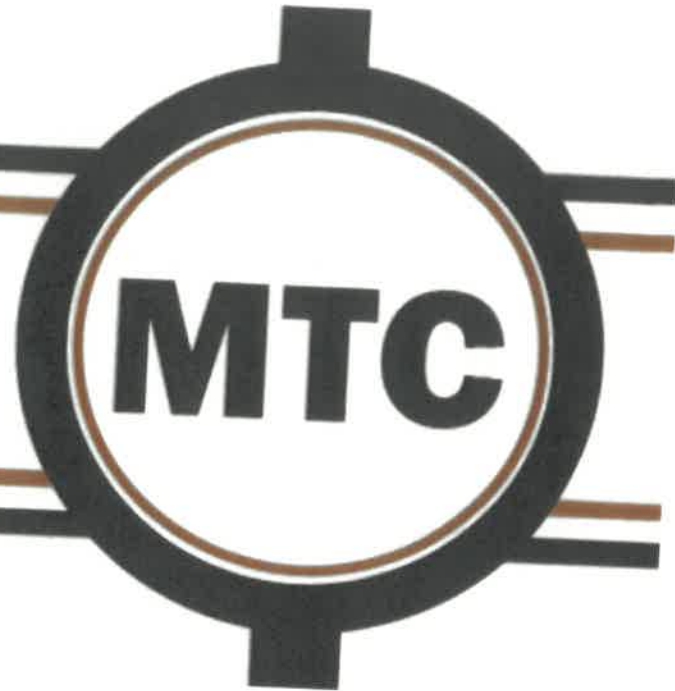
Radon testing (per home)	\$ <u>250.00</u> (per home)
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Demolition

Testing of backfill materials prior to installation (as needed Category 1)	\$ <u>1,275.00</u> (per sample)
Testing of backfill materials prior to installation (as needed Category 2)	\$ <u>1,275.00</u> (per sample)

Testing of backfill materials prior to installation (as needed Category 3)	<u>\$1,275.00</u>
	(per sample)
Coordinate / review of demolition permits approvals (shut offs, NESHAPs, city, etc.)	Hourly Rate
Demolition oversight / contractor review during demolition	Hourly Rate
Review site grading and topsoil	Hourly Rate
Review installation of native species of plants when required	Hourly Rate
Final seed and cover (with 3-month review)	Hourly Rate
CODH estimates 50 hours of hourly rate services for above items	<u>\$8,650.00</u>
	(50 hours)
Hourly rate for other services not identified	<u>\$173.00</u>
	(per hour)

*The above items will be increased at a rate of 4% per year to account for cost of living increases.



City of Dearborn Heights

Prepared for:
City of Dearborn Heights
Attention:
Mahdi Baydoun, Intrim Comptroller

Prepared by
MATERIALS TESTING CONSULTANTS, INC.

Proposal No. 20026

SEALED REQUEST FOR PROPOSAL
Certified Environmental Testing and Clearance Services
FOR CITY OF DEARBORN HEIGHTS
COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTEMENT
(ALL FEDERAL GRANT PROGRAMS, PLANS AND PROJECTS)

ITEMIZATION SHEET(S)

General

Bid review and award recommendation (w/City of Dearborn Heights)
Review of permits, training and documentation
Review and approve all pay requests from demolition contractor (AIA format)
Final report and documentation including all the above information for CODH

Hourly Rate \$190
Hourly Rate \$190
Hourly Rate \$190
Hourly Rate \$190

Asbestos

Initial asbestos inspections

Pre-abatement Work (PAW) between ETC and abatement contractor
to review materials and abatement methods
Daily air monitoring and project oversight during abatement

Post Abatement Verification (PAV) between ETC and demolition contractor
to ensure that all ACM had been identified and properly removed
Final asbestos clearance testing

\$1,200 \$7 each - additional
(per house) sample
\$300
(per house) analyses
\$650
(per day)
\$375 ←
(per house)
\$ included in above
(per clearance)

Lead

Initial lead inspections / risk assessments

Initial OSHA only lead for demolition homes

Final clearance testing

\$1,600 Additional wipe samples - 8/2
(per home) each
Additional soil samples - \$21
\$175 each
(per home)
\$500 Additional wipe samples 8/2
(per clearance) each
Additional soil samples - \$21
each

Radon

Radon testing (per home)

\$550
(per home) Additional radon samples -
\$75 each

Demolition

Testing of backfill materials prior to installation (as needed Category 1)

Testing of backfill materials prior to installation (as needed Category 2)

\$200 - RCRA 10 Metals
(per sample) \$80 each, Single Metals
\$11 additional metals
\$1200 per day for
(per sample) compaction testing

Same as
above

Testing of backfill materials prior to installation (as needed Category 3)

\$ Same as above
(per sample)

Coordinate / review of demolition permits approvals (shut offs, NESHAPs, city, etc.)

Hourly Rate \$ 190

Demolition oversight / contractor review during demolition

Hourly Rate \$ 190

Review site grading and topsoil

Hourly Rate \$ 190

Review installation of native species of plants when required

Hourly Rate \$ 190

Final seed and cover (with 3-month review)

Hourly Rate \$ 190

CODH estimates 50 hours of hourly rate services for above items

\$ 9,500
(50 hours)

Other services included

\$ 200 mobilization
(per event)

* mobilization waived if on
site for more than one service



October 14, 2025

City of Dearborn Heights (MI)
Lielle Saad, CEDD Director
6045 Fenton, Dearborn Heights, MI 48127

RE: Proposal Submission – Certified Testing and Clearance Services

Dear Evaluation Committee,

Environmental Testing & Consulting, Inc. (ETC) is pleased to submit this proposal in response to the City of Dearborn Heights' Request for Proposals for Certified Testing and Clearance Services. With over 36 years of experience delivering HUD-compliant environmental assessments and risk mitigation services, ETC is a trusted partner to municipalities across Michigan.

ETC is proud to have partnered with the City of Dearborn Heights for more than 20 years, supporting the Housing Rehabilitation and Community & Economic Development Departments with certified asbestos, lead-based paint, radon, and mold testing services. This long-standing collaboration reflects our shared commitment to public health, housing safety, and regulatory compliance.

Our team has completed thousands of lead-based paint inspections, risk assessments, and clearance tests in full alignment with HUD, EPA, MDHHS, and MIOSHA standards. We operate the largest privately held fleet of Heuresis Pb200i XRF analyzers in the state, and all services are delivered by licensed, in-house staff—never subcontractors—ensuring consistency, accountability, and technical excellence.

ETC has also supported public health initiatives in Flint, Saginaw, Detroit, and other Michigan municipalities, providing responsive, high-volume capacity without compromising on quality. Our structured QA/QC program ensures timely turnaround of clear, accurate, and actionable reports to help your department meet regulatory goals and community expectations.

SEALED REQUEST FOR PROPOSAL
Certified Environmental Testing and Clearance Services
FOR CITY OF DEARBORN HEIGHTS
COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTEMENT
(ALL FEDERAL GRANT PROGRAMS, PLANS AND PROJECTS)

ITEMIZATION SHEET(S)

General

Bid review and award recommendation (w/City of Dearborn Heights)	Hourly Rate \$110.00
Review of permits, training and documentation	Hourly Rate \$110.00
Review and approve all pay requests from demolition contractor (AIA format)	Hourly Rate \$110.00
Final report and documentation including all the above information for CODH	Hourly Rate \$110.00

Asbestos

Initial asbestos inspections	\$1,150.00*
	(per house)
Pre-abatement Work (PAW) between ETC and abatement contractor to review materials and abatement methods	\$475.00
	(per house)
Daily air monitoring and project oversight during abatement	\$625.00
	(per day)
Post Abatement Verification (PAV) between ETC and demolition contractor to ensure that all ACM had been identified and properly removed	\$375.00*
	(per house)
Final asbestos clearance testing	\$400.00*
	(per clearance)

Lead

Initial lead inspections / risk assessments	\$925.00
	(per home)
Initial OSHA only lead for demolition homes	\$650.00
	(per home)
Final clearance testing	\$375.00
	(per clearance)

Radon

Radon testing (per home)	\$400.00
	(per home)

Demolition

Testing of backfill materials prior to installation (as needed Category 1) (Farm/Residential)	\$ Not Required
	(per sample)
Testing of backfill materials prior to installation (as needed Category 2) (Virgin/Gravel Pit)	\$ Not Required
	(per sample)

Testing of backfill materials prior to installation (as needed Category 3) (Other Sites)	\$ <u>4500.00</u> (3 Samples) ** (per sample)
Coordinate / review of demolition permits approvals (shut offs, NESHAPs, city, etc.)	Hourly Rate <u>\$110.00</u>
Demolition oversight / contractor review during demolition	Hourly Rate <u>\$110.00</u>
Review site grading and topsoil	Hourly Rate <u>\$110.00</u>
Review installation of native species of plants when required	Hourly Rate <u>\$110.00</u>
Final seed and cover (with 3-month review)	Hourly Rate <u>\$110.00</u>
CODH estimates 50 hours of hourly rate services for above items	Hourly Rate <u>\$110.00</u> <u>\$ 5,500.00</u> (50 hours)
Hourly rate for other services not identified	<u>\$ 110.00</u> (per hour)

* - Services include all samples in cost.

** - CoDH should not accept fill materials from Category 3 sites to avoid this cost.
Samples include: Mi 10 Metals, VOCs, SVOCs

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-576

7.B.



Comptroller's Office

TO: Honorable Mayor Mo Baydoun

Honorable City Council Members

FROM: Mahdi Baydoun, Deputy Comptroller

DATE: October 21, 2025

RE: Interim Comptroller Baydoun - Bid Award - Background Investigation Services

Motion to award the bid for police background investigations to Damron Investigations for a per unit cost of \$1475.00. In addition, authorize the Mayor and Clerk to sign the contract on behalf of the City. Furthermore, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants, and the Treasurer to issue payment from Account 101-221-817.000

Attachments:

1. Services Legal Agreement
2. Tally Sheet
3. Spartan 6 Security, Inc
4. Thuro
5. Dark Hollow LLC
6. Background Check Central
7. Damron Investigation
8. National Testing Network NTN
9. aINSIGHT

SPECIAL CONTRACT TERMS AND CONDITIONS

CONTRACT TERM: The fully executed contract is for a one-time purchase at the sole discretion of the City.

2. NEGOTIATION: Quantities, services, and prices listed in the Scope of Work and in the Respondent's response to this RFP may be subject to negotiation. Any agreements resulting from negotiation that differ from what is presented in this RFP or in the Respondent's response shall be documented and included as a part of the final contract.

3. INSURANCE SUBMISSION REQUIREMENTS: The successful Proposer (Contractor) must submit proof to the Purchasing Office that they meet all City of Dearborn Heights insurance requirements prior to receiving an executed contract and/or purchase order. Proof of insurance as stated below will be required no later than five (5) business days of request. An "Intent to Award" letter will serve as the request and will be faxed and/or emailed to the intended Contractor. To expedite the process, a copy of your current coverage may be submitted with your bid/proposal/quote. Prior to expiration dates of any required insurance, Contractor shall be responsible for providing proof of continuing coverage. Contractor's name as it appears in the bid documents must be listed as the named insured on the insurance certificate that is submitted.

4. INSURANCE REQUIREMENTS: The Contractor, at its own expense and in its own name, must provide and keep in force during the term of this Agreement the following types of insurance in not less than the amounts indicated below:

a) Commercial General Liability Coverage: Commercial General Liability Coverage including products/completed operations, contractual liability, and personal injury. This insurance shall be on a commercial insurance, occurrence form. The limit amount for this insurance shall be not less than \$1,000,000 per occurrence and \$2,000,000 aggregate.

b) Endorsement - Additional Insured: The certificate must contain, as an endorsement, the following language pertaining to the general liability coverage: "The City of Dearborn Heights, Michigan, its elected officials, officers, employees, boards, commissions, authorities, voluntary associations, and any other units operating under the jurisdiction of the City and within appointment of its operating budget including the City of Dearborn Heights are named as additional insured and said coverage shall be considered to be the primary coverage rather than any policies and insurance or self-insurance retention owned or maintained by the City of Dearborn Heights".

c) Workers Compensation Coverage: At a minimum, Workers Compensation Insurance as required by State of Michigan law, Michigan statutory coverage, or evidence of an exemption for sole proprietors or a State issued exemption for corporations, partnerships or LLCs who have three or less employees. Employer's Liability limits of \$500,000 each accident, \$500,000 disease policy limit and \$500,000 disease each employee.

d) Endorsement - Other: For the above General Liability and Workers Compensation insurance, the policy shall be endorsed to include a waiver of subrogation by the affording carrier in favor of the City of Dearborn.

e) Automobile Liability Coverage: If performance of this Contract requires use of motor vehicles licensed for highway use, Automobile Liability Coverage is required that shall cover all owned, non-owned, and hired automobiles with a limit of not less than \$1,000,000 combined single limit each accident.

f) Cancellation Clause: Cancellation clause shall state not less than thirty (30) days. It is incumbent upon the Contractor to affect all changes (additional insured, Primary/ noncontributory, and waiver of subrogation) indicated above to its insurance policy. Insurance must be with an insurance company or companies licensed to conduct business in the State of Michigan that has an A.M. Best Company rating of A-, VII or better and is satisfactory to the City of Dearborn Heights.

The demanded coverage that is to be afforded by the Contractor shall be primary and non-contributory in relationship to any and all insurance or self-administered SIR maintained and/or controlled by the City of Dearborn Heights and its budgeted subdivisions. The City reserves the right to require complete, certified copies of all required insurance policies at any time. Any contractors and/or subcontractors utilized by the awarded vendor must also comply with all of the City's insurance requirements. The awarded vendor is solely responsible for ensuring that all contractors and/or subcontractors comply with the City's insurance requirements.

5. KEY PERSONNEL AND SUBCONTRACTORS: It is essential that the Contractor provides adequate experienced personnel and subcontractors, capable of and devoted to the successful accomplishment of work to be performed under this contract. The Contractor must agree to assign specific individuals to the key positions.

a) The Contractor agrees that, once assigned to work under this contract, key personnel and subcontractors shall not be removed or replaced without written notice to the City.

b) If key personnel and subcontractors are not available for work under this contract for a continuous period exceeding thirty (30) calendar days, or are expected to devote substantially less effort to the work than initially anticipated, the Contractor shall immediately notify the City, and shall if needed, subject to the concurrence of the City, replace such personnel with personnel of substantially equal ability and qualifications.

c) The use of any subcontractor is subject to pre-approval by the City of Dearborn Heights Contract Administrator and Purchasing Department.

STANDARD TERMS AND CONDITIONS OF AGREEMENT

1) Assignment/Transfer: Assignment or transfer of this contract without written consent of the City of Dearborn Heights (Purchaser) may be construed by the Purchaser as a breach of contract sufficient to cancel this agreement at the discretion of the Purchaser.

2) Inspection: All goods and services shall be subject to inspection and approval by Purchaser at all reasonable times including inspection during manufacture. Inspection and approval by Purchaser at Contractor's (Seller's) plant does not preclude rejection for defects upon discovery by subsequent inspection. Any goods and services rejected by Purchaser shall be promptly repaired or replaced at Seller's expense. Any and all costs incurred by Purchaser in connection with the return of goods rejected by Purchaser as defective shall be at Seller's risk and expense.

3) FOB and Risk of Loss: All items must be FOB Destination and all freight charges must be included in the Proposal. Seller agrees to bear all risks of loss, injury or destruction of goods and materials ordered herein which occur prior to delivery and acceptance; and such loss, injury or destruction shall not release Seller from any obligation hereunder.

4) Warranty: Seller warrants that it has good and merchantable title to the goods sold hereunder and that said goods shall conform to the descriptions and applicable specifications and samples. Such goods shall be of good merchantable quality and fit for the known purposes for which sold, and are free and clear of all liens and encumbrances. Seller and Purchaser agree that this order does not exclude, or in any way limit, other warranties provided for in this agreement or by law.

5) Excise and Sales Tax: The prices herein must not include any Federal excise taxes or sales taxes imposed by any State or Municipal Government. Such taxes, if included, must be deducted by the Seller when submitting invoice for payment.

6) Invoices: Invoices for goods must be submitted on date of complete shipment. Invoices for services must be submitted within 45 days after completion of Services. Payment will be delayed if the invoice fails to reference PO number, ordering department, unit prices, quantities, totals, and a full description of the order that matches the PO.

7) Payment Terms: Payment will be 2%/10, Net 30 unless otherwise specified by the City of Dearborn Heights.

8) IRS Form W-9: Seller must have on file with the City of Dearborn Heights an IRS Form W-9 before Purchaser will issue any payment to Seller.

9) Compliance with Laws: Contractor represents and warrants that the performance of this order and the furnishing of goods or services required shall be in accordance with the applicable standards, provisions and stipulations of all pertinent Federal, State or City of Dearborn Heights laws, rules, regulations, resolutions, and ordinances including but not limited to the Fair Labor

Standards Act, the Equal Employment Opportunity rules and regulations, the Transportation Safety Act and the Occupational Safety and Health Acts.

10) Amendments: No amendment, modification or supplement to this contract shall be binding unless it is in writing and signed by authorized representatives of the parties

11) Termination: When in the City of Dearborn Heights best interest, the City may unilaterally cancel this agreement at any time, whether or not the Contractor is in default of any of its obligations hereunder. Under any such cancellation, the Contractor agrees to waive any claim for damages, including loss of anticipated profit on account hereof. However, the City of Dearborn Heights agrees that the Contractor shall be paid for items and/or services already accepted by the City, but in no event shall the City of Dearborn Heights be liable for any loss of profits on the order or portion thereof so terminated. Either party may terminate this agreement at any time for the failure of the other to comply with any of its material terms and conditions.

12) Waiver of Breach: No waiver by either party of any breach of any of the covenants or conditions herein contained performed by the other party shall be construed as a waiver of any succeeding breach of this same or of any other covenant or condition.

13) Records and Right to Audit: Contractor's "records" shall upon reasonable notice be open to inspection and subject to audit and/or reproduction at during normal business working hours. The City's representative or an outside representative engaged by City may perform such audits. The City or its designee may conduct such audits or inspections throughout the term of this contract and for a period of three years after final payment or longer if required by law. a. Contractor's "records" as referred to in this contract shall include any and all information, materials and data of every kind and character, including without limitation, records, books, papers, documents, subscriptions, recordings, agreements, purchase orders, leases, contracts, commitments, arrangements, notes, daily diaries, superintendent reports, drawings, receipts, vouchers and memoranda, and any and all other agreements, sources of information and matters that may in the City's judgment, have any bearing on or pertain to any matters, rights, duties or obligations under or covered by any Contract Document. Such records shall include (hard copy, as well as computer readable data if it can be made available), written policies and procedures; time sheets; payroll registers; cancelled checks; subcontract files (including proposals of successful and unsuccessful proposers, proposal recaps, etc.); original estimates; estimating work sheets; correspondence; change order files (including documentation covering negotiated settlements); back charge logs and supporting documentation; general ledger entries detailing cash and trade discounts earned, insurance rebates and dividends; and any other contractor records which may have a bearing on matters of interest to the City in connection with rite contractor's dealings with the City (all foregoing hereinafter referred to as "records") to the extent necessary to adequately permit evaluation and verification of:

a) contractor compliance with contract requirements, b) compliance with the City's Charter and policies, and c) compliance with provisions for pricing change orders, invoices or claims submitted by the contractor or his payees.

b. Contractor shall require all payees (examples of payees include subcontractors, insurance agents, material suppliers, etc.) to comply with the provisions of this article by incurring the

requirements hereof in a written contract agreement between Contractor and payee. Such requirements to include flow-down right of audit provisions in contracts with payees will also apply to Subcontractors and Sub-Subcontractors, material suppliers, etc. Contractor will cooperate fully and will cancel Related Parties and all of Contractor's subcontractors (including those entering into lump sum subcontracts) to cooperate fully in furnishing or in making available to the City from time to time whenever requested in an expeditious manner any and all such information, materials and data.

c. The City's authorized representative or designee shall have reasonable access to the Contractor's facilities, shall be allowed to interview all current or former employees to discuss matters pertinent to the performance of this contract and shall be provided adequate and appropriate work space, in order to conduct audits in compliance with this article.

d. If an audit inspection or examination in accordance with this Article, discloses overpricing or overcharges (of any nature) by the contractor to the City in excess of one-half of one percent (.5%) of the total contract billings the reasonable actual cost of the City's audit shall be reimbursed to the City by the Contractor. Any adjustments and/or payments which must be made as a result of any such audit or inspection of the contractor's invoices and/or records shall be made within a reasonable amount of time (not to exceed 90 days) from presentation of the City's findings to Contractor.

14) Complete Agreement: The parties agree that the conditions of purchase stated herein or attachments hereto set forth their entire agreement and there are no promises or understandings other than those stated herein, and that any prior negotiations between the Purchaser and Seller or terms or conditions of sales set forth in the Seller's quotation or order or sales acknowledgement shall not constitute a part of the agreement between the Purchaser and Seller concerning this purchase. The term "agreement" as used in this clause shall include any future written amendments, modifications, or supplements made in accordance herewith.

15) Liability and Indemnity: Contractor agrees to protect, defend, reimburse, indemnify and hold the City of Dearborn, its officers, affiliates, employees and agents harmless at all times from and against any and all claims, liabilities, expenses, losses, demands, damages, fines and causes of action of every kind and character made, incurred, sustained or initiated by any party hereto, any party acquiring any interest hereunder, any agent or employee of any party hereto, any third or other party whomsoever, or any governmental agency, arising out of, incident to, or in connection with this contract, or in the performance, nonperformance or purported performance of the work or services or breach of the terms hereof, except when the City of Dearborn Heights is solely at fault. The City of Dearborn Heights is mindful that this demand for indemnity is more extensive than the corresponding liability coverage that the insurance industry may afford to satisfy this indemnification request.

16) Records: The City of Dearborn Heights reserves the right to inspect all vendor documents relating to this agreement for up to three (3) years after expiration.

17) Insurance: The Contractor, at its own expense and in its own name must provide and keep in force during the term of this Agreement, insurance coverage with limits not less than indicated in the Special Instructions, Terms and Conditions or as otherwise agreed.

18) Noncompliance: Failure to deliver in accordance with specifications will be cause for the City of Dearborn Heights to cancel the contract or any part thereof and purchase on the open market, charging any additional cost to the Contractor.

19) Protection of Resident Workers: The City of Dearborn Heights supports the Immigration and Nationality Act (INA) which includes provisions addressing employment eligibility, employment verification and non-discrimination. The contractor is held responsible to establish appropriate procedures and controls so no services under this contract will be performed by any worker who is not legally eligible to perform such services. The City of Dearborn Heights shall have the right to terminate the contract if the City determines that the contractor has failed to perform satisfactorily with respect to its employment practices in support of INA.

20) Non-Discrimination Clause: The proposer agrees not to discriminate against any employee or applicant for employment, to be employed in the performance of such contract, with respect to hire, tenure, terms, conditions or privileges, of employment, or any matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, or marital status. Breach of this covenant may be regarded as material breach of the contract as provided for in Act 220 and Act 453 of the Public Acts of 1976, as amended, entitled "Michigan Handicapper's Civil Rights Act" and the Michigan Elliott Larson Civil Rights Act." The proposer further agrees to require similar provisions from any subcontractors, or suppliers.

21) Subcontracting: The use of a subcontractor is subject to the written approval of the Corporation Counsel of the City of Dearborn Heights.

22) Use of the City Seal: Contractors are prohibited from using the official Seal of the City of Dearborn Heights in this Proposal or in any other manner.

23) Legal Proceedings: Any legal proceedings shall be resolved in Michigan courts.

24) Federally Funded Purchases: Purchases using federal funds are subject to eligibility verifications through the System for Award Management (SAM) prior to award.

Company Name: _____

Address: _____

Contact Person _____

Phone _____

Fax _____

Email _____

Signature of Person Authorized to sign _____

Title _____

Date _____

City of Dearborn Heights

6045 Fenton, Dearborn Heights MI 48127

Mayor's signature _____

Date _____

City Clerk's signature _____

Date _____

CITY OF DEARBORN HEIGHTS

PROJECT NAME : Background

Investigation Services

Date: 10/07/2025

Project No.: 09272025



	Bidder	Total	Total Bid Amount	Notes
1	Spartan6 Security, Inc	\$250.00	\$250.00	Proposal does not meet the critrea. Disqualified
2	Thuro	\$348.00	\$348.00	Out of state. Additional fees may be charged on top of base rate. Does not fully meet criteria requested. Pricing isn't 100% included in proposal
6	Dark Hollow LLC	\$600.00	\$600.00	Polygraph option for \$2000. Out of state. Doesn't have police backgorund check experience
3	Background Check Central	\$1,125.00	\$1,125.00	Two Phase process . Phase one is \$475. Phase 2 \$650. Phase 2 will not be charged if Phase 1 in not passed. Does not have police backround experience
4	Damron Investigation, Inc	\$1,475.00	\$1,475.00	Prior Law Enforcement exxperience. References from surrounding cities
5	National Testing Network	\$1,825.00	\$1,825.00	Add \$ 145 for polygraph option if required beyond 3 hrs. \$145 fee for No Show charges
7	aINSIGHT	N/A	N/A	Proposal does not meet the critrea. Disqualified. No clear pricing



Proposal for Comprehensive Background Investigation Services

Submitted to: City of Dearborn Heights, Michigan

Firm Information

Firm Name: Spartan 6 Security, Inc.

Location: 36726 Goddard Rd, Romulus, MI 48174

Years Active: 7 Years

Business License: Licensed to conduct business in the State of Michigan (LARA) – License # 25207040700

Scope of Services

Spartan 6 Security proposes to provide comprehensive background investigation services for police officer candidates in accordance with the City of Dearborn Heights' requirements. Our investigative process covers the following areas:

1. Personal Identification & Records

- Driver's license validation and driving history review (suspensions, accidents, DUIs)
- Social Security verification
- U.S. citizenship or legal residency verification
- Criminal history search (federal, state, local databases)
- Fingerprint submission (state and FBI)
- Sex offender registry check
- Outstanding warrants search

2. Employment & Education Verification

- Employment history verification (dates, performance, reason for leaving)
- Military service verification (DD-214, discharge status)
- Education verification (high school diploma, college transcripts, certifications)
- Prior law enforcement training verification (academy graduation, POST certification)

3. Financial & Civil Records

- Credit history and debt-to-income analysis

- Bankruptcy filings, foreclosures, garnishments
- Civil court records (lawsuits, restraining orders, etc.)

4. Character & Lifestyle Evaluation

- Reference interviews (professional, personal, community)
- Neighborhood checks (direct community interviews)
- Social media and online presence review
- Review of substance use history (alcohol, drugs, prescription misuse)
- Polygraph examination (if required by agency policy)

5. Professional / Legal Compliance

- Review of disciplinary actions with prior agencies
- Compliance with POST and academy eligibility standards
- Firearm ownership/possession eligibility check (per federal and state law)

Pricing

Cost per Comprehensive Background Investigation: **\$250**

Includes all elements outlined above, reporting, and administrative fees.

Volume discounts or multi-candidate packages may be available upon request.

Turnaround Time

Estimated Completion Time: 10–12 business days per candidate

Expedited services may be available for urgent hires.

Contact Information

Submitted By:

James Bullock

Chief Executive Officer

Spartan 6 Security, Inc.

36726 Goddard Rd

Romulus, MI 48174

Phone: 313-283-8030

Email: spartan6inc@gmail.com



PRICING PROPOSAL

Services

Pricing

1. Valid driver's license and driving history (suspensions, accidents, DUIs)	\$7.00
2. Social Security verification	\$4.00
3. Proof of U.S. citizenship or legal residency	\$12.00
4. Criminal history (federal, state, and local databases)	\$25.00
5. Fingerprinting (state and FBI)	\$15.00
6. Sex offender registry check	\$4.00
7. Outstanding warrants	\$8.00
8. Prior employment history (dates, performance, reason for leaving)	\$13.00
9. Military service records (DD-214, discharge status if applicable)	\$8.00
10. Education verification (high school diploma, college transcripts, certifications)	\$12.00
11. Prior law enforcement training (academy graduation, POST certification)	\$10.00
12. Credit history and debt-to-income review (responsibility indicators)	\$13.00
13. Bankruptcy filings, foreclosures, or garnishments	\$8.00
14. Civil court records (lawsuits, restraining orders, etc.)	\$12.00
15. References (professional, personal, community)	\$18.00
16. Neighborhood checks (interviews with neighbors, community members)	\$25.00
17. Social media and online presence review	\$61.00
18. History of drug or alcohol use (including prescription misuse)	\$57.00
19. Polygraph examination (if required by agency policy)	\$10.00
20. Past or pending disciplinary actions with other agencies	\$8.00
21. Firearm ownership/possession eligibility (per federal and state law)	\$18.00

Thuro offers a bundled comprehensive background investigation for \$348.00 per candidate. This package covers one of each service listed above and includes a complete narrative report. The bundled price reflects Thuro's service fees only and does not include outside costs, which are detailed in the following Pricing Notes section.





Pricing Notes

Thuro affirms that our **service charges are flat-rate**, ensuring consistent pricing for the core scope of each background investigation package. At the same time, our model is designed to be **transparent, accurate, and fair** across all institutions.

When additional names (aliases) or locations are identified, those searches are billed separately, but always at a **clear, itemized rate**. This protects our clients from the “cost averaging” used by some vendors, where charges are blended across all clients and business units, causing certain units to subsidize the hiring needs of others. With Thuro’s model, our clients pay only for the searches they require, reflecting its actual candidate demographics (e.g., some units may have younger, less mobile populations with fewer name and address changes, while others may serve more experienced candidates with more complex histories).

Invoices are **automated, detailed, and itemized**, giving clients visibility into every charge. This approach provides the predictability of flat-rate service charges while delivering the **accuracy, transparency, and fairness** that our clients deserve.

Other costs not listed: Certain record repositories, including courts, state MVR bureaus, educational institutions, licensing agencies and others including private investigators (in-person interviews), polygraph examiners and database providers charge mandatory fees which will be added to the line-item costs listed above at our cost without mark-up. All pricing is based upon a per search basis. Additional names and jurisdictions will be conducted based upon the line-item pricing listed above.





Company: Dark Hollow LLC
UEI: ULHYTM8FDG34
CAGE#: 9W7S9
SBA Cert: Service-Disabled Veteran-Owned Small Business; HUBZone Certified
Website: <http://www.darkhollowllc.com>
Years Active: 9
Licenses: Federal Polygraph Examiner
Tennessee Private Investigator

Owner: Matt Breeden
Phone: (865) 617-9876
Email: Breeden@darkhollowllc.com

Address: 624 Back Valley Road
Oliver Springs. TN 37840

City of Dearborn Heights

Bid Reference # 0000399903

Solicitation # 09272025

Background Investigation Services

As reference to bid number 0000399903, Dark Hollow LLC is submitting a bid for Background Investigative Services.

Costs per:

- Individual Comprehensive Background per unit: \$600.00
- Estimated turnaround time: 3 weeks pending references being successfully contacted
- Polygraphs (if required as additional service) per unit: \$2000.00. Dark Hollow LLC assumes all associated costs with polygraphs.





Request for Proposal (RFP) Response

Employee Background Checks for Police Officer Candidates

Submitted by:

Background Check Central

42815 Garfield Rd STE 208

Clinton Township, MI 48038

586-203-2876 | ktucker@backgroundcheckcentral.com |

<https://www.backgroundcheckcentral.com/>

Date: 10/06/2025



Dear Max,

On behalf of Background Check Central, I am pleased to submit our proposal to provide comprehensive background investigations for police officer candidates. As a Michigan-based company, we bring not only national expertise in background investigations but also a deep understanding of Michigan's unique court, employment, and regulatory systems.

Our proposal differs from the traditional "one-size-fits-all" background investigation model. Instead, we have designed a two-phase approach:

- Phase 1 (Data Phase): A cost-efficient, fast-turnaround package of verified records and data points, delivered within 10 business days. This enables your Department to quickly determine whether a candidate should continue in the process.
- Phase 2 (Investigative Phase): A more in-depth, time-intensive investigation involving reference checks, neighborhood canvassing, and employment verifications—reserved only for candidates who pass Phase 1.

This approach provides your Department with both **speed and cost savings**, allowing you to eliminate unqualified applicants early while reserving more thorough investigative resources for only the strongest candidates.

We would be honored to support your Department in this important process and are confident our method will deliver accurate, timely, and cost-effective results.

Sincerely,

Kelsey Tucker

Director of Employee Screening

Background Check Central



Executive Summary

Background Check Central, headquartered in Michigan, specializes in employment background investigations for law enforcement, government agencies, and private organizations.

The cornerstone of our proposal is the two-phase system:

- Phase 1 (Data Phase): Provides a fast, affordable snapshot of the candidate's criminal, civil, financial, and credential history. Reports are delivered within 10 business days, often sooner.
- Phase 2 (Investigative Phase): For candidates who pass Phase 1, Phase 2 offers deeper insight into personal character, community reputation, and employment history through direct interviews and verifications.

This model ensures the Department can quickly eliminate unsuitable candidates while avoiding unnecessary costs for full-scale investigations.

Company Profile

Background Check Central

Headquarters: Michigan

Core Services: Employment Background Checks, Criminal and Civil Record Searches, Education & License Verifications, Investigative Interviews, Pre-Employment Screenings.

Why Choose Us:

- Michigan-Based: Local knowledge of courts, employment systems, and regional resources.
- Experienced Investigators: Skilled and **licensed professional investigators**, with law enforcement and investigative backgrounds.
- Confidential & Compliant: Fully compliant with all state and federal requirements, including the Fair Credit Reporting Act (FCRA).
- Scalable Services: From single candidates to entire academy classes, we can scale our process to meet your Department's needs.



References

1. Vintage Wine

Address: 15420 E 12 Mile, Roseville, MI 48066

Phone: 586-601-0990 x 103

Contact: Laura Heid

2. Dearborn Fire Department

Address: 3750 Greenfield Road, Dearborn, MI 48120

Phone: 313-943-2869

Contact: Joseph Murray

3. Harrison Township Fire Department

Address: 39460 Jefferson Ave, Harrison Township, MI 48045

Phone: (586)466-1450

Contact: David Bostater

Methodology

Phase 1: The Data Phase

Delivered within 10 business days or sooner. Includes:

- Name, Address, Social Security Verification
- Statewide Criminal Record Search (Full address history scope)
- County Criminal Record Search (Full address history scope)
- Federal Criminal Records Search (National)
- National Criminal Database Search
- State Incarceration Search
- National Sex Offender Search



- County Civil Records Search (Full address history scope)
- Lien/Judgment Filings Search (Full address history scope)
- Bankruptcy Filings Search (National)
- Professional License Verification
- Driving Records
- Comprehensive Social Media (Internet Profile) Investigation
- Education Verification
- Credit Report

Estimated Turnaround: 10 business days

Cost: \$475.00 per applicant

Phase 2: The Investigative Phase

Conducted only on candidates who pass Phase 1. Includes:

- Three References (\$20 each for any additional applicant provided references)
- Up to Five Neighbors in Canvass
- Employment Verifications – up to three prior employers

Estimated Turnaround: 2–3 weeks

Cost: \$650.00

Benefits of Our Approach

1. Local Expertise – As a Michigan-based provider, we are familiar with regional courts, state-specific requirements, and employment verification processes.
2. Cost Savings – Departments only invest in Phase 2 for qualified candidates, eliminating unnecessary spending.
3. Faster Decisions – Phase 1 results within 10 business days allow for quicker applicant filtering.



4. Comprehensive Investigations – Phase 2 provides a full candidate profile with interviews and verifications.
5. Flexible Pricing – Rates can remain itemized or be bundled into flat-rate packages for budget clarity.

Conclusion

By partnering with Background Check Central, your Department gains access to a proven, efficient, and cost-effective process for police officer candidate background investigations. Our two-phase approach provides both the speed necessary for timely hiring decisions and the depth required to ensure only the most qualified candidates join your ranks.

We would be honored to serve as your trusted partner in this vital process.

Contact Information:

Background Check Central

42815 Garfield Rd STE 208

Clinton Township, MI 48038

586-203-2876 | ktucker@backgroundcheckcentral.com |

<https://www.backgroundcheckcentral.com/>

Proposal for the City of Dearborn Heights Municipal Background Investigations

Date September 29, 2025

BidNet Proposal Services.

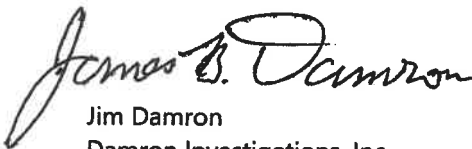
When creating backgrounds, weather, Police, Fire, and municipal employees, the footprint remains the same and is equally labor-intensive for each department and position.

Here is what I will provide for each of the above municipal positions at \$1,475.00.

1. In-depth Candidate Interview
2. Michigan State Police Criminal History.
3. In-State and Out-of-State Police Record Check Requests to the law enforcement agencies in whose jurisdictions the Candidate has had a connection (e.g., living, working, attending school, etc.).
4. State of Michigan Driving Record, and or the state where the applicant once lived.
5. In State, out of State, or Country where the Candidate received their education.
6. Credit History of Candidate.
7. Military History DD214 Honorable or Dishonorable Discharge Status.
8. Complete Interviews with references, relatives, current, and past employers, and additional persons as requested.
9. Follow-up interviews as needed.
10. Note: These services can be streamlined to meet each department's needs and requirements.

My background fee for all the above-mentioned applicants is \$1,475.00, which includes a \$25 police discount.

Sincerely,



Jim Damron
Damron Investigations, Inc.
Background Investigator
734-330-9567

PROPOSAL

CITY OF

DEARBORN HEIGHTS

REQUEST FOR PROPOSALS #09272025

BACKGROUND INVESTIGATION SERVICES

DATE

06 OCTOBER 2025

DEVELOPED BY

EDGAR GREEN

DIRECTOR OF INVESTIGATIONS



NATIONAL
TESTING
NETWORK

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Cover Letter

National Testing Network, Inc. ("NTN") is pleased to submit the following document to the City of Dearborn Heights in response to its Request for Proposal for Background Investigation Services.

Our knowledgeable team of local and national retired law enforcement investigators has an average tenure of 28 years in public safety. They will ensure all of the City of Dearborn Heights qualifications are met promptly and cost-effectively. These investigators have extensive work history in performing background investigations for public safety agencies and have completed over 7,000 candidate investigations in their careers. Based on the scope provided by City of Dearborn Heights, NTN believes we are positioned to support this project. Again, thank you for allowing us to respond to this request.

Sincerely,



Edgar J. Green (Ret. Chief of Police)
Director of Investigations
National Testing Network, Inc. (Incorporated 2006)
2122 164th St. SW, Suite 300
Lynnwood, WA 98087
Ph: 425-741-0103 ext. 228
Fax: 425-977-0566
backgrounds@nationaltestingnetwork.com

Contact for this Proposal:

Kara Swank
Background & Evaluation Services Manager
karas@nationaltestingnetwork.com
425-741-0103 ext. 232

Company History & Experience

National Testing Network, Inc. ("NTN") has developed a comprehensive public safety background investigations program utilizing a network of national investigators contracted through NTN. Our program is based on the CA POST background guidelines and meets national industry standards for public safety agencies. This virtual /remote model allows us to support our clients for in-state investigations and out-of-state, saving agencies money on travel and dedicated resource costs. Our network of current and/or retired investigators averages over 28+ years of law enforcement services, including comprehensive public safety background investigations, interviews and interrogations, and field/tactical experience within the law enforcement community.

Investigator Experience

NTN works closely with statewide law enforcement professionals who have experience in comprehensive public safety background investigations. Our investigator network of law enforcement personnel is qualified to complete detailed investigations for any discipline. These members, through their tenure in policing, have thousands of completed case files to their name. This expertise, along with the support of NTN's operational and executive management, will ensure that the investigation services offered to the Department are professional and well-managed.

With proper caseloads allocated to investigators, NTN can, on average, complete police officer entry-level investigations within 6 weeks (or less) per candidate. Because of NTN's technology background, our systems allow us to upload case files to agency clients via our secure servers in a timely and secure manner, ultimately saving the department time and money, and protecting the candidate's personal information.

Proven Leadership and Experience

NTN continues to employ the best professionals available. Our owners and executive team have over 90 years of combined knowledge of the public safety sector. Our headquarters are located in Washington State.

We work closely with our project teams to continue knowledge growth and can also bring best practices to our clients, looking to achieve cost and time savings. The City will directly benefit by working with such a firm:

- Over 35 years of experience working in the public safety sector, which lends to our knowledge of agency hiring processes, test development, administration, and background investigations
- Supporting Police, Fire, and Emergency Dispatch agencies in states for background investigations
- Successfully processed 650+ candidates through the investigator network in 2024
- Replaced three existing agency vendors for backgrounds by offering overall better service, quality, and pricing following a supplier review
- Professional staff with Ph.D.s and Masters in Industrial/Organizational Psychology. Total employee headcount is 90+
- An organizational focus on overall candidate satisfaction through dedicated candidate support teams handling 25,000 + inquiries annually

- Ability to customize any project to meet the specific needs of each of our clients
- Decades of experience managing hundreds of large and complex projects, including multi-jurisdictional test research and validation projects for states and large cities nationally

NTN has high standards when it comes to the quality of the work that we do, including consistency and completeness. We understand how important it is that every aspect of a background investigation is fair, accurate, secure, and completed with care. We also understand the client's need for confidence in our process. This understanding is where NTN shines. Our core team of investigators follows a detailed and transparent scope of work to ensure every candidate undergoes the same process. All newly assigned candidates will experience standardized outreach from our Operations team, which coordinates initial communication between the investigator and the candidate. The Operations team also performs a detailed quality control check on every background investigation before it is shared with the agency to ensure that it is accurate, complete, and easily accessible for the agency's review.

2024 Highlights

- All background investigations completed within or under the quoted deadline
- Actively completed backgrounds for all disciplines since 2015
- Police backgrounds completed in 6 weeks or less
- Fire backgrounds completed in 4 weeks or less
- Met 100% of hiring deadlines for agency clients in 2024
- Handled large groups of 90+ candidates in 60-90 day timeframes
- Expanded national investigator base by 30% to meet demand
- Added a notary service for candidate documentation

National Testing Network has helped hundreds of nationwide departments shorten their hiring process by providing high-quality background investigations and our proprietary dimensional report. Our experience includes successful projects with hundreds of departments across the United States, including:

• Seattle, WA • Portland, OR • Port of Portland, OR • Scranton, PA	• Akron, OH • Santa Ana, CA • Schaumburg, IL • Milwaukee, WI
---	---

Our focus on collaborative innovation sets us apart from other background investigation services. NTN achieves this by providing:

- A detailed, comprehensive background investigation process
- A fully customizable process
- Experienced private investigators
- Prorated backgrounds
- 4-6 week turnaround time

- Vendor management
- Project management teams
- Innovative technology
- Proven leadership and experience

National Testing Network's background investigations process includes the following services:

- Candidate Outreach
- Candidate Data Collection
- Material Review
- Employment Verification
- Candidate Interviews
- Reference Contacts
- Detailed Dimensional Final Reporting

The following are 10 key attributes of NTN as a company that we stand behind for our agency clients:

1. Develop a well-conceived plan that is executable and meets our client's expectations
2. Invest in employees and partners who understand the industry, our clients, and candidates
3. Have strong leadership that is knowledgeable and continues to be progressive, industry leaders each year
4. Listen to the voice of the customer and learn what adjustments and/or modifications are needed to stay current and meet today's demands
5. Always offer solutions that are in the best interest of our clients and supporting partners
6. Inspire a positive company culture that is based on 100% client satisfaction
7. Use effective technology at each opportunity to remove barriers and create efficiencies for our clients
8. Recognize our strengths and build on them to offer the most advanced products and services in the industry
9. Have the ability to customize any process or offering to ensure cost savings, quality end products, and long-term partnerships
10. Realize that we are an extension of our client's hiring process and align our core values to make sure each candidate is qualified and meets the requirements for the position being offered

Personnel Experience

Project Team Organizational Chart

NTN has cultivated a diverse and talented team, composed of professional testing experts, test administration specialists, and account managers with Doctorate and Master's degrees in Industrial/Organizational Psychology and related fields. Our team also includes former police and fire chiefs (Senior Field Consultants and Technical Advisors), technical specialists with backgrounds in fire and police industries, as well as video and computer programming talent.

Sr Consultant/Sr Account Manager	Function
Dale Turner (Vice President of Client Relations)	Manage client relations and client support; Liaison between client and stakeholders; Manage scope of work; Client success strategy; Escalation contactProject manager; Stakeholder meeting facilitation; Manage scope of work; First point of escalation
Senior Client Relations Manager	Function
Rhonda Davis Jasmine Monk	Project coordination; Execute scope of work; Deliverable verification and quality control check; Support stakeholder meeting facilitation; Billing and invoicing
Background Investigations Division	Function
Edgar Green, Retired Chief (Police) Kara Swank Rick Norrie	Background Investigations Director Background & Evaluation Services Manager, Primary point of contact Quality Control Lead
Consultant	Function
Julianne Garcia	Senior Business Development Manager Second primary point of contact

Additional details and experience of the lead project contacts are listed below:

Ed Green – Retired Chief of Police – Director of Investigations

Mr. Ed Green has 30 years in law enforcement. He started his career with the Los Angeles Police Department (10 years), then moved to Washington and became a police officer with the City of Port Townsend (19 years); he attained every rank from bicycle patrol officer to Deputy Chief of Police. In 2012, Mr. Green took a position as Chief of Police for the Oak Harbor Police Department (4 years). In 2016, he took a position as a law enforcement investigator for the State of Washington, conducting criminal welfare fraud investigations (7 years). Mr. Green started with National Testing Network in 2016. He handles liaisons between all of the agencies and background investigators; he is available to contracted agencies as a consultant. He supervises/oversees background investigation teams across the country.

Kara Swank - Background & Evaluation Services Manager/Notary Public/Private Investigator

Kara Swank is the Background & Evaluation Services Manager/Notary Public/Private Investigator at National Testing Network. Ms. Swank is a licensed, educated Private Investigator who supervises and oversees the day-to-day office operations of the Background & Evaluation Services team. She has over ten years of experience in customer service, client relations, and account management.

National Investigators

NTN's national network of investigators has completed hands-on training by an NTN Lead Investigator to ensure all NTN background standards are adhered to, along with NTN's governing standard - CA Post Background Investigations Standards/Guidelines. This network of investigators has previous extensive law enforcement agency experience in the ranks of Detective, Sergeant, Lieutenant, Captain, and Chief levels.

Through NTN's nationwide network of public safety clients/agencies, we are able to identify and retain highly qualified current and retired law enforcement investigators to supply subject matter expertise (SME) and investigative work. Many of our investigators today have their own investigation practices and support NTN for client-agency investigation requests.

The following is a summary of expertise and certifications for many of NTN background investigators:

- Policy and Manuals Service and Training
- Investigative Training, Audits, and Processes
- Field and Tactical Experience
- Personnel Investigation
- Criminal Training
- Employee Fraud/Theft
- Interview and Interrogation Training
- International Association of Police Chiefs
- Critical Incident Management
- U.S. Government Security Clearances
- CA POST Background Investigations Course Certifications
- Instructors - DPSST Department of Public Safety Standards and Training
- Graduates – FBI National Academy
- Instructors - State Police Officers Association
- Extensive Field and Tactical Experience
- Detailed Reports – Audits, Risk Management, Threat Assessments and Tactical Analysis
- Diversity, Equity and Inclusion Training
- Fair Credit Reporting Act Training

Expected Timeline & Workflow

Turnaround Time

NTN will complete Dearborn Heights public safety backgrounds in six weeks or less.

Background Investigations Process Workflow and Description

By following the detailed steps below, NTN meets the strict guidelines outlined by California P.O.S.T. requirements and our guarantee to the department that our investigation services are complete.

The following are descriptions of each step of the Background Investigation process:

Step	Process Description
Candidate outreach	NTN reaches out to candidates/applicants, introducing them to the assigned investigator and requesting: ● Notarized Authorization to Release Information ● Current resume ● Credit Report – if designated by the agency ● Request a Personal History Statement (PHS) – If one has not previously been completed via the NTN site or the agency ● Authorization to run criminal history, driving history, and employment verification reports
Candidate Data Collection & Material Review	Investigator collects and reviews documents listed above and additional information, documenting any discrepancies, including: ● Extensive review of PHS ● Valid driver's license ● Social Security Card ● Birth Certificate ● Official High School Transcripts ● College Transcripts, other certifications, and/or certificates ● If applicable: ○ Naturalization documents ○ Adoption Documents ○ Name Change documents ○ Marriage license ○ Divorce decree ● Court Records Check ● Driving Records ● Check for open warrants ● Request/Obtain previous background investigations

	• Criminal Records Check (including federal, county, and city) • Military records request • Child support check • Credit Reporting Information • Municipal and Common Pleas (criminal and civil) • Sex offender check • Civil cases (last 10 years) • Selective Service Registration • Social Security Verification • Contact other agencies (law enforcement, fire, governmental) with whom a candidate has applied
Employment Verification	• NTN Operations conducts employment verification reports through vendors (Delvepoint and ESS) • Investigator sends out employment questionnaires to candidates' current and previous employers • Verifies certifications
Interviews	• The investigator sends out landlord questionnaires and/or conducts phone interviews. • The investigator will conduct family interviews (ex-spouses, significant others, anyone with whom the candidate has children - this can be via questionnaire and/or phone interview. • Conduct candidate interview • Conduct Social Media check
Detailed Final Reporting	Upon completion of the investigation, a comprehensive report will be compiled with investigator findings: • The Investigator securely sends all documentation and a detailed, narrative-based summary of the applicant's background investigation to NTN digitally, with hard copies mailed via a secure carrier as needed • NTN compiles all documentation into a PDF report and creates a tabulated hard copy report for the agency's record-keeping
Quality Check	The completed pre-employment background investigation is reviewed for quality and completeness by NTN's operations team and lead investigators
Delivery to Agency	A comprehensive public safety background investigations report is delivered to the agency: • Digital copy via secure online document-sharing software • Hard copy mailed if requested

*If, at any point during the investigation, any discrepancies or red flags appear for a candidate, NTN will immediately reach out to the City of Dearborn Heights to discuss the next steps.

Police Background Investigations Estimated Timeline

The below is an estimated timeframe. The NTN team manages the entirety of the investigation process. City Personnel input is not required for completion.

Task	Estimated Time Frame by Week
1. Candidate Outreach - NTN HQ Operations	First Week
2. Material Review - NTN Investigator	First Week
3. Candidate Interview - NTN Investigator (remote)	Second Week
4. Database Checks - Employment Verifications / Agency Checks, etc. (virtual)	Second / Third Week
5. Reference Checks - NTN Investigator (remote)	Fourth/Fifth Week
6. Final Reporting / QA Check - NTN HQ Operations	Fifth/Sixth Week
7. Completed Background Report / Client Delivery - NTN Operations	Sixth Week

Candidate Fingerprinting

The Department of Justice (DOJ) requires that entities making inquiries into their system be agencies in possession of an Original Agency Identifier (ORI) number. ORI numbers are only issued to law enforcement agencies. Because of this, the City of Dearborn Heights (or the respective county sheriff's office) will have to submit the candidate's fingerprints.

References

Reference 1			
Client Name:	City of Seattle (WA)	Project Dates	02/21/2024 - Ongoing
Project Contact	Hannah Kosten, HR Seattle Fire	Staff Assigned	Edgar Green Kara Swank
Email/Phone	(206) 733-9462 hannah.kosten@seattle.gov	Project Description	Employee Backgrounds (Fire Department Staff)

Reference 2			
Client Name:	City of Akron (OH)	Project Dates	07/25/2024 - Ongoing
Project Contact	Kristine Rininger, Assistant Director HR	Staff Assigned	Edgar Green Kara Swank
Email/Phone	(330) 375-2720 krininger@akronohio.gov	Project Description	Employee Backgrounds (Fire Department & Dispatcher Staff, City Staff)

Reference 3			
Client Name:	City of Milwaukee (WI)	Project Dates	07/19/2024 - Ongoing
Project Contact	Jordan Hendry HR Manager	Staff Assigned	Edgar Green Kara Swank
Email/Phone	(414) 286-5038 / (414) 708-0184 jhendry@milwaukee.gov	Project Description	Employee Backgrounds (LE Officers/Staff)

Reference 4			
Client Name:	Tualatin Valley Fire Rescue (OR)	Project Dates	11/18/2015 - Ongoing
Project Contact	Sara Serna, HR Assistant Director	Staff Assigned	Edgar Green Kara Swank
Email/Phone	(503) 259-1135 sara.serna@tvfr.com	Project Description	Employee Backgrounds (Fire Department Staff)

Reference 5			
Client Name:	Central Pierce Fire & Rescue (WA)	Project Dates	10/11/2019 - Ongoing
Project Contact	Suzi Washo, HR Director	Staff Assigned	Edgar Green Kara Swank
Email/Phone	(253) 538-6433 swasho@centralpiercefir.org	Project Description	Employee Backgrounds (Fire Department Staff)

Reference 6			
Client Name:	City of Greeley Police (CO)	Project Dates	12/21/2024 - Ongoing
Project Contact	Tanya Guterrez, Commander	Staff Assigned	Edgar Green Kara Swank
Email/Phone	(970) 590-1104 tanya.guterrez@greeleypd.com	Project Description	Employee Backgrounds (LE Staff)

Pricing

Service: Law Enforcement Scope of Work	Cost
Candidate Data Collection	Included
Personnel History Statement	Included
Computerized Criminal History (review with candidate)	Included
Local Agency Checks (Law Enforcement/Courts -criminal and civil)	Included
State LE POST Record Check	Included
NDI/Brady Officer Check	Included
Driving Record	Included
Candidate Interview	Included
Verify Work Eligibility – Allowed to Work (Social Security Verification)	Included
Employment Verification (Past 7 years)	Included
Residential History (Past 3 years)	Included
Document Drug/Alcohol Use	Included
Military History (Selective Service Registration/DD-214)	Included
Education Review (Non-Certified Transcripts OK)	Included
Personal Reference Checks (3-4 contacts)	Included
Professional Reference Checks (3-4 contacts)	Included
Spouse/Significant Other Interview	Included
Neighbor/Family Reference Checks (2-4 contacts)	Included
Credit/Financial Check (Review with Candidate)	Included
Social Media Search / Review with Candidate	Included
Agency Notification, concerns, or red flags to determine next steps *	Included
Summary Report	Included
Total Cost Per Candidate	\$1,825

*Additional scopes of work can be developed and priced according to the City's needs.

Polygraph Examination (if required by agency policy)

Polygraph Cost Per Candidate (3 Hour Process)	\$675.00
Extended Time Beyond 3 hours (Hourly Rate)	\$145.00
No Show Charge (Cancel the Day of Polygraph/Or No Show at 30 minutes Past Start Time)	\$145.00

Business Information

National Testing Network is currently licensed to conduct business in Washington State, having been incorporated in 2006. Please see the attached business license. NTN will register to do business in the State of Michigan upon award.



STATE OF
WASHINGTON

BUSINESS LICENSE

Profit Corporation

NATIONAL TESTING NETWORK, INC
NATIONAL TESTING NETWORK, INC.
STE 300
2122 164TH ST SW
LYNNWOOD WA 98087-7812

UNEMPLOYMENT INSURANCE - ACTIVE
MINOR WORK PERMIT - ACTIVE

INDUSTRIAL INSURANCE - ACTIVE
TAX REGISTRATION - ACTIVE

Issue Date: Nov 01, 2024

Unified Business ID #: 602677505

Business ID #: 001

Location: 0002

Expires: Dec 31, 2025

CITY/COUNTY ENDORSEMENTS:

REDMOND GENERAL BUSINESS - NON-RESIDENT #RED18-000306 - ACTIVE

DUTIES OF MINORS:

Ages 16-17: MARKETING SALES LISTS AND CONTACTS

Ages 14-15: MARKETING SALES LISTS AND CONTACTS

LICENSING RESTRICTIONS:

It is the business's responsibility to comply with minor work permit requirements. See WAC 296-125-030 and WAC 296-125-033 for Non-Agricultural and WAC 296-131-125 for Agricultural guidelines and restricted activities.

No person, or business, or those under their control, shall cause or allow the discharge of unauthorized pollutants (e.g. chemicals, oils, detergents, or wastewater) into a City of Redmond storm water drainage system, surface water bodies or groundwater.

This document lists the registrations, endorsements, and licenses authorized for the business named above. By accepting this document, the licensee certifies the information on the application was complete, true, and accurate to the best of his or her knowledge, and that business will be conducted in compliance with all applicable Washington state, county, and city regulations.

Director, Department of Revenue

UBI: 602677505 001 0002

NATIONAL TESTING NETWORK,
INC
NATIONAL TESTING NETWORK,
INC.
STE 300
2122 164TH ST SW
LYNNWOOD WA 98087-7812

UNEMPLOYMENT INSURANCE -
ACTIVE
INDUSTRIAL INSURANCE - ACTIVE
MINOR WORK PERMIT - ACTIVE
TAX REGISTRATION - ACTIVE
REDMOND GENERAL BUSINESS -
NON-RESIDENT #RED18-000306 -
ACTIVE

STATE OF WASHINGTON

Expires: Dec 31, 2025

IMPORTANT!

PLEASE READ THE FOLLOWING INFORMATION CAREFULLY BEFORE POSTING THIS LICENSE

General Information

Post this Business License in a visible location at your place of business.

If you were issued a Business License previously, **destroy the old one and post this one in its place.**

Login to My DOR at dor.wa.gov if you need to make changes to your business name, location, mailing address, telephone number, or business ownership.

Telephone: 360-705-6741

Endorsements

All endorsements should be renewed by the expiration date that appears on the front of this license to avoid any late fees.

If there is no expiration date, the endorsements remain active as long as you continue required reporting. Tax Registration, Unemployment Insurance, and Industrial Insurance endorsements require you to submit periodic reports. Each agency will send you the necessary reporting forms and instructions.

For assistance or to request this document in an alternate format, visit <http://business.wa.gov/BLS> or call (360) 705-6741. Teletype (TTY) users may use the Washington Relay Service by calling 711.

BLS-700-107 (07/27/20)



STATE OF
WASHINGTON

BUSINESS LICENSE

Profit Corporation

NATIONAL TESTING NETWORK, INC
STE P
3101 111TH ST SW
EVERETT WA 98204-3590

PRIVATE INVESTIGATIVE AGENCY - ACTIVE
INDUSTRIAL INSURANCE - ACTIVE

UNEMPLOYMENT INSURANCE - ACTIVE
TAX REGISTRATION - ACTIVE

PRIVATE INVESTIGATIVE AGENCY PRINCIPAL: GREEN, EDGAR J
CITY/COUNTY ENDORSEMENTS:
SNOQUALMIE GENERAL BUSINESS - NON-RESIDENT - ACTIVE

LICENSING RESTRICTIONS:

Not licensed to hire minors without a Minor Work Permit.

Issue Date: Mar 21, 2025

Unified Business ID #: 602677505

Business ID #: 001

Location: 0001

Expires: Dec 31, 2025

This document lists the registrations, endorsements, and licenses authorized for the business named above. By accepting this document, the licensee certifies the information on the application was complete, true, and accurate to the best of his or her knowledge, and that business will be conducted in compliance with all applicable Washington state, county, and city regulations.

Director, Department of Revenue

UBI: 602677505 001 0001

NATIONAL TESTING NETWORK,
INC
STE P
3101 111TH ST SW
EVERETT WA 98204-3590

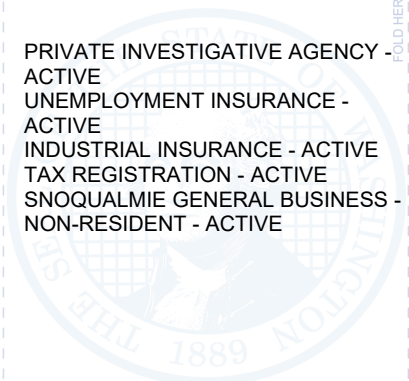
PRIVATE INVESTIGATIVE AGENCY -
ACTIVE
UNEMPLOYMENT INSURANCE -
ACTIVE
INDUSTRIAL INSURANCE - ACTIVE
TAX REGISTRATION - ACTIVE
SNOQUALMIE GENERAL BUSINESS -
NON-RESIDENT - ACTIVE

STATE OF WASHINGTON

Expires: Dec 31, 2025

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FOLD HERE



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Login to My DOR at dor.wa.gov if you need to make changes to your business name, location, mailing address, telephone number, or business ownership.

Telephone: 360-705-6741

Endorsements

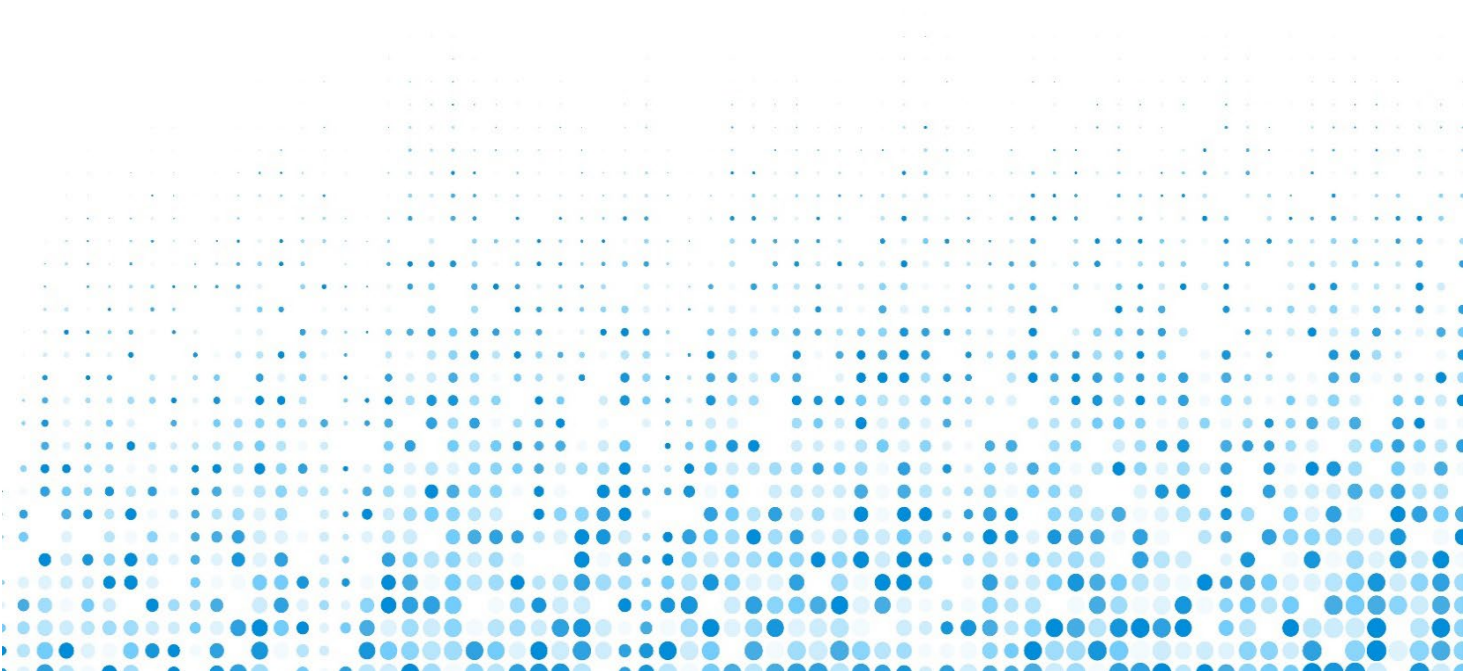
All endorsements should be renewed by the expiration date that appears on the front of this license to avoid any late fees.

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BLS-700-107 (07/27/20)

aINSIGHT Price Proposal



Founded in 1990, aiNSIGHT is a leader in delivering background screening services, DOT compliance services, insurance producer onboarding solutions, HR onboarding solutions, volunteer and camp solutions, credential management, assessment solutions, clinical services including drug testing and occupational health services, and consulting.

We offer over 140 individual services and pride ourselves on providing highly configurable solutions to meet any need.

Following our four pillars of best in class quality, compliance, turnaround time and customer service, Ai is committed to its partners through transparency and its consultative approach is a proactive advocate for key industry initiatives through ongoing leadership and involvement in professional organizations including but not limited to: The Professional Background Screening Association (PBSA), The Higher Education Protection Network (HEPNet), The Securities and Insurance Licensing Association (SILA), The HR Open Standards Consortium (formerly HR-XML), The National Drug & Alcohol Screening Association, The Substance Abuse Program Administrators Association (SAPAA) and many more .

At aiNSIGHT, we are committed to providing our clients an experience that is rooted in customer service and transparency around issues. We strive to earn confidence in our abilities as your provider and we aim to supercharge your process with as much automation as humanely possible.

electronic & mobile-friendly *everything*

FCRA compliant disclosures and authorizations

state and local compliance

applicant invitation by email & text

configurable branding

dedicated, live & US-based customer support

live & US-based applicant support

data analytics & business intelligence reporting

compliance support, webinars, and industry news

no contract lock

no termination fees

no monthly minimum

no annual access fees

unlimited number of users, locations & packages

configurable user access controls, notifications & reminders

configurable company hierarchy & locations

electronic, mobile, *DOT-compliant* driver application

essentialINSIGHT	
\$11.00	
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
National Criminal Insight + AKAs	Multi-jurisdictional criminal database search using all names, provided or developed (up to 99) by Address Insight for the past 7 years. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL,

plusINSIGHT	
\$29.95	
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
County Criminal Package: Current Name Only	Price includes all counties of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, and result validation for results from National Criminal Insight, plus pass through fees.
National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied P

proINSIGHT	
\$29.95	
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
County Criminal Package: Current Name Only	Price includes all counties of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, and result validation for results from National Criminal Insight, plus pass through fees.
National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied P

completeINSIGHT	
\$35.95	
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
County Criminal Package: Current Name Only	Price includes all counties of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, and result validation for results from National Criminal Insight, plus pass through fees.
Federal District Criminal Package: Current Name Only	Price includes all districts of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, plus pass through fees.
National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied P

executiveINSIGHT	
\$97.86	
Consumer Credit Report	Search of a nationwide credit bureau for individual credit history. Report details include (but not limited to credit account types, eterns, amounts past due, loan types, balances, public records, high credit, dates opened and closed, payment patterns, and credit limits. Per report, plus site inspection fee if applicable.
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
County Criminal Package: Develop all Addresses and all AKAs	Price includes all counties of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence and result validation for results from National Criminal Insight, plus pass through fees.
Federal District Criminal Package: Develop all addresses and all AKAs	Price includes all districts of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence, plus pass through fees.
National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied P
Verification of Employment, past 7 years	Price includes all previous employers as provided for the past 7 years, plus pass through fees.
Verification of Education, highest degree obtained	Per institution, plus pass through fees.

driverINSIGHT	
\$37.95	
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
County Criminal Package: Current Name Only	Price includes all counties of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, and result validation for results from National Criminal Insight, plus pass through fees.
Federal District Criminal Package: Current Name Only	Price includes all districts of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, plus pass through fees.
National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied P
Motor Vehicle Report (MVR)	Compilation of driving history from state Department of Motor Vehicles (DMV). Personal or CDL. Per license, plus pass through fees.

DOTdriverINSIGHT	
\$112.19	
DOT Pre-Employment Screening Program (PSP)	DOT FMCSA MCMIS pre-employment screening program to include 5 years of crash data and 3 years of roadside inspection data.
FMCSA Clearinghouse, Pre-Employment	Pre-employment query as defined by FMCSA regulations, including registration lookup, registration initiation (if applicable), consent initiation, and results. processing.
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
County Criminal Package: Develop all Addresses and all AKAs	Price includes all counties of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence and result validation for results from National Criminal Insight, plus pass through fees.
Federal District Criminal Package: Develop all addresses and all AKAs	Price includes all districts of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence, plus pass through fees.
National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied P
Commercial Driver's License Information System (CDLIS)	Verification of issuance of commercial driver's license (CDL) in all 50 states and the District of Columbia. Per driver, plus pass through fees.
Motor Vehicle Report (MVR)	Compilation of driving history from state Department of Motor Vehicles (DMV). Personal or CDL. Per license, plus pass through fees.
Employment - DOT Work History Verification (Option 2)	FMCSA SPHRR Verification of previous 3 years of employers' records of accident history, drug, substance abuse, and alcohol test records along with refusals to test.

healthcareINSIGHT	
\$71.53	
MedEx Level 3: Complete Search	OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicaid Exclusion Data + State Board Actions, using the current name as provided.
Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.
County Criminal Package: Develop all Addresses and all AKAs	Price includes all counties of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence and result validation for results from National Criminal Insight, plus pass through fees.
Federal District Criminal Package: Develop all addresses and all AKAs	Price includes all districts of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence, plus pass through fees.
National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied P

Drug Test	
\$37.57	
LabCorp Drug Test, Lab-Based Urine - 10 Panel (no THC)	From LabCorp (Test Code 732209), plus cost of collection and scheduling when applicable.
MRO Review of Drug Test Result	Review of positive and negative drug test results
Electronic Scheduling	aINSIGHT identification of conveniently located clinic to perform the required collection and/or examination services and electronic delivery of ECCF, where available.
LabCorp Patient Service Center, Urine Collection	With ECCF, where available

DOT Drug Test	
\$53.08	
CRL Drug Test, Lab-Based Urine - 5 Panel (DOT)	From CRL (Test Code W215), plus cost of collection and scheduling when applicable.
MRO Review of Drug Test Result	Review of positive and negative drug test results
aiSELECT	Consumer use of electronic web portal to select a conveniently located CRL Marketplace Premier clinic to perform the required collection and/or examination services and electronic delivery of ECCF. Only available for Urine Drug Test Collection, DOT/Non-DOT Physical Exams, and Breath Alcohol Testing.
CRL Marketplace Premier, Urine Collection	With ECCF and online scheduling, where available.

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Administrative Services	Adjudication	Deployment of client guidelines to automate the review and reporting of screening results. Per package or line item.	WAIVED
Administrative Services	Applicant Contact	aINSIGHT direct applicant engagement (i.e., requests for additional information, supporting or collateral materials needed), per order.	\$7.08
Administrative Services	Background Screening Setup Fee, Per Hour	Billed for each hour after standard setup fee of five hours is exceeded.	WAIVED
Administrative Services	Background Screening Setup Fee, Standard	Up to five hours.	WAIVED
Administrative Services	Compliance Consulting Services	"Best Practices" consulting services for regulatory compliance with FCRA, federal and state regulations including (but not limited to) DOT, DOI, DOH, and DOE. Consulting focused on improvement of compliance systems and internal controls addressing specific regulatory issues, not to be construed as legal advice.	INCLUDED
Administrative Services	Compliance Material	Sample compliance material to support regulatory compliance at the federal, state, and industry level. Sample material only, not to be construed as legal advice.	INCLUDED
Administrative Services	Custom Development	Strategic design and development of aINSIGHT software platforms or Third-Party integrations to meet client custom requirements. Per hour.	\$125.00
Administrative Services	Custom Management Report Development	Development of custom reports, business analytic tools, and dashboards. Utilization of canned reports and access to business intelligence reporting wizard included at no additional cost. Custom report development is per hour.	\$75.00
Administrative Services	Data Entry	aINSIGHT order placement on behalf of client. Per candidate.	\$7.50
Administrative Services	Integration Services	Standard integration included for clients >\$100k in revenue. Development fees apply for clients <\$100k in revenue, per hour. Custom integration fees apply, per hour.	QUOTE
Administrative Services	Legal Review	Legal review of client requested modifications to aINSIGHT's standard MSA and corresponding agreements/addendums, per hour	WAIVED

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Administrative Services	Letter	Per emailed letter, including (but not limited to) copy of report, pre-adverse, adverse, state-based notice, consumer notification, SAP letter, etc.	\$5.00
Administrative Services	Scheduling	aINSIGHT electronic collection of necessary candidate information to manage necessary appointment. Includes (but not limited to) drug test appointments, occupational health exam appointments, and fingerprint capture appointments. Per appointment.	\$7.50
Civil Records Search	County Civil	Search of county civil courts, including (but not limited to) Upper, Lower, Small Claims, Bankruptcy, Liens & Judgements, Property, and Family courts for claims, suits, or judgements. Per county, plus pass through fees	\$12.50
Civil Records Search	Federal District Civil	Search of the federal civil court system for claims suits, financial penalties or judgements. Per district, plus pass through fees	\$6.97
Criminal Records Search	County Criminal	Search of county court records for felony & misdemeanor criminal records. Per county, plus pass through fees	\$7.00
Criminal Records Search	Federal District Criminal	Search of the federal court system for convictions and pending cases of federal crimes. Per district, plus pass through fees	\$4.00
Criminal Records Search	International Criminal	Search of criminal history in a foreign country, where available. Per country, plus country fees passed through	\$6.50
Criminal Records Search	National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied Persons List, Interpol Most Wanted, and more.	\$4.00

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Criminal Records Search	National Criminal Insight + AKAs	Multi-jurisdictional criminal database search using all names, provided or developed (up to 99) by Address Insight for the past 7 years. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied Persons List, Interpol Most Wanted, and more.	\$9.00
Criminal Records Search	Statewide Criminal	Comprehensive search of criminal records available at the state level, where available. Per state (where available), plus pass through fees	\$7.00
Criminal Records Search - Monitoring	Criminal Monitoring	Per consumer, per month. National Criminal Insight monitoring services. "Near" real-time reporting of criminal events. Events are reported when the National Criminal data file is updated with a record that matches the consumer. Plus validation and pass through fees.	\$1.25
Criminal Records Search - Monitoring	Criminal Monitoring Enrollment	Per consumer. Enrollment in National Criminal Insight monitoring service, includes validation, plus pass through fees.	\$4.00
Driving History	Motor Vehicle Report (MVR)	Compilation of driving history from state Department of Motor Vehicles (DMV). Personal or CDL. Per license, plus pass through fees.	\$2.15
Driving History	Commercial Driver's License Information System (CDLIS)	Verification of issuance of commercial driver's license (CDL) in all 50 states and the District of Columbia. Per driver, plus pass through fees.	\$2.15
Driving History - Monitoring	Continuous MVR Monitoring - Activity MVR	Drivers are monitored at least monthly for new activity on the driver's driving record. This is done via multiple methodologies without always procuring a full MVR. If activity is found, an official MVR will be automatically procured. Per activity, per driver, plus pass through fees.	\$2.15
Driving History - Monitoring	Continuous MVR Monitoring - Driver Enrollment	Baseline MVR report to enroll driver in MVR monitoring. Per report, per driver, plus pass through fees.	\$2.15

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Driving History - Monitoring	Continuous MVR Monitoring - Implementation over 5,000 drivers	One time professional services fee for aINSIGHT-managed initial onboarding. Includes system provisioning, user account configuration, enrollment of drivers in the system, and online training.	\$2,501.57
Driving History - Monitoring	Continuous MVR Monitoring - Implementation up to 5,000 drivers	One time professional services fee for aINSIGHT-managed initial onboarding. Includes system provisioning, user account configuration, enrollment of drivers in the system, and online training.	\$668.23
Driving History - Monitoring	Continuous MVR Monitoring for 1 - 25,000 drivers	Web-based continuous driver monitoring to increase visibility and risk associated with drivers. Includes access to driver roster management, MVR monitoring, purchasing, scoring, reporting, and alerting. Per driver, per month, plus Activity MVRs when applicable.	\$2.50
Driving History - Monitoring	Continuous MVR Monitoring for 100,001+ drivers	Web-based continuous driver monitoring to increase visibility and risk associated with drivers. Includes access to driver roster management, MVR monitoring, purchasing, scoring, reporting, and alerting. Per driver, per month, plus Activity MVRs when applicable.	\$2.00
Driving History - Monitoring	Continuous MVR Monitoring for 25,001 - 100,000 drivers	Web-based continuous driver monitoring to increase visibility and risk associated with drivers. Includes access to driver roster management, MVR monitoring, purchasing, scoring, reporting, and alerting. Per driver, per month, plus Activity MVRs when applicable.	\$2.25
Drug Testing, Lab-Based Hair	LabCorp Drug Test, Lab-Based Hair Test - 5 Panel	From LabCorp (Test Code 806698), plus cost of collection and scheduling when applicable.	\$63.67
Drug Testing, Lab-Based Oral Fluids	CRL Drug Test, Lab-Based Oral Fluid - 5 Panel	From CRL (Test Code V371), plus cost of device, collection and scheduling when applicable.	\$36.17
Drug Testing, Lab-Based Oral Fluids	CRL Drug Test, Lab-Based Oral Fluid - 9 Panel	From CRL (Test Code PL37), plus cost of device, collection and scheduling when applicable.	\$42.00
Drug Testing, Lab-Based Urine	CRL Drug Test, Lab-Based Urine - 10 Panel	From CRL (Test Code P710), plus cost of collection and scheduling when applicable.	\$30.53
Drug Testing, Lab-Based Urine	CRL Drug Test, Lab-Based Urine - 4 Panel (no THC)	From CRL (Test Code 37NL), plus cost of collection and scheduling when applicable.	\$30.02

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Drug Testing, Lab-Based Urine	CRL Drug Test, Lab-Based Urine - 5 Panel	From CRL (Test Code P705), plus cost of collection and scheduling when applicable.	\$27.88
Drug Testing, Lab-Based Urine	CRL Drug Test, Lab-Based Urine - 5 Panel (DOT Look Alike)	From CRL (Test Code 30C7), plus cost of collection and scheduling when applicable.	\$29.50
Drug Testing, Lab-Based Urine	CRL Drug Test, Lab-Based Urine - 5 Panel (DOT)	From CRL (Test Code W215), plus cost of collection and scheduling when applicable.	\$29.08
Drug Testing, Lab-Based Urine	CRL Drug Test, Lab-Based Urine - 9 Panel	From CRL (Test Code 327J), plus cost of collection and scheduling when applicable.	\$32.00
Drug Testing, Lab-Based Urine	CRL Drug Test, Lab-Based Urine - DOT Look Alike (no THC)	From CRL (Test Code 30K0), plus cost of collection and scheduling when applicable.	\$29.50
Drug Testing, Lab-Based Urine	LabCorp Drug Test, Lab-Based Urine - 10 Panel	From LabCorp (Test Code 720079), plus cost of collection and scheduling when applicable.	\$29.67
Drug Testing, Lab-Based Urine	LabCorp Drug Test, Lab-Based Urine - 10 Panel (no THC)	From LabCorp (Test Code 732209), plus cost of collection and scheduling when applicable.	\$28.67
Drug Testing, Lab-Based Urine	LabCorp Drug Test, Lab-Based Urine - 5 Panel	From LabCorp (Test Code 791239), plus cost of collection and scheduling when applicable.	\$28.83
Drug Testing, RADAR Rapid	LabCorp Drug Test, RADAR Rapid Urine - 10 Panel	From LabCorp (Test Code 727397). Rapid point-of-collection test for on-site screening. Tests that screen negative are reported within 1 business day; non-negative results are processed at the laboratory for confirmatory testing. Price includes cost of collection. Plus cost of scheduling when applicable.	\$40.33
Drug Testing, RADAR Rapid	LabCorp Drug Test, RADAR Rapid Urine - 5 Panel	From LabCorp (Test Code 726895). Rapid point-of-collection test for on-site screening. Tests that screen negative are reported within 1 business day; non-negative results are processed at the laboratory for confirmatory testing. Price includes cost of collection. Plus cost of scheduling when applicable.	\$40.33
Drug Testing, RADAR Rapid	LabCorp Drug Test, RADAR Rapid Urine - 9 Panel	From LabCorp (Test Code 726790) Rapid point-of-collection test for on-site screening. Tests that screen negative are reported within 1 business day; non-negative results are processed at the laboratory for confirmatory testing. Price includes cost of collection. Plus cost of scheduling when applicable.	\$43.67

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Financial History Search	Business Credit	Credit bureau business credit report to include (but not limited to) business background information; company financial information; DBT score and risk factors; banking, trade, and collection history; liens, judgments, and bankruptcies. Per business name.	\$58.48
Financial History Search	Consumer Credit Report	Search of a nationwide credit bureau for individual credit history. Report details include (but not limited to) credit account types, terms, amounts past due, loan types, balances, public records, high credit, dates opened and closed, payment patterns, and credit limits. Per report, plus site inspection fee if applicable.	\$3.92
Financial History Search	Federal Bankruptcy Records	Search of federal bankruptcy court system for information about individuals unable to repay their debts. Per district, plus pass through fees.	\$4.00
Financial History Search	Uniform Commercial Code (UCC) Filing	Reporting of information related to secured transactions including (but not limited to) debtor information, secured party information, collateral description, filing details, and filing status.	\$7.00
Financial History Search - Administrative Service	Consumer Credit Report, site inspection	Onsite or virtual site inspection to verify end-user's means of securely storing and disposing of PII and credit report data.	\$133.38
Government Registry Search	Abuse Registry	Per state search of abuse and neglect records. Information and requirements vary by state. Plus pass through fees.	\$5.50
Government Registry Search	Global Insight	OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied Persons List, Interpol Most Wanted, and more. Plus pass through fees.	\$2.50
Government Registry Search	MedEx Level 1: Plus Search	OIG, DEA, TRI-Care and SAM (EPLS) Exclusion, using the current name as provided.	\$8.00
Government Registry Search	MedEx Level 2: Pro Search	OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicaid Exclusion Data, using the current name as provided.	\$11.75
Government Registry Search	MedEx Level 3: Complete Search	OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicaid Exclusion Data + State Board Actions, using the current name as provided.	\$13.00

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Government Registry Search	Office of Foreign Assets Control (OFAC)	Report on information related to individuals or entities subject to economic trade sanctions by the United States government. Includes (but not limited to) listed individual/entity, sanctions programs, legal basis, sanction details and effective date. Plus pass through fees.	\$2.75
Government Registry Search	State and National Sex Offender Registry	Available in all 50 states, per state, or on a nationwide basis. Plus pass through fees.	\$2.75
Government Registry Search - DOT	DOT Pre-Employment Screening Program (PSP)	DOT FMCSA MCMIS pre-employment screening program to include 5 years of crash data and 3 years of roadside inspection data.	\$7.50
Government Registry Search - DOT	FMCSA Clearinghouse, Follow-Up Full Query	Full query for a current driver resulting from a non-clear limited query, including registration lookup, registration initiation (if applicable), consent initiation, and results processing.	\$13.00
Government Registry Search - DOT	FMCSA Clearinghouse, Limited Query	Current driver query as defined by FMCSA regulations, including individual and batch processing and Clear/Non-Clear processing. Non-Clear results will incur additional full-query processing fees, as applicable.	\$5.50
Government Registry Search - DOT	FMCSA Clearinghouse, Pre-Employment	Pre-employment query as defined by FMCSA regulations, including registration lookup, registration initiation (if applicable), consent initiation, and results. processing.	\$13.00
Government Registry Search - DOT	FMCSA Clearinghouse, Reporting of Events	Reporting of information to the Clearinghouse on behalf of the end-user under the applicable DOT number, including non-negative results, refusals to test, negative return-to-duty drug tests, completion of follow-up testing, etc.	\$16.25
Government Registry Search - Monitoring	MedEx Level 1: Plus Enrollment	One time enrollment fee for Medex Plus Monitoring services.	\$11.25
Government Registry Search - Monitoring	MedEx Level 1: Plus Monitoring	Monthly monitoring fee: Monitor OIG, DEA, TRI-Care and SAM (EPLS) Exclusion, using the current name as provided.	\$5.50
Government Registry Search - Monitoring	MedEx Level 2: Pro Enrollment	One time enrollment fee for Medex Pro Monitoring services.	\$13.00
Government Registry Search - Monitoring	MedEx Level 2: Pro Monitoring	Monthly monitoring fee: OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicaid Exclusion data, using the current name as provided.	\$5.50

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Government Registry Search - Monitoring	MedEx Level 3: Complete Enrollment	One time enrollment fee for Medex Complete Monitoring services	\$17.25
Government Registry Search - Monitoring	MedEx Level 3: Complete Monitoring	Monthly monitoring fee: OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicaid Exclusion Data + State Board Actions, using the current name as provided.	\$5.50
Identity Verification Service	Address Insight	7 year name and address history trace, includes (but not limited to) 3 credit bureau credit header data, subscription database data, Death Master Index check, and SSN validation.	\$2.00
Identity Verification Service	Consent-Based Social Security Verification (CBSV)	SSN, name and DOB verification. Separate disclosure with wet signature required. Plus pass through fees.	\$8.00
Medical Review Officer (MRO)	MRO Review of Drug Test Result	Review of positive and negative drug test results	INCLUDED
Occupational Health Services	Breath Alcohol Test (BAT)	Measure of the concentration of alcohol in the breath the determine their blood alcohol content. Conducted using certified breath alcohol testing devices operated by trained professionals. Price is the aINSIGHT national average, your price may vary. Exam prices are passed through. TPA and scheduling fees apply.	\$32.00
Occupational Health Services	Breath Alcohol Test (BAT) from CRL Concentra	Measure of the concentration of alcohol in the breath the determine their blood alcohol content. Conducted using certified breath alcohol testing devices operated by trained professionals. Price for BAT performed within the CRL Concentra clinic network. TPA and scheduling fees apply.	\$45.00
Occupational Health Services	Breath Alcohol Test (BAT) from CRL Marketplace Premier	Measure of the concentration of alcohol in the breath the determine their blood alcohol content. Conducted using certified breath alcohol testing devices operated by trained professionals. Price for BAT performed within the CRL Marketplace Premier clinic network. TPA and scheduling fees apply.	\$60.00

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Occupational Health Services	Breath Alcohol Test (BAT) from CRL Non-Marketplace	Measure of the concentration of alcohol in the breath to determine their blood alcohol content. Conducted using certified breath alcohol testing devices operated by trained professionals. Price for BAT by a CRL clinic which is not included in the CRL Marketplace Premier clinic network. TPA and scheduling fees apply.	\$70.00
Occupational Health Services	DOT Physical	Medical evaluation as required by the Department of Transportation (DOT) to certify that a commercial motor vehicle driver is physically and mentally qualified to operate safely. The exam, conducted by a licensed medical examiner, includes a review of the driver's medical history, a physical examination, and tests for vision, hearing, blood pressure, and other health indicators to ensure compliance with DOT safety standards. Price is the aINSIGHT national average, your price may vary. Exam prices are passed through. TPA and scheduling fees apply.	\$53.21
Occupational Health Services	DOT Physical from CRL Concentra	Medical evaluation as required by the Department of Transportation (DOT) to certify that a commercial motor vehicle driver is physically and mentally qualified to operate safely. The exam, conducted by a licensed medical examiner, includes a review of the driver's medical history, a physical examination, and tests for vision, hearing, blood pressure, and other health indicators to ensure compliance with DOT safety standards. Price is for DOT Physical performed within the CRL Concentra clinic network. TPA and scheduling fees apply.	\$82.00

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Occupational Health Services	DOT Physical from CRL Marketplace Premier	Medical evaluation as required by the Department of Transportation (DOT) to certify that a commercial motor vehicle driver is physically and mentally qualified to operate safely. The exam, conducted by a licensed medical examiner, includes a review of the driver's medical history, a physical examination, and tests for vision, hearing, blood pressure, and other health indicators to ensure compliance with DOT safety standards. Price is for DOT Physical performed within the CRL Marketplace Premier clinic network. TPA and scheduling fees apply.	\$60.00
Occupational Health Services	DOT Physical from CRL Non-Marketplace	Medical evaluation as required by the Department of Transportation (DOT) to certify that a commercial motor vehicle driver is physically and mentally qualified to operate safely. The exam, conducted by a licensed medical examiner, includes a review of the driver's medical history, a physical examination, and tests for vision, hearing, blood pressure, and other health indicators to ensure compliance with DOT safety standards. Price is for DOT Physical by a CRL clinic which is not included in the CRL Marketplace Premier clinic network. TPA and scheduling fees apply.	\$70.00
Occupational Health Services	Third-Party Administrator (TPA) Fee	Centralized coordination, management, tracking and reporting of pre- and post-employment health screenings, including (but not limited to): physical exams, vaccinations, breath alcohol testing, and other fitness-for-duty evaluations.	\$8.00
Package Element - Administrative Services	Applicant Contact: Included	aINSIGHT direct applicant engagement (i.e., requests for additional information, supporting or collateral materials needed), per package.	\$4.50
Package Element - Civil Records Search	County Civil: Current Name Only	Price includes all counties of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, plus pass through fees	\$47.50

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Package Element - Civil Records Search	County Civil: Develop all AKAs	Price includes all counties of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence, plus pass through fees.	\$79.38
Package Element - Civil Records Search	Federal District Civil: Current Name Only	Price includes all districts of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, plus pass through fees.	\$13.93
Package Element - Civil Records Search	Federal District Civil: Develop all AKAs	Price includes all districts of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence, plus pass through fees.	\$27.87
Package Element - Criminal Records Search	County Criminal Package: Current Name Only	Price includes all counties of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, and result validation for results from National Criminal Insight, plus pass through fees.	\$24.70
Package Element - Criminal Records Search	County Criminal Package: Develop all Addresses and all AKAs	Price includes all counties of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence and result validation for results from National Criminal Insight, plus pass through fees.	\$41.28
Package Element - Criminal Records Search	Federal District Criminal Package: Current Name Only	Price includes all districts of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, plus pass through fees.	\$6.00
Package Element - Criminal Records Search	Federal District Criminal Package: Develop all addresses and all AKAs	Price includes all districts of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence, plus pass through fees.	\$12.00
Criminal Records Search	National Criminal Insight	Multi-jurisdictional criminal database search using the applicant's provided name. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied Persons List, Interpol Most Wanted, and more.	\$4.00

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Criminal Records Search	National Criminal Insight + AKAs	Multi-jurisdictional criminal database search using all names, provided or developed (up to 99) by Address Insight for the past 7 years. Includes (but not limited to): Multiple county and state criminal records, National Sex Offender, OFAC, OIG, GSA, EPL, SAM, National Security/Terrorist Watch List, Denied Persons List, Interpol Most Wanted, and more.	\$9.00
Package Element - Criminal Records Search	Statewide Criminal Package: Current Name Only	Price includes all states of residence, provided or developed (up to 99) from Address Insight for the past 7 years of residence, and current name as provided, plus pass through fees	\$10.40
Package Element - Criminal Records Search	Statewide Criminal Package: Develop all AKAs	Price includes all states of residence and all names, provided or developed (up to 99) from Address Insight for the past 7 years of residence, plus pass through fees	\$20.80
Driving History	Commercial Driver's License Information System (CDLIS)	Verification of issuance of commercial driver's license (CDL) in all 50 states and the District of Columbia. Per driver, plus pass through fees.	\$2.15
Driving History	Motor Vehicle Report (MVR)	Compilation of driving history from state Department of Motor Vehicles (DMV). Personal or CDL. Per license, plus pass through fees.	\$2.15
Package Element - Verification Services	Verification of Employment, past 3 years	Price includes all previous employers as provided for the past 3 years, plus pass through fees.	\$21.25
Package Element - Verification Services	Verification of Employment, past 5 years	Price includes all previous employers as provided for the past 5 years, plus pass through fees.	\$25.64
Package Element - Verification Services	Verification of Employment, past 7 years	Price includes all previous employers as provided for the past 7 years, plus pass through fees.	\$28.33
Package Element - Verification Services	Verification of Reference, up to 3	Price includes up to three personal or professional references.	\$21.25
SAP Services	Follow-Up Testing Services	Follow-up testing is a series of unannounced tests after a return-to-duty test is completed and a negative result is confirmed. The number of follow-up tests is determined by the employee's substance abuse professional or SAP. Follow-up tests are in addition to other drug tests like random drug testing. Partnered through Vault Health, per employee	\$250.00

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
SAP Services	SAP Evaluation	The Substance Abuse Professional (SAP) is a person who evaluates employees who have violated a DOT drug and alcohol program regulation and makes recommendations concerning education, treatment, follow-up testing, and aftercare., Partnered through SRS LLC, per employee.	\$1,000.00
Scheduling	aiSELECT	Consumer use of electronic web portal to select a conveniently located CRL Marketplace Premier clinic to perform the required collection and/or examination services and electronic delivery of ECCF. Only available for Urine Drug Test Collection, DOT/Non-DOT Physical Exams, and Breath Alcohol Testing.	\$1.00
Scheduling	Electronic Scheduling	aiINSIGHT identification of conveniently located clinic to perform the required collection and/or examination services and electronic delivery of ECCF, where available.	\$3.00
Scheduling	White Glove Scheduling	aiINSIGHT identification of conveniently located clinic to perform the required collection and/or examination services and electronic delivery of ECCF, where available, with follow-up.	\$8.00
Specimen Collection	aiNET: Third-Party Collections	With EECF, where available. No collection sites are considered Out-of-Network. aiNET consists of over 15,000 collection sites in major metropolitan and rural areas across the United States. Collection fees are passed through, without markup. Per site collection fees available upon request.	TBD
Specimen Collection	CRL Concentra, Urine Collection	With ECCF, where available	\$31.50
Specimen Collection	CRL Marketplace Premier, Urine Collection	With ECCF and online scheduling, where available.	\$23.00
Specimen Collection	CRL Non-Marketplace, Urine Collection	With ECCF, where available	\$50.00
Specimen Collection	LabCorp Patient Service Center, Urine Collection	With ECCF, where available	\$5.90
Specimen Collection	Quest Patient Service Center, Urine Collection	With ECCF, where available	\$9.20

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Training Services	Qorta University, Custom Implementation	Implementation of customized or complex features (including API and Custom Scoring/Policy/Manager implementations). SOW will be defined outlining the scope of the project, timeframe, and pricing.	\$0.00
Training Services	Qorta University, ESSENTIALS for 1 - 19 drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$4.98
Training Services	Qorta University, ESSENTIALS for 1,001 - 5,000 drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$2.28
Training Services	Qorta University, ESSENTIALS for 10,001+ drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$1.85
Training Services	Qorta University, ESSENTIALS for 101 - 250 drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$3.13
Training Services	Qorta University, ESSENTIALS for 20 - 100 drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$3.48
Training Services	Qorta University, ESSENTIALS for 251 - 500 drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$2.83
Training Services	Qorta University, ESSENTIALS for 5,001 - 10,000 drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$2.07
Training Services	Qorta University, ESSENTIALS for 501 - 1,000 drivers	Access to PRO-DEFENSE training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$2.55
Training Services	Qorta University, Implementation over 5,000 drivers	One-time professional services fee for initial onboarding of up to 5,000 drivers. Includes system provisioning, user account configuration, enrollment of all drivers in the system, and online training.	\$2,500.00
Training Services	Qorta University, Implementation up to 5,000 drivers	One-time professional services fee for initial onboarding of up to 5,000 drivers. Includes system provisioning, user account configuration, enrollment of all drivers in the system, and online training.	\$666.67

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Training Services	Qorta University, On-Demand Driver Safety Training	Pay-Per-Lesson access to all training content offered by SambaSafety, including driver safety training, PRO-Defense defensive driving, incident-based training (IBT) modules, Hazmat, Tanker, OSHA, Manager, Food Safety, and GHS. Price is per course.	\$26.67
Training Services	Qorta University, PROFESSIONAL for 1 - 19 drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$16.65
Training Services	Qorta University, PROFESSIONAL for 1,001 - 5,000 drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$7.65
Training Services	Qorta University, PROFESSIONAL for 10,001+ drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$6.20
Training Services	Qorta University, PROFESSIONAL for 101 - 250 drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$10.48
Training Services	Qorta University, PROFESSIONAL for 20 - 100 drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$11.65
Training Services	Qorta University, PROFESSIONAL for 251 - 500 drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$9.43
Training Services	Qorta University, PROFESSIONAL for 5,001 - 10,000 drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$6.88
Training Services	Qorta University, PROFESSIONAL for 501 - 1,000 drivers	Access to PRO-TREAD training content subscriptions to provide relevant training to a driver based on violations or MVR changes (sold separately).	\$8.50
Training Services	Training: DOT Collector	60 minute course and how-to guide for DOT urine drug screen specimen collections.	\$8.75
Training Services	Training: DOT Designated Employer Representative (DER)	Self-paced course and guide to DOT drug testing compliance for program managers.	\$33.75
Training Services	Training: DOT Drug & Alcohol Awareness for Employees	45 minute course on everything employees need to know about DOT testing.	\$8.75

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Training Services	Training: DOT Employee Drug & Alcohol Awareness (FAA)	45 minute course on everything FAA-covered employees need to know about DOT testing.	\$8.75
Training Services	Training: DOT Employee Drug & Alcohol Awareness (FMCSA)	45 minute course on everything FMCSA-covered employees need to know about DOT testing.	\$8.75
Training Services	Training: DOT Employee Drug & Alcohol Awareness (FTA)	60 minute course on everything FTA-covered employees need to know about DOT testing.	\$8.75
Training Services	Training: DOT Employee Drug & Alcohol Awareness (PHMSA)	45 minute course on everything PHMSA-covered employees need to know about DOT testing.	\$8.75
Training Services	Training: DOT Reasonable Suspicion for Supervisors	120 minute course on identifying warning signs, following protocol, and maintaining compliance.	\$33.75
Training Services	Training: Drug & Alcohol Awareness for Employees	30 minute course on general drug and alcohol awareness and education for the workforce.	\$8.75
Training Services	Training: Drug-Free Workplace for Employees	45 minute course to meet the guidelines for many state Drug-Free Workplace programs requiring annual or semi-annual employee substance abuse training.	\$0.42
Training Services	Training: Drug-Free Workplace Training for Supervisors	45 minute course to recognize the signs, symptoms, and indicators of substance abuse in the workplace.	\$0.42
Training Services	Training: FAA Reasonable Suspicion for Supervisors	120 minute course for compliance with supervisor training requirements in 49 CFR Part 120.	\$33.75
Training Services	Training: FTA Reasonable Suspicion for Supervisors	120 minute course for compliance with supervisor training requirements in 49 CFR Part 655.14 (b).	\$33.75
Training Services	Training: Medication & Safety for Managers	40 minute course to learn how to mitigate workplace safety risks posed by medication misuse and abuse.	\$33.75
Training Services	Training: Medications & Safety for Employees	35 minute course with tips and best practices for safe and responsible medication use.	\$0.00
Training Services	Training: Reasonable Suspicion for Supervisors	25 minute course on practical tools for reasonable suspicion intervention.	\$33.75
Training Services	Training: PHMSA Reasonable Suspicion for Supervisors	120 minute course for compliance with supervisor training requirements in 49 CFR Part 199.113 (a)(b)(c).	\$33.75
Verification Services	Experience & Education Gap Analysis	Contextual detail for specified gap period between work or educational engagements.	\$7.08
Verification Services	Military Verification	Confirmation of military service status for all branches of the United States Military.	\$7.08

SERVICE PORTFOLIO			
CATEGORY	PRODUCT NAME	PRODUCT DESCRIPTION	PRICE
Verification Services	Negative Media Search	Search of publicly available media sources and repostories for adverse media events, per consumer.	\$7.08
Verification Services	Verification of Education, highest degree obtained	Per institution, plus pass through fees.	\$7.08
Verification Services	Verification of Employment, most recent	Per employer, plus pass through fees.	\$7.08
Verification Services	Verification of Professional License	Per license, credential, or certification, plus pass through fees.	\$7.08
Verification Services	Verification of Reference	Per reference, professional or personal.	\$7.08
Verification Services - DOT	Employment - DOT Work History Verification (Option 1)	FMCSA SPHRR Verification of previous employer records of accident history, drug, substance abuse, and alcohol test records along with refusals to test.	\$12.50
Verification Services - DOT	Employment - DOT Work History Verification (Option 2)	FMCSA SPHRR Verification of previous 3 years of employers' records of accident history, drug, substance abuse, and alcohol test records along with refusals to test.	\$29.17
Work Authorization Services	Electronic I9 & E-Verify	Web-based Form I9 solution for electronic I9 completion. Includes dashboard and reporting and E-Verify integration for electronic work authorization. Per employee.	\$5.50
Work Authorization Services	Remote Electronic I9 & E-Verify	Access to outsourced I-9 completer network for remote completion of Section 2 of the I9. Includes dashboard reporting and E-Verify integration for electronic work authorization. Per employee.	\$8.75

What to Expect in Fees

aINSIGHT charges by transaction for our services. Our pricing includes the cost of the product (i.e., the county criminal search) and the cost of our labor to perform the search. *Some of our services incur additional fees*, known as "mandatory" fees. These fees are imposed by the agencies that house the records we need to complete your report. We are mandated to pay these fees to fulfill our services to you.

aINSIGHT practices a "pass-through" fee structure. We only charge mandatory fees as they occur, and without markup.

Some fees are known (listed below) and some fees cannot be known until the transaction has processed.

Mandatory fees are always clearly identified on your invoice. Each transaction billed will reflect our negotiated price for the service with a separate line indicating the additional fee, if any.

County Court Fees:

4% of counties in the country charge a mandatory fee to access court records. This fee is in addition to aINSIGHT's listed search fee. A county search is not available in certain jurisdictions of New York and instead, a statewide criminal search is required. The New York statewide mandatory fee is \$95.00. A complete list of courts that charge such a fee is made publicly available on our website in our Client Resource Center.

[Listing of County Court Fees](#)

Other Fees

Education Verification: if verification requires the use of the National Student Clearinghouse, or another third-party, or if the school imposes a mandatory fee, those fees will apply.

Employment Verification: If the verification requires the use of The Work Number, or another third-party, fees will apply. *Specifically, use of The Work Number incurs a \$109.50 pass through fee.*

Driving Records / Motor Vehicle Reports: if the state charges a mandatory fee to access the record, fees will apply. A complete listing of states that charge such a fee is made publicly available on our website in our Client Resource Center.

[Listing of State Driving Record Fees](#)

International Services: If your service offering includes international services, please refer to the international service listing for a complete list of mandatory fees, by service, by country.

NOTE: Agencies reserve the right to change their fees without notice. The rates on our website reflect the most recent rates provided by the agency.

What to Expect in Fees

Drug Testing

Our negotiated price for your drug testing TPA services through aINSIGHT include laboratory testing of the collected specimen, the cost of our TPA services, and review of positive and negative drug test results by an MRO (if applicable).

There are additional fees related to the drug testing service:

1. Specimen Collection
2. Service-Based Fees
3. Other Clinical Fees

Specimen Collection

Specimen collection fees are passed through, without markup. Our clinic partners impose their own fees for specimen collections, and we negotiate the best possible rates with our clinic partners to pass on to you. aINSIGHT is contracted with 30,000 clinics with whom we have negotiated rates and those are identified in your price proposal. In addition, we contract with 15,000 small, single location clinics whose fees vary and are not quoted with your proposal.

No clinics are considered Out-of-Network

Occupational Health Services

If you utilize one of our many occupational health services (i.e., physical exams, vaccinations, X-Rays, etc.) you will be billed the cost of the service from aINSIGHT and fee imposed by the clinic to perform the service.

TPA Services

Additional TPA services we provide include, but are not limited to provision of chain of custody forms, appointment scheduling, follow-up services, etc. incur fees.

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-577

7.C.



Comptroller's Office

TO: Honorable Mayor Mo Baydoun

Honorable City Council Members

FROM: Mahdi Baydoun, Deputy Comptroller

DATE: October 21, 2025

RE: Interim Comptroller Baydoun - Bid Award - Library Garage Repair

Motion to award the bid for the Library Garage Repair to Albanna Construction for a COST NOT TO EXCEED \$16,261.00 (\$14,783.00 base bid + \$1,478.00 owner's reserve), and return the bid bonds to the unsuccessful bidders. In addition, authorize the Mayor and Clerk to sign the contract on behalf of the City. Furthermore, authorize the Mayor and Comptroller or Clerk to sign the necessary warrants, and the Treasurer to issue payment from Account 738-738-931.000

Attachments:

1. REQUEST FOR PROPOSAL
2. TallySheet (3)
3. Contract
4. Albanna Construction
5. Dave's Contracting
6. We preserve Michigan

REQUEST FOR PROPOSAL “RFP”

for Garage Repair

The Dearborn Heights Library will be accepting proposals for repair of a garage storage facility located at 24590 George St. The building is 24x24 ft on a concrete slab, wood framed with a standard 2 car garage door.

The required repairs include the following tasks:

- Remove existing T-111 plywood siding & install ½” OSB and vinyl siding (Tan & Beige color).
- Repair /Re-align 2 bowed walls & fasten to floors with expansion anchors min size of 3/8”.
- Remove & replace roof shingles with std. 2.5/3.0 Lbs. per sq.ft. shingles including felt. Color selection by owner.
- Replace existing gutters and downspouts.
- Add one Man door with frame 36” wide on South side. (Construction grade Metal with lock)
- Inspect & repair existing electrical services.
- Repair existing garage door handle & verify operation.

There will be a mandatory pre-bid visit to inspect the site on 09-24-2025

Thak you for your attention.

CITY OF DEARBORN HEIGHTS

Project No.: 09172025

PROJECT NAME : Garage Repair

Date: 10/16/2025



				AlBanna Construction		We Preserve Michigan		Dave's Contracting	
	Description	Units	Qty.	Bid Bond	Total	Bid Bond	Total	Bid Bond	Total
1	Complete Scope of Work as per Bid Document	L.S.	1	5%	\$14,783.00	5%	\$20,897.00	5%	\$24,230.00

AGREEMENT FOR: THE REPAIR OF A GARAGE STORAGE FACILITIES OF
DEARBORN HEIGHTS LIBRARY

This Agreement for the Repair of a garage storage facility located at 24590 George St. The building is 24x24 ft on a concrete slab, wood framed with a standard 2 car garage door.(hereafter “Agreement”), is entered into between the CITY OF DEARBORN HEIGHTS (hereafter "OWNER") and ALBANNA Construction company (hereafter “CONTRACTOR”). OWNER and CONTRACTOR (hereafter collectively referred to as “the Parties”, or individually and generically referred to as “Party”) agree as follows:

ARTICLE 1. INCORPORATION OF THE BID SPECIFICATIONS, CONTRACTOR’S PROPOSAL, AND OTHER CONTRACT DOCUMENTS BY REFERENCE

1.1. Background. The Parties acknowledge that this Bid Specifications Package described and specified many of the duties, responsibilities, and obligations that the Contractor selected by OWNER to do the work pursuant to the Bid Specifications Package would be required to perform and/or meet. Moreover, the Parties acknowledge that CONTRACTOR submitted its completed Proposal to OWNER in response to the Bid Specifications Package which led to the OWNER selecting it to be the CONTRACTOR chosen to perform the work required by this Agreement.

1.2. Contract Documents. The Contract Documents include all of the following which presently exist or which may come to exist in the future: Bid Specifications Package (including all parts of it as described in Section 1.1 above); CONTRACTOR’S completed Proposal; this Agreement; the Notice of Award; documentation submitted by CONTRACTOR prior to Notice of Award; the Form Agreement; and any Modification or Addendum to this Agreement, duly approved and delivered after execution of this Agreement.

1.3. General Incorporation by Reference. The Parties agree that the Contract Documents are incorporated herein and made a part hereof by reference. The Parties further agree that (A) the CONTRACTOR shall fulfill the duties, responsibilities, and obligations of the CONTRACTOR as described in the Contract Documents and (B) the OWNER shall fulfill the duties, responsibilities, and obligations of the OWNER as described in the Contract Documents. The only exceptions to these general requirements as set forth in this Section 1.3 are set forth in Section 1.4 below.

1.4. Effect of this Agreement and Otherwise. This Agreement is intended to be consistent with the other Contract Documents. Still, this Agreement supersedes what is stated in the other Contract Documents to the extent that this Agreement and any of the other Contract Documents are inconsistent. Notwithstanding what is stated in the preceding sentence, any Modification or Addendum to this Agreement (including any Change Orders) that has been duly approved as required by this Agreement and delivered after the execution of this Agreement shall supersede

the other Contract Documents (including this Agreement) to the extent that the Modification or Addendum is inconsistent with any of the other Contract Documents.

ARTICLE 2. WORK

2.1. Generally. CONTRACTOR shall complete all Work as specified or indicated in the Contract Documents. The Work is generally described as complete repair work as described in the bid document.

2.2. Performance Standards. CONTRACTOR shall perform all services in conformity with the standards and requirements set forth in the Contract Documents. Further, CONTRACTOR shall perform all services in a prompt, diligent and workmanlike manner and at a level of proficiency to be expected of a contractor with the personnel, equipment, expertise, background and experience that CONTRACTOR has represented that it has.

ARTICLE 3. TERM

Work under this Agreement shall commence as soon as practicable after this Agreement is executed.

ARTICLE 4. CONTRACTOR'S COMPENSATION

Subject to Article 5 below, OWNER shall pay CONTRACTOR for services actually performed and appropriately completed by CONTRACTOR as provided in the Contract Documents. Absent any further agreement between the Parties adjusting what CONTRACTOR is to be paid, the total amount to be paid to CONTRACTOR shall not exceed Fourteen Thousand Seven Hundred Eighty Three (\$14,783.00)

ARTICLE 5. PAYMENT PROCEDURES

5.1. Invoices. CONTRACTOR shall provide invoices on an ongoing basis to the OWNER for the services the CONTRACTOR has provided to the OWNER pursuant to this Agreement. Such invoices shall be submitted to OWNER within thirty (30) days of the substantial completion of the work. CONTRACTOR shall submit such invoices to the OWNER as specified in the Bid Specifications Package or in such other manner as directed in writing by the OWNER after this Agreement is executed.

5.2. OWNER'S Verification of Propriety of Payment. Before OWNER can actually pay an invoice submitted by CONTRACTOR, OWNER must verify and confirm that it is appropriate for OWNER to pay it. This requires any such invoice to be reviewed by OWNER's representative to determine the propriety of it being paid and forward his approval to the City Council. The OWNER'S City Council will review the invoice, confirm that it is appropriate, and approve payment of it. Provided the Mayor does not veto the motion approving the payment, the OWNER will thereafter send payment to the CONTRACTOR. The Parties agree that the OWNER shall have a reasonable amount of time to verify the propriety of paying any invoice submitted by CONTRACTOR in light of the foregoing process. Further, the Parties agree that

the OWNER shall have such additional time as may be reasonably necessary in order to verify the propriety of paying any invoice submitted by CONTRACTOR based on the need to obtain further information, advice, and explanations related to things set forth in the invoice.

5.3. Payment. After OWNER has had a reasonable time to verify the propriety of paying an invoice submitted by CONTRACTOR in light of the foregoing sections, OWNER will pay CONTRACTOR per the terms of the invoice provided the services stated in the invoice were actually performed as provided in the Contract Documents, the invoice is completely accurate, and the services were appropriately completed by CONTRACTOR as provided in the Contract Documents.

5.4. Progress Payments and Retainage. Progress payments and retainage are otherwise governed by Michigan Public Act 524 of 1980, as may have been amended (MCL 125.1561 *et seq.*). This Act is incorporated herein by reference and made a part of this Agreement.

ARTICLE 6. CONTRACTOR'S REPRESENTATIONS

CONTRACTOR has made the following material representations to the OWNER which have induced the OWNER to enter into this Agreement:

(A) CONTRACTOR has considered the nature and extent of the Contract Documents, Work, locality, and all local conditions and federal, state and local laws, and regulations and local ordinances that may affect cost, progress, performance, or furnishing of the Work.

(B) CONTRACTOR has given OWNER written notice of any conflicts, errors, or discrepancies that it has discovered in the Contract Documents; and the OWNER'S written resolution of same is acceptable to CONTRACTOR.

ARTICLE 7. EMPLOYMENT LAW AND TITLE VI PLAN COMPLIANCE

7.1. Employment Law Compliance. CONTRACTOR shall, where applicable, employ others within the regulations of all Federal, State and Local laws and ordinances and regulations relating to minimum wages, social security, unemployment insurance, worker's compensation, and other employment laws. Pursuant to the Elliott-Larsen Civil Rights Act, Public Act 453 of 1976, as amended, and the Persons with Disabilities Civil Rights Act, Public Act 220 of 1976, as amended, CONTRACTOR shall not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, or a disability unrelated to the individual's ability to perform the duties of a particular job or position. As stated in the preceding sentence, CONTRACTOR shall require a similar covenant on the part of any Subcontractor employed in the performance of this Agreement. To the extent required by law, CONTRACTOR shall post in conspicuous places, available to employees and applicants for employment, notices provided by the appropriate governmental agency(ies) setting forth the fact that CONTRACTOR is an "Equal Opportunity Employer", appropriate non-discrimination provisions, and appropriate notices regarding employment rights.

7.2. Title VI Plan Compliance. Appendix A is attached hereto and is included as part of the OWNER'S obligation to the Michigan Department of Transportation to require Appendix A. CONTRACTOR agrees that Appendix A is a material part of this Agreement and is incorporated herein by reference. CONTRACTOR has the duties and obligations of "Contractor" or "contractor" as set forth in Appendix A. Notwithstanding what is otherwise stated in this Section 7.2, this Section 7.2 only applies and Appendix A is incorporated into this Agreement and made a material part of it strictly to the extent that this Section 7.2 and Appendix A are actually applicable to the undertakings set forth in this Agreement under applicable law.

7.3. Non-Compliance. In the event of any breach of any of the non-discrimination covenants set forth in Section 7.1 above and/or the Title VI Plan covenants set forth in Section 7.2 above, the OWNER shall have the right to terminate this Agreement, a breach of said covenants in either of these provisions being deemed a material breach of this Agreement.

ARTICLE 8. ASSIGNMENT

8.1. In General. CONTRACTOR may not assign or partially assign this Agreement without first securing OWNER'S prior written approval of the proposed assignment and without first securing OWNER'S prior written approval of the proposed assignee. Any such consent to the assignment must be executed with the same formalities as are necessary under this Agreement to effectuate an amendment to this Agreement. OWNER may withhold its consent to any proposed assignment for any reason as it determines in its sole discretion. A previous consent to an assignment shall not operate to relieve CONTRACTOR of its obligation or CONTRACTOR'S assignee of its obligation to obtain OWNER'S prior written consent to any further proposed assignment.

8.2. Effect of Assignment on Obligations. An assignment shall not operate to relieve the CONTRACTOR of any of its obligations under this Agreement.

ARTICLE 9. WAIVER OF BREACH

No failure by a Party to insist upon the strict performance of any term of this Agreement or to exercise any term after a breach of this Agreement constitutes a waiver of any breach of the term. No waiver of any breach affects or alters this Agreement, but every term of this Agreement remains effective with respect to any other then existing or subsequent breach.

ARTICLE 10. VENUE

The Parties agree the proper venue for any suit or claim arising out of this Agreement shall be a court of competent jurisdiction in the County of Wayne, State of Michigan.

ARTICLE 11. NOTICES

11.1. In general. Except as otherwise provided in this Agreement, all formal notices required to be given by either Party hereunder shall be in writing and sent by certified mail, return receipt requested, to the following addresses:

OWNER: Mayor's Office
City of Dearborn Heights
6045 Fenton
Dearborn Heights, MI 48127

CONTRACTOR: _____

11.2. Change in Notices. Any formal notices given pursuant to Section 11.1 above are to be sent with a copy to such persons and addresses as each Party may designate from time to time in writing by certified mail and agreed to by both parties. Either Party hereto may from time to time change the address to which such notices are to be directed by written notice to said other Party 7 days from date of change by written notice sent certified mail and by email.

ARTICLE 12. RELATIONSHIP OF THE PARTIES

Each Party is and shall perform its obligations under this Agreement as an independent contractor, and as such shall have and maintain complete control over all of its employees, agents, and operations. Nothing contained in this Agreement is intended to, or shall be construed to, in any way create or establish the relationship of co-partners or joint venturers, or any employer-employee relationship between the Parties except as owner/contractor business relationship. Nothing contained in this Agreement is intended to, or shall be construed to, in any way create or establish an agency relationship or representative relationship between the Parties.

ARTICLE 13. NO THIRD PARTY BENEFICIARY CONTRACT

This Agreement is not intended to create beneficial rights in or for any third party. This Agreement is entered into for the sole benefit of the Parties to this Agreement.

ARTICLE 14. NO WAIVER OF GOVERNMENTAL IMMUNITY

Nothing in this Agreement is to be construed as a waiver of any governmental immunity by OWNER or by any person or entity affiliated with OWNER as provided by statute or court decision.

ARTICLE 15. INTEGRATED AGREEMENT

This Agreement contains all of the agreements, terms, and conditions made between the Parties with respect to the subject matter of this Agreement. There are no other understandings or agreements, oral or written, between the Parties with respect to the subject matter of this Agreement that are not addressed in this Agreement.

ARTICLE 16. LAW AND INTERPRETATION

This Agreement shall be construed under the laws of the State of Michigan.

ARTICLE 17. HEADINGS

The headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

ARTICLE 18. SEVERABILITY

The invalidity or illegality of any provision shall not affect the remainder of this Agreement.

ARTICLE 19. AMENDMENTS

This Agreement may not be modified orally or in any other manner except by an agreement in writing signed by all Parties or their respective successors in interest. No modification, additions, deletions, revisions, alterations, or other changes to this Agreement shall be effective unless and until such change is reduced to writing, duly approved, executed, and delivered by the Parties to each other. Notwithstanding what is otherwise stated in this Article 19, no amendment to this Agreement shall be necessary to adopt informal notice procedures pursuant to Section 11.2 above or to change such procedures.

ARTICLE 20. SUCCESSORS AND ASSIGNS

All of the covenants, provisions, terms, agreements and conditions of this Agreement shall inure to the benefit of and be binding upon the OWNER, the CONTRACTOR, and their respective successors and assigns.

ARTICLE 21. AUTHORITY AND COUNTERPARTS

Parties signing in a representative capacity state by their hand, that they are duly authorized to sign this Agreement. This Agreement may be executed separately, and in multiple counterparts, each copy of which shall constitute an original Agreement, and all counterparts, when taken together, will constitute one and the same Agreement.

ARTICLE 22. FORCE MAJEURE

If the performance of either party under this agreement is delayed or prevented at any time due to circumstances beyond the control of the other, including without limitation, those resulting from labor disputes, fire, floods, riots, civil disturbances, weather conditions, control exercised by a governmental entity, unavoidable casualties or acts of God or public enemy, the performance of such party shall be excused for so long as the circumstances shall prevent such performance.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as shown on the date(s) listed below.

CITY OF DEARBORN HEIGHTS ("OWNER")

Moe Baydoun
Its: Mayor

Dated: _____

Lynne M. Senia
Its: City Clerk

Dated: _____

_____ ("Contractor")

Dated: _____

By: _____

Its: _____

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor shall comply with the Regulations relative to non-discrimination in Federally-assisted programs of the Department of Transportation, Title 49, code of Federal Regulations, Part 21 as they may be amended from time to time (hereafter referred to as the "Regulations") which are incorporated herein by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulation, including employment practices when the contractor covers a program set forth in Appendix B of the Regulations.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor shall provide all information and reports required by the Regulations, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the City of Dearborn Heights to be pertinent to ascertain compliance with such Regulations or directives. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the State Highway Department, or the Federal Highway Administration as appropriate, and shall set forth what efforts it has made to obtain the information.
5. **Sanctions for Non-compliance:** In the event of the contractor's non-compliance with the non-discrimination provisions of this contract, the City of Dearborn Heights shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:
 - (a) Withholding of payments to the contractor under the contract until the contractor complies, and/or
 - (b) Cancellation, termination, or suspension of the contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the City of Dearborn Heights may direct as a means of enforcing such provision including sanctions for non-compliance: Provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the City of Dearborn Heights to enter into such litigation to protect the interests of the City and, in addition, the contractor may request the State highway department to enter into such litigation to protect the interests of the State and/or the United States to enter into such litigation to protect the interest of the United States. A request does not compel either entity to so enter any such litigation and such decision either way does not constitute a waiver of any governmental immunity defenses at time of litigation or subsequent.

**ALBANNA
CONSTRUCTION LLC.
7630 STEADMAN ST. DEARBORN, MI 48126
313-999-6114
SALIMYOUNES1966@GMAIL.COM
LICENSED & INSURED**

Estimate/Contract.

Customer:	Job# 25-24590 George
City of Dearborn Heights	Date: 10/13/25
24590 George St.	PH#: (313) 525-7714
Dearborn Heights, MI 48127	

Description

Demolition & Siding Replacement

- Remove existing T-111 plywood siding
- Install ½" OSB sheathing and new vinyl siding (Tan & Beige)
- Includes house wrap, trim, J-channel, and caulking

Item	Quantity	Unit Cost	Total
Labor (demo + install)	576 sq ft.	\$4.95 / sq ft.	\$2,851
Materials (OSB, vinyl, trim, wrap)	576 sq ft.	\$3.50 / sq ft.	\$2,016
Subtotal			\$4,867

Wall Realignment & Structural Anchoring

- Re-align and secure 2 bowed walls
- Install expansion anchors (3/8" min)

Item	Quantity	Unit Cost	Total
Labor	2 walls	Lump sum	\$1,200
Materials (anchors, fasteners)			\$300
Subtotal			\$1,500

Roof Replacement

- Remove existing shingles
- Install new standard 3-tab shingles (2.5/3.0 lbs), felt underlayment
- Owner to select color

Item	Quantity	Unit Cost	Total
Labor	576 sq ft.	\$3.50 / sq ft	\$2,016
Materials (shingles, felt, nails)	576 sq ft.	\$2.25 / sq ft	\$1,296
Subtotal			\$3,312

Gutters & Downspouts

- Replace existing gutter system

Item	Quantity	Unit Cost	Total
Labor & Materials	48 linear ft.	\$12 / ft	\$576
Subtotal			\$576

Man Door Installation

- Add one 36" metal door on south side (construction grade with lock)

Item	Quantity	Unit Cost	Total
Labor	1	\$600	\$600
Materials (door, frame, hardware)	1	\$500	\$500
Subtotal			\$1,100

Electrical Inspection & Repair

- Inspect and repair existing electrical service
- Replace/repair minor components as needed

Item	Quantity	Unit Cost	Total
Labor	Lump sum		\$650
Materials (minor parts)			\$150
Subtotal			\$800

Garage Door Handle & Opener

- Repair existing garage door handle
- Verify operation and install ceiling-mount opener (if required)

Item	Quantity	Unit Cost	Total
Labor	1	\$300	\$300
Materials (handle/opener parts)			\$400
Subtotal			\$700

Cost Summary

Description	Total
Siding & OSB	\$4,867
Wall Anchoring	\$1,500
Roof	\$3,312
Gutters	\$576
Man Door	\$1,100
Electrical	\$800
Door Opener	\$700
Subtotal	\$12,855
Overhead & Profit (15%)	\$1,928
Estimated Total Project Cost	\$14,783

Prepared by:

Salim Younes

X _____

Date: _____

Customer:

City of Dearborn Heights

X _____

Date: _____

BID BOND
(Percentage)

Bond No. 67658157

KNOW ALL PERSONS BY THESE PRESENTS, That we Albanna Construction LLC
of 7630 Steadman, Dearborn, MI 48126
_____, hereinafter referred to as the Principal, and
WESTERN SURETY COMPANY

as Surety, are held and firmly bound unto City of Dearborn Heights

~~xx~~ _____, hereinafter referred to as the Obligee, in the amount of
Five Percent of the Amount Bid
(5%), for the payment of which we bind ourselves, our legal representatives,
successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, Principal has submitted or is about to submit a proposal to Obligee on a contract for _____
25-24590 George _____ 5%

NOW, THEREFORE, if the said contract be awarded to Principal and Principal shall, within such time as may be specified, enter into the contract in writing and give such bond or bonds as may be specified in the bidding or contract documents with surety acceptable to Obligee; or if Principal shall fail to do so, pay to Obligee the damages which Obligee may suffer by reason of such failure not exceeding the penalty of this bond, then this obligation shall be void; otherwise to remain in full force and effect.

SIGNED, SEALED AND DATED this 14th day of October, 2025.

Principal



Albanna Construction LLC

BY: _____

Surety

WESTERN SURETY COMPANY

BY: _____

Lina Salami, Attorney-in-Fact

Western Surety Company

POWER OF ATTORNEY - CERTIFIED COPY

Bond No. 67658157

Know All Men By These Presents, that WESTERN SURETY COMPANY, a corporation duly organized and existing under the laws of the State of South Dakota, and having its principal office in Sioux Falls, South Dakota (the "Company"), does by these presents make, constitute and appoint Lina Salami

its true and lawful attorney(s)-in-fact, with full power and authority hereby conferred, to execute, acknowledge and deliver for and on its behalf as Surety, bonds for:

Principal: Albanna Construction LLC

Obligee: City of Dearborn Heights

Amount: \$1,000,000.00

and to bind the Company thereby as fully and to the same extent as if such bonds were signed by the Vice President, sealed with the corporate seal of the Company and duly attested by its Secretary, hereby ratifying and confirming all that the said attorney(s)-in-fact may do within the above stated limitations. Said appointment is made under and by authority of the following bylaw of Western Surety Company which remains in full force and effect.

"Section 7. All bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

If Bond No. 67658157 is not issued on or before midnight of January 22nd, 2026, all authority conferred in this Power of Attorney shall expire and terminate.

In Witness Whereof, Western Surety Company has caused these presents to be signed by its Vice President, Larry Kasten, and its corporate seal to be affixed this 22nd day of October, 2025.

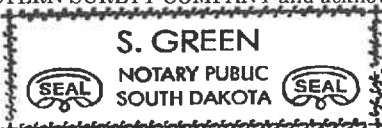
STATE OF SOUTH DAKOTA }
COUNTY OF MINNEHAHA }

ss

WESTERN SURETY COMPANY

Larry Kasten
Larry Kasten, Vice President

On this 22nd day of October, in the year 2025, before me, a notary public, personally appeared Larry Kasten, who being to me duly sworn, acknowledged that he signed the above Power of Attorney as the aforesaid officer of WESTERN SURETY COMPANY and acknowledged said instrument to be the voluntary act and deed of said corporation.



My Commission Expires February 12, 2027

S. Green

Notary Public - South Dakota

I the undersigned officer of Western Surety Company, a stock corporation of the State of South Dakota, do hereby certify that the attached Power of Attorney is in full force and effect and is irrevocable, and furthermore, that Section 7 of the bylaws of the Company as set forth in the Power of Attorney is now in force.

In testimony whereof, I have hereunto set my hand and seal of Western Surety Company this 22nd day of October, 2025.

WESTERN SURETY COMPANY

Larry Kasten
Larry Kasten, Vice President

To validate bond authenticity, go to www.cnasurety.com > Owner/Obligee Services > Validate Bond Coverage.

Form F5306-5-2023

This policy is exempt from the filing requirements of MCL 500.2236.

This page is not required to be filed with the bond.

DAVE'S CONTRACTING

1101 N. Denwood
Dearborn, MI 48128

Office: (313) 363-5129
Fax: (313) 359-1735

City of Dearborn Heights
6045 Fenton
Dearborn Heights, MI. 48127

10/13/25

RE: Storage Garage Restoraton @ 24590 George St.

We propose the following.

- Remove the existing T-111 plywood siding panels and replace with ½" osb and house wrap.
- Replace wood at facia and gables as needed.
- Install soffit to overhangs, vinyl siding to walls, metal trim around garage door, man door, gables and eaves.
- Align bowed walls and anchor to the concrete floor.
- Remove the existing shingles and felt, replace wood as needed, install ice and water shield at bottom, synthetic underlayment entire roof, install Tamko Titan Pro shingles 2.5/3lbs per sf., and ridge vent.
- Install new 4" gutters and downspouts.
- Install 3' steel entry door with locks.
- Install garage door opener, adjust door, and repair door handle.
- Inspect and repair electrical (\$300.00 allowance).
- Clean up and remove all debris off site.
- Cost of bond

For the lump sum of: \$ 24,230.00

Note: Price does not include the following. Plans or sketch of work, permit, permit fees, inspection fees, third party inspections, testing, additional electrical fixtures or circuits, or any concrete work.

Thank you,
Dave Dalfonsi
Dave's Contracting, Inc
313-363-5129
davescontractinginc@gmail.com

S i t e W o r k • C o n c r e t e • T r u c k i n g

POWER OF ATTORNEY

RLI Insurance Company Contractors Bonding and Insurance Company

9025 N. Lindbergh Dr. Peoria, IL 61615
Phone: 800-645-2402

Know All Men by These Presents:

That this Power of Attorney is not valid or in effect unless attached to the bond which it authorizes executed, but may be detached by the approving officer if desired.

That **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company**, each an Illinois corporation, (separately and together, the "Company") do hereby make, constitute and appoint:

Gus E. Zervos, Donald W. Burden, Michael G. Zervos, Stephen M. Zervos, Stephanie A. Dinco, Karen Guthrie, jointly or severally

in the City of Southfield, State of Michigan its true and lawful Agent(s) and Attorney(s) in Fact, with full power and authority hereby conferred, to sign, execute, acknowledge and deliver for and on its behalf as Surety, in general, any and all bonds and undertakings in an amount not to exceed Twenty Five Million Dollars (\$25,000,000.00) for any single obligation.

The acknowledgment and execution of such bond by the said Attorney in Fact shall be as binding upon the Company as if such bond had been executed and acknowledged by the regularly elected officers of the Company.

RLI Insurance Company and/or **Contractors Bonding and Insurance Company**, as applicable, have each further certified that the following is a true and exact copy of a Resolution adopted by the Board of Directors of each such corporation, and is now in force, to-wit:

"All bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or Agents who shall have authority to issue bonds, policies or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile."

IN WITNESS WHEREOF, the **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company**, as applicable, have caused these presents to be executed by its respective Sr. Vice President with its corporate seal affixed this 13th day of March, 2025.



**RLI Insurance Company
Contractors Bonding and Insurance Company**

By:

Eric Raudins

Sr. Vice President

State of Illinois

County of Peoria

} SS

On this 13th day of March, 2025, before me, a Notary Public, personally appeared Eric Raudins, who being by me duly sworn, acknowledged that he signed the above Power of Attorney as the aforesaid officer of the **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company** and acknowledged said instrument to be the voluntary act and deed of said corporation.

By:

Jill A. Scott

Notary Public



JILL A. SCOTT
Notary Public
State of Ohio
My Comm. Expires
September 22, 2025

CERTIFICATE

I, the undersigned officer of **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company**, do hereby certify that the attached Power of Attorney is in full force and effect and is irrevocable; and furthermore, that the Resolution of the Company as set forth in the Power of Attorney, is now in force. In testimony whereof, I have hereunto set my hand and the seal of the **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company** this 16th day of October, 2025.

**RLI Insurance Company
Contractors Bonding and Insurance Company**

By:

Jeffrey D. Fick

Corporate Secretary

AIA Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

DAVE'S CONTRACTING, INC
1101 N. Denwood
Dearborn, MI 48128

SURETY:

(Name, legal status and principal place of business)

RLI Insurance Company
9025 North Lindbergh Dr.
Peoria, IL 61615

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

City of Dearborn Heights
6045 Fenton Rd.
Dearborn Heights, MI 48127

BOND AMOUNT: FIVE PERCENT OF ATTACHED BID (5%)

PROJECT: 24590 George St. Garage Repair

(Name, location or address, and Project number, if any)

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, **or** within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 16th day of October, 2025.

(Witness)


(Witness)

(Principal) DAVE'S CONTRACTING, INC (Seal)

(Name & Title)

(Surety) RLI Insurance Company

(Seal)

(Name & Title) Michael G. Zervos, ATTORNEY-IN-FACT



Init.

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CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured



RFQ RESPONSE

From: **We Preserve Michigan LLC**
22750 Shevington Drive
Southfield, MI 48034
License #2102196027

Prepared By: Jason Reaves
Owner, We Preserve Michigan LLC
313-673-6800
jason@wepreservemichigan.com

Date: September 30, 2025

For: **Garage Repair**
24590 George Ave, Dearborn Heights, MI 48127

Contact: Nehme Nehmi
City of Dearborn Heights
313-791-3442 ext. 3442

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Bid Proposal



We Preserve Michigan
Contracting Services LLC
22750 Shevington Dr.
Southfield, MI 48034
248.436.2654 Office 248.485.6145 Fax
www.wpmcontracting.com

BID PROPOSAL

Contract # -

PROPERTY OWNERS City of Dearborn Heights (Nehme Nehmi) PHONE 313-791-3442
ADDRESS 24590 George Ave, Dearborn Heights, MI 48127
COMPANY We Preserve Michigan LLC LICENSE NO. 2102196027
ADDRESS 22750 Shevington Dr., Southfield, MI 48034 PHONE 248-436-2654

As a licensed residential builder, I propose to provide materials and labor for the property described above. The bid is based on the specifications attached.

ITEM #	DESCRIPTION	AMOUNT
1	Roof	\$ 5468.00
2	Siding & Walls	\$ 9883.00
3	Gutters	\$ 1057.00
4	Man Door	\$ 2472.00
5	Electrical	\$ 1200.00
6	Alt: Garage Door Opener (\$817)	\$
7		\$
8		\$
9		\$
10		\$
11		\$
12		\$
13		\$
TOTAL BID AMOUNT		\$ 20080.00

TOTAL BID AMOUNT:

Twenty Thousand Eighty Dollars and No Cents \$ 20080.00
(Spell out amount)

AUTHORIZED SIGNATURE

9/30/2025

DATE

5% Bid Bond

VERIFY THE AUTHENTICITY OF THIS MULTI-TONE SECURITY DOCUMENT.  CHECK BACKGROUND AREA CHANGES COLOR GRADUALLY FROM TOP TO BOTTOM.

5/3 **FIFTH THIRD BANK** **CASHIER'S CHECK** **40752623**

73-119
421

September 30, 2025

Pay to the
Order of: **THE CITY OF DEARBORN HEIGHTS***** \$*****1,100.00

Amount: **ONE THOUSAND ONE HUNDRED 00/100 US DOLLARS**

Drawn on: **Fifth Third Bank
National Association** Transaction Number: 851994432
Cost Center: 5198

Memo: **GARAGE REPAIR 09172025**

Purchased by: **WE PRESERVE MICHIGAN LLC**

The purchase of a Surety Bond may be required before any Cashier's Check on this bank will be replaced or refunded in the event it is lost, misplaced, or stolen.

Fifth Third Bank
Authorized Signature

⑈40752623⑈ ⑆042101190⑆ 0082649531⑈

THE ORIGINAL DOCUMENT HAS A WHITE REFLECTIVE WATERMARK ON THE BACK. HOLD AT AN ANGLE TO SEE THE MARK WHEN CHECKING THE ENDORSEMENTS.



WEPRESE-01

KREILLY

CERTIFICATE OF LIABILITY INSURANCE

 DATE (MM/DD/YYYY)
4/7/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Oakland Insurance Agency 8055 Ortonville Road Clarkston, MI 48348		CONTACT NAME: PHONE (A/C, No, Ext): (248) 647-2500 FAX (A/C, No): (248) 647-4689 E-MAIL ADDRESS: certrequest@oaklandinsurance.com	
		INSURER(S) AFFORDING COVERAGE	
		INSURER A : Old Guard Insurance Company	
		INSURER B : Travelers Indemnity Company	
		INSURER C :	
		INSURER D :	
		INSURER E :	
		INSURER F :	

INSURED

We Preserve Michigan, LLC
22750 Shevington Dr
Southfield, MI 48034

COVERAGES
CERTIFICATE NUMBER:
REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY ☐ PROJECT ☐ LOC OTHER:			316632Q	4/16/2025	4/16/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Employee Dishon \$ 50,000
A	☒ AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			316632Q	4/16/2025	4/16/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ 1,000,000 BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	☐ UMBRELLA LIAB ☐ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N	N / A	6KUB-5R78133-A-25	3/11/2025	3/11/2026	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 500,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER
CANCELLATION

For Information Only -----

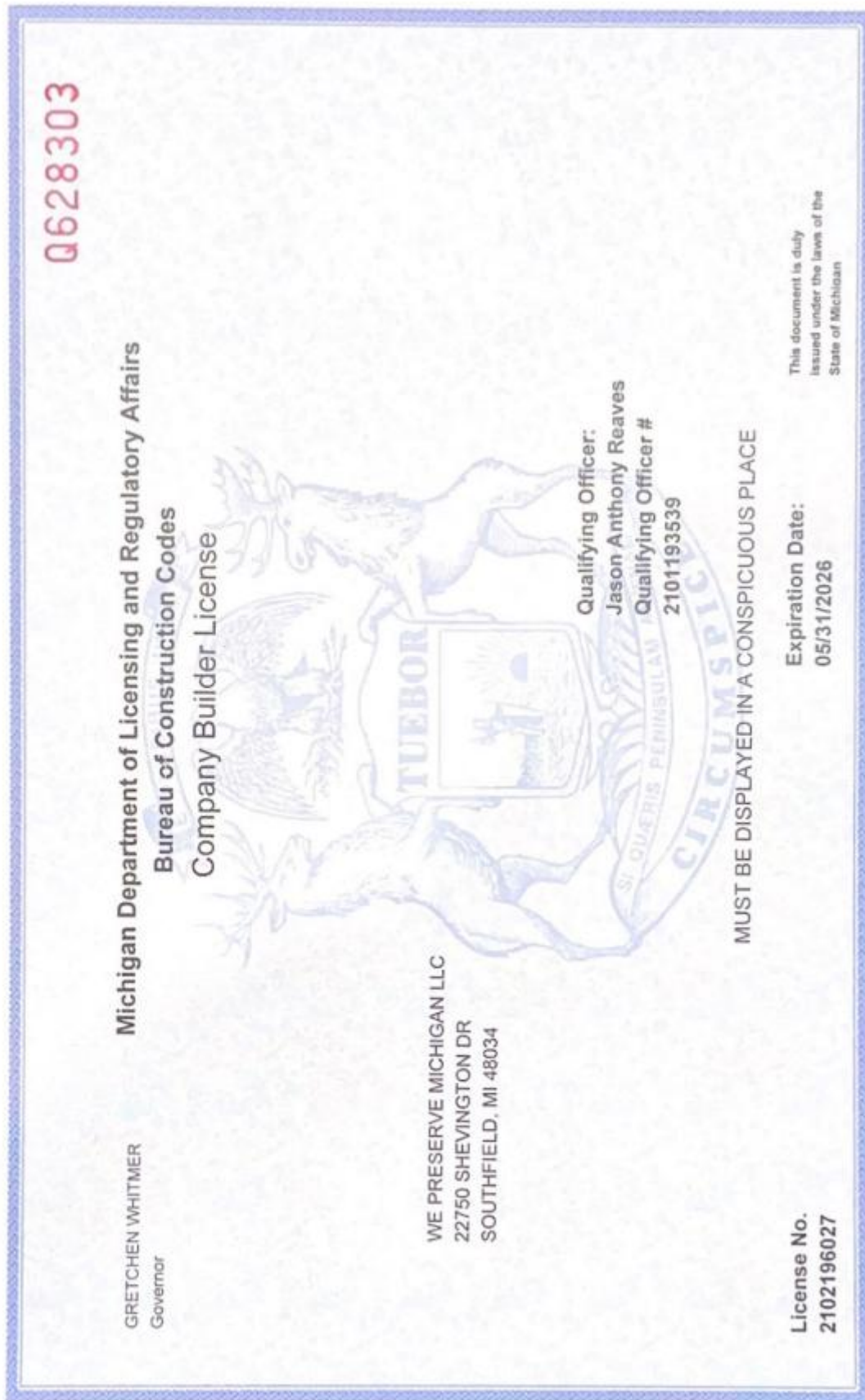
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

ACORD 25 (2016/03)

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United States Environmental Protection Agency

This is to certify that



We Preserve Michigan LLC

has fulfilled the requirements of the Toxic Substances Control Act (TSCA) Section 402, and has received certification to conduct lead-based paint renovation, repair, and painting activities pursuant to 40 CFR Part 745.89

In the Jurisdiction of:

All EPA Administered States, Tribes, and Territories

This certification is valid from the date of issuance and expires December 03, 2026

NAT-114593-3

Certification #

November 19, 2021

Issued On

A handwritten signature in black ink, appearing to read "Michelle Price".

Michelle Price, Chief

Lead, Heavy Metals, and Inorganics Branch



Lead Abatement Firm Certification



This certifies that

We Preserve Michigan LLC

in accordance to the Michigan Lead Abatement Act of 1998
is recognized as a certified

LEAD ABATEMENT FIRM

C-000850

This certification permits the Lead Abatement Firm named
above to perform lead-based paint abatement in the
State of Michigan until

December 31, 2025

A handwritten signature in blue ink, appearing to read "Jennifer", is positioned above the official title.

Lead Certification and
Compliance Assurance
Section Manager

04/1/2025

MDHHS-0650 (0/15)

Authority: P.A. 368 of 1978, as amended

References

Business References**

Name	Description	Phone #
Joseph Del Morone	Supervisor, Field Services, Neighborhood & Housing Development, Oakland County	248-830-9411
Erin Hardcastle-Mehlhose	City of Pontiac, Home Repair Program, Building Inspector	248-758-2818
Brian Bailey	Field Technician, Neighborhood & Housing Development, Oakland County	248-897-5967
Mike Sheppard	City of Canton, Finance & Budget Supervisor - Grants, CDBG and Procurement	734-394-5225
Veronica Echevarria	Venture Inc, Assistant Director of Operations	947-957-0004
Aaron Kraft	Housing Programs Supervisor Office of Community & Economic Development Washtenaw County	734-544-3019
Roger Shifflett	City of Westland, Building Official <i>(Formerly of Housing and Community Development)</i>	734-467-3210
Kavin Yaden	City of Warren, Director of Operations, Senior Housing	586-558-1310

Portfolio Images (Online)

<https://wpmcontracting.com/gallery/>

** We Preserve Michigan LLC operates almost solely in fulfillment of Community Development Block Grant (CDBG) funded and other federally funded residential repair programs. A percentage of operations include private residential projects and commercial projects. Our company references are business contacts involved in the administration of government funded municipal and county home repair programs.

Description of Company



WE PRESERVE MICHIGAN

UID: CEGZR11EH1B6
CAGE Code: 9HTG4
www.wpmcontracting.com

We Preserve Michigan LLC
22750 Shevington Drive
Southfield, Michigan 48034

Telephone: 248-436-2654
Jason Reaves, Owner
jason@wepreservemichigan.com

Our Company

We Preserve Michigan is a minority-owned business offering a wide variety of residential remodeling services and commercial flooring services within the Detroit Metropolitan area. We are licensed builder in Michigan, certified with the EPA and MDCH for lead-based renovations and abatement, and fully insured. We work diligently to capture the vision and identify the needs of every customer to provide services of the highest quality.

Our Mission

The mission of We Preserve Michigan is to safeguard the interest of our customers and the communities in which they live by delivering the highest quality improvements and rehabilitation services with unrivaled commitment in pursuit of sustaining buildings, land, and community.

Our Capabilities

- Full Remodel Turn-Key
- Project Management
- Planning
- Quality Control
- Collaboration

Construction / Remodeling Services

238350	Cabinetry work, countertop installation, Carpentry work (except framing)
238990	Concrete patio, concrete paving, residential driveway
238350	Deck construction, residential-type
238350	Door and window, prefabricated, installation
238310	Drywall and Insulation Contractors
238210	Electrical Contractors and Other Wiring Installation Contractors
238350	Finish carpentry
238140	Masonry Contractors
238220	Plumbing, Heating, and Air-Conditioning Contractors
238160	Roofing Contractors
238170	Siding Contractors
238330	Flooring Contractors
236118	Residential Remodelers

5% Bid Bond

VERIFY THE AUTHENTICITY OF THIS MULTI-TONE SECURITY DOCUMENT ■ CHECK BACKGROUND AREA CHANGES COLOR GRADUALLY FROM TOP TO BOTTOM ■

FIFTH THIRD BANK **CASHIER'S CHECK** **40752623**

73-119
421

September 30, 2025

Pay to the
Order of: THE CITY OF DEARBORN HEIGHTS*** \$*****1,100.00

Amount: ONE THOUSAND ONE HUNDRED 00/100 US DOLLARS

Drawn on: Fifth Third Bank Transaction Number: 851994432
National Association Cost Center 5198

Memo: GARAGE REPAIR 09172025
Purchased by: WE PRESERVE MICHIGAN LLC

The purchase of a Surety Bond may be required before any Cashier's Check on this bank will be replaced or refunded in the event it is lost, misplaced, or stolen

Fifth Third Bank
Authorized Signature

⑈40752623⑈ ⑆042101190⑆ 0082649531⑈

THE ORIGINAL DOCUMENT HAS A WHITE REFLECTIVE WATERMARK ON THE BACK. HOLD AT AN ANGLE TO SEE THE MARK WHEN CHECKING THE ENDORSEMENTS.

Insurance



CERTIFICATE OF LIABILITY INSURANCE

WEPRESE-01

KREILLY

DATE (MM/DD/YYYY)
4/7/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Oakland Insurance Agency 8055 Ortonville Road Clarkston, MI 48348	CONTACT NAME: PHONE (A/C, No, Ext): (248) 647-2500 E-MAIL: certrequest@oaklandinsurance.com ADDRESS:	FAX (A/C, No): (248) 647-4689
INSURER(S) AFFORDING COVERAGE		
INSURER A: Old Guard Insurance Company		NAIC # 17558
INSURER B: Travelers Indemnity Company		25658
INSURER C:		
INSURER D:		
INSURER E:		
INSURER F:		

COVERAGES		CERTIFICATE NUMBER:	REVISION NUMBER:
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.			
INSR LTR	TYPE OF INSURANCE	ADOL SUBR INSD WYD	POLICY NUMBER
A	☒ COMMERCIAL GENERAL LIABILITY		316632Q
	CLAIMS-MADE ☒ OCCUR		4/16/2025 4/16/2026
	GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO JECT LOC		EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Employee Dishon \$ 50,000
A	☒ AUTOMOBILE LIABILITY		316632Q
	☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY		4/16/2025 4/16/2026
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$		COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ 1,000,000 BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	Y/N	6KUB-5R78133-A-25
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	3/11/2025 3/11/2026
	PER STATUTE ☒ OTH-ER ☐		E.L. EACH ACCIDENT \$ 500,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 500,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)			

CERTIFICATE HOLDER For Information Only _____ _____ _____	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
---	--

ACORD 25 (2016/03)

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Approved for the Agenda of:	APPROVED with Amendment
10/28/2025	Motion No. 25-578

8.A.



Mayor's Office

TO: Honorable City Council Members
 FROM: Mohamad Baydoun, Mayor
 DATE: October 21, 2025
 RE: ACT 345 Pension Board Appointment

Honorable Council:

I am appointing Mr. Mark Meyers to the ACT 345 Police and Fire Pension Board, term to expire indefinitely. This appointment is to fill a vacancy from Mr. Harold Dalton, who recently resigned. Please receive, note and file this communication.

Sincerely,
 Mayor Baydoun

Attachments:

None

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-579

8.B.



Mayor's Office

TO: Honorable City Council Members
FROM: Mohamad Baydoun, Mayor
DATE: October 21, 2025
RE: Commission on Women and Girls Appointment

Honorable Council:

I would like to appoint Ms. Azza Ahmad to the Women and Girls Commission, term to expire in April 2027. This appointment is to fill a current vacancy.

Sincerely,
Mo Baydoun
Mayor

Attachments:

None

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-580

8.C.



Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: October 21, 2025

RE: Downriver Utility Wastewater Authority (DUWA) Board of Directors Appointments and Technical Committee Appointments

Motion to appoint Mohamad (Mo) Baydoun to serve as the City's primary representative for the Board of Directors and Ali Dib, City Engineer, as the alternate representative. Further appoint Mr. Ali Dib to serve as the City's primary representative for the Technical Committee to the Downriver Utility Wastewater Authority (DUWA) and Mr. John Danci, DPW Director as the alternate representative for the City of Dearborn Heights.

Attachments:

None

Approved for the Agenda of:	APPROVED with Amendment
10/28/2025	Motion No. 25-581

8.D.



Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: October 21, 2025

RE: Local Officers Compensation Commission Appointments

Honorable Council:

I would like to appoint the following individuals to the Local Officers Compensation Commission: Dave Abdallah, Sue Kaminsky and Ray Muscat, terms to expire in November, 2031. Further, I would like to reappoint Dr. Ibrahim Dabaja, term to expire in November, 2031. Your concurrence in these appointments and reappointment is greatly appreciated.

Sincerely,
Mayor Baydoun

Attachments:

None

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-582

8.E.



Mayor's Office

TO: Honorable City Council Members

FROM: Mohamad Baydoun, Mayor

DATE: October 21, 2025

RE: Sale of City Owned Property on Outer Drive

Please authorize the sale of the City Owned Property Parcel # 33 019 03 0061 004 subject to Appraisal value and Utility Easement Agreement.

This is a city owned restricted use parcel due to many utilities going through it. A developer is proposing to purchase the property to access his adjacent property and develop a new apartment building.

Attachments:

1. OuterDrCityOwnedRecordCard
2. OuterDrCityOwnedRealEstateSummary
3. CityOwnedOuterDive

Parcel Number: 82 33 019 03 0061 004

Jurisdiction: DEARBORN HEIGHTS

County: WAYNE

Printed on

09/29/2025

Grantor	Grantee	Sale Price	Sale Date	Inst. Type	Terms of Sale	Liber & Page	Verified By	Prcnt. Trans.	
Property Address	Class: RESIDENTIAL-VACANT	Zoning:	Building Permit(s)	Date	Number	Status			
OUTER DR	School: DEARBORN CITY SCHOOL DIST	BUILDING	08/06/1997	PB9702319	PENDING				
Owner's Name/Address	P.R.E. 0%								
CITY OF DBH - STM & SAN SEWER - WTR 6045 FENTON DEARBORN HEIGHTS MI 48127	MAP:								
2026 Est TCV Tentative									
	Improved	X	Vacant	Land Value Estimates for Land Table 130R.130R MARTHA - RIVER					
	Public Improvements	* Factors * Description Frontage Depth Front Depth Rate %Adj. Reason Value 0.870 Acres 316,643 100 275,479 0.87 Total Acres Total Est. Land Value = 275,479							
Tax Description	Dirt Road Gravel Road Paved Road Storm Sewer Sidewalk Water Sewer Electric Gas Curb Street Lights Standard Utilities Underground Utils.								
09C61A2 THAT PART OF LOT 61 OF SUPERVISOR DEARBORN PLAT NO 2 AS RECORDED IN LIBER 65 OF PLATS PAGE 50 WAYNE COUNTY RECORDS DESCRIBED AS BEG AT THE N W COR OF DORA THORNE SUB AS RECORED IN LIBER 84 OF PLATS PAGE 45 WAYNE COUNTY RECORDS AND PROCEEDING TH N 6D 21M 29SEC W ALONG THE W LOT LINE 125.29 FT TH N 87D 32M E 308.47 FT TH S 2D 28M E 125 FT TH S 87D 32M W 300 FT TO THE POB CONTAINING 0.87 ACRE SUPERVISORS DEARBORN PLAT NO 2 T2S R10E L65 P50 WCR	Work Description for Permit PB9702319, Issued 08/06/1997: INSTALL TEST WIRE & ANODES AS PER APPLICATION AND ALL CITY CODES. RESTORE AREA TO ORIGINAL.								
Comments/Influences	Topography of Site								
	Level Rolling Low High Landscaped Swamp Wooded Pond Waterfront Ravine Wetland Flood Plain		Year	Land Value	Building Value	Assessed Value	Board of Review	Tribunal/ Other	Taxable Value
	Who	When	What	2026	EXEMPT	EXEMPT	EXEMPT		EXEMPT
				2025	EXEMPT	EXEMPT	EXEMPT		EXEMPT
				2024	0	0	0		0
				2023	0	0	0		0
The Equalizer. Copyright (c) 1999 - 2009. Licensed To: City of Dearborn Heights, County of Wayne, Michigan									

*** Information herein deemed reliable but not guaranteed***

Real Estate Summary Sheet

Parcel:	33 019 03 0061 004	Current Class:	402.RESIDENTIAL-VACANT
Owner's Name:	CITY OF DBH - STM & SAN SEWER - WTR	Previous Class:	402.RESIDENTIAL-VACANT
Property Address:	OUTER DR DEARBORN HEIGHTS, MI 48127	Taxable Status	EXEMPT (211.7M)
Liber/Page:		Prev. Taxable Statu:	EXEMPT (211.7M)
Split:	/ /	Gov. Unit:	33 DEARBORN HEIGHTS
Public Impr.:	None	MAP	
Topography:	None	School:	82030 DEARBORN CITY SCHOOL DIST
		Neighborhood:	130R 130R MARTHA - RIVER
Mailing Address:	Description:		
CITY OF DBH - STM & SAN SEWER - WTR 6045 FENTON DEARBORN HEIGHTS MI 48127	09C61A2 THAT PART OF LOT 61 OF SUPER- VISOR DEARBORN PLAT NO 2 AS RECORDED IN LIBER 65 OF PLATS PAGE 50 WAYNE COUNTY RECORDS DESCRIBED AS BEG AT THE N W COR OF DORA THORNE SUB AS RECORDED IN LIBER 84 OF PLATS PAGE 45 WAYNE COUNTY RECORDS AND PROCEEDING TH N 6D 21M 29SEC W ALONG THE W LOT LINE 125.29 FT TH N 87D 32M E 308.47 FT TH S 2D 28M E 125 FT TH S 87D 32M W 300 FT TO THE POB CONTAINING 0.87 ACRE SUPERVISORS DEARBORN PLAT NO 2 T2S R10E L65 P50 WCR		

Most Recent Sale Information

None Found

Most Recent Permit Information

Permit PB9702319 on 08/06/1997 for \$0 category BUILDING.

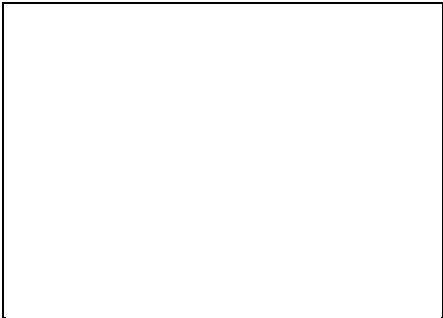
Physical Property Characteristics

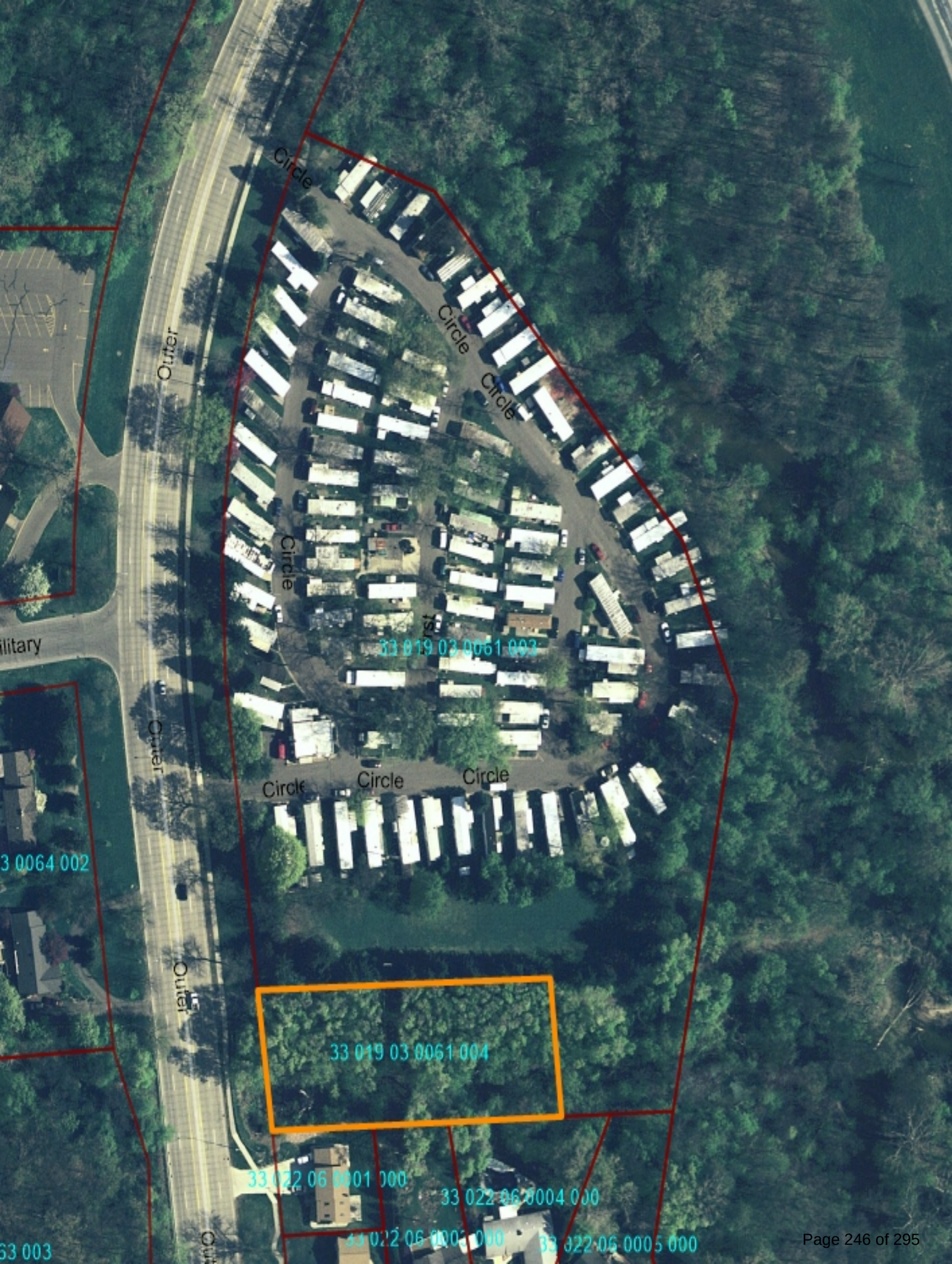
2026 S.E.V.:	Tentative	2026 Taxable:	Tentative	Lot Dimensions:	
2025 S.E.V.:	0	2025 Taxable:	0	Acreage:	0.87
Zoning:		Land Value:	Tentative	Frontage:	0.0
PRE:	0.000	Land Impr. Value:	Tentative	Average Depth:	0.0

Improvement Data

None

Image





Circle

Circle

Circle

Circle

33 019 03 0061 003

Circle

Circle

Circle

33 019 03 0061 004

33 022 06 0001 000

33 022 06 0004 000

33 022 06 0002 000

33 022 06 0005 000

3 0064 002

33 003

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-583

9.A.



20th District Court

TO: Honorable City Council Members

FROM: Michelle Adkins, Court Administrator

DATE: October 16, 2025

RE: 20th District Court Judge Plawecki - Tentative Agreement between the 20th District Court Union Employees and the POAM

SEE ATTACHED

Attachments:

1. Tentative Agreement between the 20th District Court and 20th District Court Employees

MARK J. PLawecki
DAVID D. TURFE
DISTRICT JUDGES



MICHELLE ADKINS
COURT ADMINISTRATOR
MONA FADLALLAH
MAGISTRATE
JESSICA CHEAIB
MAGISTRATE

20TH DISTRICT OF MICHIGAN
25637 Michigan Ave • Dearborn Heights, Michigan 48125 • (313) 277-7480 • FAX: (313) 277-7141

October 14, 2025

Dearborn Heights City Council
6045 Fenton
Dearborn Heights, MI 48127

Dear Council Members:

We are respectfully submitting the Tentative Agreement between the 20th District Court union employees and the POAM which covers the period of 7/1/25 through 6/30/28 for Council approval for ratification.

We are also respectfully requesting approval for the increases for the non-union employees. The Administrative Order is attached for your review.

If you have any questions, please let me know. Thank you for your courtesy and consideration.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mark J. Plawecki", is written over a faint circular stamp.

MARK J. PLawecki
Chief Judge

MJP

Enc

Alt

October 13, 2025

Tentative Agreement

Between the

20th District Court, City of Dearborn Heights

And

20th District Court Employees

1. Duration 3 years; July 1, 2025 – June 30, 2028 (retroactive to July 1, 2025)
2. Article 25.1 – Wages
 - a. 3%
 - b. 2%
 - c. 2%
3. Article 14.10 – Funeral Leave
 - a. Add Aunt, Uncle to extended family leave: one (1) day.
4. Article 10.1 – Probationary Period
 - a. Change from nine (9) months to six (6) months.
5. (NEW) \$.50 hourly increase for members who are training new hires or job transfers within or into the bargaining unit. (Training allocation within PAYCOM to be selected).
6. Article 14.5 – Sick Leave
 - a. (NEW) ADD "G" – Wellbeing Incentive: ** a bonus of five hundred dollars (\$500) will be paid to employees who use no more than three (3) sick days (call-ins) in a calendar year. The bonus will be paid in February of the following calendar year.
7. Article 21.1 – Holidays
 - a. (NEW) ADD – EID holidays.
8. Article 22.1 – Vacation Allowance
 - a. Eliminate the two (2) tier and remove language hired prior to & after 6/30/16.
 - b. *ADD: (NEW) six (6) months and twenty-five (25) years
 - *6 months (immediately after probation ends) 5 days
 - After one (1) year 13 days
 - After five (5) years 19 days

Handwritten signatures: Mary Bernady, JSP

Handwritten initials: CW, he, JF, KLS

Handwritten signature: [Signature]

Handwritten notes: alb room, msge, 1 of 2 Z.E

MARK J. PLawecki
DAVID D. TURFE
DISTRICT JUDGES



MICHELLE ADKINS
COURT ADMINISTRATOR
MONA FADLALLAH
MAGISTRATE
JESSICA CHEAIB
MAGISTRATE

20TH DISTRICT OF MICHIGAN
25637 Michigan Ave • Dearborn Heights, Michigan 48125 • (313) 277-7480 • FAX: (313) 277-7141

ADMINISTRATIVE ORDER
POLICIES FOR 20th DISTRICT COURT NON-UNION EMPLOYEES
For July 1, 2025 – June 30, 2028

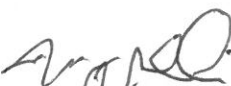
	<u>*2025</u>	<u>2026</u>	<u>2027</u>
Court Reporter (2)	3%	2%	2%
Deputy Court Administrator	3%	2%	2%
Probation Director	3%	2%	2%
Court Administrator	3%	2%	2%

** retroactive to July 1, 2025 **

Non-union employees and retired non-union employees will have the same health insurance as provided for in the 20th District Court Union Contract.

Non-union employees and retired non-union employees will cost share toward their health care benefits in the same manner as the 20th District Court Union Contract.

The non-union staff positions shall receive the benefits as set forth in the 20th District Court Union Contract.



MARK J. PLawecki
Chief District Judge

Dated: 10-16-25

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-584

9.B.



Treasurer's Office

TO: Honorable City Council Members
 FROM: Lisa Hicks-Clayton, Treasurer
 DATE: October 21, 2025
 RE: Treasurer Hicks-Clayton - Municipal Disclosure Annual Filing 2025

Dear Honorable Council Chair & Members,

Please see the attached Annual Disclosure for the City of Dearborn Heights. This report is due each year by December 31. It includes the 2024 tax year information; levied taxes, tax rates and tax levies collected. The pension liability will be updated upon completion of the annual audit in December 2025.

Please receive, note and file this item.

Respectfully Submitted,

Lisa Hicks-Clayton
 City of Dearborn Heights, Treasurer

Attachments:

1. Dearborn Heights City 2025 - Annual Disclosure

CITY OF DEARBORN HEIGHTS
County of Wayne, State of Michigan

2015 Refunding Bonds, dated 10/29/15, orig. amt. \$2,175,000, CUSIP # 242469, DU5 to EF7

Tax Increment Finance Authority of the City of Dearborn Heights, dated 9/22/16, orig. amt. \$15,085,000, CUSIP # 242544, BA1 to BN3

2021 Capital Improvements Bonds (Limited Tax General Obligation), dated 5/18/21, orig. amt. \$23,665,000, CUSIP # 242469, EG5 to FB5

CUSIP #s: 242469, 242544 See above for Issuer and Issue Numbers

ANNUAL DISCLOSURE DOCUMENT

(Due by December 31 annually; FYE June 30)

PROPERTY VALUATIONS:

Year	State Equalized Value	Percent Change	Total Taxable Value*	Percent Change	Full IFT State Equalized Value	Equivalent IFT State Equalized Value
2025	\$2,944,287,532	9.27%	\$1,876,873,185	5.87%	\$0	\$0
2024	2,694,395,871	12.45%	1,772,891,055	7.93%	0	0
2023	2,396,064,499	13.52%	1,642,556,765	9.77%	0	0
2022	2,110,646,520	9.10%	1,496,340,822	6.25%	0	0
2021	1,934,595,586	7.27%	1,408,273,865	3.43%	0	0

* 2025 Taxable Value includes Disabled Veterans Exemptions in the amount of \$5,442,099.

Source: Wayne County Equalization Department

PER CAPITA VALUATION:

2020 U.S. Census Population	63,292
2010 U.S. Census Population	57,774
2000 U.S. Census Population	58,264
2025 Per Capita Taxable Value	\$29,654.19
2025 Per Capita State Equalized Value	\$46,519.11
2025 Per Capita Estimated True Cash Value	\$93,038.22

Source: U.S. Census Bureau

TAX BASE COMPOSITION:

By Class	2025 Taxable Value	Percent of Total
Real Property	\$1,800,098,285	95.91%
Personal Property	76,774,900	4.09%
TOTAL	\$1,876,873,185	100.00%

By Use		
Commercial	\$181,047,968	9.65%
Industrial	16,540,996	0.88%
Residential	1,602,509,321	85.38%
Personal Commercial	15,583,900	0.83%
Personal Industrial	183,300	0.01%
Personal/Utility	61,007,700	3.25%
TOTAL	\$1,876,873,185	100.00%

Source: Wayne County Equalization Department

MAJOR TAXPAYERS:

Taxpayer	Product/Service	2025 Taxable Value
Detroit Edison	Utility	\$59,042,939
Cherry Hill Owner, LLC	Apartments	6,063,000
VTP Carriage Park, LLC	Apartments	5,026,369
The Heights / Frankel	Retail	4,813,930
VTP Carriage Hill LLC	Apartments	4,162,559
Park Forest Apartments, LLC	Apartments	3,820,164
Dearborn West Apts, LLC	Apartments	3,747,405
Imperial Realty, LLC	Office & Commercial Leasing	3,413,765
Dearborn Heights CSI	Senior Housing	3,373,100
Cambridge Apartments, Ltd.	Apartments	3,228,204
TOTAL		\$96,691,435
2025 Taxable Value		\$1,876,873,185
Top 10 Taxpayers as a % of Total Taxable Value		5.15%

Source: City of Dearborn Heights

TAX RATES:

City of Dearborn Heights	2025	2024	2023	2022	2021
Operating	7.5976	7.7267	7.8460	7.8460	7.9948
Debt (S. Waste)*	0.8937	0.9089	0.9229	0.9229	0.9404
Public Safety	1.7875	1.8179	1.8460	1.8460	1.8810
Sanitation**	1.9944	2.0283	2.0596	2.0596	2.0986
Act 345 Pol/Fire	8.2274	7.4278	6.8734	7.5059	8.8926
Library	1.6698	1.6983	1.7245	1.7245	1.7272
Total City	22.1704	21.6079	21.2724	21.9049	23.5346

*The Debt is only for the Central Wayne County Sanitation Authority

**Includes levy for Refuse Collection and Disposal

Source: City of Dearborn Heights

Other Jurisdictions' Tax Rates	2025*	2024	2023	2022	2021
Wayne County	7.7468	7.7468	7.7728	7.7728	7.8031
Dearborn Heights SD No. 7					
Homestead	6.8894	6.8894	6.9867	7.0265	7.1343
Non-Homestead	24.8894	24.8894	24.9867	25.0265	25.1343
Dearborn Public Schools					
Homestead	5.7450	5.7450	3.3900	3.5000	9.6700
Non-Homestead	19.3500	19.3500	17.3100	21.5000	21.5000
Henry Ford College	4.0000	4.0000	4.0000	4.0000	4.0000
Crestwood Schools					
Homestead	2.0802	2.0802	2.2426	2.5102	2.5102
Non-Homestead	20.0802	20.0802	20.2426	20.5102	20.5102
Taylor Schools					
Homestead	0.8500	0.8500	3.6400	2.3500	0.9600
Non-Homestead	18.6088	18.6088	21.4060	20.1502	18.9600
Wayne Westland Comm. Schools					
Homestead	5.4744	5.4744	5.4800	5.4435	5.4557
Non-Homestead	23.4744	23.4744	22.9598	22.9233	23.2886
Westwood Schools					
Homestead	6.4676	6.4676	2.9859	2.9859	2.9859
Non-Homestead	24.4676	24.4676	20.9859	20.9859	20.9859
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000
Wayne RESA	5.4092	5.4092	5.4275	5.4275	5.4520
Huron Clinton Metro Auth.	0.2062	0.2062	0.2070	0.2070	0.2089

*2025 Other Tax Rates were obtained from the Michigan Department of Treasury website and are subject to change until February 1, 2026.

Source: Wayne County Equalization Department and Michigan Department of Treasury

TAX RATE LIMITATION:

The City is authorized to levy the following tax rates:

	Millage Authorized	2025 Maximum Allowable Millage after Rollback	Expiration Date of Levy
Operating	8.5000	7.5976	In perpetuity
Library	1.8767	1.6698	In perpetuity
Act 345 Pol/Fire	As necessary	N/A	In perpetuity
Public Safety	2.0000	1.7875	In perpetuity
Sanitation	3.0000	1.9944	In perpetuity
S. Waste	1.0000	0.8937	2030

Source: City of Dearborn Heights

TAX LEVIES AND COLLECTIONS:

Levy Year	Total Tax Levy	Collections Before County Reimbursement Dollar Amt.	Percentage	Collections After County Reimbursement Dollar Amt.	Percentage
2024	\$38,063,711	\$36,502,618	95.90%	\$37,707,060	99.06%
2023	35,654,731	34,335,200	96.30%	35,569,067	99.76%
2022	33,773,400	31,107,474	92.11%	32,371,967	95.85%
2021	33,072,947	30,774,149	93.05%	32,256,827	97.53%
2020	31,673,491	30,484,160	96.25%	31,653,302	99.94%

Source: City of Dearborn Heights

REVENUES FROM THE STATE OF MICHIGAN

State of Michigan Fiscal Year Ended <u>September 30th</u>	Constitutional/Sec. 950 <u>Payments</u>	Standard/Sec. 952 <u>Payments</u>	Coronavirus Local <u>Fiscal Recovery Fund</u>	Public <u>Safety</u>	Revenue <u>Sharing Payments</u> ¹
2025 ²	\$6,762,964	\$1,345,101	\$0	\$0	\$8,108,065
2024	6,935,407	1,128,702	5,427	21,706	8,091,242
2023	7,906,811	0	0	0	7,906,811
2022	8,152,788	0	0	0	8,152,788
2021	6,667,996	0	0	0	6,667,996

¹Amounts do not include state gas and weight tax distributions.

²Estimated as of January 10, 2025

Source: Michigan Department of Treasury website

PENSION FUND:

Update w/ Audit if we have it in time5.19.25 NAW****

The City has two defined benefit pension plans, the General Government Employees' Retirement System and the Police and Fire Retirement System. Both are single-employer plans administered by the City of Dearborn Heights Pension Board. Management of the plans are vested in the pension board, which consists of five members elected by plan members and appointed by the City.

General Government Employees' Retirement System

At the June 30, 2024 measurement date, the following members were covered by the benefit terms:

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	133
Inactive Plan Members Entitled to but Not Yet Receiving Benefits	21
Active plan members	123
Terminated Vested	58
Total employees covered by the plan	<u>335</u>

Schedule of Employer Contributions

Fiscal Year Ended <u>June 30,</u>	Employer <u>Contributions</u>
2024	\$1,677,626
2023	1,545,064
2022	1,667,373
2021	1,591,402
2020	1,204,313

Schedule of Changes in Net Pension Liability and Related Ratios

	For the Fiscal Year Ended June 30				
	2024	2023	2022	2021	2020
Total Pension Liability					
Service Cost	\$904,958	\$711,740	\$720,321	\$856,632	\$697,271
Interest	3,831,298	3,757,611	3,704,562	3,831,083	3,594,570
Differences between Expected & Actual Experience	2,426,039	288,765	127,850	(1,545,191)	2,550,911
Changes in Assumptions	--	--	--	(1,407,511)	--
Benefit Payments, including Refunds	(3,956,402)	(3,840,925)	(3,731,687)	(3,709,689)	(3,605,215)
Net Change in Total Pension Liability	\$3,205,893	\$917,191	\$821,046	(\$1,974,676)	\$3,237,537
Total Pension Liability - Beg. of Year	\$55,806,068	\$54,888,877	\$54,067,831	\$56,042,507	\$52,804,970
Total Pension Liability - End of Year	\$59,011,961	\$55,806,068	\$54,888,877	\$54,067,831	\$56,042,507
Plan Fiduciary Net Position					
Contributions - Employer	\$1,657,003	\$1,545,064	\$1,667,373	\$1,591,402	\$1,204,313
Contributions - Member	44,251	9,260	28,530	73,881	5,496
Net Investment Income (Loss)	5,707,530	3,723,106	(6,876,860)	11,483,651	(35,520)
Administrative Expenses	5,560	(3,070)	(452)	(2,486)	(46,677)
Benefit Payments, including Refunds	(3,956,402)	(3,840,925)	(3,731,687)	(3,709,689)	(3,605,215)
Other	30,013	48,177	115,321	--	--
Net Change in Fiduciary Net Position	\$3,487,955	\$1,481,612	(\$8,797,775)	\$9,436,759	(\$2,477,603)
Plan Fiduciary Net Position - Beg. of Year	\$39,744,133	\$38,262,521	\$47,060,296	\$37,623,537	\$40,101,140
Plan Fiduciary Net Position - End of Year	\$43,232,088	\$39,744,133	\$38,262,521	\$47,060,296	\$37,623,537
City's Net Pension Liability - Ending	\$15,779,873	\$16,061,935	\$16,626,356	\$7,007,535	\$18,418,970
Plan Fiduciary Net Position as a % of the Total Pension Liability	73.26%	71.22%	69.71%	87.04%	67.13%
Covered Employee Payroll	\$7,096,053	\$6,177,430	\$5,867,559	\$5,908,967	\$5,599,880
City's Net Pension Liability as a % of Covered Employee Payroll	222.38%	260.01%	283.36%	118.59%	328.92%

Police and Fire Retirement System

At the June 30, 2024 measurement date, the following members were covered by the benefit terms:

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	258
Inactive plan members entitled to but not yet receiving benefits	16
Active plan members	106
Total employees covered by the plan	<u>380</u>

Schedule of Employer Contributions

Fiscal Year Ending 6/30	Employer Contributions
2024	\$5,581,963
2023	5,186,935
2022	5,121,511
2021	4,681,467
2020	3,509,641

Schedule of Changes in Net Pension Liability and Related Ratios

	For the Fiscal Year Ended June 30				
	2024	2023	2022	2021	2020
Total Pension Liability					
Service Cost	\$2,373,502	\$2,383,912	\$2,296,708	\$2,066,460	\$1,573,588
Interest	16,421,828	16,219,649	15,068,995	17,040,842	14,908,013
Changes in Benefit Terms	(32,938)	--	--	--	--
Differences between Expected & Actual Experience	1,415,334	(1,350,681)	7,482,698	702,511	4,781,293
Changes in Assumptions	--	--	--	--	3,995,315
Benefit Payments, including Refunds	(16,167,349)	(15,143,373)	(15,169,322)	(14,367,339)	(14,084,682)
Net Change in Total Pension Liability	\$4,010,377	\$2,109,507	\$9,679,079	\$5,442,474	\$11,173,527
Total Pension Liability - Beg. of Year	\$241,773,066	\$239,663,559	\$229,984,480	\$224,542,006	\$213,368,479
Total Pension Liability - End of Year	\$245,783,443	\$241,773,066	\$239,663,559	\$229,984,480	\$224,542,006
Plan Fiduciary Net Position					
Contributions - Employer	\$6,199,286	\$5,800,135	\$5,620,690	\$5,251,467	\$4,064,641
Contributions - Member	1,000,266	529,587	648,011	813,050	645,965
Net Investment Income (Loss)	23,237,702	18,472,529	(38,233,320)	59,351,605	(936,617)
Administrative Expenses	(194,587)	(23,762)	(162,942)	(133,016)	(59,311)
Benefit Payments, including Refunds	(16,167,349)	(15,143,373)	(15,169,322)	(14,367,339)	(14,084,682)
Other	(306,417)	268,865	154,167	100,539	(37,756)
Net Change in Fiduciary Net Position	\$13,768,901	\$9,903,981	(\$47,142,716)	\$51,016,306	(\$10,407,760)
Plan Fiduciary Net Position - Beg. of Year	\$183,639,191	\$173,735,210	\$220,877,926	\$169,861,620	\$180,269,380
Plan Fiduciary Net Position - End of Year	\$197,408,092	\$183,639,191	\$173,735,210	\$220,877,926	\$169,861,620
City's Net Pension Liability - Ending	\$48,375,351	\$58,133,875	\$65,928,349	\$9,106,554	\$54,680,386
Plan Fiduciary Net Position as a % of the Total Pension Liability	80.32%	75.96%	72.49%	96.04%	75.65%
Covered Employee Payroll	\$11,504,137	\$10,337,853	\$10,748,545	\$9,354,590	\$7,989,490
City's Net Pension Liability as a % of Covered Employee Payroll	420.50%	562.34%	613.37%	97.35%	684.40%

Source: City of Dearborn Heights & Audited Financial Statements

OTHER POST-EMPLOYMENT BENEFITS:

Update w/ Audit if we have it in time5.19.25 NAW****

General Government Employees' OPEB Trust

At the June 30, 2024 measurement date, the following members were covered by the benefit terms:

Inactive plan members or beneficiaries currently receiving benefits	119
Active plan members	122
Total Plan Members	<u>241</u>

Schedule of Changes in Net OPEB Liability and Related Ratios

	For the Fiscal Year Ended*				
	2024	2023	2022	2021	2020
Total OPEB Liability					
Service Cost	\$1,194,857	\$1,321,176	\$1,938,644	\$1,885,902	\$2,072,295
Interest	1,439,674	1,539,164	1,755,892	1,838,327	2,033,344
Differences Between Expected & Actual Experience	(2,985,011)	(4,111,430)	(13,158,892)	(3,148,391)	(9,378,050)
Changes in Assumptions	(5,993,069)	(636,731)	(3,118,820)	1,324,429	298,692
Benefit Payments, including Refunds	(1,543,343)	(1,530,647)	(1,760,436)	(1,575,314)	(1,551,268)
Net Change in Total Liability	(\$7,886,892)	(\$3,418,468)	(\$14,343,612)	\$324,953	(\$6,524,987)
Total OPEB Liability, Beg of Year	\$32,664,559	\$36,083,027	\$50,426,639	\$50,101,686	\$56,626,673
Total OPEB Liability, End of Year	\$24,777,667	\$32,664,559	\$36,083,027	\$50,426,639	\$50,101,686
Plan Fiduciary Net Position					
Contributions - Employer	\$1,954,811	\$1,974,919	\$2,205,336	\$2,048,264	\$2,024,134
Net Investment Loss	414,487	243,816	(280,616)	266,114	(2,156)
Administrative Expenses	(1,789)	(2,734)	(6,593)	(5,044)	(4,667)
Benefit Payments, including Refunds	(1,543,343)	(1,530,647)	(1,760,436)	(1,575,314)	(1,551,268)
Net Change in Plan Fiduciary Net Position	\$824,166	\$685,354	\$157,691	\$734,020	\$466,043
Plan Fiduciary Net Position - Beg of Year	2,043,108	1,357,754	1,200,063	466,043	0
Plan Fiduciary Net Position - End of Year	2,867,274	2,043,108	1,357,754	1,200,063	466,043
Net OPEB Liability - Ending	21,910,393	30,621,451	34,725,273	49,226,576	49,635,643
	11.57%	6.25%	3.76%	2.38%	0.93%
Covered Payroll	\$6,117,778	\$4,550,753	\$8,674,512	\$5,538,582	\$5,351,287
Net OPEB Liability as % of Covered Payroll	358.14%	672.89%	400.31%	888.79%	927.55%

*During the fiscal year ending June 30, 2020, the City established General Government Employees' OPEB Trust. As a result, the applicable OPEB liability from prior years has been allocated to this trust.

Police and Fire OPEB Trust

At the June 30, 2024 measurement date, the following members were covered by the benefit terms:

Inactive plan members or beneficiaries currently receiving benefits	218
Active plan members	138
Total Plan Members	356

Schedule of Changes in Net OPEB Liability and Related Ratios

	For the Fiscal Year Ended*				
	2024	2023	2022	2021	2020
Total OPEB Liability					
Service Cost					
Interest	\$2,040,480	\$2,205,186	\$1,953,317	\$1,882,426	\$1,973,332
Changes in benefit terms	3,759,811	3,997,480	4,050,724	4,378,619	4,252,692
Differences between Expected & Actual Experience	(3,805,163)	(8,908,024)	(17,006,671)	3,275,112	(2,228,549)
Changes in Assumptions	(15,928,509)	(1,782,347)	(8,467,769)	(9,179,050)	(555,827)
Benefit Payments, including Refunds	(4,060,103)	(4,127,167)	(4,662,080)	(2,565,459)	(2,521,331)
Net Changes	(\$17,993,484)	(\$8,614,872)	(\$24,132,479)	(\$2,208,352)	\$920,317
Total OPEB Liability - Beg. of Year	\$86,400,404	\$95,015,276	\$119,147,755	\$121,356,107	\$120,435,790
Total OPEB Liability - End of Year	\$68,406,920	\$86,400,404	\$95,015,276	\$119,147,755	\$121,356,107
Plan Fiduciary Net Position					
Contributions - Employer	\$5,148,635	\$5,180,305	\$5,724,313	\$3,627,692	\$3,583,564
Net Investment Income (Loss)	976,610	571,671	(642,010)	616,485	5,780
Administrative Expenses	(2,050)	(2,500)	(4,652)	(10,394)	(1,663)
Benefit Payments, including Refunds	(4,060,103)	(4,127,167)	(4,662,080)	(2,565,459)	(2,521,331)
Net Changes	\$2,063,092	\$1,622,309	\$415,571	\$1,668,324	\$1,066,350
Plan Fiduciary Net Position - Beg. of Year	\$4,772,554	\$3,150,245	\$2,734,674	\$1,066,350	\$0
Plan Fiduciary Net Position - End of Year	\$6,835,646	\$4,772,554	\$3,150,245	\$2,734,674	\$1,066,350
Net OPEB Liability	\$61,571,274	\$81,627,850	\$91,865,031	\$116,413,081	\$120,289,757
Plan Fiduciary Net Position as a % of the Total OPEB Liability	11.10%	5.85%	3.43%	2.35%	0.89%
Covered Payroll	\$10,083,061	\$9,563,564	\$4,962,509	\$7,049,966	\$6,811,561
Net OPEB Liability as % of Covered Payroll	610.64%	853.53%	1851.18%	1651.26%	1765.96%

*During the fiscal year ending June 30, 2020, the City established General Government Employees' OPEB Trust. As a result, the applicable OPEB liability from prior years has been allocated to this trust.

Source: Audited Financial Statements

DEBT STATEMENT:

As of October 2, 2025

DIRECT DEBT	Bonds Dated	Final Maturity	Amount Outstanding
General Obligation Bonds:			
Library, Refunding, MFA, LT	05/14/13	05/01/33	\$3,760,000
Refunding, LT	10/29/15	10/01/27	405,000
Capital Improvement, LT	05/18/21	05/01/41	16,740,000
Capital Improvement, DWSRF 7851-01, LT	09/06/24	04/01/64	7,038,000
Revenue Bonds:			
Water & Sewer Revenue - CWSRF 5970-01	07/17/24	10/01/55	2,487,500
Tax Increment Bonds:			
TIFA, LT	09/22/16	10/01/30	5,695,000
TOTAL DIRECT DEBT			\$36,125,500

Source: Municipal Advisory Council of Michigan

LEGAL DEBT MARGIN:

State Equalized Valuation - 2025	\$2,944,287,532
Plus valuation of Act 198 exemptions (IFT) - 2025	0
Total Valuation	\$2,944,287,532
Debt Limit - 10% of Total State Equalized Valuation	\$294,428,753
Amount of Direct Debt Outstanding	\$36,125,500
Less: Revenue Bonds	(\$2,487,500)
Total Subject to Debt Limit	33,638,000
Additional Debt Which Could Be Legally Incurred	\$260,790,753

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-585

9.C.



Treasurer's Office

TO: Honorable City Council Members

FROM: Lisa Hicks-Clayton, Treasurer

DATE: October 21, 2025

RE: Treasurer Hicks-Clayton - Investment Portfolio Update - September 30, 2025

Dear Honorable City Council Chair & Members,

Please see the attached report from Morgan Stanley regarding the City of Dearborn Heights Portfolio dated September 30, 2025. To date, the city has earned over \$1.1 million in revenue—interest earned as a result of investments made by the Treasurer. We have earned over \$1.1 million off of our investments, which is a 3.4% net return, which is above 3-month and 6-month Treasury returns, which are our benchmarks.

Please receive, note, and file this item for the record.

Respectfully,

Lisa Hicks-Clayton
City of Dearborn Heights, Treasurer
MiCPT, ACPFIM, CPFA

Attachments:

1. City of Dearborn Heights-Investment Portfolio- Update-September 30,2025

Portfolio Update as of 9/30/25

Prepared on October 10, 2025 for:
City of Dearborn Heights
Account No. 089-XXX936

CITY OF DEARBORN HGTS
C/O COLLEEN GARCIA &
LISA HICKS-CLAYTON
6045 FENTON
DEARBORN HTS MI 48127-3287

Erik Burger, QPFC
Vice President - Financial Advisor
Qualified Plan Financial Consultant
U.S. Government Entity Specialist

Morgan Stanley Wealth Management
101 West Big Beaver Rd., Suite 1200 | Troy, MI 48084
Office: (248) 740-7160
Mobile: (586) 914-5766
Fax: (248) 740-9530
erik.burger@morganstanley.com

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Account(s) Included In This Report w/ Performance Since Inception	3
Time Weighted Performance Summary	4
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Please see the important disclosures and definitions throughout this Document. For more information or questions, please contact your Financial Advisor. Various sub-sections of this Document may not contain information on all accounts/positions covered in this Document and will be denoted on the page.

Account(s) Included in this Report

CITY OF DEARBORN HGTS • 089-XXX936 • REG									
MORGAN STANLEY WEALTH MANAGEMENT									
Account Name	Account Number	Account Type/ Manager Name	Date Opened/ Date Closed	Perf (%) Incept - 10/09/25	Perf Inception Date	Total Value (\$) 10/09/25	% of Portfolio 10/09/25		
CITY OF DEARBORN HGTS	089-XXX936	REG	02/28/91	12/31/1996	-	37,494,878.30	100.00		
Morgan Stanley Wealth Management Total							100.00		
Total Portfolio							100.00		

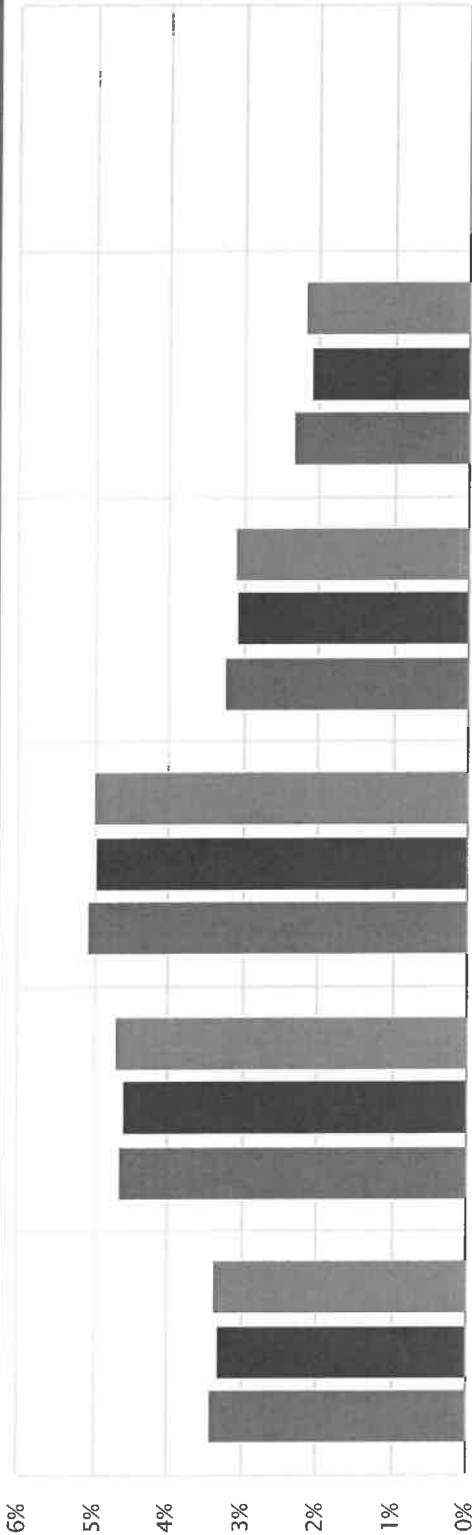
The investment returns shown on this page are Net of Fees, time-weighted measurements which exclude the effect of the timing and amount of your contributions and withdrawals. Investment, insurance and annuity products offered through Morgan Stanley Smith Barney LLC are: NOT FDIC INSURED | MAY LOSE VALUE | NOT BANK GUARANTEED | NOT A BANK DEPOSIT | NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY. All content within this Document applies to the accounts listed above or a subset thereof, unless otherwise indicated.

Time Weighted Performance Summary

CITY OF DEARBORN HGTS • 089-XXX936 • REG

Data as of September 30, 2025

RETURN % (NET OF FEES) VS. BENCHMARKS (ANNUALIZED)



The investment returns shown on this page are time-weighted measurements which exclude the effect of the timing and amount of your contributions and withdrawals.

Disclosures

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Explanatory Notes and Disclosures: This document is designed to assist you and your Financial Advisor in understanding portfolio positions, composition and subsets thereof. It is designed solely for your individual use, is for informational purposes only and is not intended as an offer or solicitation with respect to the purchase or sale of any security. Do not take action relying on this information without confirming its accuracy and completeness. Please read carefully all accompanying notes and disclosures provided in this document.

For convenience purposes, your Financial Advisor may have assigned a designated name for this document. The list of the accounts covered in this document is noted herein and may not include all of your accounts with us or external custodians. Furthermore, the information included in this document may not include all asset classes/securities/liabilities held by you at the firm or external custodians. Please review this document carefully and discuss any questions you may have with your Financial Advisor. If you do not understand an entry, suspect an error, or want more details on current values or other information, contact your Financial Advisor. This document is based upon your Morgan Stanley account holdings and may include other holdings/information that you or a third party provided about assets custodied elsewhere. Morgan Stanley will not verify any other holdings/information. If any information reflects assets held away from Morgan Stanley that will be indicated. The information contained in this document is subject to, and does not supersede the confirmations and account statements you receive from us. Values shown in your official account statement may differ from the values shown in this document due to, among other things, different reporting methods, delays, market conditions and interruptions. If there are discrepancies between your official account statement and this document, rely on your official account statement.

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Important Regulation Best Interest Information: This report is being provided as a courtesy. By providing this report, we do not represent or agree that we will monitor the investments in your brokerage account(s) or deliver future reports.

Additional information about your Floating Rate Notes: For floating rate securities, the estimated accrued interest and estimated annual income are based on the current floating coupon rate and may not reflect historic rates within the accrual period.

Important Information About Auction Rate Securities: For certain Auction Rate Securities there is no or limited liquidity. Therefore, the price(s) for these Auction Rate Securities are indicated as not available by a dash "-". There can be no assurance that a successful auction will occur or that a secondary market exists or will develop for a particular security.

Important Pricing Information: Prices of securities not actively traded may not be available, and are indicated by a dash "-". Account values are based on the most recent security pricing available and may be prior to the date of this material.

Performance: Performance results are annualized for time periods greater than one year and include all cash and cash equivalents, realized and unrealized capital gains and losses, dividends, interest and income. Depending on the opening or closing date of the account or position, the performance referenced may be for a portion of the time period identified. The investment results depicted herein represent historical performance. As a result of recent market activity, current performance may vary from the figures shown. Please contact your Financial Advisor for up-to-date performance information. Past performance is not a guarantee of future results. Quotations of performance appearing in this report may include performance experienced in legacy accounts which have been closed and purged, and as such are not included on the Accounts Included in This Report page.

Market values used for performance calculation do not include Performance Ineligible Assets and thus may differ from asset allocation market values. Common examples of Performance Ineligible Assets include liabilities, life insurance and annuities as well as Manually Added and External accounts for which Morgan Stanley does not receive data necessary to calculate performance.

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Unless otherwise indicated, performance is an aggregated composite calculation of the entire portfolio and may include brokerage and investment advisory accounts as well as assets for different accounts included in this report. The accounts included in the composite may have (or have had) different investment objectives and strategies, been subject to different restrictions, and incurred different types of fees, markups, commissions and other charges. Accordingly, performance results may blend the performance of assets and strategies that may not have been available in all of the accounts at all times during the reporting period. In addition, accounts in the composite may have changed from brokerage to advisory or vice versa. Accounts may also have moved from one advisory program to another (including from a discretionary program to a non-discretionary program).

For Morgan Stanley Smith Barney LLC accounts, performance information may cover the full history of the account(s) or just the performance of an account(s) since the inception of the current program(s). Performance results on individual accounts will vary and may differ from the composite returns. Your Financial Advisor can provide you with individual account portfolio composition and performance information. For investment advisory accounts, please see the Morgan Stanley Smith Barney LLC Form ADV Part 2 or applicable disclosure brochure. For brokerage accounts, please speak to your Financial Advisor for more information on commissions and other account fees and expenses. Performance inception date does not necessarily correspond to the account opening date. Where multiple accounts are included in performance calculations, the inception date is the oldest performance inception. Performance data may not be available for all periods as some accounts included in performance may have more recent performance inception dates. Consequently, the actual performance for a group of accounts may differ from reported performance. Please ask your Financial Advisor for the performance inception date for each account.

Indices: Benchmark indices and blends included in this material are for informational purposes only, are provided solely as a comparison tool and may not reflect the underlying composition and/or investment objective(s) associated with the account(s). In some circumstances, the benchmark index may not be an appropriate benchmark for use with the specific composite portfolio. For instance, an index may not take into consideration certain changes that may have occurred in the portfolio since the inception of the account(s), (e.g., changes from a brokerage to an advisory account or from one advisory program to another, asset class changes, or index changes for individual managers). The volatility of the index used for comparison may be materially different from that of the performance shown. Indices are unmanaged and not available for direct investment. Index returns do not take into account fees or other charges. Such fees and charges would reduce performance. Please see the Benchmark Definitions section of this material for additional information on the indices used for comparison.

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GENERAL DEFINITIONS

Dollar-Weighted Return (Internal Rate of Return): A return calculation that measures the actual performance of a portfolio over the reporting period. Since dollar weighted returns include the impact of client contributions and withdrawals, they should not be compared to market indices or used to evaluate the performance of a manager, but can be used to evaluate progress toward investment goals. The investment returns shown within this report are dollar-weighted measurements where indicated.

Investment Earnings: A combination of the income received and total portfolio value increase or decrease, excluding net contributions and withdrawals, over the reporting period.

Net Contributions/Withdrawals: The net value of cash and securities contributed to or withdrawn from the account(s) during the reporting period. Net contributions and withdrawals may include advisory fees for advisory accounts.

Net of Fees: Performance results depicted as "net" of fees shall mean that any wrap fee, investment management fees, trade commissions, and/or other account fees have been deducted. Any other fees or expenses associated with the account, such as third party custodian fees, may not have been deducted. Please see the Morgan Stanley Smith Barney LLC Form ADV Part 2 Brochure for advisory accounts and/or any applicable brokerage account trade confirmation statements for a full disclosure of the applicable charges, fees and expenses. Your Financial Advisor will provide those documents to you upon request.

Performance ineligible assets: Performance returns are not calculated for certain assets because accurate valuations and transactions for these assets are not processed or maintained by Morgan Stanley Smith Barney LLC. Common examples of Performance Ineligible Assets include liabilities, life insurance and annuities as well as Manually Added and External accounts for which Morgan Stanley does not receive data necessary to calculate performance.

Time-Weighted Return: A return calculation that measures the investment performance of a portfolio over the reporting period. Time weighted returns do not include the impact of client contributions and withdrawals and therefore, may not reflect the actual rate of return the client received. Time weighted returns isolate investment actions and can be compared to benchmarks and used to evaluate the performance of a manager.

Disclosures

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Total Value: "Total Value" represents the Market Value of the portfolio or Asset Class referenced and includes the accrual of interest and dividends. Total Value in the Asset Allocation view prior to January 2014 does not reflect the accrual of interest and dividends. Total Value for Morgan Stanley & Co. and External accounts also does not include accrued interest and dividends.

BENCHMARK DEFINITIONS

90-Day T-Bills: The FTSE 3-Month US T Bill Index Series is intended to track the daily performance of 3-month US Treasury bills. The indexes are designed to operate as a reference rate for a series of funds. The FTSE 3-Month US T Bill Index Series does not take account of ESG factors in its index design.

FTSE 6M Treasury Bill: The FTSE (6 M) Treasury bills (T-bills) with maturities of six months or less. Administered by FTSE Russell (a company of LSEG), it tracks the performance of a specific universe of short-term, fixed-rate, and floating-rate U.S. Treasury securities, providing a key performance indicator for this segment of the government debt market.

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-586

9.D.



Mayor's Office

TO: Honorable Mayor Mo Baydoun

Honorable City Council Members

FROM: Mariana Hernandez, Chief of Staff

DATE: October 21, 2025

RE: Chief of Staff Hernandez - 2025 Michigan Urban Conservation and Community Grant

Motion by _____ seconded by _____ to authorize the acceptance of the 2025 Michigan Urban Conservation and Community Grant.

Attachments:

1. DRAFT Grant Agreement_City of Dearborn Heights #1



Mariana Hernandez
Mayor's Chief of Staff
City of Dearborn Heights
6045 Fenton
Dearborn Heights, Michigan, 48127

October 6, 2025

Dear Mariana,

The Conservation Fund (the "Fund") hereby awards a grant in the amount of **Nineteen Thousand Five Hundred (\$19,500)** to **City of Dearborn Heights** (the "Grantee"). This grant is made through the Fund's *2025 Michigan Urban Conservation and Community Grant Program*. The grant program aims to support community-led projects with the potential to transform vacant, degraded, or underutilized urban land into new, expanded, or improved publicly accessible green spaces in the following cities across southeast Michigan: Detroit, Flint, Saginaw, St. Clair Shores, Royal Oak, Pontiac, Dearborn Heights, and Warren.

In making this grant, the Fund seeks to advance the two (2) primary and interrelated priority elements of the *2025 Michigan Urban Conservation and Community Grant*:

1. **Site Control:** Projects should seek to identify a specific site and include a plan to secure durable site control. Acceptable forms include conservation land acquisition, permanent site agreements, conservation easements, or comparable long-term rights for public benefit. Examples include: (i) securing rights to vacant properties for the purpose of establishing a new community garden; (ii) participating in redevelopment projects that incorporate a permanent greenspace element; (iii) obtaining long-term commitments from local governmental entities or private landowners for greenspace set-asides; or (iv) acquiring title to land in order to expand an existing neighborhood park or trail.
2. **Community Engagement:** The Grantee shall include, within the approved scope of work, a community outreach and engagement plan. Such plan shall provide for collaboration with diverse community partners and shall ensure meaningful opportunities for public engagement, including, but not limited to, community planning meetings, educational programs, and volunteer events. In addition, Projects shall be designed to empower residents to address identified environmental and socioeconomic challenges within their communities. By way of example only, such activities may include the establishment of a community garden to increase access to fresh, affordable, and healthy produce.

In furtherance of the foregoing priority elements, the Grantee hereby covenants and agrees to:

- Participate in a mandatory virtual Program kick-off meeting and launch survey;
- Participate in quarterly training webinars hosted by the Fund, with a focus on land acquisition and long-term site control;
- Make reasonable best efforts to participate in the annual Urban Conservation & Community Peer Exchange convened by the Fund; and
- Assist the Fund in the identification of additional support tools and resources necessary to advance community-led projects.

Based on the project proposal submitted, we are confident that the Grantee shares the Fund's commitment to inclusive community engagement throughout the planning, implementation, and long-term stewardship of urban green space projects and related programming.

Grant Purpose.

As further detailed in the attached **Scope of Work (Attachment A)** and **Project Budget (Attachment B)**.

Parties.

This Agreement is between The Conservation Fund (the Fund), a Maryland non-profit corporation classified as a public charity by the Internal Revenue Service under the Internal Revenue Code of 1986, as amended (the Code) with its principal office located at 1655 N. Fort Myer Drive, Suite 1300, Arlington, VA 22209, and the City of Dearborn Heights, which has its principal office located at 6045 Fenton Dearborn Heights, Michigan, 48127.

By signing this Agreement, the Grantee certifies that its status as a tax exempt, charitable organization has not been changed since the issuance of the provided ruling letter and, further, that it will notify the Fund immediately in the event of any change of or challenge to its non-profit corporate or tax- exempt status by a relevant state or federal agency.

Term.

Subject to performance in accordance with the terms of this Agreement, the performance period for this grant shall be effective when signed by both parties and end on **October 31, 2026**. Through a subsequent written agreement signed by both the parties, the Agreement may be amended, renewed or extended.

Payment of Grant Funds and Reporting Requirements.

The Fund shall pay the total grant amount of **Nineteen Thousand Five Hundred (\$19,500)** in two installments according to the following schedule:

- **Ten Thousand (\$10,000)** upon the Fund's receipt of the Grantee's signed acceptance of this Agreement.
- **Nine Thousand Five Hundred (\$9,500)** upon the Fund's receipt of mid-term (6-month) narrative and financial progress reports on or about **April 31, 2026**.

The Grantee will provide final narrative and financial grant reports no later than **October 31, 2026**. The Fund will provide the Grantee with reporting templates for both the mid-term report and final narrative and financial reports.

Expenditures Only for Designated Purposes.

The Grantee commits to utilizing the Sub-grant funds in accordance with the agreed-upon Scope of Work and proposed budget. Significant deviations from the budget (in excess of 10% per line item) should be discussed in advance with the Fund to assure that the project and accomplishment of objectives remain on track.

The Grantee and any agents acting on its behalf agree not use any Sub-grant funds for any of the following purposes:

- For other than for charitable, scientific, literary or educational purposes (within the meaning of Section 170(c)(2)(B) of the Code);
- For carrying on propaganda or otherwise attempting to influence legislation (within the meaning of Section 4945 (d)(1) of the Code);
- For influencing or attempting to influence the outcome of any specific public election or carry on in any manner, any voter registration drive;
- For providing grants to an individual for purposes within the meaning of Section 4945(d)(3) of the Code without prior written approval of the Fund; however, expenses may be reimbursed for requested travel to peer exchanges or other out-of-pocket expenses incurred by volunteers assisting on the proposed program; and
- For making grants to other organizations without prior written approval of the Fund.

Financial Records and Audit.

The Grantee shall keep a systematic and accurate record of its expenditures of Sub-grant funds provided under this Agreement, including maintaining adequate documentation for a minimum period of four years after the end of the Agreement. The Grantee shall provide copies of such financial reports and documentation if so requested by the Fund and agrees to make its books and records available to the Fund for inspection at reasonable times. The Grantee shall provide a copy of its annual financial statements whether it customarily prepares such statements internally or commissions an independent audit of them.

Cancellation.

In the unlikely event that the Grantee fails to perform substantially as it commits to do under this Agreement, the Fund reserves the right to cancel the Agreement, forego making any additional grant payment(s), and seek repayment of unspent funds or funds spent other than as agreed upon.

Liability, Agency and Assignment.

Each party shall be responsible for its own employees, representatives and actions. Neither may act or represent to act as an agent, employee, or representative of the other. Neither shall be bound by the acts, representations or conduct of the other. Except as noted in this Agreement, the Grantee may not assign the grant or portions of it without the Fund's prior written consent.

Each party shall be responsible for paying any taxes and complying with relevant laws in the conduct of this program and its operations.

Acknowledgements and Use of Copyrighted Materials.

The Fund requires that the Grantee's public communications, including but not limited to press releases, statements, and interviews related to the grant or work supported by it, mention the Fund and its support. The Grantee agrees to provide the Fund with draft materials in advance of publication so that it may review and approve any such materials prior to their release. The Fund may publicly announce, disclose, and otherwise publicize this Sub-grant, provide appropriate recognition for the Grantee's role, the Work it supports, and the activities being supported in whole or part by other funding.

The Grantee shall not unreasonably refuse to license or otherwise authorize the Fund to use copyrighted images, data, reports or other materials produced in whole or part from the funds provided under the Agreement. The Grantee further agrees to assist the Fund in obtaining permission (releases) from individuals from the community, its staff of other stakeholders who participate in the planned Work for publication of their images in printed materials, web site, social media or other media that the Fund may, from time to time, employ to educate the public or targeted audiences, about the program or specific projects.

Choice of law.

This agreement shall be interpreted under the laws of the Commonwealth of Virginia.

Entire agreement and Partial Invalidity.

This Agreement constitutes the final and entire agreement between the Fund and the Grantee. In the event any term or provision of the Agreement is found to be illegal, void or unenforceable, it shall not affect or impair the other terms and provisions of this Agreement.

Amendment.

Either party may seek to amend one or more terms of this agreement. No amendment shall be effective unless it is in writing and signed by both parties.

Please indicate your agreement with the terms and conditions of this grant by signing where indicated below. When signed by you and an authorized representative of the Fund, this will become a binding Agreement between The Conservation Fund and the **City of Dearborn Heights**. A copy of the fully endorsed Agreement will be sent to you.

Thank you for your valued partnership with The Conservation Fund. We look forward to collaborating with you and your community to advance urban conservation efforts across southeast Michigan.

Sincerely,

Tony Richardson
Director, Urban Conservation and Community
The Conservation Fund

Signatures:

_____	[Signature]	_____	[Date]
Emy Brawley			
Vice President, Midwest Region			
The Conservation Fund			

_____	[Signature]	_____	[Date]
Mariana Hernandez			
Mayor's Chief of Staff			
City of Dearborn Heights			

Attachment A: Scope of Work

Overview: Ecorse Creek Commons Community Plan

The City of Dearborn Heights is developing a community plan for a cluster of publicly owned parcels along the North Branch of Ecorse Creek. These parcels, located near Heather Lane Park and the municipal complex, were previously residential properties that were acquired and cleared through FEMA buyouts or tax reversion due to chronic flooding. They remain vacant and are permanently restricted from redevelopment.

In partnership with the Downriver Community Conference, the City participated in a pilot study to explore realignment options for Ecorse Creek to improve stormwater management along this stretch. The resulting basis of design identified this area as a priority for restoration and potential public access. The City now seeks to develop a plan for how these vacant parcels can be reused as safe, resilient, and inviting spaces that serve nearby neighborhoods.

Through this project, the City will work with a consulting design team to develop conceptual site plans and lead a two-meeting public engagement process. Meetings will be held at the Richard A. Young Recreation Center, a familiar and accessible location near the project site. Heather Lane Park, a key neighborhood asset, has also been repeatedly impacted by flooding. The planning effort will explore how that space, or adjacent City-owned parcels, could be enhanced to support community use while improving flood resilience. The final plan will reflect community priorities and provide a strong foundation for future investment in nature-based solutions, open space, and long-term restoration of the Ecorse Creek corridor.

Timeline and Major Activities

Phase 1: Project Planning and Community Outreach (August – October 2025)

- Host outreach meetings and site walk-throughs with neighborhood residents
- Finalize planting plan and garden layout with input from local schools, residents, and partners
- Confirm growing zone assignments and volunteer commitments
- Coordinate material donations and finalize budget

Phase 2: Site Preparation and Infrastructure (October – November 2025)

- Complete site cleanup, initial grading, and soil prep
- Begin fencing, signage, and lighting installation
- Prepare composting area and accessible entrance pathway
- Begin perimeter tree planting

Phase 3: Spring Planting and Construction (March – May 2026)

- Build and fill raised garden beds

- Conduct first planting days with schools and community groups
- Install rain garden and pollinator areas
- Complete signage and public entryway features

Phase 4: Activation and Transition (June – July 2026)

- Host ribbon-cutting and summer volunteer event
- Transition ongoing care to designated zone leaders and City staff
- Document outcomes and gather community feedback to support future replication across the City.

Attachment B: Project Budget

Item	Description	Cost
Marketing/Outreach for Public Meeting 1	Community Outreach, Social media, publications, outreach, catering at meeting	\$2,000.00
Facilitation of Public Meeting 1	Facilitation of public meeting to identify resident preferences and priorities	\$2,500.00
Preliminary Design Concepts	Development of preliminary parcel design concepts based on public input session	\$7,500.00
Marketing/Outreach for Public Meeting 2	Social media, publications, outreach, catering at meeting	\$2,000.00
Facilitation of Public Meeting 2	Presentation of preliminary parcel design concepts for public input.	\$2,500.00
Final Design Concept	Refine design concepts based on input from Public Meeting 2	\$3,000.00
Total:		\$19,500.00

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-587

9.E.



Mayor's Office

TO: Honorable Mayor Mo Baydoun

Honorable City Council Members

FROM: Mariana Hernandez, Chief of Staff

DATE: October 21, 2025

RE: Chief of Staff Hernandez - Michigan Indigent Defense Commission (MIDC) Grant - Fiscal Year 2026

Motion by _____, seconded by _____ to accept the Michigan Indigent Defense Commission (MIDC) for FY 2026 in the amount of \$369,405.90 with a City match of \$9,879.39. Furthermore, authorize the Comptroller to increase the following GL accounts: MIDC Grant Revenue GL# 260-000-548.130 by \$83,900.9 (currently Budgeted for \$285,505) MIDC Expenditures GL# 260-130-848.130 by \$83,900.9 (currently Budgeted for \$285,505). The city Match is budgeted for \$10,000 in MIDC Grant Expenditure GL 101-130-848.130

In addition, authorize the Mayor and Comptroller to sign the necessary warrants and the Treasurer to issue payment in the amount not to exceed \$9,879.39. from GL account 101-130-848.130 and no more than \$369,405.90 from account 260-130-848.130.

Attachments:

1. MIDC 2026 Grant

GRANT BETWEEN
THE STATE OF MICHIGAN
MICHIGAN INDIGENT DEFENSE COMMISSION (MIDC)
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS (LARA)
AND
City of Dearborn Heights

GRANTEE/ADDRESS:

Name: Bill Bazzi
Title: Mayor
Address: 25637 Michigan Ave., Dearborn Heights, MI 48125
Phone: (313) 791-3490

GRANTOR/ADDRESS:

Michigan Indigent Defense Commission
Department of Licensing and Regulatory Affairs
611 W. Ottawa St.
Lansing, MI 48933
(517) 657-3060

GRANT PERIOD:

From: 10/01/2025 to 09/30/2026

TOTAL AUTHORIZED BUDGET: \$379,285.29

State Grant Contribution:	\$369,405.90
Local Share Contribution:	\$9,879.39

ACCOUNTING DETAIL: Accounting Template No.: 6411113T032

SIGMA Vendor Code: CV0020902

GRANT

This is Grant # E20260007-00 between the Michigan Indigent Defense Commission (Grantor), and City of Dearborn Heights (Grantee), subject to terms and conditions of this grant agreement (Agreement).

1.0 Statement of Purpose

The purpose of this Grant is to provide funding to assist the Grantee (also referred to as local funding unit) to comply with the Compliance Plan and Cost Analysis approved by the MIDC for the provision of indigent criminal defense services for all minimum standards approved by LARA and the process described in the Michigan Indigent Defense Commission Act (MIDC Act). The funding for this grant is contingent upon an appropriation by the Legislature that is signed by the Governor. Consistent with the MIDC Act, in the event that the funds appropriated apply to less than all of the minimum standards, the funding unit will not be required to fully comply with all of the minimum standards. In the event that an appropriation is insufficient to fully fund this grant, the amount of the grant will be reduced by the Grantor and the funding unit will not be required to fully comply with the minimum standards the original approved grant was designed to allow.

1.1 Definitions

- A. Budget means the detailed statement of estimated costs approved as the Grantee's Cost Analysis and required to implement the Compliance Plan.
- B. Budget Category means the aggregate of all funds in each of the high-level categories within the approved Cost Analysis.
- C. Compliance Plan or Plan is the plan submitted by the local funding unit and approved by the MIDC that specifically addresses how the Grantee shall meet the approved minimum standards established by the MIDC.
- D. Cost Analysis is a statement of the types of expenditures and funding necessary to bring Grantee's indigent defense system into compliance with the approved minimum standards established by the MIDC, including a statement of the funds in excess of the Grantee's local share as defined under the MIDC Act and as outlined in the Compliance Plan.
- E. MIDC Act means the Michigan Indigent Defense Commission Act, Public Act 93 of 2013, MCL 780.991 et seq., as amended, enacted for the purpose of creating the Michigan Indigent Defense Commission and creating minimum standards for the local delivery of indigent criminal defense services that meet the constitutional requirements for the effective assistance of counsel.
- F. Subgrantee means a governmental agency or other legal entity to which an MIDC subgrant is awarded by the Grantee. Attorneys representing indigent defendants, including both public defenders and attorneys contracted to represent indigent defendants, public defender office employees, judges, magistrates, court personnel, and professional service contract vendors shall not be considered subgrantees.
- G. "Substantial Change" to a Compliance Plan is a change to the Plan or Cost Analysis that alters the method of meeting the objectives of the standard(s) in the approved Plan.

1.2 Statement of Work

The Grantee agrees to undertake, perform, and complete the services described in its approved Compliance Plan and in accordance with the MIDC Act, specifically . The Parties to this Agreement enter into this Agreement to facilitate the process described in the MIDC Act, which controls or supersedes any terms of this Agreement.

Consistent with the Act and when applicable, an indigent criminal defense system shall comply with the terms of this Agreement in bringing its system into compliance with the minimum standards established by the MIDC within 180 days after receiving funds from the MIDC. Grantee may exceed 180 days for compliance with a specific item needed to meet minimum standards as set forth in the Act. Grantee's Compliance Plan, as submitted and approved by the MIDC, addresses the prescribed methods Grantee has chosen to provide indigent criminal defense services pursuant to MCL 780.993(3). Any substantial changes to the work described in the Compliance Plan must be submitted to the MIDC for approval as set forth in this Agreement prior to any changes being implemented. All provisions and requirements of this Agreement shall apply to any agreements the Grantee may enter into in furtherance of its obligations under this Agreement and Grantee shall be responsible for the performance of any Subgrantee work, as defined in subsection 1.1.

1.3 Detailed Budget

- A. This Agreement does not commit the State of Michigan (State) or the Department of Licensing and Regulatory Affairs (LARA) to approve requests for additional funds at any time.
- B. If applicable, travel expenses will not be reimbursed at rates greater than the State Travel Rates, without the prior written consent of the MIDC.
- C. The Grantee agrees that all funds are to be spent as detailed in the Budget, unless a budget adjustment request is approved. See section 1.3(E).
- D. Grantee will maintain a restricted fund within their Local Chart of Accounts for the sole purpose of accounting for the expenses and revenue sources for operation of this grant and the local adult indigent defense system.
- E. All requests for a budget adjustment or substantial changes to the Grantee's Compliance Plan will be submitted quarterly with the Grantee's quarterly report. MIDC staff shall respond to a request in writing within 30 days of receipt.
 - 1) Budget adjustments less than or equal to 15% of the Budget Category total, including adjustments between Budget Categories, do not require approval by MIDC staff, but must be reported quarterly in the next financial status report.
 - 2) A Budget adjustment involving greater than 15% or \$10,000 (whichever is greater) of the aggregate of all funding within a Budget Category requires prior written approval by MIDC Staff and must be reported to the MIDC as soon after the Grantee is aware of the necessity of the Budget adjustment and reported in the Grantee's quarterly report.
 - 3) Any substantial change to a Compliance Plan requires prior approval by MIDC staff and MIDC Commission.

1.4 Payment Schedule

The maximum amount of grant assistance approved is \$369,405.90 (Three Hundred Sixty Nine Thousand Four Hundred Five and 90/100)

Grantee must report and certify to Grantor by October 31st of each year the balance of any unexpended indigent defense grant funds from the prior fiscal year grant plus any interest earned on the advancement of the state grant funds in the previous fiscal year. Any funds from the previous fiscal year contained in an approved extension of the previous fiscal year's grant for projects that will be completed after September 30, 2025, will be carried over into the current fiscal year and shall not be considered unexpended funds, nor be included in the balance of unexpended funds. The current fiscal year indigent defense grant funds advanced will be reduced by the amount of unexpended funds from the prior fiscal year's grant by reducing all disbursement equally. The maximum amount of grant assistance approved includes the unexpended funds reported from the previous fiscal year.

An initial advance of 25% of the State Grant shall be made to the Grantee upon receipt by the Grantor of a signed Agreement. The Grantor shall make subsequent disbursements of up to 25% of the total state grant amount in accordance with the following schedule:

Initial Advance of 25% of total grant – Within 15 days of receipt of executed agreement

25% disbursement – January 15, 2026

25% disbursement – April 15, 2026

25% disbursement – July 15, 2026 (final payment)

The above schedule of disbursement of funds is contingent upon receipt of quarterly reporting as addressed in this section and section 1.5 of this document. Any disputed matters shall not cause delay in remitting any disbursements or in issuing a grant contract and funds for the next fiscal year. Disputed matters shall be acted on independently from undisputed matters. The financial status report (FSR) report must be submitted on the form provided by the MIDC/LARA and indicate:

Grant funds received to date;

Expenditures for the reporting period by budget category; and;

Cumulative expenditures to date by budget category;

The quarterly FSR must be supported and accompanied by documentation of those grant funded expenditures incurred for the reporting period, including but not limited to:

- The general ledger for the restricted local indigent defense fund, including a detailed expenditure report with all expenditure detail within the budget categories, which must include documentation of payments to contract attorneys either by individual invoice or by report of payments made, by attorney;

- All invoices related to experts and investigators;
- All invoices related to construction; and
- Personnel detail including full-time equivalency of any grant funded positions, including total compensation for that position;

Upon request, Grantee shall provide the MIDC with additional documentation/verification of expenditures under the grant within 30 days of the making of the request. Any additional documentation/verification of expenditures shall not delay issuance of a grant contract or grant disbursements. Grantee's documentation of expenditures shall be maintained according to record retention policies for audit purposes in order to comply with this Agreement. Grantee will be held to the full contribution of the Local Share within the original one-year grant period.

The quarterly FSR and standards compliance report as addressed in Section 1.5, shall be provided in accordance with the following schedule:

Initial FSR and compliance report for 10/1/25 - 12/31/25 – January 31, 2026

2nd FSR and compliance report for 1/1/26 - 3/31/26 – April 30, 2026

3rd FSR and compliance report for 4/1/26 - 6/30/26 – July 31, 2026

Final FSR and compliance report for 7/1/26 - 9/30/26 – October 31, 2026

Any reporting subsequently returned by MIDC Staff should be corrected and resubmitted for review within seven business days.

1.5 Monitoring and Reporting Program Performance

- A. **Monitoring.** The Grantee shall monitor performance to assure that time schedules are being met and projected work is being accomplished.
- B. **Quarterly Reports.** The Grantee shall submit to the Grantor quarterly program reports on compliance with the minimum standards and participate in follow up and evaluation activities. Compliance reports include narrative responses containing a description of the Grantee's compliance with , identifying problems or delays, actual, real or anticipated and any significant deviation from the approved Compliance Plan. Grantee will use its best efforts to provide data relevant to assessing compliance as contained in the compliance reporting template requested by MIDC. If Grantee is unable to provide the information requested by the report, Grantee will demonstrate in writing the steps taken to assess what information is currently available and how to retrieve it. Grantee also agrees to work with MIDC research staff to seek additional options or ideas for the collection and retrieval of this information.

PART II - GENERAL PROVISIONS

2.1 Project Changes

Grantee must obtain prior written approval for substantial changes to the compliance plan from Grantor.

2.2 Delegation

Grantee must notify the MIDC at least 90 calendar days before any proposed delegation with reasonable detail about Subgrantee and the nature and scope of the activities delegated. If any obligations under this Grant are delegated, Grantee must: (a) be the sole point of contact regarding all contractual project matters, including payment and charges for all Grant activities; (b) make all payments to the Subgrantee; and (c) incorporate the terms and conditions contained in this Grant in any subgrant with Subgrantee. Grantee remains responsible for the completion of the Grant activities and compliance with the terms of this Grant.

2.3 Program Income

To the extent that it can be determined that interest was earned on advances of funds, such interest shall be recorded in the Grantee's restricted indigent defense fund and included in the quarterly FSRs. The grant award shall not be increased by the amount of interest earned. Any grant funds attributable to interest and not spent at the end of the grant period shall be returned to the State or included in future grant awards from the MIDC consistent with MCL 780.993(15).

2.4 Share-in-savings

Grantor expects to share in any cost savings realized by Grantee in proportion of the grant funds to the local share.

2.5 Purchase of Equipment

The purchase of equipment must be made pursuant to Grantee's established purchasing policy and if not specifically listed in the Budget, Grantee must have prior written approval of Grantor. Equipment is defined as non-expendable personal property having a useful life of more than one year. Such equipment shall be retained by Grantee unless otherwise specified at the time of approval.

2.6 Accounting

Grantee must establish and maintain a restricted indigent defense fund in its local chart of accounts to record all transactions related to the Grant. The restricted fund will not lapse to the local general fund at the close of Grantee's fiscal year. Grantee shall adhere to the Generally Accepted Accounting Principles and shall maintain records which will allow, at a minimum, for the comparison of actual outlays with budgeted amounts. Grantee's overall financial management system must ensure effective control over and accountability for all indigent defense funds received. Where the Grantee uses a nonprofit entity to provide indigent defense services as contemplated in its compliance plan and cost analysis, the Grantee shall ensure that the contract or agreement defining the nonprofit entities relationship allows for reasonable access, in its sole discretion, to financial records for monitoring by the Grantee and its representatives. Accounting records must be supported by source documentation of expenditures including, but not limited to, balance sheets, general

ledgers, payroll documents, time sheets and invoices. The expenditure of state funds shall be reported by line item and compared to the Budget.

2.7 Records Maintenance, Inspection, Examination, and Audit

Grantor or its designee may audit Grantee and the restricted indigent defense fund account to verify compliance with this Grant. Grantee must retain and provide to Grantor or its designee upon request, all financial and accounting records related to the Grant through the term of the Grant and for 7 years after the latter of termination, expiration, or final payment under this Grant or any extension ("Audit Period"). If an audit, litigation, or other action involving the records is initiated before the end of the Audit Period, Grantee must retain the records until all issues are resolved.

Within 10 calendar days of providing notice, Grantor and its authorized representatives or designees have the right to enter and inspect Grantee's premises or any other places where Grant activities are being performed, and examine, copy, and audit all records related to this Grant. Grantee must cooperate and provide reasonable assistance. If any financial errors have occurred, the amount in error must be reflected as a credit or debit on subsequent disbursements until the amount is paid or refunded. Any remaining balance must be reported by Grantee to Grantor by October 31 of each year as required under the MIDC Act.

This Section applies to Grantee, any parent, affiliate, or subsidiary organization of Grantee, and any subgrantee that performs Grant activities in connection with this Grant.

2.8 Competitive Bidding

Grantee agrees that all procurement transactions involving the use of state funds shall be conducted in a manner that provides maximum open and free competition, consistent with Grantee's purchasing policies. Sole source contracts should be negotiated to the extent that such negotiation is possible. Attorney contracts for representation of indigent or partially indigent defendants, and contracts for managed assigned counsel coordinators, are exempt from a competitive bid process but must meet standard internal procurement policies, as applicable.

3.0 Liability

The State is not liable for any costs incurred by Grantee before the start date or after the end date of this Agreement. Liability of the State is limited to the terms and conditions of this Agreement and the total grant amount.

3.1 Safety

Grantee and all subgrantees are responsible for ensuring that all precautions are exercised at all times for the protection of persons and property. Safety provisions of all Applicable Laws and building and construction codes shall be observed. Grantee and every subgrantee are responsible for compliance with all federal, state, and local laws and regulations in any manner affecting the work or performance of this Agreement and shall at all times carefully observe and comply with all rules, ordinances, and regulations. Grantee, and all subgrantees shall secure all necessary certificates and permits from municipal or other public authorities as may be required in connection with the performance of this Agreement.

3.2 Indemnification

Each party to the Grant must seek its own legal representation and bear its own legal costs; including judgments, in any litigation which may arise from the performance of this Grant and/or Agreement. It is specifically understood and agreed that neither party will indemnify the other party in any such litigation.

3.3 Failure to Comply and Termination

A. Failure to comply with duties and obligations under the grant program as set forth in Public Act 93 of 2013, as amended, is subject to the procedures contained in sections 15 and 17 of the Act.

B. Termination for Convenience

Grantor may immediately terminate this Grant in whole or in part without penalty and for any reason, including but not limited to, appropriation or budget shortfalls. If Grantor terminates this Grant for convenience, Grantor will pay all reasonable costs for approved Grant responsibilities. If the parties cannot agree to the cost to be paid by the Grantor, the parties shall attempt to resolve the dispute by mediation pursuant to MCL 780.995. Grantee's duty to comply with MIDC standards is limited to funding covering the cost of compliance as set forth in the Act.

3.4 Conflicts and Ethics

Grantee will uphold high ethical standards and is prohibited from: (a) holding or acquiring an interest that would conflict with this Grant; (b) doing anything that creates an appearance of impropriety with respect to the award or performance of the Grant; (c) attempting to influence or appearing to influence any State employee by the direct or indirect offer of anything of value; or (d) paying or agreeing to pay any person, other than employees and consultants working for Grantee, any consideration contingent upon the award of the Grant. Grantee must immediately notify Grantor of any violation or potential violation of this Section. This Section applies to Grantee, any parent, affiliate, or subsidiary organization of Grantee, and any subgrantee that performs Grant activities in connection with this Grant.

3.5 Non-Discrimination

Under the Elliott-Larsen Civil Rights Act, 1976 PA 453, MCL 37.2101 to 37.2804, and the Persons with Disabilities Civil Rights Act, 1976 PA 220, MCL 37.1101, et seq., Grantee and its subgrantees agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, partisan considerations, or a disability or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position. Breach of this covenant is a material breach of this Grant.

3.6 Unfair Labor Practices

Under MCL 423.324, the State may void any Grant with a grantee or subgrantee who appears on the Unfair Labor Practice register compiled under MCL 423.322.

3.7 Force Majeure

Neither party will be in breach of this Grant because of any failure arising from any disaster or act of God that are beyond its control and without its fault or negligence. Each party will use commercially reasonable efforts to resume performance. Grantee will not be relieved of a breach or delay caused by its subgrantees except where the MIDC determines that an unforeseeable condition prohibits timely compliance pursuant to MCL 780.993, Sec. 13(11).

4.0 Certification Regarding Debarment

Grantee certifies, by signature to this Agreement, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this Agreement by any federal or state department or agency. If Grantee is unable to certify to any portion of this statement, Grantee shall attach an explanation to this Agreement.

4.1 Illegal Influence

Grantee certifies, to the best of its knowledge and belief that:

- A. No federal appropriated funds have been paid nor will be paid, by or on behalf of Grantee, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement.
- B. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this grant, the Grantee shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- C. Grantee shall require that the language of this certification be included in the award documents for all grants or subcontracts and that all subrecipients shall certify and disclose accordingly.

The State has relied upon this certification as a material representation. Submission of this certification is a prerequisite for entering into this Agreement imposed by 31 USC 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Grantee certifies, to the best of its knowledge and belief that no state funds have been paid nor will be paid, by or on behalf of Grantee, to any person for influencing or attempting to influence an officer or employee of any state agency, a member of the Legislature, or an employee of a member of the Legislature in connection with the awarding of any state contract, the making of any state grant, the making of any state

loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any state contract, grant, loan or cooperative agreement.

4.2 Governing Law

This Grant is governed, construed, and enforced in accordance with Michigan law, excluding choice-of-law principles. All claims relating to, or arising out of, this Grant are governed by Michigan law, excluding choice-of-law principles. Any dispute arising from this Grant must be resolved as outlined in Sec. 15 of PA93 of 2013, as amended.

4.3 Disclosure of Litigation, or Other Proceeding

Grantee must notify Grantor within 14 calendar days of receiving notice of any litigation, investigation, arbitration, or other proceeding (collectively Proceeding) that arises during the term of the Grant against a public defender office, an attorney employed by a public defender office, or an attorney contracted to perform indigent defense functions funded by the Grantee that involves: (a) a criminal Proceeding; (b) a civil Proceeding involving a claim that, after consideration of Grantee's insurance coverages, would adversely affect Grantee's viability; (c) a civil Proceeding involving a governmental or public entity's claim or written allegation of fraud related to performance of the Grant; or (d) a Proceeding challenging any license that an attorney practicing on behalf of a public defender office or an attorney practicing pursuant to a contract to perform indigent defense functions for Grantee is required to possess in order to perform under this Grant.

4.4 Assignment

Grantee may not assign this Grant to any other party without the prior approval of Grantor. Upon notice to Grantee, Grantor, in its sole discretion, may assign in whole or in part, its rights or responsibilities under this Grant to any other party. If Grantor determines that a novation of the Grant to a third party is necessary, Grantee will agree to the novation, provide all necessary documentation and signatures, and continue to perform its obligations under the Grant.

4.5 Entire Grant and Modification

This Grant is the entire agreement and replaces all previous agreements between the parties for the Grant activities. Pursuant to the MIDC Act, the MIDC shall promulgate policies necessary to carry out its powers and duties. The MIDC may also provide guides, instructions, informational pamphlets for the purpose of providing guidance and information with regard to the Grant and MIDC policies. This Agreement supersedes all terms of MIDC policies, guides, instructions, informational pamphlets and any other explanatory material that is in conflict with the Agreement. This Agreement may not be amended except by a signed written agreement between the parties.

4.6 Grantee Relationship

Grantee assumes all rights, obligations, and liabilities set forth in this Grant. Grantee, its employees, and its agents will not be considered employees of the State. No partnership or joint venture relationship is created by virtue of this Grant. Grantee,

and not Grantor or the State of Michigan, is responsible for the payment of wages, benefits, and taxes of Grantee's employees. Prior performance does not modify Grantee's status as an independent grantee.

4.7 Dispute Resolution

The parties will endeavor to resolve any Grant dispute in accordance with section 15 of Public Act 93 of 2013. The dispute will be referred to the parties' respective representatives or program managers. Such referral must include a description of the issues and all supporting documentation. The parties will continue performing while a dispute is being resolved, unless the dispute precludes performance or performance would require Grantee to spend in excess of the Local Share as defined by MCL 780.983(h).

5.0 Severability

If any part of this Grant is held invalid or unenforceable, by any court of competent jurisdiction, that part will be deemed deleted from this Grant and the severed part will be replaced by agreed upon language that achieves the same or similar objectives. The remaining Grant will continue in full force and effect.

5.1 Signatories

The signatories warrant that they are empowered to enter into this Agreement and agree to be bound by it.

Signature:

,
Bureau of Finance and Administrative Services
Department of Licensing and Regulatory Affairs
State of Michigan

Date:

Signature:

,
Michigan Indigent Defense Commission
Department of Licensing and Regulatory Affairs
State of Michigan

Date:

Signature: *Bill Bazzi*
Representative: Bill Bazzi, Mayor
Date: 10/08/2025
Funding Unit: City of Dearborn Heights

GRANT NO. E20260007-00

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-588

9.F.



Comptroller's Office

TO: Honorable Mayor Mo Baydoun

Honorable City Council Members

FROM: Mahdi Baydoun, Deputy Comptroller

DATE: October 21, 2025

RE: Interim Comptroller Baydoun - Budget Amendments

Honorable Council:

Please approve the Budget Amendments attached. Thank you

Attachments:

1. Budget Amendments 10.28.2025

Budget Amendments 10/28/2025

Department:		Traffic Immobilization			
Account Description	GL Number	Current Budget	Amended Amount	Amended Budget	Remaining Balance
Traffic Immobilization Expenses	266-266-830.060	\$ -	\$ 190,276.80	\$ 190,276.80	\$ -
Traffic Immobilization Revenues	266-000-636.060	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Notes: Amendment for Traffic Immobilization expense approved last fiscal year (coming from Traffic Immobilization fund balance). Increase in traffic immobilization revenues not initially budgeted for.					
Department:		Federal Forfeiture			
Account Description	GL Number	Current Budget	Amended Amount	Amended Budget	Remaining Balance
Federal Forfeiture Expenses	265-330-831.265	\$ -	\$ 191,124.00	\$ 191,124.00	\$ -
Federal Forfeiture Revenues	265-000-636.200	\$ -	\$ 28,725.00	\$ 28,725.00	\$ 28,725.00
Notes: Federal Forfeiture expense approved last fiscal year (coming from Federal Forfeiture fund balance). Increase in forfeiture revenues not originally budgeted for.					
Department:		General Government Revenues			
Account Description	GL Number	Current Budget	Amended Amount	Amended Budget	Remaining Balance
Public Assistance Covid Grant	101-000-635.002	\$ -	\$ 489,884.43	\$ 489,884.43	\$ 489,884.43
Election Grant Revenue	101-000-626.030	\$ -	\$ 27,000.00	\$ 27,000.00	\$ 27,000.00
Notes: Grant revenues received, but not initially budgeted for the 2025-2026 fiscal year.					

Approved for the Agenda of:	APPROVED
10/28/2025	Motion No. 25-589

9.G.



Parks & Recreation

TO: Honorable Mayor Mo Baydoun
Honorable City Council Members

FROM: Martin Zbosnik, Director of Parks & Recreation

DATE: October 27, 2025

RE: Parks & Recreation Director Zbosnik - Purchase & Payment - Event Tent and Decorations

SEE ATTACHED

Attachments:

1. Parks & Recreation Addition



Parks & Recreation

Martin Zbosnik
Director

Mo Baydoun
Mayor

TO: Honorable Mayor Baydoun
Honorable City Council

FROM: Martin Zbosnik
Director,
Parks & Recreation

DATE: October 24, 2025

RE: Council Approval of purchase of Event Tent and Decorations

I am requesting the Honorable City Council approve the purchase of a 33' Inflatable tent and Christmas decorations for the City Christmas Tree lighting Ceremony in the amount of \$4,822. This will be funded out of the 2025-2026 Parks & Recreation Program Budget Account 101-691- 887.000 with an available balance of \$47,000.

Respectfully,

Martin Zbosnik, Director



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